### ANNUAL REPORT



2024-25





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# FROM THE CHAIR & CEO



**Greg Dyer** Chair



Paul Marsh CEO

The global cricket ecosystem continues to be one of accelerated change and complex dynamics. The game's trajectory is shifting with unprecedented speed, demanding strategic agility from all stakeholders.

The past 12 months has been an important one for the Australian Cricketers' Association (ACA) with change within our organisation, the ongoing strengthening of our financial position, significant work being done on the future of the game and the addition of new support services for our members.

For the ACA to be effective it needs to continue to build its financial self-sufficiency. This position doesn't just provide the player movement with a buffer against an increasingly turbulent cricket economy; it also ensures we have the resources to invest decisively in future growth opportunities. This standing underpins our ability to remain an essential force in shaping the future of Australian cricket and the past year was another successful one in this regard.

This year marks a significant leadership transition. We offer our appreciation to Todd Greenberg for his dedicated four-year term as Chief Executive Officer of the ACA and our congratulations on his appointment as Chief Executive Officer of Cricket Australia. His tenure was important in the development of the ACA's strategic direction and financial health.

Looking forward, we extend a sincere welcome back to Paul Marsh, who stepped into the role of Chief Executive Officer in June of this year. Paul was previously the CEO of the ACA from 2005–14 and for the past 11 years has been the CEO at the AFL Players Association. We are confident his vast experience will be central to guiding the organisation successfully into its next phase. Furthermore, we must acknowledge the excellent work and smooth transition period that was led by Joe Connellan as interim CEO, as well as the entire ACA team during this changeover period.

Our national teams continue to be a source of enormous pride. Congratulations to all our players for their exceptional achievements throughout the year, underscoring the enduring excellence of Australian cricket on the global stage.

#### **Strengthening Our Core**

Our growth is the catalyst for continuous evolution. We remain committed to building on our foundational successes, such as the player revenue share mechanism and gender parity, but also to continue to look for new opportunities to allow us to build a sustainable future for players and the entire game.

The second year of the current five-year MoU saw the playing group continue to benefit from improved conditions and remuneration across the domestic and international spheres. The foundation of Australian cricket is robust due to the health and adaptability of our domestic tournaments, and we must continue to fight for these to be retained and strengthened.

Our advocacy for the playing group remained strong. When the WBBL schedule was condensed, we championed the creation of supplementary match opportunities, which resulted in the T20 Spring Challenge.

We are in the process of collaborating with the broader industry on the necessary adjustments for the optimisation of W/BBL to secure its long-term growth and we are cautiously optimistic about the direction this is heading.

The explosive growth of franchise tournaments globally requires constant vigilance. We have been focussed on ensuring players are protected and properly compensated and continue to provide assistance in challenging geopolitical circumstances. The introduction of a new competition framework by Cricket Australia is a positive step toward better regulating team participation in new leagues, allowing us to safeguard our members' interests effectively.

Through our involvement in the World Cricketers Association (WCA) we played an important role in developing a proposed future model for the structure of cricket. The model was received very positively across the cricket world and the challenge now is to keep advocating for the changes the game so desperately needs.

Our comprehensive range of member services is vital to achieving our core vision, with many past playing members continuing to engage with our services offering and remaining connected to the game we all love. To ensure our former players maintain a meaningful link to the game, we supported a range of programmes and saw significant engagement across many areas such as game development, Premier Cricket and health check days.

A major initiative this year was the launch of the Australian Cricket Wellbeing Strategy, developed in partnership with Cricket Australia and the State & Territory Associations. This holistic strategy represents a new industry standard for player welfare. We have implemented this by expanding our wellbeing referral network and restructuring our GamePlan programmes to provide support across a wider range of the many elements that contribute to overall wellbeing. This involved appointing a dedicated Wellbeing Lead (Psychologist) and developing a Wellbeing Assessment Tool to personalise support for each player.

#### Securing a Charitable Future: Players Cordon

We were delighted to announce the launch of Players Cordon, a charitable institution created by the ACA to modernise and secure sustained benevolent relief for players and their families facing hardship or disadvantage. This support mechanism will build a lasting legacy in the cricket community.

Players Cordon was formally registered with the Australian Charities and Not-for-profits Commission as a public benevolent institution in May 2025. In June 2025, the ACA provided a foundational gift of \$3,425,667 to launch its operations. It was then endorsed by the ATO as a Deductible Gift Recipient ('DGR') in July 2025.

Members who wish to make a tax-deductible contribution to this vital new body should contact Players Cordon directly via its General Manager, Gabrielle Bortoli who many of you are familiar with.

2025 marked the 90th anniversary of Women's Test Cricket, and to honour this milestone, the ACA produced a three-part TV documentary series: 90 Years of Domination: Australia's Best Kept Sporting Secret.

90 Years of Domination is the untold story of the Australian Women's cricket Team and aired on Channel 7 and Fox during the Women's Ashes day-night Test. Featuring nine Australian cricket greats over three episodes and hosted by media trailblazer Jo Stanley, each episode focused on a specific era of women's cricket. Featuring legends such as Belinda Clark, Lisa Sthalekar and Alyssa Healy, the series explored the on and off-field moments, going behind the scenes to learn about the pioneers who have made Australia the dominant team we know today.

The ACA's commitment to the future of the game is unwavering, underpinned by the vision of thriving and well-supported members connected to a healthy game. We extend our sincere gratitude to our Board, Player Delegates, and our hardworking Staff for the passion they bring, which has made the achievements detailed in this report possible.



# THE ACA BOARD



**Greg Dyer** Chair



Christina Matthews President



**Trent Copeland**Director



**Lisa Sthalekar** Director



Beth Mooney Director



**Janet Torney** Director



**Moises Henriques** Director



**Usman Khawaja** Director



**Darren Tucker** Director



# PLAYER DELEGATES

#### **State Delegates**



Holly Ferling ACT



**Annie Wikman** ACT



Lauren Cheatle NSW



**Hannah Darlington** NSW



Jack Edwards NSW



**Kurtis Patterson** NSW



Charlie Knott QLD



Georgia Redmayne QLD



Jack Sinfield QLD



Bryce Street



Henry Hunt SA



Harry Nielsen



Annie O'Neil SA



Bridget Patterson



Jordan Silk



**Hayley Silver-Holmes** TAS



**Naomi Stalenberg** TAS



Rachel Trenaman TAS



**Charlie Wakim** TAS

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#### State Delegates (continued)



Ella Hayward VIC



**Todd Murphy** VIC



Sophie Reid VIC



Matt Short VIC



Cameron Bancroft Matilda Carmichael WA





Alana King



**Ashton Turner** 

#### **BBL Delegates**



Alex Carey Adelaide Strikers



James Peirson Brisbane Heat



**Mac Wright** Hobart Hurricanes



Will Sutherland Melbourne Renegades



Hilton Cartwright Melbourne Stars

**CA Delegates** 



Jason Behrendorff Perth Scorchers



Moises Henriques Sydney Sixers



Chris Green Sydney Thunder

#### **WBBL** Delegates



**Bridget Patterson** Adelaide Strikers



Georgia Redmayne Brisbane Heat



Nicola Carey Hobart Hurricanes



**Courtney Webb** Melbourne Renegades



**Alex Carey** 



Usman Khawaja



Tahlia McGrath



Ashleigh Gardner



Sophie Reid Melbourne Stars



Alana King Perth Scorchers



Lauren Cheatle Sydney Sixers



Hannah Darlington Sydney Thunder

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# **MEMBERS**

B

Kevin Badcock

Alfred Bailey

Cullen Bailey

George Bailey

A Sean Abbott Chloe Abel **Emily Aberline** Georgia Adams Nathan Adcock Warwick Adlam Isabelle Afaras Ashton Agar Wes Agar Fawad Ahmed Chloe Ainsworth Lachlan Aitken Madison Albers Leanne Albon Bill Albury Terry Alderman Sarah Aley Harry Allanby Don Allen Jade Allen Leslie Allen James Allenby Anthony Amalfi Charlie Anderson Dane Anderson Matthew Anderson Peter Anderson Sarah Andrews

Tom Andrews

Jo Angel

Wayne Andrews

Austin Anlezark

Denise Annetts

Ando Aparo

Kelly Applebee

Hollie Armitage

Kelly Armstrong

Jason Arnberger

Michelle Arnold

Mark Atkinson

Mark Atkinson

Tiana Atkinson

Attenborough

Justin Avendano

Clinton Auty

Allen Aylett

Aaron Ayre

Riley Ayre

Delwyn Ayling

Warren Ayres

Geoffrey

Tim Armstrong

Colin Arnold

Huntley Armstrong

Charles Baker Dennis Baker Leigh Baker Robert Baker Len Balcam Robert Baldry Grant Baldwin Cameron Bancroft David Bandy Megan Banting Lily Bardsley Corey Barsby Jemma Barsby Rob Bartlett Xavier Bartlett Ashleigh Barty Lily Bassingthwaighte Alisha Bates Samantha Bates Glen Batticciotto Mary Bawden Trevor Bayliss James Bazley Kristen Beams Graeme Beard Mahli Beardman Tom Beaton Christopher Beatty Kerry Beck Charlotte Anneveld Gordon Becker Michael Beer Jason Behrendorff Charis Bekker Gabe Bell John Bell Rachel Bench Emmanuel Beniamin Murray Bennett Richard Bennett Gary Bensley Jeffrey Benton Nick Benton Stephen Bernard Bonnie Berry Darren Berry Patrice Berthold Nick Bertus Matthew Betsev

Samantha Betts

Michael Bevan

Alex Bevilaqua

Andy Bichel

**Emily Beventyre** 

Cassie Brock Dawn Brook Maddison Brooks Darcie Brown Diane Brown Donna Brown Jake Brown John Brown Joshua Brown Karen Brown Kevin Brown Maitlan Brown Marilyn Brown Ray Brown Roger Brown Leanne Browne Nicola Browne Reanna Browne Max Bryant Nell Bryson-Smith Cameron Borgas John Buchanan Liam Buchanan Meyrick Buchanan Michael Buchanan Nicholas Buchanan Danny Buckingham Jordan Buckingham Bill Buckle Fran Buckle Ruth Buckstein Angela Burdon Hugo Burdon **Daniel Burns** Erin Burns Joe Burns Kate Burns Kayla Burton Shawn Bradstreet Luke Butterworth Fiona Byrnes C Maryanne Brandon Melissa Caffrey Aidan Cahill Debbie Callcott

Nicholas Bills

Briana Binch

Tom Birchall

Jackson Bird

Haidee Birkett

Glenn Bishop

Alex Blackwell

Kate Blackwel

Gregory Blair

**Bob Blewett** 

Greg Blewett

Aiden Blizzard

Makinley Blows

Scott Boland

Doug Bollinger

Nicole Bolton

Jason Borgas

William Bosisto

Felicity Boucher

Lucinda Bourke

Harry Bovell

Paris Bowdler

Ronald Bowe

Rod Bower

Tim Bower

Cameron Boyce

George Brabon

Nathan Bracken

Carolyn Bradley

Bette Bradtke

Murray Bragg

Simon Branston

Dylan Brasher

Caoimhe Bray

Ian Brayshaw

Kyle Brazell

Ray Bright

Tom Brinsley

Zoe Britcliffe

David Broad

Ryan Broad

Wayne Broad

Chris Broadby

Louise Broadfoot

Joanne Broadbent

Todd Breman

James Brayshaw

Hayleigh Brennan

Christine Brierley

Jackie Boyce

David Boyd

Johan Botha

David Boon

Phil Blizzard

Travis Birt

Aaron Bird

Nicola Carey

lain Carlisle

Phil Carlson

Will Carr

Donna Carpenter

Rachel Carroll

Lee Carseldine

Rebecca Carter

Hilton Cartwright

Ryan Carters

Sean Cary

Jerry Cassell

Robert Cassell

Beau Casson

Barry Causby

Julia Cavanough

Steve Cazzulino

Wendy Chaloner

Chandrasinghe

Greg Chappell

Renee Chappell

David Chardon

Charlesworth

Nikhil Chaudhary

Lauren Cheatle

Aanliva Cheeran

Garry Chillingworth

Richard

Ian Chappell

Ashley

**Daniel Christian** Kira Churchland Darren Chyer Anthony Clark Belinda Clark Maggie Clark Michael Clark Stuart Clark Wayne Clark David Clarke Gerard Clarke Ian Callen Michael Clarke Bronwyn Calver Jack Clayton Julie Calvert Mark Cleary Ben Cameron Piepa Cleary Louis Cameron Mark Clews Mark Cameron Peter Clifford Melissa Cameron Sean Clingeleffer Elwyn Campbell Peter Clough Greg Campbell **Burt Cockley** Ryan Campbell Justin Coetzee Stella Campbell Janelle Cole **Bailey Capel** Katie Cole Peter Capes Mark Colegrave Jake Carder Jackson Coleman Alex Carey Jude Coleman

Greg Colgan Ross Collins Megan Compston Norman Carlvon AM Alan Connolly Mathilda Carmichael Cooper Connolly Denice Connor Harry Conway Jonathan Cook Simon Cook Colin Cooke Joanne Cooke Zoe Cooke Troy Cooley Gabrielle Cooper Sheldyn Cooper **Tess Cooper** Tom Cooper Trent Copeland Troy Corbett Grahame Corling Michael Cormack Marie Cornish Mark Cosgrove Gary Cosier Lisa Cotgrove **Brody Couch** Nathan Coulter-Nile Nick Courtney Ed Cowan Jamie Cox Richard Chee Quee Michael Cox Peter Cox John Childe-Freeman Tim Coyle Sarah Coyte Shawn Craig Michael Cranmer Arron Crawford Murray Creed Brendan Creevey Ronald Crippin Lucy Cripps Keaton Critchell Xavier Crone Adam Crosthwaite James Crosthwaite Paris Crowe Tim Cruickshank Emma Cruz Daniel Cullen Geoff Cullen **Patrick Cummins** Shannon Cunneen Graeme Cunningham

