

Australian Cricketers' Association

Reconciliation Action Plan
June 2022 - June 2023





Acknowledgement of Country

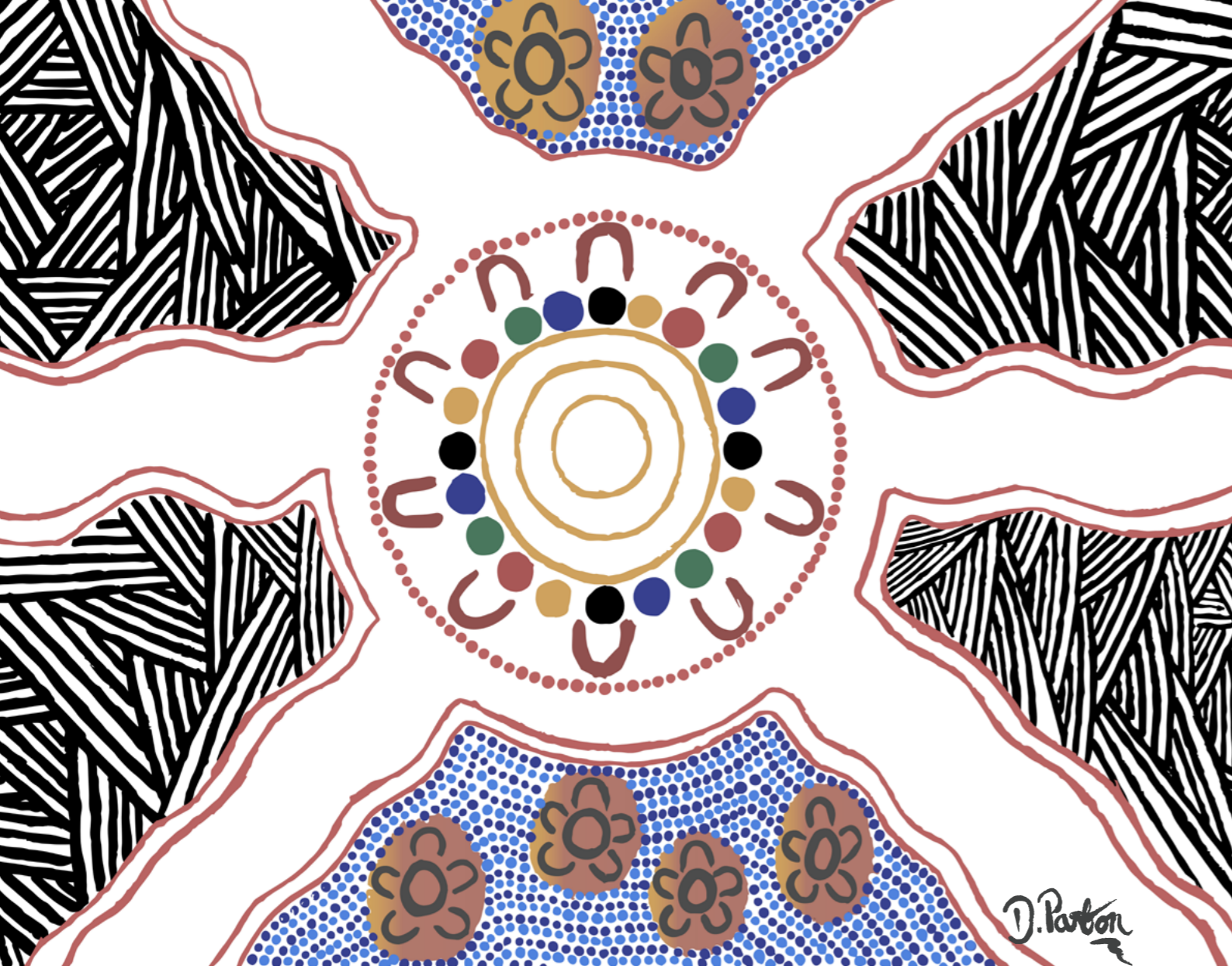
In the spirit of reconciliation, the Australian Cricketers' Association would like to acknowledge the Traditional Custodians of the various lands on which we live and play our great game on.

