



QUEENSLAND  
CRICKET



## ACA INTERNSHIP PROGRAM

The Australian Cricketers' Association (ACA) is advertising 13 ten-week internship positions for ACA members looking to develop their career. Please note that the ACA will only be progressing with five positions, which will be based on the quality of the role and the quality of applications. This means that this role is not guaranteed to come to fruition. Maximum one opportunity per state will be successful.

The internships are paid sport administration internships available to ACA members strictly. This program has been made possible through funds donated by the current players, and through partnerships with state cricket organisations nationally.

A full position description for this year's potential opportunity is listed below.

For more information, you can call Denita Preston at Infront Sports Consulting on 1300 338 546, or to apply, please go to: <https://auscricket.com.au/2022-internship-opportunities>

Applications close at 11:59pm on Wednesday 30th March 2022.

## POSITION DESCRIPTION

<b>Position:</b>	Diversity & Inclusion Intern  Note: Applicants will need to clearly nominate one of the above opportunities.
<b>Department:</b>	Community Cricket
<b>Manager:</b>	TBC
<b>Direct Reports:</b>	Nil
<b>Document Date:</b>	11 February 2022

### Queensland Cricket Strategic Link

Queensland Cricket's purpose is:

***To unite and inspire Queensland communities through cricket.***

### STRATEGIC GOALS

#### GROW PARTICIPATION

Grow the level of interest and sustainable participation in cricket across all demographics and communities throughout Queensland.

#### BETTER PLAYERS AND TEAMS

Identify, develop and produce great cricketers and successful teams, and even better people.

#### GROW AND ENGAGE FANS

Grow the love of cricket through outstanding fan experiences based on world class entertainment, engagement and communications.

### FOCUS AREAS

#### CLUBS AND VOLUNTEERS

Empower and support volunteers and clubs to sustainably grow the game in Queensland.

#### INFRASTRUCTURE AND FACILITIES

Build the right facilities at the right locations to improve the quality and experience for participants and fans.

#### ORGANISATIONAL EFFECTIVENESS

Build a proactive, authentic and future focussed organisation to lead the cricket community in Queensland.

#### PARTNERSHIPS

Develop and enhance our relationships with all partners for mutual benefit.

#### FINANCIAL SUSTAINABILITY

Secure the financial future of cricket in Queensland to fund our ambitions.

### Key Responsibilities

#### Community Cricket (Diversity & Inclusion Intern)

##### Purpose

To promote cricket and provide central support for the key cricket systems functions of Diversity & Inclusion.

## Responsibilities

- Working in conjunction with Queensland Cricket staff to support the administration of the Growing Cricket for Girls (GCG) grants
- Ensuring compliance with sponsorship related contractual obligations
- Provide support to Community Cricket staff in the development and implementation of female cricket, Indigenous cricket, all abilities cricket and social cricket initiatives
- Support School Sporting Associations and Secondary Schools to establish and grow girls' competitions and teams, focusing on GCG funding recipients and providing support and guidance to meet funding criteria
- Assist with driving the Australian Cricket School Strategy initiatives focusing on the engagement of girls

## Requirements

- Effective planning skills to manage workload demands
- Proven stakeholder engagement and management skills
- Demonstrated ability to work autonomously, with outstanding interpersonal and influencing skills
- Excellent written and verbal communication skills
- Experience in a sport, sales, project management and/or education
- Passion, commitment and drive to get kids physically active
- Proficiency in utilising MyCricket, PowerPoint, Excel and (CRM) systems
- Experience facilitating kids' activity programs and a thorough understanding of what it takes to ensure a flawless junior engagement program
- Exposure and understanding of grassroots cricket in Queensland
- Confident/aspiring public speaker

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## Key Stakeholders

The incumbent of this role is required to develop and maintain effective working relationships with:

- Queensland Cricket Staff
- Relevant Cricket Australia management and staff

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## Child Protection

It is your duty to comply with Australian Cricket's Policy for Safeguarding Children and Young People, which is designed to safeguard children and young people involved in the sport of cricket.

As part of your duty, you must recognise that children and young people require special care and attention and you must be committed to prioritising the safety of children and young people involved in Queensland Cricket programs and services.

## Governance

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It is your duty to comply with the Queensland Cricket policies and procedures which set out governance standards and manage risks for our organisation. All policies and procedures are accessible via the Intranet and we will advise you of updates. You are responsible for being aware of and complying with the policies and procedures.

## Duties under Workplace Health and Safety Requirements

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Key Activities and Tasks	Possible Outputs
<ul style="list-style-type: none"><li>• Adhere to policies procedures and systems relating to work, health and safety</li><li>• Take reasonable care for own and others health and safety</li><li>• Cooperate with QC in relation to actions taken to comply with Work, Health &amp; Safety Legislation</li><li>• Not wilfully or recklessly interfere with or misuse anything provided in the interest of health, safety and welfare</li><li>• To inform the appropriate manager of any health &amp; safety problem or defect which may give rise to danger and reporting promptly any incident which may occur</li></ul>	<ul style="list-style-type: none"><li>• Hazards/Incidents reported immediately</li><li>• Participation in workplace inspections, risk assessments, training and other activities related to safety</li><li>• Training records</li></ul>



### Acknowledgement

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The list of key responsibilities and key results areas herein is not intended to be all inclusive and your role may include additional responsibilities as required and assigned. You are responsible for ensuring you are fit to perform your role and to inform your manager or another appropriate person if you are unfit to work for any reason.