Ken Cunningham

Benjamin Cutting

Sally Curry

Ava Curtis

Joel Curtis

**OUR** As at June 30 2025

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Linsey Da Costa Stefanie Daffara Adam Dale Lyndall Daley Johnathan Dalton Anthony Daly Shae Daly Maddy Darke Rick Darling Hannah Darlington Simon Dart Chum Darvall Tim Davey Tim David Chris Davies Joel Davies Joel Davies Melissa Davies Menna Davies Oliver Davies **Bradley Davis** Ian Davis Jodie Davis Leanne Davis Liam Davis Paul Davis Simon Davis Yvonne Davis Brian Davison John Davison Rodney Davison Joe Dawes David Dawson Elizabeth Dawson Patricia Dawson Matthew Day Sophie Day Emma de Broughe Keith De Jong Allister de Winter Alicia Dean Blake Dean Jodi Dean Jonathon Dean Travis Dean Susan Deason Shane Deitz Michael Delaney Andrew Delmont Lynn Denholm Gerard Denton Belinda Dettmann Bhavi Devchand Sophie Devine Liam Devlin Michael Di Venuto Peter Di Venuto

Rhiannon Dick Jacob Dickman Michael Dighton Grace Dignam Samantha Dillon Carolyn Dittmar **Emily Divin** Mark Divin Harry Dixon Matt Dixon Meagan Dixon **Trevor Docking** Eliza Doddridge Anthony Dodemaide Brendan Doggett Xavier Doherty Elly Donald John Donaldson Jason Donnelly Kaylene Donnelly Alexander Doolan Bruce Doolan Gemma Dooley Josie Dooley Patrick Dooley Daniel Doran Jake Doran Luke Doran **Brett Dorey** 

Theo Doropoulos Benjamin Dougall John Douglas Gerard Dowling Elizabeth Downs Andrew Downton Bernadette Doyle Bryan Doyle **Brendan Drew** Daniel Drew **Rick Drewer** Peter Drinnen John Ducker Keith Dudgeon Ryan Duffield Jess Duffin Roger Dugan Ross Duncan Ben Dunk Bruce Duperouzel Chris Duval Benjamin Dwarshuis Greg Dyer Andrew Dykes Geoff Dymock John Dyson E

Lauren Ebsary Amy Edgar Ben Edmondson Blake Edwards Jack Edwards Margaret Edwards Mickey Edwards Ross Edwards Scott Edwards Wally Edwards Grahame Egan Andrew Eime Kieran Elliott Matthew Elliott Samuel Elliott Sarah Elliott Nathan Ellis Robby Ellis Denise Emerson Phillip Emery Ashleigh Endersbee Sean Fryine Judy Esmond Zak Evans

Avril Fahey

Sienna Eve

Ellen Falconer **Daniel Fallins** Nicole Faltum Sam Fanning Angela Farrell Graeme Farrell Michael Farrell Rene Farrell

Claire Fletcher Emma Flint Kerry Flint Tess Flintoff Benii Floros Jason Floros Lisa Floyd Geoffrey Foley Vicki Foote Melissa Ford Peter Forrest Brett Forsyth Matthew Fotia Sarah Fragomeni Cameron Francis Jane Franklin Elizabeth Fraser Rob Fraser Jake Fraser-McGurk David Freedman Jarrod Freeman Harry Frei Tara French Allan Frost Katelyn Fryett Ron Furlong Julie Furness

Shawn Gillies

Steve Gilmour

Sianna Ginger

Peter Gladigau

Andrew Gode

Peter Goggin

Joyce Goldsmith

Julie Gooding

Gary Goodman

Jayden Goodwin

Murray Goodwin

Nicole Goodwin

Anne Gordon

Evan Gordon

Michelle Goszko

Heather Graham

Douglas Gott

Shaun Graf

David Grant

John Grant

Angele Gray

Geoff Gray

Toby Grav

Chris Green

Sam Green

Alex Gregory

Adam Griffith

George Griffiths

Sally Griffiths

Zoe Griffiths

Tim Grosser

Sam Grimwade

Lisa Griffith

Cameron Green

Zoe Goss

G Matthew Gale lan Gallagher Ian Gallash Mike Gandy Cameron Gannon **Grant Gardiner** Kyle Gardiner Ashleigh Gardner Poppy Gardner Kim Garth

Nicola Hancock Anthony Handrickan Peter Handscomb Chris Hansberry Lea Hansen Aaron Hardie Mechelle Hare Chris Harms Laurie Harper Samuel Harper **Andrew Harriott** Brooke Harris **Daniel Harris** Doug Harris **Grace Harris** Kim Harris Laura Harris Marcus Harris Ryan Harris Sarah Harris Mark Harrity **Brett Harrop** Chris Hartley Katie-Jane Hartshorn Ian Harvey Kade Harvey Mackenzie Harvey Ronald Harvey Shane Harwood Liam Haskett John Hastings Liam Hatcher Peter Hatzoglou Nathan Hauritz Matthew Hayden Greg Hayne Ella Hayward

Jayde Herrick Steve Herzberg **Emily Hessell** Ian Hewett Sharlene Hevwood Jodie Hicks Rvan Hicks Benjamin Higgins Isaac Higgins Jim Higgs Mark Higgs Ben Hilfenhaus Courtney Hill Jakarra Hill Karen Hill Lorraine Hill Michael Hill Michael Hill Sharyn Hill Wavne Hill Dene Hills Clint Hinchliffe Mikayla Hinkley Des Hoare Nicholas Hobson **Brad Hodge Bruce Hodgetts** Jill Hodgson Robert Hodgson Michael Hogan Tom Hogan **Brad Hogg** Rodney Hogg Casey Hohenhaus Trevor Hohns Dawn Holden Andrew Holder Ian Holland Jon Holland

Neisha lles Elizabeth Ingall Lynley Ingerson Emma Inglis Joshua Inglis Matthew Innes

Cameron Huckett Ben Johnson Daniel Hughes Michael Johnson Emma Hughes Mitchell Johnson Glenn Hughes Graeme Hughes Spencer Johnson Kim Hughes David Johnston Mery Hughes Lauren Hume Ellie Johnston John Humphrevs Sara Hungerford Michael Johnston Henry Hunt Ruth Johnston Kris Hunt Trent Johnston Amelie Hunter Harvey Jolly Amy Hunter Jessica Jonassen Carla Hunter Andrew Jones Corev Hunte **Brady Jones** Elsa Hunter Kylie Jones Jo Hunter Julie Hunter Grant Jordan Brendan Joseland Lee Hunter Lee-Anne Hunter Bob Joyce Alan Hurst Margaret Jude David Hussey Tunde Juhasz Michael Hussey Brendon Julian Shane Jurgensen Clara lemma

Joshua Kann Eddie Illingworth Michael Kasprowicz Millicent Illingworth Simon Katich Julie Kearns Alex Keath Simon Keen Leonie Keenan Lisa Keightley Corey Kelly Ian Kelly

Peter King Ryan King Teresa King Darren Kingdon Sammy-Jo Johnson Hamish Kingston Caroline Johnston Lorelle Kinsey Dirranie Kirby Keith Kirby Matthew Johnston Michael Klinger Miriam Knee Gary Knight Charli Knott **Brad Knowles** Robyn Knox Sam Konstas Jackson Koop Kath Koschel Melanie Jones OAM Claire Koski Jason Kreiza Scott Kremerskothen Cindy Kross Nick Kruger Lauren Kua Matthew Kuhnemann Lorraine Kutcher

Marnus Labuschagne Judith Laing Bruce Laird Josh Lalor Kirsty Lamb Cathy Lambert Daryl Lambert Grant Lambert Bethany Lane Timothy Lang Justin Langer Anna Lanning Meg Lanning Rohan Larkin Lyn Larsen Ben Laughlin Stuart Law Trent Lawford Geoff Lawson Ryan Le Loux Anika Learoyd Scott Ledger Brett Lee

John Leehane Ryan Lees Carly Leeson Leanne Leggieri Darren Lehmann Jake Lehmann Greg Lemin Jai Lemire Jay Lenton Frances Leonard Peter Leslie Michael Lewis Tim Ley **Emily Leys** John Lill Dennis Lillie Ken Lilly Grant Lindsay Phoebe Litchfield Jane Livesey Robert Lloyd Rhett Lockyear Martin Love Roslyn Love Angus Lovell David Lovell Sarah Lowe John Loxton Jessica Lucas Mike Lucas Tim Ludeman

Matilda Lugg

Nathan Lyon

Christine Lyons

Chris Lynn

Greg Mail Michael Mainhardt Caitlin Mair Isabella Malgioglio Michael Malone Annie-Rose Maloney Peter Maloney Peter Mancell Ben Manenti Josh Mangan Emma Manix-Geeves Shay Manolini Graham Manou Phyllis Manson Ann Manuell Shane Maraun Paul Maraziotis David Marjoribanks Reiley Mark Ann Markham Phil Marks Josh Marquet Daniel Marsh Geoff Marsh Mitchell Marsh Paul Marsh Shaun Marsh Sue Marsh Kerry Marshall Debbie Martin **Hugh Martin** Shane Martin Damien Martyn Kasee Marxsen Dimitri Mascarenhas Lloyd Mash Rick Massey Robert Massie Chris Matthews Christina Matthews Graham Matthews Greg Matthews Harry Matthias Glenn Maxwell Neil Maxwell Ashton May Tim May Lawrence Mayne Nathan McAndrew Brendan McArdle Kevin McCarthy Andrea McCauley

Evan Gulbis Grace Lyons Mathew Inness Ruwantha Kellapotha Jenny Gunn John Inverarity Campbell Kellaway Steve Farrell Rachael Haynes Liam Guthrie Wayne Holdsworth Brad Inwood Valerie Farrell James Faulkner Bradley Ipson Jeffrey Langley Blake Macdonald Œ Josh Hazlewood Kevin Gartrell Gary Ireland Matthew Kelly Darryle Macdonald Julianne Langley Peter Faulkner Lindsav Head Rebecca Hollindale Robert Gartrell Jake Haberfield Jock Irvine Peter Kelly Tim Macdonald Martin Faull Travis Head Lvn Hollingsworth Chris Garwood Kaye Hackett Trevor Irvine Robert Kelly Stuart MacGill Alan Favell Aaron Heal Danielle Hollis Mark Gaskell Wade Irvine Nicholas Larkin Terry MacGill Jake Fawcett Ryan Hackney Thomas Kelly Alyssa Healy Kira Holmes David Gatenby **Brad Haddin** Trent Kelly Chris Mack Patricia Fayne Ian Healy Mel Holmes Ryan Hadley Katie Mack Peter Gatenby Alex Kemp Eleanor Larosa Erin Fazackerley Ken Healy Baxter Holt **Brett Geeves** Kim Hagdorn Rhonda Kendall Kerry Mackay Kim Fazackerley Brvce Jackson Molly Healy Joe Holyman Andrew Fekete Sue Gell David Hale Jill Kennare Damien MacKenzie Paul Jackson Lachlan Hearne Douwtjie Simon Mackin Angelina Genford Corinne Hall Luke Feldman Sara Kennedy Trevor Laughlin Alan Jacobson Jamie Heath Hoogenboezem Glenda Hall John Maclean MBE Annette Fellows Steven Gentle Jo-Anna Kenney Prue Jacobson Ben Hook Sam Heazlett Paris Hall Ken Macleav Amanda Ferguson Peter George Martin Kent Jan Law-Davis Aryan Jain **Bradley Hope** Kathleen Rafael MacMillan Kevin Geyer April Hames Sam Kerber Callum Ferguson Hempenstall Andrew James James Hopes Maisy Gibson Lilli Hamilton Hayden Kerr Tina Macpherson Holly Ferling Sarah Jane Jameson Charlie Hemphrey Rina Hore Cameron McClure Ryan Gibson Rob Kerr Nicholas Maddinson Cara Fiebig Lucy Hamilton Philip Jaques Mike Hendricks Saskia Horley Wilma McConville Noel Fielke David Gilbert Lucy Hamilton Erica Kershaw John Maddox Amy Jason-Jones Moises Henriques Melissa Horn Steven McCooke Robert Gilbourne Andrew Robyn LeCornu Olivia Magno Anthony Kershler Emmerson Filsell Rob Jeffery Olivia Henry Daniel Horsley Hammelmann Rick McCosker Adam Gilchrist Usman Khawaja Steven Magoffin Aaron Finch Kathryn Jenkin Scott Henry Ebony Hoskin Ashley Hammond Alister McDermott Gavin Fitness Matthew Gilkes Delissa Kimmince John Maguire Margaret Jennings Brett Henschell David Hourn Jeffrey Hammond Ben McDermott Ken Eastwood Hasrat Gill Lizelle Lee Adam Maher Ashlee King Cathryn Fitzpatrick Caleb Jewell Brooke Hepburn Graham House Jake Hancock Craig McDermott Mark Eaton Jason Gillespie David King Mike Leedham Jimmy Maher Damien Fleming Clint Heron Nick Jewell Steve Howard Annual Report 2024-25 15

Shane McDermott Andrew McDonald Fiona McDonald Kerri McDonald Ronan McDonald Belinda McDougall Rob McFarlane Bryce McGain Bob McGhee Steven McGiffin Glenn McGrath Rebecca McGrath Tahlia McGrath Kate McGready Wanda McGuinness Conor McInerney Peter McIntyre Clint McKay Rhys McKenna Graham McKenzie Hamish McKenzie Dylan McLachlan Daniel McLauchlan Greg McLay **Brad McNamara** Darren McNees Tegan McPharlin Peter McPhee Anthony McQuire Rebecca McRae Nathan McSweeney Ian Meckiff Shivani Mehta Renee Melton Lyndon Menegon Joe Mennie Riley Meredith Jonathan Merlo Suzanne Metcalf Bob Meuleman Scott Meuleman Con Michael Dominic Michae Simon Milenko Geoff Miles Sharon Millanta Geoff Millar Colin Miller Geoff Milliken Lilly Mills Heather Milne Ann Mitchell Tom Moffat

Ingrid Noack Beth Mooney Paul Nobes Claire Moore David Moore Ashley Noffke Mike Norman Jaron Morgan Sandy Morgan Wayne Morgan 0 Angela Moritz