We pay our respects to Elders both past, present and emerging, along with acknowledging all of our Aboriginal and Torres Strait Islander members.

*ACA Head Office: Wurundjeri Land
(South Melbourne, Victoria)*

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About the artwork

This painting is called *Together*.

It represents everyone coming together as one tribe. The circle in the middle of the painting represents meeting places; where people become one and share our differences and experiences within life.

The four sections with lines on the outside of the meeting place represents the scrub, the bush and our homes.

The top and the bottom of the painting represents the different tribes within Australia.

What inspired this design was my own experiences within the cricket community and how special it is for everyone to come together as one on the field.



Message from Reconciliation Australia

Reconciliation Australia welcomes Australian Cricketers Association to the Reconciliation Action Plan (RAP) program with the formal endorsement of its inaugural Reflect RAP.

The Australian Cricketers Association joins a network of more than 1,100 corporate, government, and not-for-profit organisations that have made a formal commitment to reconciliation through the RAP program.

Since 2006, RAPs have provided a framework for organisations to leverage their structures and diverse spheres of influence to support the national reconciliation movement. The program's potential for impact is greater than ever, with close to 3 million people now working or studying in an organisation with a RAP.

The four RAP types — Reflect, Innovate, Stretch and Elevate — allow RAP partners to continuously develop and strengthen reconciliation commitments in new ways. This Reflect RAP will lay the foundations, priming the workplace for future RAPs and reconciliation initiatives.

The RAP program's strength is its framework of relationships, respect, and opportunities, allowing an organisation to strategically set its reconciliation commitments in line with its own business objectives, for the most effective outcomes.

These outcomes contribute towards the five dimensions of reconciliation: race relations; equality and equity; institutional integrity; unity; and historical acceptance.

It is critical to not only uphold all five dimensions of reconciliation, but also increase awareness of Aboriginal and Torres Strait Islander cultures, histories, knowledge, and leadership across all sectors of Australian society.

This Reflect RAP enables Australian Cricketers Association to deepen its understanding of its sphere of influence and the unique contribution it can make to lead progress across the five dimensions. Getting these first steps right will ensure the sustainability of future RAPs and reconciliation initiatives, and provide meaningful impact toward Australia's reconciliation journey.

Congratulations Australian Cricketers Association, welcome to the RAP program, and I look forward to following your reconciliation journey in the years to come.

Karen Mundine

Chief Executive Officer
Reconciliation Australia



Message from the Chairman and President

On Boxing Day in 1866 a game of cricket was played at the Melbourne Cricket Ground in front of 8,000 spectators who had come to see the Melbourne Cricket Club XI play an all-Aboriginal team.

At the end of play, despite being beaten by 54 runs, the Aboriginal players had proved themselves to be most capable cricketers. According to the newspapers their athleticism in the field was first-class and the batting of Unaarrimin (Johnny Mullagh) was a shock to MCC officials who doubted an Aboriginal could bat with such style, grace and determination.

Soon this team would tour the colonies of Victoria and New South Wales quickly establishing itself as a travelling cricket XI of some repute. Two years after the Boxing Day match in Melbourne, this team of Aboriginal men would be the first Australian cricketers to tour England and to play matches at Lords, the home of cricket.

Despite this history, the language and rituals of Australian cricket remain largely shaped by the British. It is not difficult to see that for more than 150 years, it has been a conversation that indigenous Australians have been distant from.

Aboriginal and Torres Strait Islander peoples have used the place that sport holds in Australian culture to give voice to their rights. Sadly, cricket is largely absent from this story.

We need to more deeply understand the societal challenges and barriers that have to be negotiated for more indigenous participation in cricket.

The Australian Cricketers' Association's inaugural Reconciliation Action Plan is an important piece of work in demonstrating cricket's commitment to creating long overdue opportunities for indigenous people, both on and off the field. There is little doubt that historically, we have lost players from the game altogether from casual and institutional racism.

The ACA and our partners within Australian cricket will continue to play a role in addressing racism that has no place in our game or our nation, as well as doing what we can to promote equality and respect.

The ACA's RAP is a first step in creating a more inclusive environment for indigenous players and creating leaders across cricket. This will ultimately strengthen the role that our national game can play in improving positive outcomes for indigenous peoples.

