



ACA INTERNSHIP PROGRAM

The Australian Cricketers' Association (ACA), in partnership with Cricket NSW is offering a ten-week paid sport administration internship for an ACA member looking to develop their career. This internship has been made possible through funds donated by the current players, and through partnerships with state cricket organisations nationally.

You can view the position description below, or to apply, please go to:

<https://www.infrontsports.com.au/job-details/aca-internship-cricket-tasmania-partnerships-infrastructure-intern-in-sports-recreation-jobs-1153283>

Applications will close on Monday 31st March 2025 at 11:59pm. You can view the ACA website for launch details:

For the job and person specification please log into the Australian Cricketers' Association website or contact:

Cooper Rule – 0447 335 800 (Infront Sports)

Erin Devlin – 0403 212 761 (Infront Sports)

Mark Gregory – 0418 891 440 (ACA Transition & Past Player Development Manager)



Partnerships & Infrastructure Intern

Position Description

Cricket Tasmania Overview

Cricket Tasmania is the governing body for cricket in Tasmania and promotes and develops the game of cricket throughout the State. Our purpose is to inspire, engage and entertain our communities on and beyond the field of play. At Cricket Tasmania we strive to be a leader in sport and entertainment, delivering memorable experiences for all communities, and recognise our people are critical in achieving this vision.

Cricket Tasmania is based at Ninja Stadium in Bellerive - Home of the Tasmanian Tigers & Hobart Hurricanes teams. We also have regional offices in the State's North and North-West.

Position Details

Business Unit (BU):	Partnerships & Infrastructure
Team:	Partnerships & Infrastructure
Employment Status:	Choose an item.
Reports To:	General Manager – Partnerships & Infrastructure
Direct Reports:	N/A

Who We Are

Our culture at CT is defined by our values, which are;

- **Pride in the Tribe** - We are proud of both what we do and each other.
- **Capture the fun** - We make the time to have fun together and celebrate the wins.
- **My Team, Your Team, Our Team** - We work together to enhance collaboration and diversity within our team.
- **Great Today, Better Tomorrow** - We communicate what success means, celebrate when we achieve it, and then plan to exceed it.
- **Honest in Action** - We provide and seek feedback to drive and create positive change.

To enable CT's culture, we expect all CT employees to;

- Display and promote the CT values and behaviours at all times.
- Contribute to a psychologically safe environment by de-stigmatising failure, modelling humility, inviting participation and responding productively.
- Demonstrate capabilities, and be committed to strengthening these capabilities, as defined in CT's Leadership Capability Framework (LCF).
- Be committed, connected and contribute to the achievement of CT's strategy.

Position Purpose

To assist the Partnerships and Infrastructure team in order to generate and grow revenue to reinvest back into cricket

What You Will Be Accountable For

- Provide support to the Partnerships & Infrastructure team in the:
- attraction and acquisition of new and profitable commercial and community partners that supports the achievement of Cricket Tasmania's strategy, and

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- servicing of existing partners.
- Drive and demonstrate customer service that are aligned with CT's values.
- Work collaboratively with other business units to support the design, development and implementation of CT's and the Partnerships & Infrastructure strategy.

What You'll Have / What We Are Looking For

Education / Qualifications

- Current Tasmanian Registration for Working with Vulnerable People with the class of registration of Employee/Volunteer or the willingness to acquire this registration.

Capabilities (behaviours and attributes)

- Remain flexible and adaptable when met with change and prepared to reassess beliefs, attitudes and behaviours
- Actively seeks feedback from others to gain different perspectives and insights into one's performance and behaviour
- Admit when one does not know something and put steps in place to figure it out
- Admit, accept and welcome mistakes and use them a tool for growth
- Demonstrate resilience and perseverance in the face of challenges, and maintains effort and dedication to achieve goals

Competencies (technical skills and experience)

- A strong interest in the Commercial industry
- High level of interpersonal, written and verbal communication skills
- Exceptional attention to detail
- A team player with a positive attitude

What You Need To Be Aware Of

Hours of Work

Given the unique nature of the sports industry, there will be times where you are required to work flexibly in both hours and days across a 7 day week to perform your role. Where this happens, your Leader will discuss CT's flexible work practices with you, to support what works best for you, your team and the organisation.

Safeguarding Children and Young People

Cricket Tasmania is committed to providing a safe and nurturing environment for all Children and Young People involved in cricket. You will comply with the Australian Cricket's policy for [Safeguarding Children and Young People](#) which Cricket Tasmania endorse. As part of your duty you will support the creation of a safe, fair and inclusive environment for all Children and Young People, from grassroots to the elite level.

Workplace Health and Safety

It's your duty to comply with the Cricket Tasmania policies, procedures and standards which are designed to protect the health, safety and wellbeing of our players, employees, contractors, visitors and the wider cricket community. Every person at Cricket Tasmania is responsible for working in accordance with the policies, procedures and standards and instructions provided to them, undertaking required training, ensuring compliance with the law and reporting incidents and hazards as they occur.

It is not the intention of the position description to limit the scope or accountabilities of the position but to highlight the most important aspects of the position. The aspects mentioned above may be altered in accordance with the changing requirements of the role.

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