Tom Moody

Lance Morris

Narelle Morrison

Juliette Morton

Jonathan Moss

Matthew Mott

Jessica Moyes

James Muirhead

Wavne Mulherin

Sally Moylan

Bret Mulder

Alan Mullally

Scott Muller

David Mullett

Linda Mullins

David Mundv

Corey Murfet

**Todd Murphy** 

Jacqui Naidoo

Ariun Nair

Dirk Nannes

N

Anesu Mushangwe

Rachel Munday

James Munting

Jeff Moss

Chelsea Moscript

Stephanie Morrison



Aaron O'Brien Tom O'Connell Aidan O'Connor Liam O'Connor Jen O'Donnell Rhiann O'Donnell Thomas O'Donnell Dale O'Halloran Stephen O'Keefe Kerry O'Keeffe Phil O'Meara Angela O'Neil Annie O'Neil Fergus O'Neill Mark O'Neill Robert O'Shannassy Kate Oakenfold Ben Oakley Tim Oakley Keegan Oates David Ogilvie Jessica Oldfield Ben Oliver Elliot Opie Sandra Orth Erin Osborne Lachlan Oswald-Jacobs Chris Owen Kate Owen Kerry Owen

Wendy Napier Brendan Nash Don Nash John Nash Courtney Neale Lawrence Neil-Smith

Bruce Neill Michael Neser Peter Nevill Jasmine Nevins Dawn Newman **Edward Newman** 

Josh Nicholas Ron Nicholls Matthew Nicholson

Frankie Nicklin Harry Nielsen Tim Nielsen Blake Nikitaras Steve Nikitaras

Bruce Moir Patrick Molinari Sophie Molineux Greg Moller Jack Nisbet Sasha Moloney Shelley Nitschke David Moody Belinda Noack

Natasha Noblett Marcus North

Mitchell Perry Taneale Peschel Kate Peterson Matthew Petrie Lachlan Pfeffer Matthew Phelps Joshua Philippe Leanne Philippe Craig Philipson Michael Philipson Mitchell Owen Jill Phillips Jenny Owens Meg Phillips Bruce Oxenford Ray Phillips



James Packman Belinda Page Julie Page Patrick Page Timothy Paine Bob Panitzki Clare Papasergio Melissa Papworth Joel Paris Geoff Parker Russell Parker Wil Parker Alison Parkin Sam Parkinson

**Grace Parsons** 

Len Pascoe Katelyn Pope Martin Paskal Lloyd Pope **Brian Patterson** Drew Porter **Bridget Patterson** Graeme Porter Olivia Porter Kurtis Patterson Mark Patterson Jack Potter Darren Pattinson Jacqueline Potter James Pattinson Leah Poulton Jonte Pattison Jill Powell Robert Paulsen Sally Pratt Steven Paulsen Sue Prell Megan Pauwels Shaun Prescott Len Pavv Georgia Prestwidge Ross Pawson Jack Prestwidge Daniel Payne Scott Prestwidge Clinton Peake William Prestwidge Oliver Peake Alex Price Tyler Pearson Julia Price Amanda Pearton Rachel Priest Kevin Prindiville Rhianna Peate Terry Prindiville James Peirson William Pucovski Kate Pelle Kate Pulford Ben Pengelley Madeline Penna Keith Punch Clinton Perren Jodie Purves Andrew Perrin Gary Putland Mia Perrin Alex Pyecroft Ellyse Perry James Pyke Hannah Perry Veronica Pyke



**Bobby Quiney** 



Celeste Raack Nivethan Radhakrishnan Dawn Rae Chloe Rafferty Samuel Rainbird Leteysha Randall Samuel Raphael Kylie Rattray Caitlin Rawstron Mark Ray Katherine Raymont Karen Read Margaret Ready Ange Reakes Nathan Reardon Jake Reed Shenae Reichelt Bruce Reid Julie-ann Reid Sophie Reid

Saebah Rem **David Renneberg** Matthew Renshaw Rachel Reynolds Kellie Rich Barry Richards Corey Richards Geoffrey Richardson Jhye Richardson Kane Richardson Len Richardson Nathan Rimmington Greg Ritchie David Ritossa Steve Rixon Peter Roach Janette Roberts **Kevin Roberts** Simon Roberts Belinda Robertson **David Robertson** Gavin Robertson Trevor Robertson Luke Robins Andrew Robinson Wesley Robinson Corey Rocchiccioli Rebecca Roesler Paul Rofe **Christopher Rogers** John Rogers Sandy Rogers Thomas Rogers Thomas Rogers William Rogers

Ben Rohrer

Karen Rolton

Luke Ronchi

Marshall Rosen

Clive Rose

Alex Ross

R

Georgia Redmayne

Carl Sandri Catherine Sandurski Jason Sangha Tanveer Sangha Helen Sattler Stuart Saunders Julie Savage Tabatha Saville **Chadd Sayers** Dean Sayers Clark Scarff Peter Schenscher Natalie Schilov Megan Schutt Clare Scott Darryl Scott Liam Scott Linda Scott Joseph Scuderi Wayne Seabrook Wade Seccombe Ian Seib Rex Sellers Craig Serjeant James Seymour Eric Shade Lauren Shave Lachlan Shaw Lauren Shaw Nicky Shaw Paul Sheahan Brian Sheen Jason Shelton David Shepard Will Sheridan Rowan Sherriff Alan Shiell D'Arcy Short

Emma Sampson

Gurinder Sandhu

Daniel Sams

Ken Skewes

John Skilbeck

Michael Slater

Stephen Small

Peter Sleep

Amy Smith Asha Smith Carey Smith Clea Smith Daniel Smith David Smith **Emily Smith** Glenys Smith Graham Smith Jack Smith James Smith Jeremy Smith Kelvin Smith Lauren Smith Michael Smith Steven Smith Daniel Solway Peter Solway Will Somerville Ben Southam Graham Southwell Helen Souvlis Earl Spalding Matthew Spoors **Brad Stacey** Naomi Stalenberg Lauren Stammers Graham Stanford Billy Stanlake Hannah Stanley Mitchell Starc Vicki Steckis Mark Steketee Marlene Stephens Brayden Stepien Lachlan Stevens Nick Stevens Nena Stewart Lisa Sthalekar Les Stillman Charlie Stobo Richard Stobo Karin Stone Tom Straker Ruby Strange

Connor Sully Jannatul Sumona Gabrielle Sutcliffe Annabel Sutherland Don Sutherland James Sutherland Kara Sutherland William Sutherland **Brett Swain** Chris Swan Gavin Swan John Swanson Michael Swart Mitchell Swepson Jason Swift Jenny Taffs Selena Tainton Shaun Tait Geoff Tamblyn OAM Michael Tame Ben Targett

Heather Taylor

Helen Taylor

Jill Taylor

Mick Taylor

Nicole Taylor

Dirk Tazelaar

Michael Thistle

Stephanie Theodore

**Grahame Thomas** 

Michelle Thomas

Kerry Thompson

Raelee Thompson

Scott Thompson

Dominic Thornely

Henry Thornton

Blake Thomson

Ken Thomson

Param Uppal

Hannah Trethewy

Jacqueline Triffitt

Tom Triffitt

Sam Truloff

Isabel Tsakiri

Shannon Tubb

Adrian Tucker

Darren Tucker

Ashton Turner

Alan Turner

Paul Twible

Andrew Tve

Kelly Tyrrell

U

Glenn Trimble

Gemma Triscari

Dean Waugh

Mark Waugh

Beau Webster

Donald Weir

Dirk Wellham

Wellington

Philip Wells

Riki Wessels

Rebecca West

Cameron White

Christine White

Madeleine White

Sam Whiteman

Warren Whiteside

Michael Whitney

Tom Whitney

Julien Wiener

**Brad Wigney** 

Annie Wikman

Jan Wilkinson

Jim Wilkinson

**Brad Williams** 

Matthew Willans

Cameron Williams

Jack Wildermuth

Jack White

Jodi White

Cameron Wheatley

Greg West

Cameron Valente Timm van der Gugter Tom Veivers Mike Veletta Peta Verco Hunar Verma Joshua Vernon Callum Vidler Elyse Villani Graeme Vimpani Amy Vine Eamonn Vines Tayla Vlaeminck Campbell Thompson Adam Voges Georgia Voll



Matthew Wade Dianne Wadey Charles Wakim Guy Walker

Lauren Winfield-Hil Graham Winter Russell OAM Waugh Jake Winter Nicholas Winter Stephen Waugh Karyn Winterton Jake Weatherald Matthew Weaver Allan Wise Courtney Webb Amy Wiseman Malcolm Wolfe Stuart Webster Graeme Wood Matthew Weeks Harrison Wood Nathan Wegman Jack Wood Hugh Weibgen Roger Woolley Susan Woolway Daniel Worrall Amanda-Jade Linda Worthington lan Wrigglesworth Jonathan Wells Damien Wright Gary Wright Timothy Welsford Laura Wright Macalister Wright Mikayla Wrigley



Teague Wyllie

Dennis Yagmich Graham Yallop **Amy Yates Bradley Young** Jason Young



Robert Zadow Liam 7ammit Adam Zampa Andrew Zesers Keith Ziebell

Carole Williams Graeme Ross Hannah Short Olivia Thornton Gail Wallace Jenny Williams Cameron Stevenson Wayne Phillips Laurel Ross Kirby Short Tom Thornton Jenny Wallace Kristy Williams Vanessa Pickering Robert Rowan Matthew Short Callum Thorp Mark Walsh Lucy Williams Muriel Picton Patrick Rowe Peter Siddle Therese Stewart Colin Thwaites Scott Walter Luke Williams Greg Rowell Kirsten Pike Jamie Siddons Una Raymond-Hoey Carl Tietjens **Doug Walters** Peter Williams Pauline Pilcher Graeme Rummans Rvan Sidebottom Allyson Todorovic Caroline Ward Robyn Williams Vicki Silich Wendy Piltz Dean Russ Peter Toohey John Ward Scott Williams **Todd Pinnington** Steve Russel Jordan Silk Liane Tooth Timothy Ward Vaughan Williams Jane Silva Chloe Piparo Jem Ryan Poppy Stockwell Michael Topp Georgia Wareham Worrin Williams Patrick Pisel Trent Ryan Hayley Silver-Holmes Marcus Stoinis Marcella Torre David Warner Sean Willis Julia Pitcher Craig Simmons Coralie Towers Douglas Warren S Beverley Wilson Denise Plain Marc Simonds Luke Towers Christine Warton Callie Wilson Tom Plant Chris Simpson Chris Sabburg Wade Townsend Corey Wasley Ella Wilson Adam Polkinghorne Molly Strano Andrew Sincock Emma Sabburg Sharon Tredrea Mark Wasley Greg Wilson Michael Polzin David Sincock Tom Stray Peter Sacristani Angela Treloar Darren Wates Jo Wilson Peter Sincock Luke Pomersbach **Brvce Street** David Saker Christopher Tremain John Watkins John Wilson Ricky Ponting Jackson Sinfield Frances Sullivan Stan Reid Daniel Salpietro Rachel Trenaman Shane Watson Paul Wilson Susan Poole Courtney Sippel Grant Sullivan Steven Reid William Salzmann Peter Trethewev Gary Watts Tahlia Wilson

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## CRICKET OPERATIONS

#### In the second year of the five-year MoU, players continued to benefit across both domestic and international cricket.

The success of Australian cricket is built off our strong domestic competitions, which are thriving as we continue to adapt in the ever-evolving cricket landscape.

Across 2024–25, the ACA continued our strong advocacy across the playing group.

When the WBBL was reduced from 14 games to 10 per team, we strongly advocated for these playing opportunities to be provided elsewhere, which led to the launch of the T20 Spring Challenge competition. While the tournament fell short of what we had hoped for, playing opportunities were not lost and domestic female players that participated in the tournament received additional remuneration of up to \$7,000.

A stronger women's game is a stronger Australian game – and one that will benefit all ACA Members – male and female, current and past players.

With the number of franchise leagues around the world bigger than ever before, we have been working with determination to ensure players are protected and appropriately remunerated where revenue is generated. This included a Victorian team and a Hobart Hurricanes team that competed in a Guyana Super League and five domestic teams that participated in a new Melbourne T10 Invitational league.

No two issues that arise around the world are the same, with the ACA providing support for members in complex situations such as the border conflicts escalating in the Indian Premier League & Pakistan Super League, and alongside the World Cricketers' Association, supporting players that were met with delayed and non-payment issues in the Bangladesh Premier League, Global T10 Competitions and Masters/Legends Leagues.

As these new competitions evolve, positively Cricket Australia has introduced a new competitions framework in an effort to provide some structure to determine if and how teams may participate in new competitions, and allow the ACA to ensure players are protected and compensated appropriately.

These are important initiatives that the ACA committed to in 2024–25, and just some of the examples of how we provide representation and assistance to current players across areas such as:

- Issue management and advocacy
- Scheduling
- · Security and safety
- Representation on groups/committees that govern game decisions

Throughout 2024–25, the ACA conducted a survey to deepen our understanding of the current pertinent issues within the playing group and determine if any changes or improvements need to be made from an advocacy standpoint moving forward.



95%

Overall, I would recommend the ACA to my teammate.

90%

I am satisfied with the programs, services and support that the ACA offers me as a player. **76%** 

I would like to see long-form cricket played in the female domestic season. 71%

My State Association commitments allow adequate time for personal development opportunities (e.g study, networking and/or additional career opportunities).

93%

I trust that the ACA will support me irrespective of the environment that I am in (CA, State, W/BBL, overseas competition). **78%** 

My State Association highly values my wellbeing.

**78%** 

I would like to see more Female Test Cricket played at international level. 34%

If I had the opportunity to, I would consider foregoing an Australian domestic contract (CA, State and/or W/BBL) to take up a contract to play in other tournaments globally.





The ACA's Member Services continue to play a crucial role in meeting our vision of thriving members connected to a healthy game. The funding for this program comes from a share of World Cup profits when hosted in Australia. This was negotiated in the 2012–2017, 2017–2022 and 2022–2023 MoUs as a way of acknowledging the legacy of previous generations that have created the conditions our players enjoy today.