With this RAP, our commitment extends beyond what happens on the pitch. It stretches throughout our organisation so that indigenous people are supported whatever their contribution to the game.

True reconciliation starts with all of us.

Greg Dyer
Chairman
Australian Cricketers' Association

Shane Watson
President
Australian Cricketers' Association



Message from the CEO

On behalf of the Australian Cricketers' Association (ACA), I am extremely proud to present our first Reconciliation Action Plan (RAP).

The ACA's first ever RAP is the realisation of our commitment towards ensuring that Aboriginal and Torres Strait Islander people are heard, are empowered and provided with equal opportunities in a more inclusive Australia.

The ACA represents more than 1,500 past and present cricketers, with a small but growing number identifying as Aboriginal or Torres Strait Islander people – some of whom were instrumental in the development of this RAP.

I would like to recognise those members, who along with a passionate ACA team, ensured this plan truly reflected those values as fundamental to ACA. This includes developing an inclusive environment both on and off the field.

The work involved in preparing this plan provided us an important reminder that we must continue to question our own biases and develop a greater understanding of the impact of racism, as indeed the many other forms of prejudice.

We know that sport can play a significant role in helping to "close the gap" and bring about a more equitable and reconciled Australia. However, at the same time we understand that there is still much to do to ensure that Aboriginal and Torres Strait Islander peoples are better represented in our own sport.

The ACA is strongly committed to using the players' collective voice to share the history, culture, inclusiveness and pride of the Aboriginal and Torres Strait Islander community to ensure it is more visible in cricket.

Our first RAP is a meaningful and important step on this journey, but also an early one. It is the realisation of not only the work we have done, but also an acknowledgment of the work we must continue to do.

Todd Greenberg
Chief Executive Officer
Australian Cricketers' Association

Our RAP



Our RAP

The ACA is excited to develop our first Reconciliation Action Plan.

With a number of Aboriginal and Torres Strait Islander members, we see the importance of our organisation formalising the work we currently undertake towards reconciliation. Our RAP will empower staff, stakeholders and our members on what can be done in order to “close the gap”.

Our Business

The Australian Cricketers’ Association (ACA) is the collective and representative voice of past and present male and female elite domestic and international cricketers in Australia.

Australian cricketers have long fought for better pay and conditions but the formal incorporation of the Australian Cricketers’ Association in February 1997 represented the most significant action by a group of players since the World Series revolution of the 1970s.

Under our inaugural President, former Australian and South Australian spinner Tim May, the ACA brought together all the Australian and State first-class cricketers to argue for improved remuneration, conditions and security for players.

In September 1997, all first-class male cricketers signed a document instructing the ACA to act on their behalf in dealing with the ACB (as Cricket Australia was then known) and the State Associations.

The ACA is committed to having Indigenous representation on the working group to ensure the voice of our Aboriginal and Torres Strait Islander members are being heard. As an international sport, cricket attracts many different cultures. This RAP is designed to take our wonderful game of cricket back to the community and enhance the ACA’s awareness and inclusivity.

Further meetings and stalemates were a regular part of the months that followed until the final signing of the agreement between the two parties in September 1998. This agreement between the ACB and the ACA - called the Memorandum of Understanding (MOU) – achieved two major outcomes:

- **The establishment of Standard State Contracts for all male State Players; and**
- **A share in Australian Cricket Revenue for players, creating genuine partnership between the game and its players.**

In conjunction with Cricket Australia (CA), the ACA provides a comprehensive Professional Development and Wellbeing Program, while past players and current female cricketers are valued members of the Association, with access to a wide range of benefits and services.



The ACA was established in 1997:

- To act as the collective and representative voice of present, past and future elite international cricketers in Australia (including when those cricketers play cricket internationally)
- To seek to improve and advance the employment, industrial and professional rights, wellbeing and safety of those cricketers;
- To strive for the improvement of economic and other conditions of those cricketers generally and to regulate compliance with agreed conditions
- To pursue initiatives that will ultimately benefit those cricketers and its Members;
- To represent its Members in bargaining of Cricket Collective Agreements
- To represent and provide support for its members in employment disputes where deemed appropriate;
- To safeguard and improve the wellbeing of its Members in employment disputes where deemed appropriate;
- To administer an account for payment of retiring or transitional benefits to Members (including the fund known as the Australian Cricketers’ Retirement Account);
- To provide advice, services or assistance to its Members, where deemed appropriate; and
- To promote the sport of cricket;

The ACA currently employs 22 staff members, primarily located in Victoria and New South Wales. At this stage there are no staff members who identify as Aboriginal and/or Torres Strait Islander. The ACA will look to complete a census to identify the number of Aboriginal and/or Torres Strait Islander members.

