

Past Player Programs & Benefits Handbook

2021 – 2022



A Message From the CEO



To all past players,

On behalf of the ACA Staff, I would like to welcome you to the 2021-22 season.

In what continues to be a challenging year, we are proud to have evolved the programs and services offered to you as an ACA Member.

This handbook contains information on:

- ACA staff members, and who is best placed to support you;
- Programs, services and discounts you can access as a past player; and
- Information about your ACA membership.

Don't forget that the ACA is here to support you through every phase of your life, especially in times such as this.

We are just a phone call away should you ever need any support.

Regards

Todd Greenberg

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Staying Connected

Staying connected to our great game is extremely important to the ACA. You can stay involved through our programs and services offered throughout the year.



ACA Premier Cricket Program

The ACA Premier Cricket Program has been designed to support ACA members in their post-cricket lives via a program that retains and harnesses the skill, experience and knowledge of ACA Members to identify, instruct and inspire talent through both the male and female Premier Cricket pathways.

Objectives of the program

- Provide a platform for ACA members to remain in Premier Cricket through playing, coaching and talent identification roles;
- Narrow the gap between Premier Cricket and high performance/domestic cricket;
- Create additional opportunities for clubs to support and enhance existing budgets and structures;
- Grow a sustainable program that ensures Premier Cricket remains the lifeblood of Australian Cricket;
- Retain first-class cricketers in Premier Cricket;
- Provide a higher level of Premier Cricket competition;
- Identify, instruct and inspire the next generation of Australian elite cricketers; and
- To balance Premier Club objectives with the development of emerging talent.

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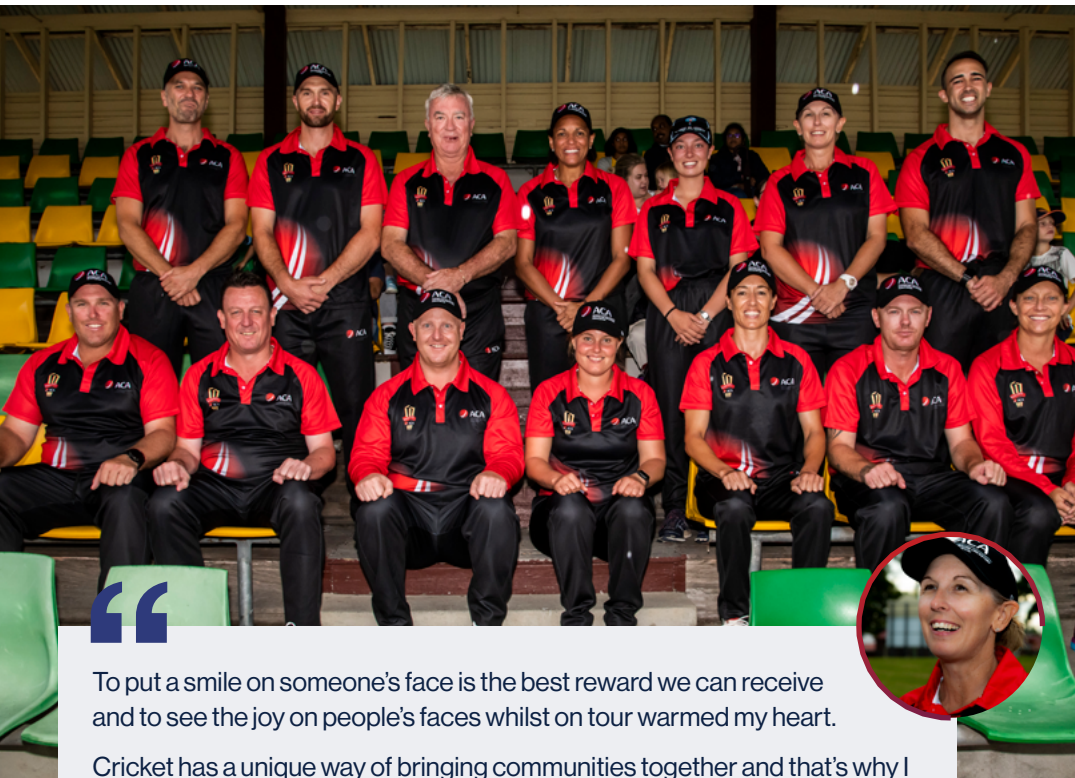
Having been out of the game for two years, I was craving a competitive environment and also felt I could pass on some of the knowledge I have built over my career. I applied to be part of the ACA Premier Cricket Program. Frankston Premier Cricket Club was my home for so long, I have always felt supported it just gives the club and myself something that is extremely beneficial.

John Hastings, Victoria

The ACA has had 325 members engage in the Premier Cricket Program since 2015, with over \$5.7 million being passed through to ACA members.

Masters Tour

The ACA's Masters tours offer an opportunity to engage with grassroots cricket. Teams of past players attend regional tours to promote and grow the game across Australia. Please let the ACA know if you're interested in attending a future tour.