For us, "thriving members" means being engaged, empowered, happy and healthy. It means our members feel they are better for having been involved in Australian cricket. Throughout 2024–25, the Past Player Program provided a diverse range of support to our members' personal development, this included:

**752** 

Health and Wellbeing grants were paid to members, totalling \$338,000.

242

ACA members took advantage of the free Health Check Day in their state, as well as reimbursements provided for members in regional areas unable to attend.

\$26,174

invested in the provision of Wellbeing Support through confidential counselling services to past playing members and their immediate family.

213

ACA members connected with each other and the ACA across the summer's member functions.

## MEMBER SERVICES



#### YVONNE DAVIS

How lucky I've been to play cricket, the game I love for 20 years, and then be eligible for financial assistance towards my associated medical procedures. I will forever be grateful to the ACA for this program.



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Member Services provides structured pathways for members to maintain an active and meaningful connection to the game. These include opportunities to contribute their knowledge and passion through grassroots cricket initiatives, remunerated coaching engagements, and participation in Game Development activities.

In addition, members are able to remain involved through established programs such as the ACA Masters Tours and the Premier Cricket Program, which further reinforce their ongoing engagement with the sport.

Initiatives such as these help to promote a 'healthy game' – one that sets the standard locally and globally, continues to grow and is a sport of choice.

\$290,000

allocated to the Game Development Program, which engaged 133 ACA members in 273 appearances supporting grassroots, club and pathway cricket.

\$767,000

of funding distributed to eligible clubs to engage 134 ACA members in the ACA Premier Cricket Program.

\$19.6m

invested by the Grassroots Cricket Fund into supporting clubs, volunteers and the growth of the game since launching in the 2018–19 season. Specially for ACA members, the GCF contributes funding towards the Premier Cricket Program and Masters Tours.







# PLAYER DEVELOPMENT & WELLBEING (GAMEPLAN)

The ACA highly values the development of our Members on and off the field. GamePlan offers a holistic approach to player development and wellbeing education to help players to thrive, to show up as their best selves both on and off the field, and to prepare them for life alongside cricket.

2024–25 saw the launch of the new Australian Cricket Wellbeing Strategy. This strategy has been developed as part of a collaborative effort led by the ACA and Cricket Australia (CA) in consultation with States & Territories. It is intended as a player wellbeing strategy guide for Australian Cricket. The strategy recognises that wellbeing encompasses more than just mental health. It encompasses other elements that are integrated and plays a critical role in helping athletes be at their best to sustain performance in both cricket and in life. This strategy is also underpinned by a comprehensive framework that measures and evaluates its impact.

#### Realignment of Programs

An important part of implementing the Australian Cricket Wellbeing Strategy was realigning our programs and support to better reflect the 'Wellbeing Wheel', which is a representation of Australian Cricket's understanding of holistic wellbeing. As part of this shift, we've introduced a range of new program providers and connected players with other ACA staff and initiatives, giving them access to support and education across wellbeing domains that weren't covered in previous approaches. Through this realignment, the ACA now delivers increased support in previously identified improvement areas such as Media Training, E-Safety, Respectful Relationships, Personal Branding and more.

#### SOCIAL SUPPORT NETWORK

Developing a sense of connection, belonging and a well-developed support system.

#### PURPOSE, VALUES & COMMUNITY IMPACT

Expanding sense of purpose and meaning. Giving back to causes and communities.

#### CAREER SATISFACTION & LEARNING

Personal satisfaction and enrichment derived from expanding skills, knowledge or applying this at work.

#### PSYCHOLOGICAL HEALTH

Understanding emotions, beliefs and thoughts and their impact on performance on and off the field.

#### PHYSICAL HEALTH

Recognising the need for physical activity, diet, sleep and nutrition.

#### SAFE ENVIRONMENTS

Creating environments with high levels of physical and psychological safety and integrity, online and in-person.

#### FINANCIAL STABILITY

How

Australian

Cricket

**Defines** 

'Wellbeing'

(1) (4)

Satisfaction with current and future financial situation.

#### **Assessment Tool**

In accordance with the Australian Cricket Wellbeing Strategy, the GamePlan team developed a Wellbeing Assessment Tool that incorporates Australian Cricket's holistic approach to wellbeing. Designed to support Player Development Managers (PDMs), the tool guides players through a structured self-assessment and activity, helping them identify key focus areas and build an action plan to enhance their wellbeing. It was created in collaboration with PDMs and presented at the 2025 ACA Conference, where it received favourable reviews from delegates. The Wellbeing Assessment Tool will be utilised within Australian Cricket throughout Season 2025/26

#### Additional GamePlan Team Resources

In early 2025, the GamePlan team introduced two new key roles – Wellbeing Lead and PDM Network Manager. The PDM Network Manager is responsible for the growth and development of PDMs. The Network now has an annual Learning and Connection Roadmap and documents such as Foundations of Best Practice and Guidelines for Professional Conduct have been developed to guide their practice.

The primary purpose of the Wellbeing Lead (Psychologist) is to partner with the GamePlan team in developing and delivering evidence-based wellbeing support services for our members. The role also aims to help progress the ACA's efforts to advocate for the improvement of mental health and wellbeing outcomes in Australian Cricket and effective management of psychosocial hazards on behalf of our members.

#### **ACA Conferences**

The GamePlan team delivered a successful New Player Induction Camp (NPIC) as part of the ACA Conferences in June. The NPIC brought together a wide range of stakeholders, including players, PDMs, Delegates, ACA Staff, program providers and MCs.

The involvement of Delegates throughout NPIC was a highlight and demonstrated the importance of peer learning and support. This made for a rich and engaging experience; storytelling sessions resonated with attendees and feedback was positive. The content strongly aligned with the ACA values and wellbeing philosophy throughout.

#### Mental Health Referral Network Review

The Wellbeing Lead has completed a review of the ACA Mental Health Referral Network. This has been a vital piece of work, the recommendations outlined below have been put forward:

- Create standardised administrative and referral processes
- R2 Establish a contracting model for external providers
- Page 17 Develop clear service eligibility criteria and service entitlements (including funding for assessments)
- R4 Improved Clinical Governance
- R5 Data Collection and Reporting
- R6 Increase awareness of the referral network
- R7 Improve understanding of the referral network to better identify gaps, trends, use experience, and opportunities for development.

#### **Education Grants**

ACA Members are encouraged to pursue education and training opportunities. Education grants were again well utilised amongst players in 2024–25.

\$473,390.51

in funding was provided across 219 grants for 189 Members.



#### GamePlan Work Placements and Cricket Internships

#### Cricket Internships

The ACA Internship Program offers paid sport administration internships for players to develop their careers and foster the next generation of cricket industry leaders.

#### Work Placement Program

The Work Placement Program focuses on providing cricketers with work experience opportunities in a range of different environments outside of their sport so that players can:

- Gain insight and exploration of potential career pathways
- Gain experience in areas where the player might be studying
- · Widen their network in their chosen industry

5

Internships were completed with over 1,330 hours of work experience.

4

GamePlan Work Placements were completed by Members.

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## AWARD WINNERS

Belinda Clark Award

Annabel Sutherland



Men's T20I Player of the Year Adam Zampa



Allan Border Medal
Travis Head



Women's T20l Player of the Year **Beth Mooney** 



Shane Warne Men's Test Player of the Year

Josh Hazlewood



KFC BBL|14 Players of the Year
Cooper Connolly
Glenn Maxwell



Betty Wilson Young Cricketer of the Year Chloe Ainsworth



Weber WBBL|10 Players of the Year

Jess Jonassen

Ellyse Perry



Sam Konstas

Bradman Young Cricketer of the Year





Women's Domestic Player of the Year **Georgia Voll** 



Community Champion Award
Cameron Green



Men's Domestic Player of the Year **Beau Webster** 

Men's ODI Player of the Year

**Travis Head** 



Australian Cricket Hall of Fame Inductees
Christina Matthews
Michael Clarke
Michael Bevan



Women's ODI Player of the Year

Ashleigh Gardner





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**BBL 14** 

**ONE-DAY CUP** 

**SHEFFIELD SHIELD** 

**SPRING CHALLENGE** 

**WBBL 10** 

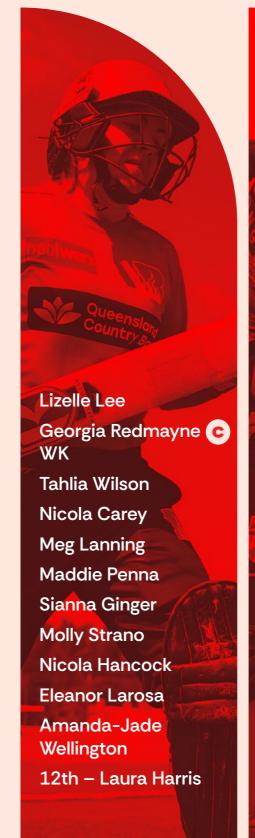
WNCL

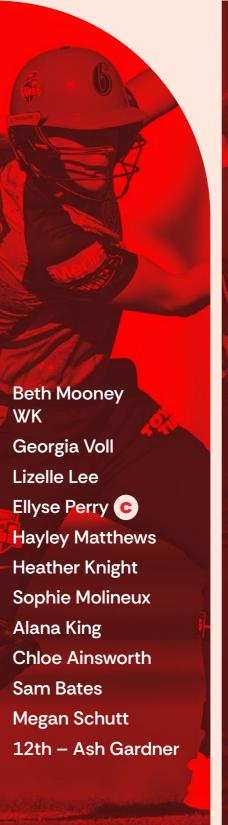


12th - Ashton Agar











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## OUR PEOPLE

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Paul Marsh Chief Executive Officer



Mark Gregory Transition Player Development Manager



Lachlan McKenna Cricket Operations Lead



Joe Connellan
Deputy CEO, General
Counsel & Company
Secretary



Corinne Hall GamePlan Coordinator



**Jeff Miles** Legal Counsel



Gabrielle Bortoli General Manager Players Cordon / Head of Operations



Christian Harris Membership Services & Operations Coordinator



Steph Peters
Office HR Coordinator



**Kylie Crowley**Project Management
Office Manager



Dawn Holden
Member Services
& Cricket Operations
Coordinator



Josh Raymer Player Development & Wellbeing Programs Manager



Emma Doherty
Acting General Manager
Player Development &
Wellbeing



Grace Hurley Content & Marketing Manager



Ashton Sly Legal Counsel



Brendan Drew General Manager Member Services & Cricket Operations



Samuel Jansuk Assistant Accountant



Mary Spillane Wellbeing Lead



Holly Ferling Commercial Coordinator



Emma Kenward PDM Network Manager



Matthew Stewart
Commercial Operations
& Partnerships
Coordinator



James Fox Head of Commercial & Strategic Projects

Sucheta Gorolay

(Maternity leave)

General Manager Player

Development & Wellbeing



Melissa McCallum Membership Services Manager



Elesha Te Paa Member Programs & Events Senior Coordinator



Archer McGuiness Social Media & Content Coordinator



Steve Williams
Chief Financial Officer

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# FINANCIAL REPORT

#### **Directors' Report**

The Directors present their report, together with the financial statements, on the consolidated entity (referred to hereafter as the 'consolidated entity') consisting of Australian Cricket Players Limited (referred to hereafter as the 'Company' or ACPL) trading as the Australian Cricketers' Association (ABN 81 104 703 910) ('ACA') and the entities it controlled at the end of, or during, the year ended 30 June 2025.

The financial statements cover the company and its wholly owned subsidiaries Australian Cricketers' Association Player Hardship Fund Pty Ltd (ABN 97 443 607 582) as trustee for the Australian Cricketers' Association Player Hardship Fund, Players Cordon Limited (ACN 671 695 450) and Players Ventures Pty Ltd (ACN 681 621 125). The financial statements are presented in Australian dollars, which is ACPL's functional and presentation currency.

ACPL is a not-for-profit public company limited by guarantee.

The financial statements were authorised for issue, in accordance with a resolution of Directors, on 29 October 2025. The Directors have the power to amend and reissue the financial statements.

#### Form of entity and place of business

ACPL is a public company limited by guarantee, registered under the Corporations Act 2001 (Cth) under the ACPL's constitution.

At the date of this report, ACPL's registered office – and principal place of business – is located at:

Level 5 11–13 Pearson Street Cremorne, Victoria, 3121

#### **Principal activities**

The ACPL is the collective and representative body of past and present and future first-class male and female cricketers in Australia. Its principal activities during the year were to collectively bargain on behalf of its membership in relation to their terms and conditions of employment and protection of their intellectual property, provide benefits and services to its membership and safeguard their rights, provide and improve the welfare of members and to promote the sport of cricket.

ACPL's strategic plan from 2024–2028 has the following key pillars to deliver its purpose and vision:

- Support our members in the moments that matter across their entire member lifecycle.
- (ii) Protect the core of ACPL by maintaining strong brand awareness, financial sustainability and data analytics capacity.
- (iii) Strengthen our people by embedding a values-led culture and building the leadership capacity and governance effectiveness of the team.
- (iv) Grow sustainability through innovation, including being at the forefront of innovation, change and thought leadership in the global cricket landscape.

ACPL also owns and manages the Australian Cricketers' Retirement Account ('ACRA') in accordance with the Modernised ACRA Rules effective 1 July 2023 and Article 18 of the Memorandum of Understanding ('MoU'). The MoU is an agreement between Cricket Australia on its behalf and on behalf of the State Associations and W/BBL Teams and ACPL on behalf of itself, and on behalf of its members who are or will be entitled to receive any remuneration or benefit under the MoU. It sets out, amongst other things, the conditions of employment, remuneration and benefits of male and female players and agreed forms of playing contracts. ACRA entails the setting aside of funds as prescribed within the MoU to assist players in their transition into post cricket careers.

The assets and liabilities relating to ACRA are represented in the ACPL financial report.

