



**CRICKET NSW**

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**POSITION  
DESCRIPTION**

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Specialist Coach - Basil Sellers  
Emerging Player Program

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Updated: February 2024

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## Specialist Coach - Basil Sellers Emerging Player Program

### Position Details

Department: Cricket Performance

Positions Reporting to this Position: nil

Location: Sydney, NSW

Reports to: Heads of Basil Sellers Emerging Player Program

- Leah Poulton (Female)
- Patrick Farhart (Male)

### Primary Purpose of the Position

The Basil Sellers EPP is a world-class development program, designed to provide Cricket NSW's best emerging cricketers with the skills and opportunities they need to effectively transition to NSW contracted programs.

The best emerging male and female athletes from across the state are provided bespoke programming and elite servicing, including; coaching, sports science & sports medicine resourcing and career support. The program is staffed by members of our elite programs to ensure alignment, quality and access to our elite teams.

The Specialist Coach role is responsible for supporting program leads to effectively deliver the program. The role includes one-to-one and small group coaching, athlete mentoring, and program development.

### Organisation Environment

Our vision is to be New South Wales' most loved and successful sport and be regarded as a world class organisation.

As a purpose and people led organisation, CNSW aims to inspire everyone to play and love cricket. To deliver on our strategy, we are taking a collaborative, customer centric approach to our organisational structure, bringing new teams together and creating exciting opportunities to achieve our purpose.

### Squad Environment

The Cricket Performance squad aims to contribute to the Cricket NSW purpose of 'inspiring everyone to play and love cricket' by developing inspirational people and teams. Our ambition is to create a world class high-performance environment for our people to flourish, by focusing on; our daily training environment, the capability and development of our people and innovation.

### Key Responsibilities

- Assist in the development and delivery of individualised training plans for EPP athletes
- Provide EPP athletes with the skills and attributes they need to transition through the elite cricket pathway
- Conduct regular one-to-one and small group sessions
- Provide coaching support to other Cricket Performance programs where required
- Champion balance and excellence beyond the cricket field
- Ignite a strong desire to play for NSW
- Embed the CNSW values and style of play

## Knowledge, Skills and Experience

### Essential:

- Outstanding presentation skills. The ability to execute sessions with high levels of energy and enthusiasm
- A passion for coaching and a desire to pursue a career in coaching
- Demonstrable commitment to professional development
- Extensive cricket experience at professional level
- Knowledge of the Australian Cricket Pathway
- Valid NSW Working with Children Check

### Desirable:

- Experience designing and implementing successful cricket programs for emerging athletes
- A Cricket Australia Representative Coach Certification

## Key Working Relationships

- Basil Sellers EPP Program Leads
- Cricket Performance Coaching Staff
- SSSM Staff
- Player Development Managers
- Players
- Parents and Guardians
- Premier Cricket and Private Coaches

## CNSW Values

# HOW WE PLAY



### RELATIONSHIPS

We are open, friendly, and easy to work with.  
We make sure we stay connected and add value to what matters in our colleagues' and customers' lives.  
We seek to understand.



### EXCELLENCE

We always look for ways to get better.  
We deliver extraordinary experiences.



### IMAGINATION

We can do things we haven't done before, to create amazing experiences.  
We create bold new ideas.  
We break new ground.  
We ignite brilliant possibilities.



### HUMILITY

We act for the good of the team.  
We stay coachable.  
We help each other thrive.

## Key Challenges

- The ability to challenge and support players at different ages and stages of development

- The ability to work across skill areas
- Develop effective relationships built on trust with a wide range of ages and personalities
- Achieve a balance between short-term success and long-term development
- The ability to facilitate a high-performing culture underpinned by discipline, commitment and responsibility

## Child Protection

It is your duty to comply with Australian Cricket's 'Looking After Our Kids for Australian Cricket Personnel' and Australian Cricket's 'Commitment Statement to Safeguarding Children and Young People,' designed to ensure the safeguarding of children and young people involved in the sport of cricket. As part of your duty, you must recognise that children and young people require special care and attention in order to feel safe, and you will be committed to protecting and prioritising the safety of children and young people involved in Cricket NSW's programs and services.

## Governance

It is your duty to comply with Cricket NSW policies and procedures which set out governance standards and manage risks for our organisation. You are responsible for being aware of and complying with the policies and procedures.

## Duties under Work Health and Safety Requirements

We are committed to protecting the health, safety and wellbeing of all of those that work with us.

Your duties are to:

- Comply with all Cricket NSW policies, procedures and relevant legislation
- Comply with all reasonable instructions from managers in relation to health and safety
- Take reasonable care of your own health and safety
- Ensure your actions or omissions do not adversely affect the health and safety of other persons
- Report any hazards, near misses and incidents to your manager and complete the required formal report mechanism
- Complete relevant health and safety training

## Acknowledgement

The list of key responsibilities and key results areas herein are not intended to be all inclusive and may include additional responsibilities as required and assigned.