To put a smile on someone's face is the best reward we can receive and to see the joy on people's faces whilst on tour warmed my heart.

Cricket has a unique way of bringing communities together and that's why I love the sport so much.

The ACA Masters Tours gives us the opportunity to give back to communities and also remind us all why we stay involved in this great game."

Michelle Goszko, Armidale & Inverell Tour, 2021



Elite Coaching Program

We are committed to developing you as a coach.

Representative courses (level 2) are delivered by State Associations at various times throughout the year.

Course dates can be found online at www.community.cricket.com.au/coach/accreditation. The ACA subsidise the full course fee for members.

Cricket Australia deliver an annual High Performance program (level 3) at the National Cricket Centre (NCC). This course is conducted by invitation only and ACA members are given a contribution towards their course fee. It is an opportunity for the ACA to inform our members and importantly listen to their thoughts and ideas.

Your skills, experience, profile and knowledge is invaluable to teaching the next generation of cricketers.

If you have any questions please get in contact with Kelly Applebee via email kapplebee@auscricket.com.au.

State Reunions

State Reunions are a great opportunity for players past and present, to socialise and reconnect with former teammates in a relaxed environment hosted by the ACA.

These events are held in conjunction with the State Associations and generally take place at a Men's Test match in each State over the Australian Summer Series.

Invitations are sent to all members currently living in the state the reunion is occurring. Spaces are limited at these events and are allocated on a first-in first-served basis.

We look forward to seeing you at our next reunion!



State Reunions are a great way to re-connect with each other as many of us only catch up once a year at these functions, thanks to the ACA. Our women's history is not as well documented, so to meet previous generations at these functions and to hear their stories and learn about their era is an absolute highlight for many of us.

Lauren Ebsary, South Australia



Game Development Program

The ACA's Game Development Program is a chance for members to stay engaged through coaching and mentoring at grassroots level.

The Game Development Program continues to evolve and provide some much needed connection for ACA members back into the game of cricket. As well as this the ACA work alongside each State Association to provide fundamental support to achieve grassroots outcomes for Australian Cricket.

Members are eligible to attend a certain number of appearances each financial year, starting at \$500 per appearance. This initiative allows members to provide coaching, knowledge and experience back to grassroots cricket.

The ACA deliver approximately 600 appearances, and distribute approximately \$300,000 directly to members per year. If you have any questions please contact Megan Pauwels at mpauwels@auscricket.com.au or 03 9698 7207 for more information and how you can become an ACA Game Development Coach.

Grassroots Cricket Fund

The Grassroots Cricket Fund has been established to support the growth of cricket at the grassroots level.

As part of the 2017-2022 MOU negotiation, players committed up to \$30 million over the coming years.

The funding will focus on the provision of funds to support cricket infrastructure and equipment for grassroots clubs around the country.

A joint Cricket Australia-Australian Cricketers' Association committee is entrusted to make decisions on the allocation of the funds.

Member Forums

Member forums provide all ACA members the chance to discuss and share views on a forever changing Australian cricket landscape.

Invitations to attend the member forum in your state are sent out via text message or email. This is based on the state you live in.



MyWellbeing

Caring for members' physical and mental health.



MyWellbeing



Best You by Benestar

ACA members now have access to a free holistic and comprehensive health and wellbeing program through a new partnership with Benestar®.

Best You by Benestar offers professional, confidential coaching and support, which is also available free to eligible family members.

The support available includes MyCoach, which provides personalised support to help you in facing a challenging situation, or enhance your overall wellbeing.

MyCoach can also assist with:

- > Support for mental health
- > Strategies to create better work-life balance
- > Managing stress
- > Guidance on parenting issues
- > Advice on how to improve your fitness and nutrition
- > Specialist support for people leaders
- > Improving relationships

MyCoach can be accessed online, by telephone or face-to-face. For confidential coaching and support call 1300 360 364 24/7 or if calling internationally on +61 2 8295 2292. Benestar will then connect you with the most appropriate person at a time convenient for you either face to face, on the phone or on-line.

If you think your partner and/or family would benefit from speaking to a psychologist or counsellor, they are also welcome to use this service.

BeneHub

A key part of Best You by Benestar is the BeneHub portal. It's an always-on, always accessible resource that lets you take charge of your own health and wellbeing to become 'your best you'. It's easy to get started and once you've registered you'll have secure access on any device to the portal and the BeneHub app. It also offers a private LIVE CHAT service with a psychologist if that is your preferred way of accessing support.

BeneHub You can use BeneHub to access hours of health and wellbeing resources anywhere, anytime from your preferred device via our app or website. BeneHub is easy to navigate and you can search for content by topic or type (e.g. video, article or activity).

You'll find topics designed to help you with all aspects of your life, for life:

- > **LIFE** different life stages, change, grief and loss
- > **BODY** exercise, fitness, sleep, nutrition and healthy habits
- > **MONEY** budgets, debt, saving and retirement planning
- > **RELATIONSHIPS** work relationships, partner relationships and friendships
- > **WORK** from better work-life balance to enhancing performance
- > **FAMILY** parenting, elder care, family violence, extended and blended families
- > **MIND** from managing stress to mental health.



