



## South Australian Cricket Association Job Description

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<b>Position:</b>	Coaching and Talent Development Support Officer– Pathways (Internship)
<b>Department:</b>	High Performance
<b>Manager:</b>	Male Talent Manager
<b>Role Purpose:</b>	To provide key operational, administrative and coaching support to SACA’s Male and Female Pathway Programs, along with the communication and implementation of talented player ID processes within the Pathways.
<b>Document date:</b>	January 2024
<b>Term:</b>	ACA internship (380 hours)

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### SACA’s Strategic Link/s to this Position

- Winning Teams
- Producing Players – identify and invest in home grown talent
- Premier Cricket – U19 program integrated

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### Key Responsibilities

#### Coaching Support

- Provide pathway and coaching support to High Performance Pathway teams (male and female) as required
- Work with High Performance staff to support initiatives and programs of work to continue to enhance pathway programs
- Assist with the delivery and successful implementation of intra-state carnivals, state trials (U15 & U17 Male Pathway Carnivals)
- Provide Coach Development Support to assist Favell Foundation Coaching Program - Regional
- Research best practice coaching and pathway development and systems across different sporting codes

#### Talent Identification

- Whenever possible, attend intra state championships and assist with the delivery of an accessible and up to date depth chart on AMS
- Assist in the administration of the selection process for Pathway Carnival squads U15 & U17 Male
- Attend and observe Country Cups – U14s and U16s
- Provide feedback on Talented Country players to assist in following year’s pathway carnival selection
- Assistance in planning and delivery of Talent carnivals and events to ensure they are run in a professional and engaging manner

## Administrative

- Provide reports and/or presentations to the Talent Manager and key staff as required
- Provide administrative services and support to the Pathways Coaches and staff
- Any other duties as required by the Talent Manager

## Key Position Requirements

### Essential

- Community Coach / Level 1 coaching accreditation
  - Interest in athlete talent identification and long-term athlete development processes
  - A desire to work with athletes either within an educational or sporting environment
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  - Strong time management and organisational skills
  - Strong interpersonal, written and verbal communication skills
  - Good administration and sound project skills
  - Self-motivated with the ability to work autonomously or as part of a team
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- Hold a valid Working with Children Check or have the ability to obtain one

### Desired Skills and Attributes

- Analysis and problem solving
- Willingness to work outside standard business hours
- Comfortable presenting to small groups
- An extremely strong work ethic and a passion for excellence
- Flexible and capable of changing and adapting to accommodate internal and external circumstances
- Tertiary qualifications in Education and Coaching
- Representative (Level 2) Coach Accreditation
- Coaching or playing experience at State / National level
- Playing experience at or above Premier Cricket 1<sup>st</sup> Grade level

## Key Stakeholders

- SACA High Performance Staff
- Talent Manager
- Youth Pathway Coaches
- Player and Leadership Development Manager
- ACA/In Front Sports
- SACA clubs and coaches
- Community Cricket Managers
- Associations, clubs and coaches across South Australia

## Child Protection

It is your duty to comply with Australian Cricket’s Looking After Our Kids for Australian Cricket Personnel and Australian Cricket’s Commitment Statement to Safeguarding Children and Young People, designed to ensure the safeguarding of children and young people involved in the sport of cricket. As part of your duty, you must recognise that children and young people require special care and attention in order to feel safe and you will be committed to protecting and prioritising the safety of children and young people involved in SACA’s programs and services.

## Governance

It is your duty to comply with SACA policies and procedures which set out governance standards and manage risks for our organisation. You are responsible for being aware of and complying with the policies and procedures.

## Duties under Workplace Health and Safety Requirements

It’s your duty to comply with SACA policies and procedures which are designed to protect your health and safety at work. As part of this duty, you must comply with all reasonable instructions from managers in relation to health and safety issues at work. This means participating in workplace health and safety training and consultation, cooperating with the SACA as required ensuring compliance with the law and reporting any incidents, hazards and near misses.

## Acknowledgement

The list of key responsibilities and key results areas herein are not intended to be all inclusive and may include additional responsibilities as required and assigned.

## SACA’s Values

**OUR VALUES**

**ACCOUNTABILITY**

- We do what we say we will.
- We are accountable to ourselves and each other.
- We communicate candidly and directly.
- We are humble and open-minded about others' ideas.
- We respectfully debate ideas openly, and get behind whatever decision is made.

**TEAM FIRST**

- We are a team where everyone feels welcomed.
- We treat everyone with respect regardless of their position.
- We celebrate our wins together.
- When things are tough we pull together and support each other.
- We make time to help our teammates succeed.

**WORLD CLASS**

- We strive to be the best we can be both on and off the field.
- We seek to excel in all that we do.
- We work hard and bring fun to all that we do.
- We value continual growth and development.
- We embrace new ideas and have an open mindset.

**Document Date – Jan 2024**

**WARRIORS** **ABLAIKE Strikers** **SCORPIONS**