RAP Working Group



Lachlan McKenna | Cricket Operations and Stakeholder Relations - Senior Coordinator

What are you hoping the RAP will achieve?

I hope that the ACA's RAP begins to forge a greater understanding within our Staff, Board and Members of the work that is required to help drive reconciliation. Improving our connection with Aboriginal and Torres Strait islander communities, both inside and outside cricket, should be a priority for us as an organisation, so I hope that the RAP is the first step to improving this connection.



Kelly Applebee | General Manager, Member Programs & Relations

Why is reconciliation important to you?

As a non-Indigenous person, I want to be a role model for others to get involved in this important movement. I strongly believe it's critical for our future generations, for the next generation of cricketers, our children, and their children.



Hannah Darlington | Current Player

What is your main reason for being involved in the RWG?

As an indigenous cricketer and ACA member I've been lucky enough to come through the pathway and make it to the level I have, but know the opportunities that are missing for indigenous people. Being in this group allows me to help with realistic and beneficial ways to engage and educate both Aboriginal and Torres Islander people and those who aren't.



Anika Learoyd | Current Player

What are you hoping the RAP/RWG will achieve?

I'm hopeful that we can make a clear statement to and on behalf of the cricketing community that it is a sport for all. In turn, I hope this leads to there being more opportunities for and higher participation levels of young indigenous players especially.



Fiona Byrnes | Past Player

What is your main reason for being involved in the RWG?

Reconciliation is the responsibility of all Australians. Reconciliation requires the Australian community to recognise and respect the First Peoples of this land, to acknowledge the past injustices, and the ongoing inequalities, experienced by Aboriginal and Torres Strait Islander peoples since colonisation, and to commit to working towards a more equal and respectful future.



Megan Pauwels | Past Player

Why is reconciliation important to you?

I'm not sure Australians are proud of our history but let's work together to be proud of what can be achieved collectively through reconciliation moving forward.



Lyndel Abbott | Consultant Clinical Psychologist

Why is reconciliation important to the ACA?

Through reconciliation the ACA can continue to work towards becoming a more united and inclusive Association that is strengthened by respect for, and celebration of, the diversity of our Members.



Craig Little | General Manager, Communications

What are you hoping the RAP/RWG will achieve?

I hope that this RAP gives our members more confidence to celebrate their Indigenous heritage, and for others to learn more about it and celebrate it.

“Reflecting on our history to build a stronger game for our members.”

ACA Staff's Statement of Commitment



Our partnerships/current activities

1. The ACA commissioned 100% Indigenous owned strategic and marketing company Little Rocket to create Indigenous-style graphics. The graphics were based off the artwork created by Indigenous member Ash Gardner.
2. The ACA is a signatory to Clothing the Gaps' Free the Flag campaign, amplifying the voices of Ash Gardner and Jason Gillespie on our social media platforms.
3. The ACA celebrates NAIDOC Week, National Reconciliation Week and other significant Aboriginal and Torres Strait Islander events during the cricket season and regularly creates social media content amplifying the voices of Aboriginal and Torres Strait Islander members.
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5. In January 2021 – as part of the ACA's Grassroots Cricket Fund – the ACA commissioned a video featuring Port Noarlunga CC, detailing how the club used their funding to buy Indigenous-designed kits for the Reconciliation Round.
6. In July 2021, the ACA created an Acknowledgement of Country endorsed by Indigenous member Josh Lalor. The ACA recites the Acknowledgement before every Team and Board meeting.
7. In September 2021, the ACA undertook its first business-wide Cultural Awareness Training conducted by John Briggs Consultancy.
8. ACA has worked with a range of Indigenous companies, including the Clontarf Foundation.
9. Supporting scheduling decisions that have taken cricket content to Alice Springs, which has been used a vehicle to celebrate and embrace Aboriginal and Torres Strait Islander cultures and people.
10. Supported ACA Members through the ACA Game Development Program to coach and mentor at the National Indigenous Championships.