You'll find a variety of content like learning modules, videos and animations, articles, blogs, podcasts, meditations, self assessments, activities and resources toolkits

Download the app or simply visit www.benestar.com and go to the BeneHub Login;

Enter your company details ID: ACA Token: ACA01

Provide a few simple details and create your own password.

Wellbeing Network

The ACA will provide six sessions with a counsellor or psychologist of your choice. Or we can help you find a registered provider that will suit your needs through our National Wellbeing Network.

This service is confidential and your name will be removed from invoices.

For more information on the ACA's wellbeing programs please contact Megan Pauwels at the ACA on mpauwels@auscricket.com.au or 03 9698 7207.

Health Check

The ACA Health Check days are a free service to ACA members and continue to be an important initiative for early detection of health conditions. Approximately 40% of members are referred to specialists for further medical intervention.

A range of health providers are made available for members to access 10-15 minute health checks. Health providers may include the below:



Skin Check

A top to toe skin examination to check for any moles, freckles, or abnormal skin lesions.



Vision Screening

A comprehensive four-point vision screening test for near sight, far sight, colour vision & oculomotor co-ordination.



Health Appraisal

A suite of examinations including cholesterol & glucose 'finger prick' test, hip/waist ratio calculation & blood pressure measurement.



Bone Density

Bone density testing is a medical procedure used to determine bone density or strength. It can identify osteoporosis or osteopaenia and the risk of future bone fractures.



Audio Testing

In this fully computerised screening, the audiometrist will determine a participant's hearing threshold level' (the softest sound you can hear) and compare the results against standardised 'normal' test results, with any difference being attributed to a deterioration in hearing.

An invitation to register will be provided prior to each event.

Regional Skin Checks

The ACA provides members based in regional areas a \$150 subsidy for the cost of getting an annual skin check.

To submit a claim please contact Megan Pauwels at the ACA on mpauwels@auscricket.com.au or 03 9698 7207.

Health and Wellbeing Grants

The ACA offers all past players an annual grant of \$200, or \$500 for members with Pension or Health Care cards.

The annual reimbursement can assist with the cost of health, wellbeing, career or education services.

Services that can be claimed under the health and wellbeing grants are:

- > Private Health Insurance
- > Gym / Sport memberships
- > Fitness Equipment (i.e. dumbbells, treadmill)
- > Education and Training (i.e. short course, workshop, certificate)
- > Medical appointments (i.e. dentist, physiotherapist)
- > Income Protection

You will be notified when applications open. Applications close June 30 each year.

Medical Support

The ACA Medical Support Program supports members with out-of-pocket costs following hospital visits.

Service:

- > Members are eligible for up to \$500 each time they are admitted to hospital.
- > Members can apply for additional support of up to \$2,000.

Applications will be assessed on a case-by-case basis.

For more information on the Medical Support Program please contact Megan Pauwels at the ACA on mpauwels@auscricket.com.au or 03 9698 7207.



Player Hardship Fund

The ACA Player Hardship Fund was established in 1999 with the objective of providing assistance to cricketers, whether past or present, in times of genuine hardship. The beneficiaries of the fund may also include the immediate families of past and present players.

Funds are raised through a variety of sources; however, the major contribution comes from the annual ACA golf day, which is generously supported by Deutsche Bank.

The ACA Player Hardship Fund can assist in variety of ways including but not restricted to:

- Financial grants;
- Financial loans;
- Financial education and counselling;
- Wellbeing counselling (gambling, relationships, drugs and alcohol, grief etc).

The fund is administered by the ACA and governed by the Player Hardship Fund Committee:

Todd Greenberg
ACA Chief Executive

Chum Darvall
ACA Kerry Packer Award Winner

Paul Sheahan
Former President, Melbourne Cricket Club; former Australian Test Cricketer

Michael Kasprovicz – Former Australian Test Cricketer, ACA President and Cricket Australia Board Member

For further details, to refer an ACA member, or for a confidential application, contact Carla Dziwoki at the ACA on [0422 389 755](tel:0422389755).

My ACA



Membership

The ACA membership continues to grow having reached a record breaking number of members with just over 1580 in the last 12 months

The ACA prides itself on staying connect with our members and thanks you for your continued support and contribution in what has been a difficult 12 months.

This years membership dates will run from 1 July 2021 — 30 June 2022.

ACA Website Login Details

All ACA members have the ability to log into the ACA website (www.auscricket.com.au) using their email address and personalized password.

To reset your password follow these steps:

1. Click "can't login" to re-set your password
2. Enter your email address.
3. You should receive an email from the ACA asking you to reset your password.
4. Click "set up password".
5. Enter in a password of your choice. Must be 8 characters. No other restrictions.
6. Once password has be set, return to the ACA website.
7. Login with your email address and new password.



