

<b>Position:</b>	Pathways Coach Intern
<b>Department:</b>	High Performance
<b>Manager:</b>	State Talent Manager – Male/Female
<b>Direct Reports:</b>	Nil
<b>Role Purpose:</b>	To provide support to State Talent Manager in regards to talent development and pathways for junior players, coaches and administration across Queensland.
<b>Document Date:</b>	February 2024

## Queensland Cricket Strategic Link

Queensland Cricket’s purpose is:

*To promote and grow cricket ensuring all Queenslanders can play, participate and enjoy the game*

## STRATEGIC PILLARS



## Key Responsibilities

- Assist with youth team preparation including planning and delivery of training program
- Provide support to team planning and travel logistical coordination
- Work with State Talent Manager and shadow championship coaching including logistics, selection, reviews and post tournament feedback
- Assist with the coordination of talent development and pathway activities
- Assist in information collation for wider area team, inside areas of Male Pathway, Female Pathway, Country Cricket & Coach Support
- Undertake a range of tasks as required by State Talent Manager from time to time

## Key Stakeholders

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The incumbent of this role is required to develop and maintain effective working relationships with:

### Internal

- QC management and staff
- Key QC Performance Coaches
- The relevant Area Cricket Manager

### External

- Associations, clubs, and coaches within the region
- Local government officials

## Child Protection

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It is your duty to comply with Australian Cricket's Policy for Safeguarding Children and Young People, which is designed to safeguard children and young people involved in the sport of cricket. As part of your duty, you must recognise that children and young people require special care and attention and you must be committed to prioritising the safety of children and young people involved in Queensland Cricket programs and services.

## Governance

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It is your duty to comply with the Queensland Cricket policies and procedures which set out governance standards and manage risks for our organisation. All policies and procedures are accessible via the Intranet and we will advise you of updates. You are responsible for being aware of and complying with the policies and procedures.

## Duties under Workplace Health and Safety Requirements

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Key Activities and Tasks	Possible Outputs
<ul style="list-style-type: none"><li>• Adhere to policies procedures and systems relating to work, health and safety</li><li>• Take reasonable care for own and others health and safety</li><li>• Cooperate with QC in relation to actions taken to comply with Work, Health &amp; Safety Legislation</li><li>• Not wilfully or recklessly interfere with or misuse anything provided in the interest of health, safety and welfare</li><li>• To inform the appropriate manager of any health &amp; safety problem or defect which may give rise to danger and reporting promptly any incident which may occur</li></ul>	<ul style="list-style-type: none"><li>• Hazards/Incidents reported immediately</li><li>• Participation in workplace inspections, risk assessments, training and other activities related to safety</li><li>• Training records</li></ul>

## Our Values

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### OUR VALUES

We are Queensland Cricket:



## Key Position Requirements

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### Qualifications

- Level 1 coach accreditation required
- Tertiary qualifications in Education and Coaching desirable
- Level 2 or above coach accreditation desirable

### Essential Certifications / Licenses

- Current blue card for working with children issued by Blue Card Services Qld

### Knowledge

- Sound knowledge of current cricket rules

### Competencies

- Strong interpersonal and communication skills

### Experience

- Experience working with athletes either within an educational or sporting environment
- Demonstrable coaching experience with individuals and teams.
- Experience in athlete talent identification and development processes
- Experience in managing stakeholders and building and maintaining effective relationships

### Personal Attributes

- Open to adopting new technology
- A collaborative working style

## **Acknowledgement**

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The list of key responsibilities and key results areas herein is not intended to be all inclusive and your role may include additional responsibilities as required and assigned. You are responsible for ensuring you are fit to perform your role and to inform your manager or another appropriate person if you are unfit to work for any reason.