#### **Review of operations**

The net operating surplus for the company amounted to \$155,012 (2024: \$16,378,382)

#### Significant changes in state of affairs

#### **Director Matters**

The tenure of Rachael Haynes and Usman Khawaja as Elected Directors on ACPL's Board expired at the Annual General Meeting in November 2024 in accordance with ACPL's constitution. Patrick Cummins also stepped down as an Elected Director at the AGM due to an increase in his other commitments. Subsequently, Usman Khawaja was nominated and elected for a second term as an Elected Director of ACPL at the AGM.

Christina Matthews and Darren Tucker were nominated and elected for the first time as Elected Directors of ACPL at the AGM. ACPL's Board subsequently resolved to appoint Christina Matthews to the vacant position of President during the December Board meeting.

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#### **Directors' Report** continued

#### **Players Cordon**

Players Cordon Limited (ACN 671 965 450) (or 'Players Cordon') was incorporated on 21 November 2023 as a not-for-profit public company limited by guarantee of which ACPL is the sole member. Players Cordon was established to provide benevolent relief, by way of services and financial assistance, to Australian Cricketers and their families experiencing disadvantage as set out in its constitution.

The Players Cordon Board consists of the following seven (7) Directors:

- Chum Darvall (Chair)
- Janet Torney (Deputy Chair)
- · Gemma Dooley
- Dominique Hogan-Doran
- Michael Kasprowicz
- Andrew Paul Sheahan
- · Clea Smith

Players Cordon's Company Secretary is Joseph Connellan, ACPL's Deputy CEO, General Counsel & Company Secretary. Gabrielle Bortoli oversees the operations of Players Cordon as its General Manager.

#### **Chief Executive Officer**

Todd Greenberg resigned as Chief Executive Officer (CEO) of ACPL and departed in December 2024 to become the CEO of Cricket Australia.

ACPL's Deputy CEO, General Counsel and Company Secretary Joe Connellan was appointed as Interim CEO until Paul Marsh was appointed as permanent CEO and commenced in the role in June 2025.

#### Incorporation of Players Ventures Pty Ltd

Players Ventures Pty Ltd was incorporated on 17 October 2024 as a wholly owned subsidiary of ACPL. It was established with the intent for it to explore commercial ventures with third parties in furtherance of purposes that reflect those of ACPL.

The initial Players Ventures Board consists of the following three (3) Directors:

- Greg Dyer (Chair)
- Janet Torney
- Lisa Sthalekar

#### **Future of Global Cricket**

Aligned with our strategic pillar of 'Grow Sustainably through Innovation', the ACPL led the concept development and exploration of a new approved player led global cricket competition for men and women ("Project"). The objectives the Project include:

- the establishment of a mutually agreeable collective bargaining agreement for players in any such competition based on fairness and best practice industry benchmarks.
- involvement in competitions' governance.
- generation of funding for global player programs, hardship and wellbeing support.

The ACPL and its advisers continued to advance commercial in confidence discussions with the World Cricketers Association (WCA), cricket administrators, regulatory authorities and potential investors.

#### Matters subsequent to the end of the financial year

Save as set out below, no matter or circumstance has arisen since 30 June 2025 that has significantly affected, or may significantly affect the consolidated entity's operations, the results of those operations, or the consolidated entity's state of affairs in future financial years.

- In July 2025, ACPL entered into a Deed of Novation and Purchase with the World Cricketers Association (WCA), whereby (amongst other things) WCA acquired a 66.6% interest in the confidential Project relating to the future of global cricket, potentially via a new special purpose joint venture vehicle.
- In July 2025 Players Cordon was endorsed as a Deductible Gift Recipient (DGR) by the ATO.
- In September 2025 the Trustee for the Australian Cricketers Association Player Hardship Fund ("Trust") executed a Deed of Gift for \$365,000 to Players Cordon Limited and resolved to wind up the Trust.

#### Likely developments and expected results of operations

ACPL's funds held in ACRA are exposed to market risk within an investment portfolio. The portfolio is externally managed and diversified to manage this risk, however the ongoing volatility in global financial markets has the potential to impact future investment returns.

#### **Directors' Report** continued

#### Information on Directors

The following persons held office as Directors of ACPL at any time during the year and up to the date of this report.

Director	Appointed to ACPL <sup>1</sup>	Appointed to ACA Exec. <sup>2</sup>	Responsibilities	Status
Christina Matthews	18 November 2024	N/A	President – ACPL Director – ACPL Chair – Cricket Committee Committee Member – Governance and People Committee	Past Player; Expertise in cricket, leadership and administration
Greg Dyer	11 November 2019	23 September 2011	Chair – ACPL Director – ACPL Chair:  Commercial Committee Governance and People Committee Committee Member – Finance, Audit, Investment and Risk (FAIR) Committee Chair and Director – Players Ventures Pty Ltd	Past Player; Expertise in strategy, finance, governance, leadership and community engagement
Trent Copeland	24 November 2022	N/A	Director – ACPL Committee Member: Cricket Committee Governance and People Committee	Past Player; Expertise in cricket, leadership, broadcasting and administration
Patrick Cummins (Resigned on 18 November 2024)	2019	11 November 2019	Director – ACPL	Current Player
Rachael Haynes (Tenure completed 18 November 2024)	26 November 2021	N/A	Director – ACPL Committee Member – Cricket Committee	Past Player
Moises Henriques	11 November 2019	29 November 2015	Director – ACPL Committee Member: Commercial Committee	Current Player
Usman Khawaja	26 November 2021	N/A	Director – ACPL Committee Member – Cricket Committee	Current Player
Bethany Mooney	27 June 2023	N/A	Director – ACPL	Current Player
Lisa Sthalekar	11 November 2019	23 November 2011 to 10 October 2017	Director – ACPL  Committee Member – Governance and People Committee  Director – Players Ventures Pty Ltd	Past Player; Expertise in cricket, communications and broadcasting

#### **Directors' Report** continued

Director	Appointed to ACPL <sup>1</sup>	Appointed to ACA Exec. <sup>2</sup>	Responsibilities	Status	
Janet Torney	11 November	29 November	Director – ACPL	Expertise in strategy,	
	2019	2015	Chair – FAIR Committee	finance, governance,	
			Committee Member – Commercial Committee	risk management ar investment	
			ACRA Board of Management Member		
			Director and Deputy Chair – Players Cordon Limited		
			Director - Players Ventures Pty Ltd		
Darren Tucker	18 November	N/A	Director – ACPL	Past Player; Expertise	
	2024		Committee Member – Commercial Committee	in strategy, leadership and marketing	

The Initial Board of ACPL was appointed on Monday 11 November 2019 at the Annual General Meeting of Australian Cricketers' Association Inc. ACPL was then formally incorporated under the Corporations Act 2001 (Cth) as a PCLG on 28 February 2020. Undertakings were transferred from Australian Cricketers' Association Inc. to ACPL on 7 May 2020.

#### **Company Secretary**

The Company Secretary is Joseph Connellan who is also Deputy CEO and General Counsel.

#### **Meetings of Directors**

The number of meetings of the Company's Board of Directors ('the Board') and of each Board committee held during the financial year, and the number of meetings attended by each Director and committee member were

	Full E	Board	FAIR	C'tee	ACR	А ВоМ	G & l	P C'tee		nmercial nmittee	Cricl C'te		Proje Work Grou	ing
ACPL Directors	Н	Α	Н	Α	Н	Α	Н	Α	Н	Α	Н	Α	Н	Α
Christina Matthews	4	4					2	2			1	1		
Greg Dyer	8	8	5	4			5	5	4	4			15	14
Trent Copeland	8	6					5	5			1	1		
Patrick Cummins	4	1												
Rachael Haynes	4	1												
Moises Henriques	8	5							4	0				
Usman Khawaja	8	3									1	0		
Bethany Mooney	8	6												
Lisa Sthalekar	8	8					5	5					15	15
Janet Torney	8	8	5	5	5	5			4	4			15	14
Darren Tucker	4	4							4	4				
Committee Members	н	Α	Н	Α	Н	Α	Н	Α	Н	Α	н	Α	н	Α
Gemma Dooley			5	3										
Geoff Simkiss			5	4										
Craig Bingham			5	4	5	4								
Greg Healy					5	5								
Dominque Hogan-Dora	ın				5	2								
CA Nominee					5	5								
Holly Ferling									1	1				
Tahlia McGrath											1	1		
Ashton Turner											1	1		
Elyse Villani											1	0		

Note: Patrick Cummins and Rachael Haynes concluded their tenure on the ACPL Board at the Annual General Meeting on 18 November 2024.

Sarah Pragnell (Cricket Australia Chief Financial Officer) served on the ACRA BoM as the CA Nominee throughout the 2025 financial year.

Natasha Perera (Cricket Australia Head of Financial Control) attended the August and October 2024 ACRA BoM meetings as the CA Nominee.

<sup>2.</sup> The date that Directors of ACPL were initially elected to the Executive Committee of the Australian Cricketers' Association before the undertakings were transferred to ACPL on 7 May 2020. Note that Lisa Sthalekar was appointed directly to the ACPL Board on 11 November 2019 (Lisa had an earlier tenure on the ACA Executive Committee between 2011 and 2017.)

#### Meetings of Players Cordon Limited (PCL) Board

The number of meetings of the Board of Directors of PCL and of each PCL Committee held during the financial year, and the number of meetings attended by each Director and committee member were:

PCL B	oard	d Governance C'tee		Asses C'tee	sment
Н	Α	Н	Α	Н	Α
3	3				
3	2	2	2		
3	2				
3	3	2	2		
3	3			1	1
3	1				
3	3			1	1
	H 3 3 3 3 3 3 3	3 3 3 2 3 2 3 3 3 3 3 3 3 1	C'tee H A H 3 3 2 2 3 2 2 3 2 2 3 3 2 3 3 2	C'tee         H       A       H       A         3       3       -       2         3       2       2       2         3       2       2       2         3       3       2       2         3       3       1       -	C'tee       C'tee         H       A       H       A       H         3       3       -

#### Finance, Audit, Investment and Risk (FAIR) Committee:

The role and purpose of the FAIR Committee is to assist and advise the ACA Board by providing objective nonexecutive oversight of governance, strategy and reporting relating to:

- · Financial management;
- · Audit (both internal and external);
- Investments;
- Risk Management;
- Insurance; and
- Compliance

The FAIR Committee comprises of Janet Torney (Chair), Greg Dyer, Craig Bingham, Gemma Dooley and Geoff Simkiss.

#### ACRA Board of Management ('ACRA BoM'):

The role and purpose of the ACRA BoM is to assist the ACA Board in making recommendations and decisions regarding the ACRA Account where authority has been provided under the ACRA Board Charter.

The ACRA BoM comprises of Greg Healy (Chair), Janet Torney, Craig Bingham, Dominique Hogan-Doran and Sarah Pragnell.

#### **Cricket Committee:**

The Cricket Committee is responsible for making recommendations to the ACA Board and providing guidance to management in relation to the following issues:

- · Cricket operations;
- · The scheduling of cricket;
- · Occupational health and safety issues;
- Playing Conditions and Codes of Conduct and Behaviour;
- · Contracting structures and Gender Equity; and
- · Any other matter referred to it by the ACA Board.

The Cricket Committee comprises of Christina Matthews (Chair), Trent Copeland, Usman Khawaja, Tahlia McGrath, Ashton Turner and Elyse Villani.

#### Governance and People Committee:

The Governance and People Committee's role is to assist and advise the ACA Board on the following:

- Making assessments of nominees for Appointed Director positions, before the appointment process;
- Ensuring the Company has modern and effective procedures to recruit strong Appointed Directors and key management personnel;
- Helping to ensure the composition of the Board includes a diverse range of desirable Board attributes;
- Reviewing remuneration, incentive and bonus structures of key management personnel; and
- · Reviewing workplace policies and codes of conduct.

The Governance and People Committee comprises of Greg Dyer (Chair), Christina Matthews, Trent Copeland and Lisa Sthalekar.

#### Commercial Committee:

The Commercial Committee is responsible for making recommendations to the ACA Board and providing guidance to management in relation to the following issues:

- The ACA's commercial strategy;
- Commercial contracting;
- The licensing of Player Attributes and other Intellectual Property Rights;
- · Joint venturing with Cricket Australia;
- The taxation of Player marketing rights;
- The monitoring of emerging trends in media rights;
- The valuation of cricket media rights (for MoU negotiations, amongst other things);
- Player data rights; and
- · Any other matter referred to it by the ACA Board.

The Commercial Committee comprises of Greg Dyer (Chair), Janet Torney, Moises Henriques and Darren Tucker.

#### **Project Working Group**

The role and purpose of the Project Working Group is to assist the ACA Board in making recommendations regarding the confidential Project relating to the future of global cricket.

The Project Working Group comprises of Greg Dyer, Janet Torney and Lisa Sthalekar.

#### Indemnity and insurance of officers

ACPL has indemnified certain officers for costs incurred, in their capacity as a Director, Committee Member, Chief Executive Officer, Company Secretary or as an employee of ACPL, for which they may be held personally liable, unless certain exceptions apply which include, among others, where there is a lack of good faith.

During the financial year, the Company paid a premium to insure certain officers of the Company against a liability to the extent permitted by the Corporations Act 2001. The contract of insurance prohibits disclosure of the nature of the liability and the amount of the premium.

#### Indemnity and insurance of auditor

The company has not, during or since the end of the financial year, indemnified or agreed to indemnify the auditor of the company or any related entity against a liability incurred by the auditor.

During the financial year, the company has not paid a premium in respect of a contract to insure the auditor of the company or any related entity

#### Proceedings on behalf of the company

No person has applied to the Court under section 237 of the Corporations Act 2001 for leave to bring proceedings on behalf of the company, or to intervene in any proceedings to which the company is a party for the purpose of taking responsibility on behalf of the company for all or part of those proceedings.

#### Contributions on winding up

In the event that the Company is wound up, the amount that each member or person who was a member during the year ending on the day of the commencement of the winding up of the ACPL is liable to contribute is limited to \$1.00. There are three classes of membership of the ACA, Ordinary member, Life member and Kerry Packer Award member. The total amount that members from all classes are liable to contribute if the Company is wound up is \$1,688, based on a total of 1,688 members as at 30 June 2025.