Member Discounts

For more information please contact Kirsty Lamb at the ACA on 03 9698 7200.



QANTAS CLUB – UP TO 38% OFF

Instead of the normal joining fee of \$399, members can join Qantas Club for \$248.

Members receive 18% off membership;

- An annual membership that is normally \$540 can be purchased for \$443.
- A two year membership that is normally \$980 can be purchased for \$804.

Members must call Qantas on 13 11 31 and follow the prompts to Qantas Club Corporate Membership to access this benefit. Members must then request to join corporate scheme number 9284364 (Australian Cricketers' Association).

Existing members of Qantas Club can also access these reduced annual renewal rates by following the same steps – calling 13 11 31 and aligning yourself with the scheme.



OAKLEY – 40% OFF

Members can access 40% off the RRP on a selected range of Oakley products (+ postage and handling).

Simply log-on to the ACA website www.auscricket.com.au, download the Oakley order form in the Member Discounts section and choose your selection from the fantastic range offered.

Return your completed form to klamb@auscricket.com.au



HARVEY NORMAN – VIP PRICING

Members can access VIP pricing at any Harvey Norman Store across Australia.

Members can also obtain VIP pricing by following the procedure below:

1. Email Bret Davies (bret.davies@au.harveynorman.com) with the model number of the product/s you wish to purchase, and which Harvey Norman store is your preferred pickup location. Please copy in Kirsty Lamb (klamb@auscricket.com.au) at the ACA so we can track your request.
2. Harvey Norman will respond to you with a price, or forward your enquiry to the relevant franchisee at your local store that will offer VIP pricing.
3. You then get the opportunity to proceed with the purchase.



KOOKABURRA

KOOKABURRA CRICKET EQUIPMENT OR CLOTHING – 50% OFF

Simply visit www.kookaburrasport.com.au and use the discount code 'Cricketer50' at the checkout page to access a fantastic range of Kookaburra products.



MASURI — 40% OFF

Simply visit www.masuri.com to view all their products and email Ben Puzny at ben.puzny@masuri.com with the list of products your wish to purchase.

Please let Ben know you are an ACA member and copy in Kirsty Lamb from ACA to track your purchase.



TEMPUR MATTRESSES AND PILLOWS — 55% OFF

To access the benefit simply log on to the ACA website www.auscricket.com.au, download the Tempur Business Associate form in the Member Discount section and choose your selection from the fantastic range offered.

Return your completed form to klamb@auscricket.com.au.



WILSON — STAFF PRICING

Access staff pricing on all RRP Wilson Racquet & Team products.

This includes Tennis, NFL, Volleyball, Basketball and Soccer!!!

Simply visit au.wilson.com and use the code 'WIL21ACA40' at the checkout page.



TRIPOD COFFEE — 20% OFF

Simply visit www.tripodcoffee.com.au and use the discount code 'ACAMember' to access the fantastic range of Tripod Coffee products.



WILSON GOLF — STAFF PRICING

Simply log on to the ACA website www.auscricket.com.au, download the order form in the Member Discounts section and choose your selection from the fantastic range offered.

Return your completed form to Jeremy Oakford at Wilsons@jeremy.oakford@wilson.com.



MANTRA HOTELS

Mantra now cover all of the Art Series, Peppers, Mantra, Break free, The Sebel branded hotels.

All members can access 10% off various Mantra Hotels. Simply visit www.mantrahotels.com and use the code 'ACA21'

This offer is valid until 31/12/2021 and may be extended longer.



SUUNTO — 15% off

All ACA members can access 15% discount across the below models Suunto 3, Suunto 5, Suunto 7, Suunto 9 BARO.

Simply visit www.suunto.com/en-au and use the code 'ACA15' at the checkout page.



SPECSAVERS — UP TO 25% OFF

Members can receive up to 25% off Frames & Lenses when purchasing one pair from the \$149 range or above.

To access the benefit simply log onto the Specsavers website corporate.specsavers.com.au/aca enter your details, download your voucher and head into your local Specsavers.



SUPERANNUATION PLAN

ACA members, past and present, are eligible to join and can take advantage of the Australian Cricket Superannuation Plan. Administered by AMP, the plan looks after the superannuation and insurance interests of Australia's contracted cricketers and staff of the Australian and State Cricket Associations.

Find out how you can benefit by being a member of the Plan by contacting the financial advisers to the Plan, Australian Unity, on 1300 668 233 or email corporatesuper@australianunity.com.au.



FREETRAIN — 20% OFF

The best way to train with your phone! Created by a team of former professional soccer players, the vests are a stylish and convenient carry-all for your accessories while you train, letting you stay tuned in and in the groove whilst in the zone.

Simply visit au.freetrain.com and use the code 'ACA20' to access 20% off products.



BUPA CORPORATE HEALTH PLAN CORPORATE DISCOUNT

The Australian Cricketers' Association corporate health insurance plan provides you with access to a range of Bupa health cover options with a corporate discount of 3%.