Relationships

Action	Deliverable	Timeline	Responsibility
1. Establish and strengthen mutually beneficial relationships with Aboriginal and Torres Strait Islander stakeholders and organisations.	1. Identify and create a list of Aboriginal and Torres Strait Islander stakeholders and organisations within the ACA's sphere of influence.	June 2022	Member Services and Engagement Coordinator
	2. Engage with Aboriginal and Torres Strait Islander members (ACA) quarterly to strengthen our existing relationships and to seek feedback on programs and services.	June, September, December 2022	General Manager Member Programs and Relations
	3. Meet with State Associations and W/BBL franchises to identify Aboriginal and Torres Strait Islander support networks in each state for our members and identify how the ACA can support State Associations.	June 2022	Cricket Operations and Stakeholder Relations - Senior Coordinator
	4. Research best practice and principles that support partnerships with Aboriginal and Torres Strait Islander stakeholders and organisations.	June 2022	General Manager Member Programs and Relations
	5. Increase staff's understanding of the purpose and significance behind cultural protocols, including Acknowledgement of Country and Welcome to Country protocols, through cultural awareness training and distribution of educational material.	December 2022	Member Services and Engagement Coordinator
2. Build relationships through celebrating National Reconciliation Week (NRW).	1. Circulate Reconciliation Australia's NRW resources and reconciliation materials to our staff.	May 2022	General Manager Communications
	2. All ACA staff members and RAP Working Group to participate in an internal NRW event.	27 May - 3 June, 2022	Member Services and Engagement Coordinator
	3. Invite and encourage members and directors to participate in at least one external event to recognise and celebrate NRW.	27 May - 3 June, 2022	Member Services and Engagement Coordinator
	4. Create a content plan for NRW, including one story telling piece on an Aboriginal or Torres Strait Islander member.	1 May - 3 June, 2022	General Manager Communications
	5. Register for NRW events through the National Reconciliation Australia website.	May 2022	General Manager Communications

Action	Deliverable	Timeline	Responsibility
3. Promote reconciliation through our sphere of influence.	1. Communicate our commitment of reconciliation to all staff and members via the ACA's digital channels.	Ongoing	General Manager Member Programs and Relations
	2. Meet annually with key Aboriginal and Torres Strait Islander stakeholders and organisations for guidance on the journey towards reconciliation.	September, 2022	General Manager Member Programs and Relations
	3. Collaborate with Cricket Australia and identify opportunities to work together on our deliverables.	December 2022	General Manager Member Programs and Relations
	4. Continue to identify opportunities to work with other like-minded organisations such as Cricket Australia and other player associations on Aboriginal and Torres Strait Islander issues in cricket.	September 2022	RWG Chair
	5. Invite Aboriginal and Torres Strait Islander guest speaker to an ACA event.	September 2022	Member Services and Engagement Coordinator
	6. Communicate our RAP publicly via ACA channels and events.	June 2022	Chief Executive / Digital Content Manager
	7. Review ACA programs and services (e.g. mental health professionals). Specifically, actively recruit Aboriginal and Torres Strait Islander people to be part of our referral network.	March 2023	General Manager – Player Development
	8. Ensure an Acknowledgement of Country and/or Welcome to Country is conducted at ACA important and significant events.	December 2022	General Manager Communications
4. Promote positive race relations through anti-discrimination strategies.	1. Conduct an internal cultural safety audit to identify best practices and policies in areas of race relations and anti-discrimination.	September 2022	Head of Operations
	2. Research best practice and policies in areas of race relations and anti-discrimination.	December 2022	Head of Operations



