

Performance Analyst Intern

Position Description



Cricket Tasmania Overview

Cricket Tasmania is the governing body for cricket in Tasmania and promotes and develops the game of cricket throughout the State. Our purpose is to inspire, engage and entertain our communities on and beyond the field of play. At Cricket Tasmania we strive to be a leader in sport and entertainment, delivering memorable experiences for all communities, and recognise our people are critical in achieving this vision.

Cricket Tasmania is based at Hobart's Blundstone Arena in Bellerive - Home of the Tasmanian Tigers & Hobart Hurricanes teams. We also have regional offices in the State's North and North-West.

Position Details

Department:	High Performance	
Team:	HP Coaching	
Status:	Casual	
Industrial Instrument:	Sporting Organisation Award 2020	
Reports To:	General Manager, High Performance	
Reports:	Direct: <ul style="list-style-type: none"> • HP Coaches – Male Program • HP Coaches – Female Program 	Indirect: <ul style="list-style-type: none"> • S&C – Male Program • S&C - Female Program • Physio – Male Program • Physio – Female Program • Rehabilitation Coach • PDM – Male Program • PDM – Female Program • Psychologist
Key Relationships	Internal: <ul style="list-style-type: none"> • GM High Performance • Male Head Coach • Female Head Coach 	External: <ul style="list-style-type: none"> • Cricket Australia's High-Performance Team

Our Values

At Cricket Tasmania, we can assist in achieving our purpose through living the CT values every day.

We are expected to display, achieve and promote the following CT's values and behaviours at all times;

Pride in the Tribe - We are proud of both what we do and each other.

Capture the fun - We make the time to have fun together and celebrate the wins.

My Team, Your Team, Our Team - We work together to enhance collaboration and diversity within our team.

Great Today, Better Tomorrow - We communicate what success means, celebrate when we achieve it, and then plan to exceed it.

Honest in Action - We provide and seek feedback to drive and create positive change.

Position Purpose

To assist the Performance Analysis Program to ensure world's best cricket intelligence and analytical support is provided to Cricket Tasmania's elite teams.

It is not the intention of the position description to limit the scope or accountabilities of the position but to highlight the most important aspects of the position. The aspects mentioned above may be altered in accordance with the changing requirements of the role.

Performance Analyst Intern

Position Description



How You Operate

The Assistant Performance Analyst will:

- Adopt a holistic view to the on-going success of Cricket Tasmania and achievement of strategic objectives.
- Promote and strive for the desired culture, values and behaviours amongst Cricket Tasmania employees and related groups.
- Increase their capability in areas required to achieve desired outcomes by undertaking specific training and personal development programs.
- Ensure adherence to the policies and procedures put in place by Cricket Tasmania, including but not limited to Workplace Health and Safety, Human Resources and Finance.
- Ensure all relevant safety standards are maintained.

What You Will Do (Key Accountabilities)

Work with the lead performance analyst to.

- Analyse opposition teams and individual players to coaches and players.
- Monitor key performance indicators as determined in consultation with coaches.
- Provide feedback to players and coaching staff.
- Maintain on-going assessment of team and individual player performance.
- Develop robust post-match/competition reports to influence player development plans.
- Data Collection
- Provide indirect analytical support.
- Maintain comprehensive databases encapsulating all multi-disciplinary areas of cricket performance.
- Work with the lead performance analyst to manage schedule to facilitate coding of Male & Female Cricket Australia domestic matches played in Tasmania.
- Maintain Tasmania's Athlete Management System.
- Maintain and update performance analysis equipment
- Any other duties as requested by the Lead Performance Analyst, SSSM Manager, General Manager – High Performance, Head Coach – Male Programs, Head Coach – Female Programs.

What You'll Have / What We Are Looking For

Essential

- Experience and competence using computer-based systems to perform statistical modelling, predictive analytics, or machine learning processes (Python, R, C++, SPSS, Power BI)
- Evidence of working with Head Coaches in the signing of players.
- Strong cricket knowledge.
- Knowledge of Athlete Managing System.
- Experience working with large data sets and data visualisations.
- Proven ability to create player scouting documents. Critical Skills and Attributes.

It is not the intention of the position description to limit the scope or accountabilities of the position but to highlight the most important aspects of the position. The aspects mentioned above may be altered in accordance with the changing requirements of the role.

Performance Analyst Intern

Position Description



Skills, Abilities and Experience

- Resilience and energy to operate in a challenging working environment.
- Proven ability to operate with professionalism and integrity in challenging situations.
- Well-developed management and leadership skills.
- Advanced relationship building and stakeholder management skills.
- High level interpersonal, written, and verbal communication skills.
- Exceptional planning, coordination, and organisational skills.
- Self-motivated with the ability to work independently or as part of a team.

What You Need To Be Aware Of

Child Protection

It is your duty to comply with Cricket Tasmania Child Safety Standards which are designed to protect the welfare of children involved in the sport of cricket. As part of your duty, you must recognise that children need special care and attention that you will provide as you will be committed to protecting and prioritising the safety of children.

Governance

Cricket Tasmania is committed to managing risk in accordance with the processes established under its Risk Management Framework. To deliver on this commitment, you are required to be responsible and accountable for managing risk in so far as is reasonably practicable within your area of responsibility. You must at all times support the development, implementation and review of risk control and mitigation strategies and otherwise act in accordance with Cricket Tasmania's Risk Appetite level, as determined by the Board.

Workplace Health and Safety

It's your duty to comply with the Cricket Tasmania policies and procedures which are designed to protect your health and safety at work. As part of this duty, you must comply with all reasonable instructions from managers in relation to health and safety issues at work. This means participating in workplace health and safety training and consultation, cooperating with Cricket Tasmania as required ensuring compliance with the law and reporting any incidents or hazards.

It is not the intention of the position description to limit the scope or accountabilities of the position but to highlight the most important aspects of the position. The aspects mentioned above may be altered in accordance with the changing requirements of the role.