For more information or to take advantage of your corporate health insurance benefit, simply contact Bupa on 134 135 and advise them that you are a member or employee of the Australian Cricketers' Association and quote group ID 2110959.

Alternatively, visit www.bupa.com.au/corporate and use login details below:

Login ID: acamember Password: healthy

If you are already a member of Bupa, only a phone call to the health fund is required to take advantage of the new corporate benefits.



DUFFLE & CO

Simply visit www.duffleandco.com and enter 'AUCRICKET' at the checkout to access the fantastic range of Duffle & Co.



RESILIENCE AGENDA — 20% OFF

Access 20% off fantastic range of Mental Health and Well-being products and services.

Simply visit www.resilienceagenda.com and use the code 'Cricket2020' at the checkout page.



BUDGY SMUGGLER — 30% OFF

Simply visit www.budgysmuggler.com.au and use the code 'ACA20' at the checkout to access the fantastic range of Budgy Smuggler products.



RIXX EYEWEAR — 25% OFF

Simply visit www.rixxeyewear.com.au and use the code 'ACA' at the checkout to access the fantastic range of RIXX Eyewear products.

Members will receive free express shipping.



ADVENT SECURITY — UP TO 30% OFF ADVENT SECURITY

Advent Security have the ability to provide ACA members with up to 30% discount of Supply and Installation of new CCTV, Alarm, Access Control systems and Security Guard Services.

For all enquires, including pricing, simply email michael.hill@adventsecurity.com.au



BURELY SEKEM — 50% OFF

Simply visit www.kookaburrasport.com.au/football and use the code 'CRICKETER50' at the checkout page to access a fantastic range of Burely Sekem Football products.



A Brief History of the ACA

Australian cricketers have long fought for better pay and conditions but the formal incorporation of the Australian Cricketers' Association in February 1997 represented the most significant action by a group of players since the World Series revolution of the 1970s.

Under our inaugural President, former Australian and South Australian spinner Tim May, the ACA brought together all the Australian and State first-class cricketers to argue for improved remuneration, conditions and security for players.

At the time, player payments were incredibly low — representing around 9% of the revenue generated by the game — and for State players, contracts didn't even exist in the way they do today. Most players were forced to combine increasing training and playing demands with full-time work, using annual leave entitlements from these other jobs in order to play or tour. Support for injured players was limited, job security was low and assistance for past players and female cricketers was negligible.

If you needed support or wanted to enhance your off-field skills, there were no Professional Development programs, Education or Training grants or Career Transition services.

In September 1997, all first-class male cricketers signed a document instructing the ACA to act on their behalf in dealing with the ACB (as Cricket Australia was then known) and the State Associations.

The initial proposal for improved male player conditions that was put forward by the ACA was rejected outright by the establishment and a stalemate between the parties followed.

Further meetings and stalemates were a regular part of the months that followed until the final signing of the agreement between the two parties in September 1998.

This agreement between the ACB and the ACA — called the Memorandum of Understanding (MOU) — achieved two major outcomes:

1. The establishment of Standard State Contracts for all male State Players; and
2. A share in Australian Cricket Revenue for players, creating genuine partnership between the game and its players.

In conjunction with Cricket Australia (CA), the ACA provides a comprehensive Professional Development and Wellbeing Program, while past players and current female cricketers are valued members of the Association, with access to a wide range of benefits and services.

These significant wins were achieved in no small way because the players stood strong, were united and were prepared to refuse to play unless a fair deal could be reached. This was a difficult period for the player group but it galvanised them and paid dividends both on and off the field. Although a player strike was averted, the brave actions of the players back then improved the conditions of not only the cricketers of their time, but paved the way for the increased benefits enjoyed by the generations that followed.

Feb '97

The ACA formally incorporated with Tim May as inaugural President. The ACA's conduct and objectives are contained in and determined by the Constitution of the ACA.

Oct '97

The ACA presents its initial proposal to the ACB, which is rejected outright by the ACB and a stalemate between the two parties exists.

Nov '97 – Sep '98

Further meetings and stalemates are a regular part of the calendar prior to the final signing of the first agreement between the two parties in September 1998.

Jan '99

The ACA in partnership with the ACB and Channel 9 host the inaugural Allan Border Medal, which was awarded to Glenn McGrath as the most outstanding Australian Cricketer of the Year.

Jun '99

The ACA, with support from the ACB, establishes the Player Hardship Fund to assist cricketers experiencing hard times, tragedy or personal difficulties.

Aug '99

Tom Moody appointed the second ACA President at the 1998-99 AGM.

Apr '00

The ACA and the ACB establish the Career and Welfare Program. The program focuses on players' personal and financial development in readiness for life after cricket.



Feb '01

The ACA establishes its Past Player Membership Category enabling retired first-class cricketers to become members of the ACA. The ACA enters into negotiations with the ACB for the second MOU between the two bodies to be effective for the period 1 July 2001 – 30 June 2005.