Respect



Action	Deliverable	Timeline	Responsibility
5. Increase understanding, value and recognition of Aboriginal and Torres Strait Islander cultures, histories, knowledge and rights through cultural learning.	1. Conduct a review of cultural learning requirements within the ACA.	September 2022	Member Services and Engagement Coordinator
	2. Develop a business case for increasing understanding, value and recognition of Aboriginal and Torres Strait Islander cultures, histories, knowledge, and rights within our organisation.	September 2022	Member Services and Engagement Coordinator
	3. ACA staff to undergo Cultural Awareness training.	December 2022	Member Services and Engagement Coordinator
6. Demonstrate respect to Aboriginal and Torres Strait Islander peoples by observing cultural protocols.	1. Develop an understanding of the local Traditional Owners and Custodians of the lands within the ACA's operational area.	June 2022	Member Services and Engagement Coordinator
	2. Establish a dossier for correct terminologies relating to First Nations people and cultures.	September 2022	Member Services and Engagement Coordinator
	3. Develop a checklist as part of our onboarding process for new staff which includes our RAP, Welcome/Acknowledgement to Country, Statement of Commitment and culture awareness training.	December 2022	Head of Operations
	5. Consider ways to engage with Aboriginal and Torres Strait Islander communities through ACA programs and services (i.e Game Development, Masters Tour).	December 2022	Commercial Partnerships and Programs Senior Coordinator
	7. Display ACA Staff Statement of Commitment in office, website and ACA materials.	December 2022	General Manager Communications

Action	Deliverable	Timeline	Responsibility
7. Build respect for Aboriginal and Torres Strait Islander cultures and histories by celebrating NAIDOC Week.	1. Raise awareness and share information amongst our staff about the meaning of NAIDOC Week.	June 2022	General Manager Communications
	2. Introduce our staff to NAIDOC Week by promoting external events in our local area.	First week in July 2022	General Manager Communications
	3. Encourage staff to attend external NAIDOC Week events.	First week in July 2022	General Manager Communications
	4. RAP Working Group to participate in at least one external NAIDOC Week event.	First week in July 2022	RWG Chair
	5. ACA Communications team to create a content plan for NAIDOC Week, including one story telling pieces on ACA/player Indigenous involvement /engagement.	July 2022	General Manager Communications





Opportunities



Action	Deliverable	Timeline	Responsibility
8. Advocate and promote Aboriginal and Torres Strait Islander cricket through various platforms	1. Utilise the ACA's influence and voice to advocate for an Indigenous Cricket Round during each season.	December 2022	General Manager Cricket Operations and Player Relations
	2. ACA to advocate its support on significant movements (i.e Black Lives Matter, Australia Day).	December 2022	General Manager Communications
	3. Advocate for scheduling decisions to take cricket to Aboriginal and Torres Strait Islander communities, celebrating and embracing First Nations cultures within Australian Cricket such as cricket in Alice Springs.	July 2022	General Manager Cricket Operations and Player Relations
	4. Utilise the Grassroots Cricket Fund and ensure funding reaches remote Aboriginal and Torres Strait Islander communities/clubs.	December 2022	Grassroots Cricket Fund Activation Specialist
9. Improve employment outcomes by increasing Aboriginal and Torres Strait Islander recruitment, retention, and professional development	1. Develop a business case for Aboriginal and Torres Strait Islander employment and professional development within our organisation.	June 2023	Head of Operations
	2. Develop a professional development strategy for Aboriginal and Torres Strait Islander members to increase employment opportunities post-career.	June 2023	General Manager Player Development
	3. Develop a member-census to understand who identifies as Aboriginal and Torres Strait Islander within the ACA membership.	September 2022	Member Services and Engagement Coordinator
	4. Amend required forms and documentation to include the opportunity for people to select and identify as Aboriginal and Torres Strait Islander.	July 2022	Membership & Events Coordinator / Manager Member Programs
	5. List on all job vacancies: Aboriginal and Torres Strait Islander people and people of all backgrounds are encouraged to apply.	December 2022	Head of Operations
	6. Review HR and recruitment policies to ensure there are no barriers for Aboriginal and Torres Strait Islander to join the ACA as staff or members.	September 2022	Head of Operations
	7. Establish a relationship with an Aboriginal and Torres Strait Islander recruitment agency.	June 2023	Head of Operations
	8. Upskill ACA staff members who will conduct interviews to understand different behaviours, body language, eye contact etc ongoing education for ACA staff members who engage with Indigenous members or personnel.	June 2023	Head of Operations