#### **Application of ACA funds**

We confirm ACPL during the last financial year has:

- (1) Complied with all the substantive requirements in its governing rules; and
- (2) Applied its income and assets solely for the purpose for which the ACA has been established.

#### Auditor's independence declaration

A copy of the auditor's independence declaration as required under section 307C of the Corporations Act 2001 is set out immediately after this Directors' report.

This report is made in accordance with a resolution of Directors, pursuant to section 298@(a) of the Corporations Act 2001.

On behalf of the directors

**Greg Dyer** Chair

29 October 2025 Sydney Janet Tomey Director

29 October 2025 Sydney



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#### DECLARATION OF INDEPENDENCE BY JAMES DIXON TO THE DIRECTORS OF AUSTRALIAN CRICKET PLAYERS LIMITED

As lead auditor of Australian Cricket Players Limited (trading as Australian Cricketers' Association) for the year ended 30 June 2025, I declare that, to the best of my knowledge and belief, there have been:

- 1. No contraventions of the auditor independence requirements of the *Corporations Act 2001* in relation to the audit; and
- 2. No contraventions of any applicable code of professional conduct in relation to the audit.

This declaration is in respect of Australian Cricket Players Limited and the entities it controlled during the period.

James Dixon

Director

**BDO Audit Pty Ltd** 

Melbourne, 29 October 2025

#### Consolidated Statement of Profit or Loss and Comprehensive Income

For the year ended 30 June 2025

Income Note	2025\$	2024\$
Member subscriptions	43,337	49,781
Grant – funding operations	6,746,367	6,901,206
Grant – funding programs	4,163,758	3,965,462
Investment income	8,855,653	3,567,336
Management fees	184,777	214,048
Licensing fees	511,825	16,711,142
Game development funding	223,263	183,878
Sundry income from fundraising activities	264,469	138,712
Total income	20,993,449	31,731,565

Expenditure	Note	2025 \$	2024\$
Operating expenditure		(5,506,310)	(4,997,749)
Player Professional Development & Wellbeing		(2,611,832)	(2,184,514)
Past Player Game & Personal Development		(1,719,584)	(1,586,389)
Player Partnership Fund		(915,412)	(1,131,299)
Player Hardship Fund		(417)	(10,355)
Player Hardship Trust Fund		(5,000)	(8,100)
Australian Cricketers' Retirement Account Operating Expenses	20	(12,345,512)	(12,548,632)
Players Cordon Limited Operating Expenses		(90,943)	-
Total expenditure		(23,195,010)	(22,467,038)
Operating surplus		(2,201,561)	9,264,527
Other operating income / (expenditure)			
Movement in fair value of investments held for trading		2,360,071	7,121,541
Loss on disposal of assets		(3,498)	(7,686)
Net operating surplus		155,012	16,378,382
Funds transferred to Operating Reserve	17	332,713	(15,872,168)
Total comprehensive income for the year		487,725	506,214

The above consolidated statement of profit or loss and other comprehensive income should be read in conjunction with the accompanying notes.

BDO Audit Pty Ltd ABN 33 134 022 870 is a member of a national association of independent entities which are all members of BDO International Ltd, a UK company limited by guarantee, and form part of the international BDO network of independent member firms. Liability limited by a scheme approved under Professional Standards Legislation.

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#### **Consolidated Statement of Financial Position**

For the year ended 30 June 2025

Current Assets	Note	2025 \$	2024\$
Cash and cash equivalents	4	15,623,359	24,193,730
Trade and other receivables	5	630,904	745,988
Prepayments	6	544,384	558,012
Other financial assets	7	41,735,183	40,475,000
Total current assets		58,533,830	65,972,730

Non-Current Assets	Note	2025 \$	2024\$
Plant and equipment	8	135,127	140,329
Right-of-use assets	9	1,220,150	1,375,796
Investments	10	120,318,526	112,653,358
Total non-current assets		121,673,803	114,169,483
Total assets		180,207,633	180,142,213

Current Liabilities	Note	2025 \$	2024\$
Trade and other payables	11	1,467,128	3,185,146
Contract liabilities	12	20,643,575	23,048,584
Lease liabilities	13	106,735	92,881
Provisions	14	459,484	558,956
Provision for ACRA benefits	15	5,609,287	5,146,825
NFT Player Liability	16	1,947,995	4,829,541
Total current liabilities		30,234,204	36,861,933

Non-current liabilities Not	е	2025 \$	2024\$
Lease liabilities 1	3	1,216,579	1,323,314
Provisions 1	4	59,260	43,957
Provision for ACRA benefits 1	5	112,920,009	106,290,440
Total non-current liabilities		114,195,848	107,657,711
Total liabilities		144,430,052	144,519,644
Net assets		35,777,581	35,622,569
Retained surpluses		8,348,905	7,861,180
Operating Reserve 1	7	27,428,676	27,761,389
Retained surpluses		35,777,581	35,622,569

The above consolidated statement of financial position should be read in conjunction with the accompanying notes.

#### **Consolidated Statement of Changes in Equity**

For the year ended 30 June 2025

	Retained Surpluses \$	Operating Reserve \$	Total Equity \$
Balance at 1 July 2023	7,354,966	11,889,221	19,244,187
Total Operating Surplus for the year	16,378,382	_	16,378,382
Transfer to Operating Reserve	(15,872,168)	15,872,168	_
Net Operating Surplus	506,214	15,872,168	16,378,382
Balance at 30 June 2024	7,861,180	27,761,389	35,622,569
Balance at 1 July 2024	7,861,180	27,761,389	35,622,569
Total Operating Surplus for the year	155,012	_	155,012
Transfer to Operating Reserve	332,713	(332,713)	_
Net Operating Surplus	487,725	(332,713)	155,012
Balance at 30 June 2025	8,348,905	27,428,676	35,777,581

The above consolidated statement of changes in equity should be read in conjunction with the accompanying notes.

#### **Consolidated Statement of Cash Flows**

For the year ended 30 June 2025

Cash Flows From Operating Activities	2025 \$	2024\$
Members subscriptions	43,337	49,781
Grants and subsidies received	8,740,255	21,330,916
Interest Received	8,735,598	3,332,482
Licensing fees	9,594	7,601,634
Cash payments for the interest portion of lease liabilities	(98,170)	(104,347)
Other income	672,509	536,638
Payments to suppliers and employees	(17,582,024)	(13,472,672)
Receipt of NFT Player Payments	-	2,689,049
Pass on of NFT payments	(2,379,315)	(122,232)
Net cash flows provided by operating activities	(1,858,216)	21,841,249

Cash Flows From Investing Activities	2025 \$	2024\$
Purchase of plant and equipment	(53,994)	(47,177)
Increase in other financial assets	(1,260,183)	(25,475,000)
Increase in investment made into ACRA diversified portfolio	(5,305,097)	(2,129,004)
Net cash flows used in investing activities	(6,619,274)	(27,651,181)

Cash Flows From Financing Activities	2025 \$	2024\$
Repayment of lease liabilities	(92,881)	(80,005)
Net cash flows used in financing activities	(92,881)	(80,005)
Net (decrease) / increase in cash and cash equivalents	(8,570,371)	(5,889,937)
Cash and cash equivalents at beginning of the year	24,193,730	30,083,667
Cash and cash equivalents at the end of the year	15,623,359	24,193,730

The above consolidated statement of cash flows should be read in conjunction with the accompanying notes.

#### **Notes to the Financial Statements**

For the year ended 30 June 2025

#### 1. Summary of Significant Accounting Policies

The principal accounting policies adopted in the preparation of the financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

#### (a) New or amended Australian Accounting Standards and Interpretations adopted

The company has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.

Any new or amended Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

#### (b) Basis of preparation

These general purpose financial statements have been prepared in accordance with Australian Accounting Standards – Simplified Disclosures issued by the Australian Accounting Standards Board ('AASB'), the Australian Charities and Not-for-profits Commission Act 2012 and Victorian legislation the Fundraising Act 1998 and associated regulations and the Corporations Act 2001, as appropriate for not-for-profit oriented entities.

The Consolidated Entity Disclosure Statement (CEDS) has been prepared in accordance with the Corporations Act 2001. It includes certain information for each entity that was part of the consolidated entity at the end of the financial year.

#### Historical cost convention

The financial statements have been prepared under the historical cost convention. The amounts presented in the financial statements have been rounded to the nearest dollar.

#### Critical accounting estimates

The preparation of the financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the company's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements, are disclosed in note 2.

#### Parent entity information

In accordance with the Corporations Act 2001, these financial statements present the results of the consolidated entity only. Supplementary information about the parent entity is disclosed in note 24.

#### (c) Income recognition

#### (i) Fundraising income

Fundraising income is recognised by ACPL upon receipt.

#### (ii) Grant income

Grant revenue is recognised in profit or loss when the company satisfies the performance obligations stated within the funding agreements.

If conditions are attached to the grant which must be satisfied before the company is eligible to retain the contribution, the grant will be recognised in the statement of financial position as a liability until those conditions are satisfied.

#### (iii) Membership income

Membership income is recognised upon ACPL having the right to the entitlement. Life membership revenue is recognised on receipt.

#### (iv) Interest income

Interest income is recognised on a proportional basis taking into account the interest rates applicable to the financial assets.

#### (d) Current and non-current classification

Assets and liabilities are presented in the statement of financial position based on current and non-current classification.

An asset is classified as current when: it is either expected to be realised or intended to be sold or consumed in the company's normal operating cycle; it is held primarily for the purpose of trading; it is expected to be realised within 12 months after the reporting period; or the asset is cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least 12 months after the reporting period. All other assets are classified as non-current.

A liability is classified as current when: it is either expected to be settled in the company's normal operating cycle; it is held primarily for the purpose of trading; it is due to be settled within 12 months after the reporting period; or there is no unconditional right to defer the settlement of the liability for at least 12 months after the reporting period. All other liabilities are classified as non-current.

For the year ended 30 June 2025

#### (e) Cash and cash equivalents

Cash in the Statement of Financial Position comprises cash at bank and short-term, highly liquid investments that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

For the purposes of the Statement of Cash Flows, cash and cash equivalents consist of cash and cash equivalents as defined above, net of outstanding bank overdrafts.

#### (f) Trade and other receivables

Trade receivables, which generally have 30 day terms, are recognised and carried at original invoice amount less an allowance for any expected credit losses.

A simplified approach is used to measure expected credit losses using a lifetime expected loss allowance model.

#### (g) Right-of-use assets

A right-of-use asset is recognised at the commencement date of a lease. The right-of-use asset is measured at cost, which comprises the initial amount of the lease liability, adjusted for, as applicable, any lease payments made at or before the commencement date net of any lease incentives received, any initial direct costs incurred, and, except where included in the cost of inventories, an estimate of costs expected to be incurred for dismantling and removing the underlying asset, and restoring the site or asset.

Right-of-use assets are depreciated on a straight-line basis over the unexpired period of the lease or the estimated useful life of the asset, whichever is the shorter. Where the consolidated entity expects to obtain ownership of the leased asset at the end of the lease term, the depreciation is over its estimated useful life. Right-of use assets are subject to impairment or adjusted for any remeasurement of lease liabilities.

The consolidated entity has elected not to recognise a right-of-use asset and corresponding lease liability for short-term leases with terms of 12 months or less and leases of low-value assets. Lease payments on these assets are expensed to profit or loss as incurred.

#### (h) Investments and other financial assets

Investments and other financial assets are initially measured at fair value. Transaction costs are included as part of the initial measurement, except for financial assets at fair value through profit or loss. Such assets are subsequently measured at either amortised cost or fair value depending on their classification. Classification is determined based on both the business model within which such assets are held and the contractual cash flow characteristics of the financial asset unless an accounting mismatch is being avoided.

Financial assets are derecognised when the rights to receive cash flows have expired or have been transferred and the consolidated entity has transferred substantially all the risks and rewards of ownership. When there is no reasonable expectation of recovering part or all of a financial asset, its carrying value is written off.

#### Financial assets at fair value through profit or loss

Financial assets not measured at amortised cost or at fair value through other comprehensive income are classified as financial assets at fair value through profit or loss. Typically, such financial assets will be either: (i) held for trading, where they are acquired for the purpose of selling in the short-term with an intention of making a profit, or a derivative; or (ii) designated as such upon initial recognition where permitted. Fair value movements are recognised in profit or loss.

#### Financial assets at fair value through other comprehensive income

Financial assets at fair value through other comprehensive income include equity investments which the consolidated entity intends to hold for the foreseeable future and has irrevocably elected to classify them as such upon initial recognition.

#### (i) Plant and equipment

Plant and equipment is stated at cost less accumulated depreciation and any accumulated impairment losses. Depreciation is calculated on a Diminishing Value basis over the estimated useful life of the asset as follows:

	2025	2024
Make good asset	5 years	5 years
Plant and equipment	3 to 10 years	3 to 10 years
Leasehold Improvements	5 years	5 years

#### (j) Trade and other payables

Trade and other payables are carried at amortised cost and represent liabilities for goods and services provided to ACA prior to the end of the financial year that are unpaid and arise when ACA becomes obliged to make future payments in respect of the purchase of these goods and services. These amounts are unsecured and are normally settled within 30 days of recognition.

#### (k) Provisions (excluding employee benefits)

Provisions are recognised when the Company has a present obligation (legal or constructive) as a result of past events, when it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and when a reliable estimate can be made of the amount or the obligation.

If the effect of the time value of money is material, provisions are discounted using a current pre-tax rate that reflects the risks specific to the liability.

When discounting is used, the increase in the provision due to the passage of time is recognised as interest expense.

#### (I) Employee benefits

#### Short-term employee benefits

Liabilities for wages and salaries, including nonmonetary benefits, annual leave and long service leave expected to be settled wholly within 12 months of the reporting date are measured at the amounts expected to be paid when the liabilities are settled.

#### Other long-term employee benefits

The liability for annual leave and long service leave not expected to be settled within 12 months of the reporting date are measured at the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

#### Defined contribution superannuation expense

Contributions to defined contribution superannuation plans are expensed in the period in which they are incurred.