May '01

The ACA and the ACB sign off and announce the second MOU.

Oct '01

Ian Healy appointed the third ACA President at the 2000-01 AGM.

Sep '04

The ACA and CA host the inaugural New Player Induction Camp to assist male players in preparing for a career in cricket.

Oct '04

The ACA hosts the first Deutsche Bank India Golf Day in Mumbai to raise money for the Player Hardship Fund.

Nov '04

The ACA enters into negotiations with CA for the third MOU.

Jan '05

The ACA, CA, FICA, the ICC and Cricket Victoria join forces to host an Australia vs. the World limited overs match to raise funds for Tsunami relief.

Jun '05

The ACA and CA sign 2005-09 MOU. Paul Marsh appointed Chief Executive of the ACA, replacing Tim May.



Nov '05

Education and Training Grants introduced for current contracted players and selected past players.

Oct '06

Darren Lehmann elected President of the ACA. Former ACA CEO Tim May and Deutsche Bank CEO and Player Hardship Fund Committee member Chum Darvall become the inaugural recipients of the Kerry Packer Award as outstanding contributors to the ACA.



Jul '07

The ACA establishes an Associate Membership category to allow current contracted female players to become members of the ACA.

Oct '07

Former ACA President Ian Healy awarded Kerry Packer Award.

Mar '08

The ACA launches the ACA Masters game development program to promote and grow the game of cricket in the community. The ACA and CA reach agreement to jointly host an annual T20 cricket match between an ACA All*Star team and the Australian XI.



Nov '08

The ACA enters into negotiations with CA for the fourth MOU. ACA Executive member Matthew Hayden is awarded Kerry Packer Award. First All*Star game played between Johnnie Walker ACA All*Stars and Australian T20 XI at the Gabba.

Feb '09

ACA Masters conducts its first overseas tour to New Zealand.

Jun '09

The ACA and CA sign a Heads of Agreement for the 2009-11 MOU.

Nov '09

Membership votes to remove the Associate Membership category and allow all current contracted female players to become full members of the ACA. Former ACA Executive member and 12 year NSW Delegate Greg Mail awarded Kerry Packer Award.

Apr '10

The ACA and CA sign 2009-11 MOU.

Nov '10

Former Australian and Queensland bowler Michael Kasprowicz appointed ACA President at the AGM. Paul Marsh honoured with the Kerry Packer Award for his outstanding contribution to the ACA. Ian Healy steps off the Executive after nine years of dedicated service.

Jun '11

The ACA and CA agree to extend the existing MOU for 12 months. In a positive move for women's cricket, CA agrees to formally recognise the ACA as the representative body for CA contracted female players.

Sep '11

Former Australian and NSW wicket-keeper Greg Dyer appointed President, replacing Michael Kasprowicz, who stepped down after taking up a position as QLD Cricket's representative on the CA Board.



Oct '11

Further strengthening women's cricket, CA agrees to formally recognise the ACA as the representative body for State contracted female players.

Nov '11

Former NSW and VIC all-rounder Neil Maxwell and WA captain Marcus North appointed to the Executive – along with NSW Breakers and Southern Stars veteran Lisa Sthalekar, who becomes the first female elected to the position. Darren Lehmann, a past ACA President and Executive member, is recognised with the Kerry Packer Award.

Dec '11

The new, eight-team Big Bash competition commences, with players selected to teams under a free-agency arrangement.

Feb '12

ACA membership passes the 1,000 mark for the first time.

Jun '12

The ACA and CA agree to a five-year MOU, the longest ever struck between the two organisations. A highlight of the deal includes the securing of a 26% share of net revenue from the 2015 ICC World Cup, to be used to support past players and help contribute to game development initiatives.

Oct '12

The ACA launched the ACA Player Agent Accreditation Scheme which is administered by the ACA (with CA support) and is overseen by an Agent Accreditation Board (comprising of CA and ACA employees and outside parties).

Nov '12

A resolution was passed by ACA Members to allow for past women players to become full ACA members. Mike Hussey named Kerry Packer Award recipient.



May '13

CA and ACA agree to a new \$1.59 million pay deal for female players. The initiative sees maximum CA retainers increase from \$15,000 to \$52,000 and domestic contracts and minimum standards introduced for all states plus ACT for the first time.

Nov '13

ACA, with support from CA, launches the Past Player Game and Personal Development Program.

Aug '14

Alistair Nicholson appointed ACA Chief Executive, replacing Paul Marsh after nine years as Chief Executive.

Jun '15

ACA, with support from CA and the States and funded by the current Australian players, launches the Premier Cricket Program.

Apr '16

Following negotiations between the ACA and Cricket Australia, the female players were awarded a new \$4.2million payment pool covering them for season 2016/17.

Jul '17

The expiration of the previous MOU on July 1 rendered most of Australia's top male and female cricketers unemployed.

With no progress towards resolving the pay dispute, Australia A players confirmed they would not tour South Africa following an emergency ACA Executive meeting in Sydney.