Action	Deliverable	Timeline	Responsibility
10. Increase Aboriginal and Torres Strait Islander supplier diversity to support improved economic and social outcomes.	1. Create an Indigenous supplier list that could be used within the ACA (i.e Clontarf, Little Rocket etc).	September 2022	General Manager -Member Programs
	2. Develop a business case for procurement from Aboriginal and Torres Strait Islander owner businesses.	January 2023	Head of Operations
	3. Investigate Supply Nation membership.	December 2022	Member Services and Engagement Coordinator
11. Investigate opportunities to increase the number of Aboriginal and/or Torres Strait Islander participants in formal roles	1. Establish representation of Indigenous members (i.e Indigenous player/member delegates to deal with issues specific to Indigenous members).	September 2022	Cricket Operations and Player Relations Senior Coordinator





Governance

Action	Deliverable	Timeline	Responsibility
12. Establish and maintain an effective RAP Working Group (RWG) to drive governance of the RAP.	1. RWG to govern implementation and develop a charter or terms of reference for the RWG moving forward.	July 2022	General Manager Member Programs and Relations
	2. Implement a metric of success for engaging with key stakeholders as identified in the project plan.	July 2022	Cricket Operations and Player Relations Senior Coordinator
	3. Establish Aboriginal and Torres Strait Islander representation on the RWG.	February 2022	Cricket Operations and Player Relations Senior Coordinator
	4. Identify one Indigenous and one non-Indigenous member to join the RAP Working Group.	February 2022	Cricket Operations and Player Relations Coordinator
	5. RWG to meet monthly.	June 2022	Member Services and Engagement Coordinator
	6. RWG to provide updates at staff meetings.	June 2022	Member Services and Engagement Coordinator
	7. Email final RAP to staff and members and launch RAP to public.	June 2022	General Manager Member Programs and Relations

Action	Deliverable	Timeline	Responsibility
13. Provide appropriate support for effective implementation of RAP commitments.	1. Define resource needs for RAP implementation.	July 2022	General Manager Member Programs and Relations
	2. Engage senior leaders in the delivery of RAP commitments.	June, September, December 2022	General Manager Member Programs and Relations
	3. Define appropriate systems and capability to track, measure and report on RAP commitments.	October 2022	Member Services and Engagement Coordinator
14. Build accountability and transparency through reporting RAP achievements, challenges and learnings both internally and externally.	1. Complete and submit the annual RAP Impact Measurement Questionnaire to Reconciliation Australia.	30 Sept 2022	Member Services and Engagement Coordinator
15. Continue our reconciliation journey by developing our next RAP.	1. Register via Reconciliation Australia's website to begin developing our next RAP.	December 2022	Member Services and Engagement Coordinator





About the artist

My name is Dimity Parton. I am a 19-year-old, proud Wiradjuri & Yuwaalaraay woman from Dubbo New South Wales. I have lived in other regional towns surrounding Dubbo such as Yeoval, Orange and Blayney and grew up on a little mission called Nanima, just outside of Wellington, with my mother Lorraine Parton, my father Raymond Parton and my siblings.

As a kid I loved to be outside, running around getting my hands and feet dirty whilst travelling, camping and fishing with my family.

Ever since then I've learned to love this country we all walk on. My elders always told me that if you look after this land, the land will look after you in so many mysterious ways. I have always been a proud Indigenous woman, with a strong passion for passing my knowledge onto others who are willing to learn and embrace my culture.

Since I was a young girl, I've loved anything to do with a bit of fun and competition. When I was 10 years old, my teacher asked me: "Do you know how to play cricket?"

I responded with a weird look and I said: "how do you play cricket?"

He picked up an old faded red cricket ball and passed it to me.

Ever since that day I've always had a strong passion for the game and I am so proud of my achievements and how far I've come within the cricket community. From not knowing what the game was, to representing NSW and my mob in the National Indigenous Cricket Championships and finally the Sydney Thunder Indigenous team.