#### (m) Lease Liability

A lease liability is recognised at the commencement date of a lease. The lease liability is initially recognised at the present value of the lease payments to be made over the term of the lease, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, the consolidated entity's incremental borrowing rate. Lease payments comprise of fixed payments less any lease incentives receivable, variable lease payments that depend on an index or a rate, amounts expected to be paid under residual value guarantees, exercise price of a purchase option when the exercise of the option is reasonably certain to occur, and any anticipated termination penalties. The variable lease payments that do not depend on an index or a rate are expensed in the period in which they are incurred.

Lease liabilities are measured at amortised cost using the effective interest method. The carrying amounts are remeasured if there is a change in the following: future lease payments arising from a change in an index or a rate used; residual guarantee; lease term; certainty of a purchase option and termination penalties. When a lease liability is remeasured, an adjustment is made to the corresponding right-of use asset, or to profit or loss if the carrying amount of the right-of-use asset is fully written down.

#### For the year ended 30 June 2025

#### (n) Fair value measurement

When an asset or liability, financial or non-financial, is measured at fair value for recognition or disclosure purposes, the fair value is based on the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date; and assumes that the transaction will take place either: in the principal market; or in the absence of a principal market, in the most advantageous market.

Fair value is measured using the assumptions that market participants would use when pricing the asset or liability, assuming they act in their economic best interests. For non-financial assets, the fair value measurement is based on its highest and best use. Valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, are used, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

Assets and liabilities measured at fair value are classified into three levels, using a fair value hierarchy that reflects the significance of the inputs used in making the measurements. Classifications are reviewed at each reporting date and transfers between levels are determined based on a reassessment of the lowest level of input that is significant to the fair value measurement.

For recurring and non-recurring fair value measurements, external valuers may be used when internal expertise is either not available or when the valuation is deemed to be significant. External valuers are selected based on market knowledge and reputation. Where there is a significant change in fair value of an asset or liability from one period to another, an analysis is undertaken, which includes a verification of the major inputs applied in the latest valuation and a comparison, where applicable, with external sources of data.

#### (o) Financial instruments

Financial assets and financial liabilities are recognised in the Company's statement of financial position when the Company becomes a party to the contractual provisions of the instrument.

Financial assets and financial liabilities are initially measured at fair value. Transaction costs directly attributable to the acquisition or issue of financial assets and financial liabilities (other than financial assets and financial liabilities at fair value through profit or loss) are added to or deducted from the fair value of the financial assets or financial liabilities, as appropriate, on initial recognition.

Transaction costs directly attributable to the acquisition of financial assets or financial liabilities at fair value through profit or loss are recognised immediately in profit or loss.

When the transaction price differs from fair value at initial recognition, the Company will account for such difference if:

- fair value is evidenced by a quoted price in an active market for an identical asset or liability or based on a valuation technique that uses only data from observable markets, then the difference is recognised as a gain or loss on initial recognition (i.e. day 1 profit or loss)
- in all other cases, the fair value will be adjusted to bring it in line with the transaction price (i.e. day-1 profit or loss will be deferred by including it in the initial carrying amount of the asset or liability)

#### (p) Income tax

The Company's income is exempt from income tax under the Income Tax Assessment Act (1997).

With respect to ACRA, both the ACPL and Cricket Australia have received professional advice that:

- the investment earnings of ACRA are not subject to taxation on the basis the income is derived by the ACPL as a tax-exempt Trade Union; and
- a payment of an amount from ACRA to a player who is no longer contracted under any Cricket Australia, State Association, W/BBL or Spring Challenge Team playing contract made within 12 months of the termination or expiry of their last such contract will constitute an Employment Termination Payment (via Class Ruling 2025/3 issued by the Australian Taxation Office).

Consequently, a liability for income tax in relation to the activities of ACRA is not recognised by the ACA. Pay As You Go Withholding tax will be deducted and forwarded to the Australian Taxation Office from gross payments of amounts at the time of payment in accordance with income tax rules.

#### (q) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of assets or expenses. Receivables and Payables in the Statement of Financial Position are shown inclusive of GST.

#### (r) ACRA Benefits

The ACA took over ownership and management of ACRA from 1 November 2018. The provision for ACRA Benefits is represented by contributions previously received prescribed under the 2023–2028 and previous Memorandum of Understanding between the ACA and Cricket Australia, net investment earnings on the account throughout the year less any ACRA payments made to members.

ACRA Benefits are recorded in the Statement of Financial Position at fair value which also represents the face value of the liability.

#### (s) Principles of Consolidation

The consolidated financial statements incorporate all of the assets, liabilities and results of the Australian Cricket Players Limited ("the parent"), the Australian Cricketers' Association Player Hardship Fund Pty Ltd as trustee for the Australian Cricketers' Association Player Hardship Fund, Players Cordon Limited and Players Ventures Pty Ltd ("the subsidiaries"). Subsidiaries are entities the parent controls. The parent controls an entity when it is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power over the entity.

From 1 November 2018, the parent obtained 100% control of the Australian Cricketers Retirement Account. Players Cordon was incorporated as a non-for-profit public company limited by guarantee on 21 November 2023 with the sole member being Australian Cricket Players Limited. Players Ventures Pty Ltd was incorporated as a proprietary company on 17 October 2024 as a wholly owned subsidiary of Australian Cricket Players Limited.

The assets, liabilities and results of the subsidiaries are fully consolidated into the financial statements of the group from the date on which control is obtained by the group. Where relevant, intercompany transactions, balances and unrealised gains or losses on transactions between group entities are fully eliminated on consolidation. Accounting policies of subsidiaries have been changed and adjustments made where necessary to ensure uniformity of the accounting policies adopted by the group.

#### (t) Reclassification of comparatives

Comparative figures, where appropriate, have been reclassified to be comparable with the figures presented for the current financial year.

#### 2. Critical Accounting Judgements, Estimates and Assumptions

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements, estimates and assumptions on historical experience and on other various factors, including expectations of future events, management believes to be reasonable under the circumstances. The resulting accounting judgements and estimates will seldom equal the related actual results. The judgements, estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities (refer to the respective notes) within the next financial year are discussed below.

#### Fair value measurement hierarchy

The consolidated entity is required to classify all assets and liabilities, measured at fair value, using a three level hierarchy, based on the lowest level of input that is significant to the entire fair value measurement, being: Level 1: Quoted prices (unadjusted) in active markets for identical assets or liabilities that the entity can access at the measurement date; Level 2: Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly; and Level 3: Unobservable inputs for the asset or liability. Considerable judgement is required to determine what is significant to fair value and therefore which category the asset or liability is placed in can be subjective.

The fair value of assets and liabilities classified as level 3 is determined by the use of valuation models. These include discounted cash flow analysis or the use of observable inputs that require significant adjustments based on unobservable inputs.

#### Revenue from delivery of services to members

When recognising revenue in relation to the delivery of services to members, the key performance obligation of the consolidated entity is considered to be the point of service delivery to members in accordance with the arrangements in place within underlying agreements with service providers.

#### For the year ended 30 June 2025

#### Estimation of useful lives of assets

The Company determines the estimated useful lives and related depreciation and amortisation charges for its property, plant and equipment and finite life intangible assets. The useful lives could change significantly as a result of technical innovations or some other event. The depreciation and amortisation charge will increase where the useful lives are less than previously estimated lives, or technically obsolete or non-strategic assets that have been abandoned or sold will be written off or written down.

#### Employee benefits provision

As discussed in note 1, the liability for employee benefits expected to be settled more than 12 months from the reporting date are recognised and measured at the present value of the estimated future cash flows to be made in respect of all employees at the reporting date. In determining the present value of the liability, estimates of attrition rates and pay increases through promotion and inflation have been taken into account.

#### Lease Term

The lease term is a significant component in the measurement of both the right-of-use asset and lease liability. Judgement is exercised in determining whether there is reasonable certainty that an option to extend the lease or purchase the underlying asset will be exercised, or an option to terminate the lease will not be exercised, when ascertaining the periods to be included in the lease term. In determining the lease term, all facts and circumstances that create an economical incentive to exercise an extension option, or not to exercise a termination option, are considered at the lease commencement date. Factors considered may include the importance of the asset to the consolidated entity's operations; comparison of terms and conditions to prevailing market rates; incurrence of significant penalties; existence of significant leasehold improvements; and the costs and disruption to replace the asset. The consolidated entity reassesses whether it is reasonably certain to exercise an extension option, or not exercise a termination option, if there is a significant event or significant change in circumstances.

#### Incremental Borrowing Rate

Where the interest rate implicit in a lease cannot be readily determined, an incremental borrowing rate is estimated to discount future lease payments to measure the present value of the lease liability at the lease commencement date. Such a rate is based on what the consolidated entity estimates it would have to pay a third party to borrow the funds necessary to obtain an asset of a similar value to the right-of-use asset, with similar terms, security and economic environment.

#### Fair value measurement on financial instruments

When the fair values of financial assets and financial liabilities recorded in the statement of financial position cannot be measured based on quoted prices in active markets, their fair value is measured using valuation techniques. A degree of judgement is required in establishing fair values when inputs used are not derived from observable markets.

#### 3. Expenses

Surplus before income tax includes the following specific expenses:

	2025 \$	2024\$
Superannuation expense		
Defined contribution superannuation expense	322,545	292,692

#### 4. Cash and Cash Equivalents

	2025 \$	2024 \$
Cash at bank – ACA	7,098,013	8,270,114
Restricted cash – ACRA	3,876,442	4,004,426
Restricted cash – NFT Program	867,594	11,553,089
Restricted cash – Player hardship trust account	364,751	366,101
Restricted cash – Players Cordon Limited	3,416,559	_
Total cash and cash equivalents	15,623,359	24,193,730

#### 5. Trade and Other Receivables

	2025 \$	2024\$
Trade receivables	1,373	_
Other receivables	629,531	745,988
Total trade and other receivables	630,904	745,988

#### Allowance for expected credit losses

The consolidated entity has recognised a loss of \$0 in profit or loss in respect of the expected credit losses for the year ended 30 June 2025.

#### 6. Prepayments

	2025\$	2024\$
Prepayments	544,384	558,012
Total prepayments	544,384	558,012

For the year ended 30 June 2025

#### 7. Other Financial Assets

	2025 \$	2024\$
Term deposits	41,735,183	40,475,000
Total other financial assets	41,735,183	40,475,000

Term deposits have a maturity greater than 3-months and up to 12-months.

#### 8. Plant and Equipment

At 30 June 2025	Plant and equipment	Leasehold improvements	Total
Cost	247,324	48,682	296,006
Accumulated depreciation	(146,724)	(14,155)	(160,879)
Total plant and equipment	100,600	34,527	135,127
Net carrying amount at 1 July 2024	112,122	28,207	140,329
Additions	40,883	13,111	53,994
Disposals	(3,498)	-	(3,498)
Depreciation charge for the year	(48,907)	(6,791)	(55,698)
Net carrying amount at 30 June 2025	100,600	34,527	135,127

At 30 June 2024	Plant and equipment	Leasehold improvements	Total
Cost	206,441	35,571	242,012
Accumulated depreciation	(94,319)	(7,364)	(101,683)
Total plant and equipment	112,122	28,207	140,329
Net carrying amount at 1 July 2023	123,915	35,259	159,174
Additions	47,177	_	47,177
Disposals	(7,686)	_	(7,686)
Depreciation charge for the year	(51,284)	(7,052)	(58,336)
Net carrying amount at 30 June 2024	112,122	28,207	140,329

#### 9. Right-of-Use Assets

	2025\$	2024\$
Land and buildings – right-of-use	1,544,611	1,544,611
Less: Accumulated depreciation	(324,461)	(168,815)
Total right-of-use assets	1,220,150	1,375,796
Net carrying amount at 1 July	1,375,796	1,531,443
Additions	-	_
Remeasurement	-	_
Depreciation charge for the year	(155,646)	(155,647)
Net carrying amount at 30 June	1,220,150	1,375,796

#### 10. Investments

	2025 \$	2024\$
ACRA diversified portfolio	120,318,526	112,653,358
Total investments	120,318,526	112,653,358

Perpetual Private are engaged to provide investment and administration services to the ACA in respect of the ACRA diversified portfolio.

#### 11. Trade and Other Payables

	2025\$	2024\$
Trade payables and accruals	901,744	784,320
Tax liabilities – GST	414,705	2,196,700
Payroll liabilities	150,679	204,126
Total trade and other payables	1,467,128	3,185,146

#### 12. Contract Liabilities

Contract liabilities represents grant income received but not yet recognised until the conditions attached to the grant have been satisfied.

	2025 \$	2024\$
Deferred revenue	4,178,174	5,359,774
Accrued program funding	2,153,607	2,587,105
Past player funding reserve	14,311,794	15,101,705
Total contract liabilities	20,643,575	23,048,584

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#### 13. Lease Liabilities

	2025 \$	2024\$
Current	106,735	92,881
Non-current	1,216,579	1,323,314
Total lease liabilities	1,323,314	1,416,195
Future lease payments		
Future lease payments are due as follows:		
Within one year	197,776	191,051
One to five years	856,306	830,229
More than five years	699,004	922,857
Total future lease payments	1,753,086	1,944,137

#### 14. Provisions

	Annual Leave	Long Service Leave	Make good	Total
	\$	\$	\$	\$
As at 1 July 2024	367,842	217,814	17,257	602,913
Utilised	(405,001)	-	-	(405,001)
At 30 June 2025	238,742	262,745	17,257	518,744
Current 2025	238,742	203,485	17,257	459,484
Non-Current 2025	_	59,260	-	59,260
At 30 June 2025	238,742	262,745	17,257	518,744
Current 2024	367,842	173,857	17,257	558,956
Non-Current 2024	_	43,957	_	43,957
At 30 June 2024	367,842	217,814	17,257	602,913

#### 15. Provision for ACRA Benefits

Under the 2023–2028 MoU, Cricket Australia, State Associations, Big Bash League (BBL), Women's Big Bash League (WBBL) and Spring Challenge contracted players may be entitled to certain future benefits (ACRA Benefits) payable from ACRA, which accrue based on the Modernised ACRA Rules.