Aug '17

On August 3, after extremely difficult and protracted negotiations, the ACA recommended that Australia's male and female cricketers accept a renewed MOU secured under an in-principle Heads of Agreement between CA and the ACA.

Sep '17

On August 29, 2017 the ACA and CA officially signed off on the new five-year MOU, which expires on July 12022.

Highlights included the introduction women for the first time with a gender equity pay model, \$13m in funding for the Professional Development Program, and a contribution of approximately \$25m from the players to grassroots.

Jan '18

2017 Australia A squad awarded the Kerry Packer Award, for electing not to tour South Africa while players remained unemployed during the 2017 MOU negotiations.

Feb '19

The ACA and CA establish the Grassroots Cricket Fund. A \$30 million fund to support community cricket with equipment and facilities grants.



Mar '19

Former ACA and current FICA Executive Lisa Sthalekar awarded Kerry Packer Award for outstanding service to the ACA.

Jun '19

ACA Professional Development & Wellbeing Program re-brands as GamePlan.

Jul '19

ACA achieves landmark Parental Leave Policy for players.

Jan '21

Todd Greenberg appointed ACA Chief Executive, replacing Alistair Nicholson after 6 years as CEO.



Mar '21

The ACA award two Kerry Packer awards in March 2021.

Former Australian and SA representative Lauren Ebsary was honored after her contributions to our game both on and off the field.

Long-serving Board Member, Neil Maxwell was also recognized for his 9 year stint on the ACA Executive team along with his contribution to the challenging 2017 MOU negotiation.

Communications

How does the ACA communicate with its members?

The ACA communicates with members in a variety of ways including:

1. Website – www.auscricket.com.au
2. Onside Monthly newsletter
3. Email
4. Member surveys
5. Member Handbook
6. Annual Report
7. SMS
8. Digital/Social Media



Website

Visit the website www.auscricket.com.au for up-to-date ACA information. Members can also log on to the “Members Only” section of the site for information that is not available to the general public. This section contains important and confidential membership information that can be viewed or downloaded, such as:

- Membership;
- Professional Development;
- Health and Wellbeing Grants;
- ACA Masters;
- Events;
- ACA Contacts.

Members can login with their email address and personalized password.

Onside e-Newsletter

The ACA has merged the Onside Magazine with the Monthly Member Email to produce the Onside Monthly eNewsletter.

This communication provides the latest news on a range of stories including what players do away from the field, updates to programs and services, and the latest membership offerings.

Member Surveys

From time-to-time the ACA surveys members on pertinent cricket and operational issues. The electronic method of surveying allows members to provide confidential, honest and valued feedback.

The information obtained through surveys is used to make decisions and implement policies that accurately reflect the membership's collective views.

We encourage all members to participate in ACA surveys.

Annual Report

The ACA publishes an Annual Report each year. The report summarises the Association's achievements for the year and provides members with a full financial summary.

SMS

SMS is increasingly becoming the ACA's primary form of communication with its members, especially current players.

The ACA uses SMS to send surveys, remind members of upcoming deadlines and provides important, sensitive information.

Digital/Social Media

Facebook

www.facebook.com.au/acaplayers

Twitter

Members are encouraged to retweet and engage on the ACA's tweet, helping us share important information.

Twitter has also become another major video platform for the ACA.

Follow us at: [@ACA_Players](https://twitter.com/ACA_Players)

Instagram

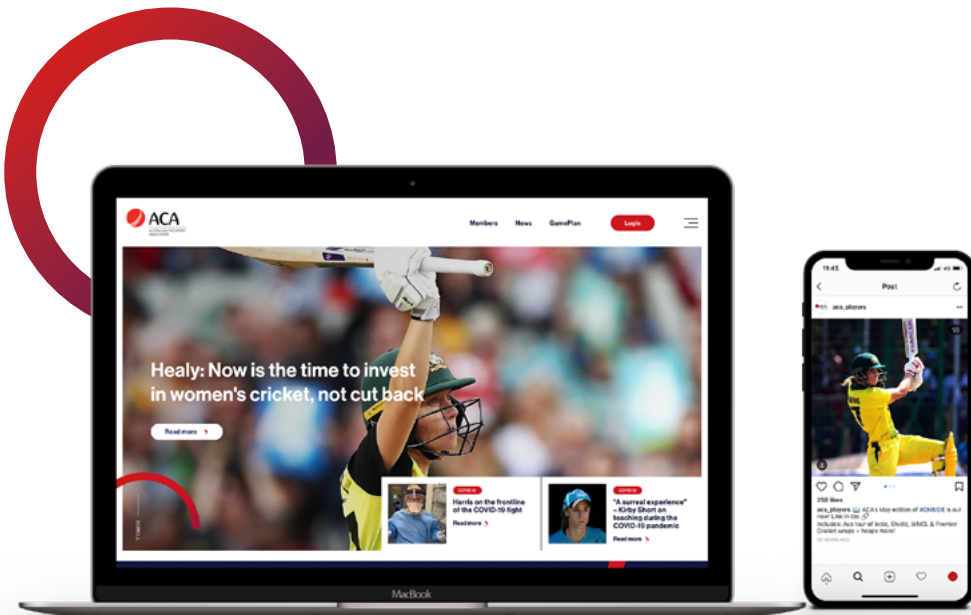
With over 65,000 followers, Instagram is the ACA's fastest growing social media platform and includes a range of content from both on and off the field.

