



ACA INTERNSHIP PROGRAM

The Australian Cricketers' Association (ACA), in partnership with the Western Australia Cricketers' Association is offering a ten-week paid sport administration internship for an ACA member looking to develop their career. This internship has been made possible through funds donated by the current players, and through partnerships with State cricket organisations nationally.

You can view the position description below, or to apply, please go to:

<https://www.infrontsports.com.au/job-details/aca-internship-waca-assistant-coach-%E2%80%93-pathways-internship-in-sports-recreation-jobs-1153152>

Applications will close on Monday 31st March 2025 at 11:59pm. You can view the ACA website for launch details:

For the job and person specification please log into the Australian Cricketers' Association website or contact:

Cooper Rule – 0447 335 800 (Infront Sports)

Erin Devlin – 0403 212 761 (Infront Sports)

Mark Gregory – 0418 891 440 (ACA Transition & Past Player Development Manager)

Position:	Assistant Coach – Pathways Internship
Department:	High Performance Cricket & Elite Teams
Manager:	Talent Development Manager (Male or Female Programs)
Direct Reports:	NA
Role Purpose:	Provision of practical coaching involvement within a WA Cricket Pathways program, that includes exposure to off-field aspects such as planning, player profiling, reporting, performance analysis, strategy development, and key administrative tasks.
Document Date:	February 2025

Strategic Goals linked to this position

Inspirational Players and Teams: *Create successful and inspiring players and teams to all representative levels*

- Enhance our leading programs at all representative levels to develop great people, players, coaches and match officials

Key Responsibilities

Coaching Tasks

- **Assist in Training Sessions:** Support the head coach and coaching staff during training sessions, including setting up drills, observing player performance, and offering guidance on technical skills.
- **Player Development:** Help in assessing player strengths and areas for improvement, providing feedback, and developing individual improvement plans.
- **Specific Skill Focus:** Work with players on specialized aspects of the game, such as batting, bowling, fielding, or wicketkeeping.
- **Prepare Drills and Exercises:** Assist in preparing and implementing appropriate drills and activities to enhance team and individual player skills.
- **Monitor Player Progress:** Track player development over time and offer insights to coaching staff regarding performance.
- **Reviews:** Participate in player/coach preview and review meetings as scheduled and as required.

Administrative & Meeting Responsibilities

- **Coaching Meetings:** Regularly attend and contribute to coaching meetings to discuss planning, training schedules and player development.
- **Preparation of Reports:** Assist in preparing reports on player progress and match performance.

Key Stakeholders

- WA Cricket Internal Departments and Staff
- Male and Female pathway players

Child Protection

It is your duty to comply with Australian Cricket's Looking After Our Kids for Australian Cricket Personnel, WA Cricket Training & Travelling with Children & Young People Protocol and Australian Cricket's Commitment Statement to Safeguarding Children and Young People, designed to ensure the safeguarding of children and young people involved in the sport of cricket. As part of your duty, you must recognise that children and young people require special care and attention in order to feel safe and you will be committed to protecting and prioritising the safety of children and young people involved in the WA Cricket's programs and services. You must also hold a WA valid Working with Children Check.

Governance

It is your duty to comply with WA Cricket's policies and procedures which set out governance standards and manage risks for our organisation. You are responsible for being aware of and complying with the policies and procedures.

Duties under Workplace Health and Safety Requirements

We are committed to protecting the health, safety and wellbeing of all of those that work with us.

Your duties are to:

- Comply with all WA Cricket policies, procedures and relevant legislation;
- Comply with all reasonable instructions from managers in relation to health and safety;
- Take reasonable care of your own health and safety;
- Ensure your actions or omissions do not adversely affect the health and safety of other persons;
- Report any hazards, near misses and incidents to your manager and complete the required formal report mechanism;
- Complete relevant health and safety training.

WA CRICKET VALUES

TO CONNECT & STRENGTHEN
WA COMMUNITIES THROUGH CRICKET

EXCELLENCE

WE STRIVE FOR GREATNESS.

We believe in the pursuit of exceptional performance and we strive to surpass expectations in everything we do.

It defines who we are, guides our decisions, and drives us toward extraordinary accomplishments.

COLLABORATION

WE ACHIEVE MORE TOGETHER.

We believe that by working together, we can accomplish more than the sum of our individual efforts.

Together, we forge a path to amplify our impact.

INCLUSION

WE EMBRACE & VALUE EVERYONE.

We believe that by recognising and championing diversity, we create an environment where everyone feels valued, respected and included.



We accept diversity in all its forms, to foster a sense of belonging.

CELEBRATION

WE CREATE A SENSE OF PURPOSE & CHEER FOR EVERY BIG & LITTLE WIN.

We believe in a place where everyone feels happy and fulfilled in their work.

This leads us to success.



The illustration at the bottom of the values section shows a diverse group of people in yellow silhouettes. They are depicted in various celebratory poses: some are holding trophies, some are cheering with their arms raised, and one person is using a wheelchair. A sign in the background says "GO WA!".

Acknowledgement

The list of key responsibilities are not intended to be all inclusive and may include additional responsibilities as required and assigned.