These future ACRA Benefits are payable under the rules of ACRA that govern payment timing to players who are no longer contracted under any CA, State Association, W/BBL or Spring Challenge Team playing contract as at 10 November of a given year.

The ACA took over ownership and management of ACRA from 1 November 2018. The provision for future ACRA Benefits is reconciled from this point in time as follows:

	2025\$	2024 \$
Provision opening balance	111,437,265	103,540,389
Benefits paid	(5,087,057)	(4,459,354)
Benefits accrued	12,179,088	12,356,230
Total ACRA benefits	118,529,296	111,437,265
Current	5,609,287	5,146,825
Non-current	112,920,009	106,290,440
Total ACRA benefits	118,529,296	111,437,265

From the date of transfer of ACRA to the ACA, investment earnings were notionally allocated to members' future ACRA Benefits.

The current liability generally reflects the ACRA Benefits due to be paid to Eligible Uncontracted Players in accordance with the Modernised ACRA Rules once per year in November of that year (e.g. November 2025) who have not received a Cricket Australia, State, BBL, W/BBL or Spring Challenge contract for the upcoming season under the Modernised ACRA Rules.

#### 16. NFT Player Liability

In March 2022, Cricket Australia and the ACA entered into an NFT Platform Development and Licensing Agreement with Cricket Australia, Digital Collectibles Pte Ltd ("Rario") and True Ample Limited ("BlockTrust") ("NPDL Agreement") relating to the establishment of the official CA/ACA Non-Fungible Token (NFT) program. In April 2022, the NPDL Agreement was amended to include Rario BT Pty Limited, a wholly owned subsidiary of Rario and BlockTrust, as a party to the NPDL Agreement.

On 11 April 2024, Rario, Rario BT, CA and the ACA entered into a confidential Deed of Variation, Settlement and Release pursuant which, among other things, provided for the ACA to be paid a settlement fee, the future Annual Minimum Guaranteed Royalty being returned to Rario. Accordingly, licensing fees recorded by the ACA have reduced materially during the 2025 financial year compared with 2024.

As part of the ongoing and varied NPDL Agreement, Rario were required to make payment to CA (acting on its own behalf) and the ACA (acting on its own behalf and as a conduit for the Participating Players) of the Annual Minimum Guaranteed Royalty for each of the remaining three Contract Years. These royalties will be payable to Participating Players by the ACA (acting as a conduit on behalf of Rario) at the conclusion of each Contract Year in line with the actual royalties received from annual sales of NFTs as confirmed by Rario.

The NPDL Agreement also provided the ACA with the right to invest in Rario shares via a call option. As at 30 June 2025, the call option has not been exercised. No value has been attributed to this right as at 30 June 2025.

	2025 \$	2024\$
NFT Player Liability	1,947,995	4,829,541
Total NFT Player Liability	1,947,995	4,829,541

For the year ended 30 June 2025

#### 17. Equity – Operating Reserve

Funds transferred to Operating Reserve are funds for use in ACA Operations as required in the future.

	2025 \$	2024\$
Opening at 1 July	27,761,389	11,889,221
Funds transferred to Operating Reserve	(332,713)	15,872,168
At 30 June	27,428,676	27,761,389

#### 18. Cricket Australia ("CA") Grants

The funding received from CA, including funding received for ACRA, is made pursuant to the terms of various agreements, including the Memorandum of Understanding between CA and ACA.

#### 19. Auditors Remuneration

During the financial year the following fees were paid or payable for services provided by BDO Audit Pty Ltd, the auditor of the Company.

	2025 \$	2024\$
Audit services – BDO Audit Pty Ltd		
Audit of the financial report	56,000	44,000
Total audit services	56,000	44,000

#### 20. Australian Cricketers' Retirement Account Operating Expenses

The ACA took over ownership and management of the Australian Cricketers' Retirement Account (ACRA) from Cricket Australia on 1 November 2018.

Expenses in relation to ACRA reflect the ACRA Benefit Payments due to be paid to players in accordance with Article 18 of the MoU and the Modernised ACRA Rules, as well as the ongoing administrative requirements of the Account.

#### 21. Contingent Liabilities

Bank guarantees in relation to the premises lease are in place as at 30 June 2025 amounting to \$117,864 (2024 \$117,864).

#### 22. Donations and Gifts

A trust entitled 'The Australian Cricketers' Association Player Hardship Fund' (the 'PHF Trust Fund') was established pursuant to a Trust Deed dated 26 July 2011, with Australian Cricketers' Association Player Hardship Fund Pty Ltd ABN 97 443 607 582 (the 'Trustee') (a wholly owned subsidiary of ACA) as trustee. Current share capital of the PHF Trust Fund is 10 Ordinary Shares valued at \$10 wholly owned by the Australian Cricket Players Limited. The trustee for the PHF Trust Fund was endorsed as a DGR by the ATO from 26 July 2011.

Players Cordon Limited was incorporated on 21 November 2023 (of which ACPL is the sole member). In May 2025, Players Cordon Limited was registered as a Public Benevolent Institution (PBI) with the Australian Charities and Not-for-profits Commission (ACNC), effective 21 November 2023. The ATO has endorsed Players Cordon for tax charity concession(s) (TCC) and as a DGR. TCC concession(s) were effective 21 November 2023 including Income tax exemption, GST concessions, and FBT exemption.

In June 2025, ACPL gifted an amount of \$3,425,667 to Players Cordon, representing some of the proceeds from the ACA's NFT program (referred to in Note 16 above) plus the surplus from the ACPL's historical Player Hardship Fund. Where previously, ACA has directed that donations be made to the PHF Trust Fund, following the establishment of Players Cordon Limited, ACA will advise that donations should be directed to Players Cordon Limited.

#### 23. Funding of Various Activities

The ACA receives funding revenue both for its ongoing operations and for specific programs. The specific programs for which the ACA is responsible are as follows:

- Professional Development Program: ACPL receives funds from the Player Payment Pool in the MoU to administer and
  operate the Professional Development Program (also known as GamePlan) to promote player development and wellbeing
  strategies and programs in Australian cricket. This program seeks to assist players develop their own skills and strategies
  to assist them to thrive both on and off the field as well as prepare them for life after cricket.
- Past Player Program: ACPL has received the players' share of revenues from the 2020 ICC Women's T20 World Cup and 2022 ICC Men's T20 World Cup hosted in Australia. This funding is used to fund initiatives which support and benefit past player members such as providing medical and personal development grants and running health check clinics in each state and territory. The Past Player Program also supports game development and includes the Game Development Program which provides funding to each State Association to allow them to utilise members for grassroots/community cricket coaching and mentoring appearances.
- Premier Cricket Program and Masters Tours: Funding has been provided for the ACA to continue to operate the Premier
  Cricket Program (which provides grants to Premier Cricket clubs to engage past player members to play a coaching,
  mentoring and/or playing role) as well as facilitate the running of Masters Tours in regional towns. These initiatives utilise
  the knowledge, skill and passion of the ACA membership to develop and grow the game and its players whilst providing
  avenues for members to remain connected to cricket.
- Player Hardship Fund: The monies received from fundraising activities for the Player Hardship Fund were to be used for
  the express purpose of providing support to ACA members and their families in times of genuine hardship. Those monies
  (referred to in Note 22 above) were gifted to Players Cordon pursuant to a Deed of Gift in June 2025. This fund will now
  be wound up.
- PHF Trust Fund: The Trustee for this DGR fund was endorsed as a DGR by the ATO and as such donations received were to be distributed in accordance with the guidelines as set out in the Trust Deed for that fund (e.g. necessitous circumstances). The balance of these monies, being \$365,000, were gifted to Players Cordon in September 2025 pursuant to a Deed of Gift and the process now commenced to wind this fund up.
- Players Cordon Limited: Players Cordon is a PBI registered with the ACNC and since July 2025 has been endorsed as
  a DGR by the ATO. Donations received are to be distributed in accordance with the guidelines developed by the Board
  of Players Cordon consistent with its Constitution and any Deeds of Gift from donors from time to time.

#### 24. Parent Entity Information

The Australian Cricketers' Association Player Hardship Fund Pty Ltd as trustee for the Australian Cricketers' Association Player Hardship Fund, Players Cordon Limited and Players Ventures Pty Ltd are fully owned subsidiaries of Australian Cricket Players Limited.

Statement of profit or loss and other comprehensive income	Pare	Parent	
	2025 \$	2024\$	
Profit after income tax	(3,179,779)	16,456,456	
Total comprehensive income	(3,179,779)	16,456,456	

(Financial year 2025 loss in ACPL parent entity includes the payment of \$3,425,667 from ACPL to Players Cordon Limited under the Deed of Gift signed on 15 May 2025).

Statement of financial position	Pare	Parent	
	2025 \$	2024\$	
Total current assets	54,899,158	65,675,021	
Total assets	176,572,961	179,844,504	
Total current liabilities	31,135,881	36,861,933	
Total liabilities	144,427,880	144,519,644	
Net assets	32,145,081	35,324,860	
Net surplus of funds	32,145,081	35,324,860	

For the year ended 30 June 2025

#### 25. Key Management Personnel Disclosures

#### Compensation

The aggregate compensation made to key management personnel of the Company, including some Directors roles, is set out below:

	2025 \$	2024\$
Aggregate compensation	1,011,511	912,538

#### 26. Related Party Transactions

#### Key management personnel

Disclosures relating to key management personnel are set out in note 25.

#### Transactions with related parties

There were no transactions with related parties during the current and previous financial year.

#### Receivable from and payable to related parties

There were no trade receivables from or trade payables to related parties at the current and previous reporting date.

#### Loans to/from related parties

There were no loans to or from related parties during the current and previous financial year.

#### 27. Matters Subsequent to the End of the Financial Year

The following matters have arisen subsequent to the end of the financial year:

- In July 2025, ACPL entered into a Deed of Novation and Purchase with the World Cricketers Association (WCA), whereby (amongst other things) WCA acquired a 66.6% interest in the confidential Project relating to the future of global cricket, potentially via a new special purpose joint venture vehicle.
- In July 2025 Players Cordon was endorsed as a Deductible Gift Recipient (DGR) by the ATO.
- In September 2025 the Trustee for the Australian Cricketers Association Player Hardship Fund ("Trust") executed a Deed of Gift for \$365,000 to Players Cordon Limited and resolved to wind up the Trust.

No other matter or circumstance has arisen since 30 June 2025 that has significantly affected, or may significantly affect the consolidated entity's operations, the results of those operations, or the consolidated entity's state of affairs in future financial years.

#### **Consolidated Entity Disclosure Statement**

For the year ended 30 June 2025

Entity Name	Type of Entity	Trustee, partner or participant in joint venture	Ownership interest	Tax residency
Australian Cricket Players Limited	Body Corporate	-	100%	Australian
Australian Cricketers' Association Player Hardship Fund Pty Ltd	Body Corporate	Trustee	100%	Australian
Players Cordon Limited	Body Corporate	_	100%	Australian
Players Ventures Pty Ltd	Body Corporate	_	100%	Australian

#### **Directors' Declaration**

BDO

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In the Directors' opinion:

- (a) the financial statements and notes set out are in accordance with the Corporations Act 2001, including
  - complying with Australian Accounting Standards Simplified Disclosures, the Corporations Regulations 2001 and other mandatory professional reporting requirements; and
  - give a true and fair view of the consolidated entity's financial position as at 30 June 2025 and of its performance, as represented by the results of its operations, changes in equity and its cash flow, for the financial year ended on that date: and
- (b) there are reasonable grounds to believe that the consolidated entity will be able to pay its debts as and when they become due and payable; and
- (c) the Consolidated Entity Disclosure Statement required by section 295(3A) of the Corporations Act 2001 for the year ended 30 June 2025 is true and correct.

Signed in accordance with a resolution of Directors made pursuant to section 295(a) of the Corporations Act 2001.

On behalf of the directors

**Greg Dyer** 

Chair Director

29 October 2025

29 October 2025

Janet Tomey

Sydney Sydney

#### INDEPENDENT AUDITOR'S REPORT

To the members of Australian Cricket Players Limited (trading as the Australian Cricketers' Association)

#### Report on the Audit of the Financial Report

#### Opinion

We have audited the financial report of Australian Cricket Players Limited (the Company) and its subsidiaries (the Group), which comprises the consolidated statement of financial position as at 30 June 2025, the consolidated statement of profit or loss and other comprehensive income, the consolidated statement of changes in equity and the consolidated statement of cash flows for the year then ended, and notes to the financial report, including material accounting policy information and the directors' declaration.

In our opinion the accompanying financial report of Australian Cricket Players Limited, is in accordance with the *Corporations Act 2001*, including:

- (i) Giving a true and fair view of the Group's financial position as at 30 June 2025 and of its financial performance for the year ended on that date; and
- (ii) Complying with Australian Accounting Standards Simplified Disclosures and the *Corporations Regulations* 2001.

#### Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the Financial Report* section of our report. We are independent of the Group in accordance with the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the directors of the Company, would be in the same terms if given to the directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Other information

The directors are responsible for the other information. The other information obtained at the date of this auditor's report is information included in the directors' report, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

BDO Audit Pty Ltd ABN 33 134 022 870 is a member of a national association of independent entities which are all members of BDO International Ltd, a UK company limited by guarantee, and form part of the international BDO network of independent member firms. Liability limited by a scheme approved under Professional Standards Legislation.



If, based on the work we have performed on the other information obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

#### Responsibilities of the directors for the Financial Report

The directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards - Simplified Disclosures and the *Corporations Act 2001* and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the ability of the group to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

#### Auditor's responsibilities for the audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website (<a href="http://www.auasb.gov.au/Home.aspx">http://www.auasb.gov.au/Home.aspx</a>) at: <a href="https://www.auasb.gov.au/media/apzlwn0y/ar3\_2024.pdf">https://www.auasb.gov.au/media/apzlwn0y/ar3\_2024.pdf</a>

This description forms part of our auditor's report.

**BDO Audit Pty Ltd** 

BDO

James Dixon Director

Melbourne 29 October 2025





#### **ACA Office**

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