Follow us at: [@aca_players](https://www.instagram.com/aca_players)

YouTube

The ACA regularly uploads videos to its YouTube channel, ranging anywhere from player interviews to a behind-the-scenes look at events like the Australian Cricket Awards.

www.youtube.com/AusCricketersAssn



Affiliated Organisations

AAA

The Australian Athletes Alliance (AAA) was established in 2007 by the AFL Players' Association, Australian Cricketers' Association, Professional Footballers' Association, Australian Swimmers Association, Netballers' Association, Rugby League Players' Association, and Rugby Union Players' Association.

The AAA has developed a policy platform, underpinned by a Charter of Athletes' Rights. This policy platform comprises four foundation policies, in the important areas of:

- Good Governance
- Integrity
- Athlete Development and Wellbeing
- Health and Safety.

These policies have been developed to guide, assist and educate sports' governing bodies, Governments, media and the general public of the athletes' position in respect of these important areas. The policies will also inform collective negotiations between the sports and athlete representatives.

FICA

The Federation of International Cricketers Associations (FICA) is the global players' voice in cricket.

FICA was established in 1998 to unite all national players' associations, which protect the interests of professional cricketers throughout the world (there are currently nine). It brings together the world's cricketers, regardless of nationality, religion, political persuasion or race, under an international body focused on matters of general interest to the game and its players. FICA's operational focus is on representing players including in the following areas:

1. Representation & Voice

Professionally representing players' views and opinions to the game (including at ICC level).

E.g. Global surveying, Player Advisory Groups, Global Employment & Cricket Reports.

2. Player & Employment Rights

Working hard to ensure that every player receives a contract that is properly negotiated and offers appropriate protections.

E.g. ICC event squad terms, domestic T20 event standard player contracts, players' association negotiation support, agent communications.

3. Integrity

Ensuring the players are protected, educated and supported in regards to global cricket integrity issues.

4. Global Cricket Structure

Advocating for the best structure of the game and regulations to make cricket as good as it can be for players and fans alike.



5. Global Player Welfare

Building a global support network to meet the needs of global cricketers.

E.g. Development of FICA Global Player Welfare platform, best practice and local and global support network.

6. Good Governance

Developing a global strategy for the game, built on principles of good governance.

FICA is governed by its Board and Executive. ACA CEO Alistair Nicholson sits on both. Tom Moffat is FICA's Chief Executive Officer.

FICA has also established men's and women's Player Advisory Committees, comprised predominantly of current senior International Players nominated by their home players' association. The Committees complement FICA's

ongoing program of structured engagement with its member players' associations and players around the world to ensure it is accurately representing collective player views and interests at the global level. FICA's current Player Advisory Committees are:

Kumar Sangakkara	Heather Knight
Ross Taylor	Alyssa Healy
Kyle Coetzer	Hayley Matthews
Aaron Finch	Lisa Sthalekar
Vikram Solanki	Amy Satterthwaite
William Porterfield	Mary Waldron
JP Duminy	Shakib Al Hasan
Jason Holder	Chris Woakes
Dane Van Niekerk	



ACA Charity Partners

Zaidee's Rainbow Foundation

Zaidee's Rainbow Foundation (ZRF) are the official charity partner of the ACA. ZRF help promote organ and tissue donation through the use of rainbow bat grips and rainbow shoe laces.

Zaidee Rose Alexander Turner, aged 7 years and 22 days, died suddenly on 2nd December 2004 from a burst blood vessel in her brain called a Cerebral Aneurism. Zaidee's parents, Kim and Allan, founded Zaidee's Rainbow Foundation not long after.

At the time of Zaidee's death the Turner family had been registered organ and tissue donors for five years. As a result, Zaidee donated her organs and tissues at the Royal Children's Hospital, as were

her wishes at the time. From this gift, the lives of seven people (six children and one adult) were improved and, in some cases, saved.

In the year Zaidee died, another 130,000 Australians also died. Only 218 of those Australians generously donated their organs.

One in five Australians on the transplant waiting list die before they get a chance to receive a transplant.

Currently there are between 1,700 to 2,000 people on that waiting list.

The partnership, which is in its sixth year, gains momentum every January for Zaidee's Rainbow Round, which includes an ODI, WBBL and BBL matches.



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The Australian Cricketers' Association acknowledges the Traditional Owners of Country throughout Australia.
We pay our respect to Aboriginal and Torres Strait Islander cultures; and to Elders both past and present.