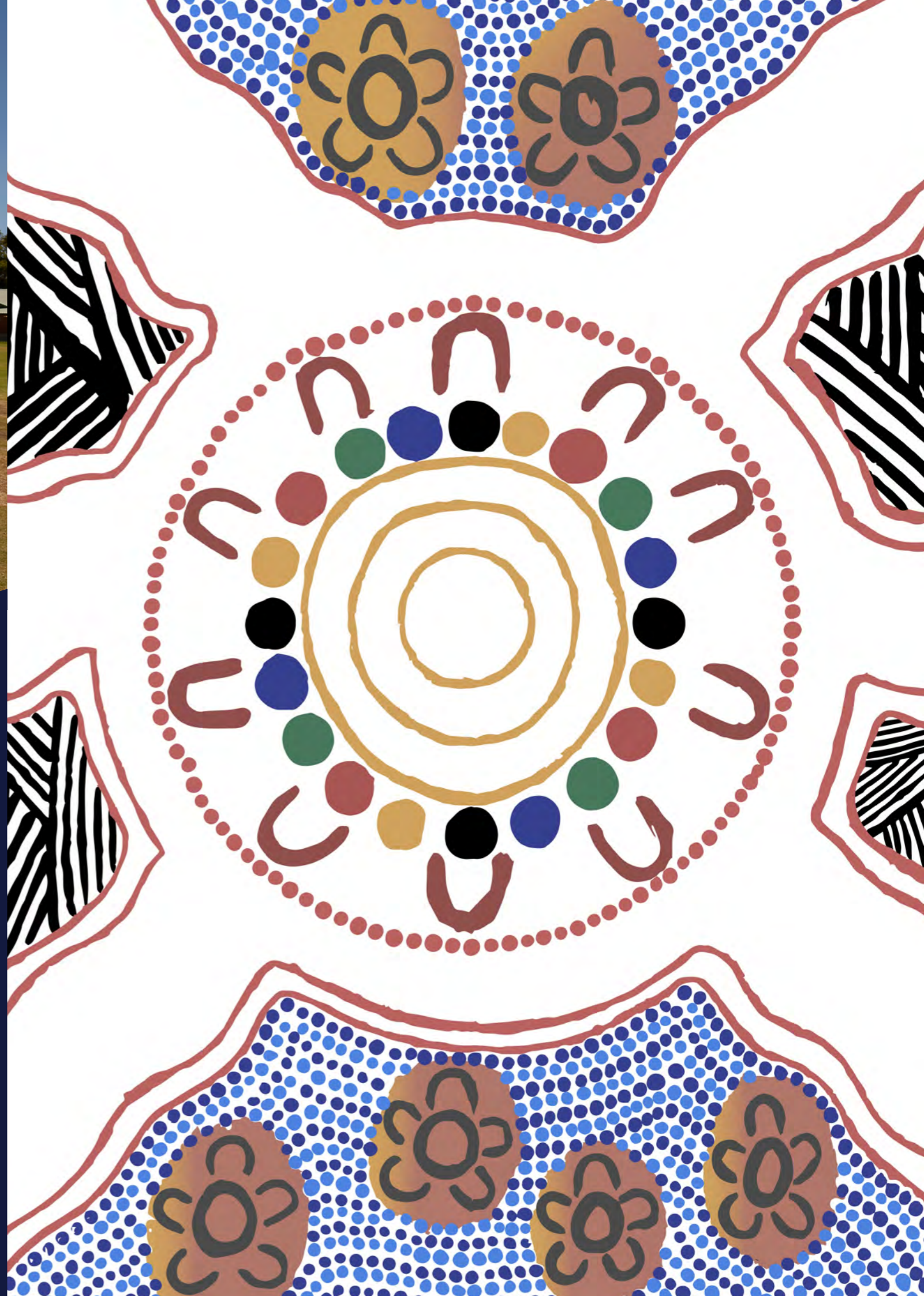
Throughout my childhood I have loved watching my father draw and paint incredible artworks that represented his home and which inspired me to do the same thing.

I love telling stories through my artwork because it takes time and patience, it allows me to express myself and it brings so much peace to my mind. It enables me to not only embrace my culture but also to have a voice and share my stories with others.

It is such a privilege that I can continue to display a beautiful part of my culture and pass my knowledge down to younger generations, so that my culture will always stand proud and strong.

I am speechless that I can combine my two passions of art and cricket within this painting.

D. Parton





Lachlan McKenna

Cricket Operations & Stakeholder Relations –
Senior Coordinator

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