



**ACA**

AUSTRALIAN CRICKETERS' ASSOCIATION

# Annual Report

2018 - 2019

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# From the President

It is said that in the midst of every crisis, lies great opportunity.

Cricket over the last few years has known much of 'crisis', but from the tough conversations cricket had to have we are now starting to see some significant positive changes in the sport.

I believe much of this change is because the game at the elite level is correcting its course – in part by leading Australian sport in the way we recognise and reward our female athletes, and by rediscovering the connection to the true source of Australian cricket's success over decades past – club and domestic cricket. Our elite player groups have recognised the need for change and have delivered a brand of cricket that Australians can be proud of.

The ACA's constitution directs us to be the 'voice' of Australia's professional players – past, present and future. This is the lens we apply to everything we do and every position we take – to support our membership, but always with an eye to the future. We must leave the game better than we found it. It has been this way since the inception of the ACA in 1997, when our founding players spoke important truth to power when it needed to be spoken.

What has always given us the strength to do this is that we speak with your voice. What we achieved from the last MOU is what you asked us to advocate for. The list is significant.

With a foundation based on an appropriate share of the game's revenues, we achieved a gender equity pay model and one collective agreement for both men and women – in a first for Australian sport. This included the removal of clauses in contracts which differentiated women from their male counterparts and paved the way for the recently introduced parental leave policy that will provide 12-months paid leave for birth and adoption; and a guaranteed contract extension for the following contract year, in line with players' contractual arrangements.

We achieved more investment into local cricket through a \$30 million-dollar Grassroots Cricket Fund, initiated this year.

We have also argued on the need for big governance changes in Cricket, such as the Australian Cricket Commission, the re-empowerment of State and Local

Cricket; supporting local clubs and re-connecting elite level players and administrators to local cricket.

We should all understand that these are incredibly significant moments for our sport. It is no overstatement to characterise these ongoing changes as a 'quiet revolution' in cricket.

These are the investments – the ethical, contractual and governance changes that if properly implemented will, in very practical ways, achieve the much-needed course correction for cricket overall.

They are an indicator of the growth and maturity of the Australian Cricketers' Association.

Since 1997, our Membership has grown from a handful of players to over 1,500.

Female cricketers have become both Members of the ACA and party to the one Memorandum of Understanding with Cricket Australia. The hard-earned gender equity remuneration model has been achieved and now must be built on.

The wellbeing of players now makes up a large part of what we do. For current players, the GamePlan Player Development Program is administered jointly with CA to support current and transitioning Players to better equip themselves for life on and off the field. Our Past Player Program is delivering much needed support for the generations who played our game, predominantly for the love of it.

There is also the development and management of the Grassroots Cricket Fund, run jointly with Cricket Australia, funded by the Players from their share of the game's revenues to support community cricket clubs.

The commencement of the Australian Cricket Council, where for the first time, the ACA takes a seat alongside cricket's most senior leaders, is a significant moment in the governance of cricket in Australia. I commend Earl Eddings,



Cricket Australia's Chairman, for his role in implementing this recommendation from The Ethics Centre report.

Significantly, we have also assumed responsibility for managing the Australian Cricketers' Retirement Account (ACRA). The ACA has driven the fund's modernisation into a more sophisticated lump-sum and annuity model with interest and other investment earnings to be allocated to the players for the first time.

To this, we are pleased to have announced the ACRA Board of Management, comprising the independent chair Greg Healy; ACA's nominee Janet Torney, Todd Shand; Dominique Hogan-Doran, and Craig Bingham.

Plainly the ACA is growing, taking on very significant financial and wellbeing responsibilities for its Members and using our advocacy to promote necessary change. As both a driver and the subject of change we must look to our structures to ensure we are ready for the important role the ACA will continue to play in the years ahead.

That's why we have renewed our own governance arrangements and constitution against these modern challenges.

The most appropriate form of legal entity to govern the ACA is to change from an incorporated Association to a Public Company Limited by Guarantee (like other large not-for-profit enterprises, charities and sporting organisations).

The renewal and strengthening of our governance also provides context to revise our Constitution's wording to the new 'all of game' MOU, the gender-neutral contracting of players and to keep pace with the changing nature of the global game.



This includes:

- ▶ Principles to both guide and drive fairness and diversity on the ACA Executive Committee;
- ▶ The numbers, status and skills of ACA Executive Committee Members;
- ▶ The roles and terms of office for those Executive Committee Members; and
- ▶ The express ability of the Executive Committee to do things like create sub Committees to deal with ACRA, risk, audit, cricket and other matters.

I have confidence that because of the tough conversations cricket had to have, and the positive changes that have emerged as a result, the game and the ACA are much better placed to deal with the future challenges we will face.

There is now both an understanding of the issues, and the governance we need to drive the solutions of more investment in local, grade and grassroots cricket; a permanent and stronger connection between the elite and local levels, and the genuine advancement of cricket for all genders.

I am pleased to be continuing as Chairman of our newly-expanded Board and I am personally thrilled that Shane Watson has agreed to take on the President's role.

I would like to thank you, the ACA membership, for your support over my time as President.

A big thank you also to my fellow ACA Executive members who donate time and energy to upholding the values of the ACA and who have provided invaluable support and counsel.

And finally, to the staff and management of the ACA; a proud team who constantly strive for the betterment of the ACA membership – past, present and future – a massive thank you for another busy, sometimes challenging but hugely productive year. We are incredibly well-served by our dedicated staff.

Greg Dyer

# Chief Executive's Report

I am pleased to be able to deliver another report to members, after a strong year for the ACA and its membership. We have witnessed many outstanding on-field performances from an individual and team perspective, both on a domestic and international front.

Most notably - congratulations must go to the Australia Female team, after their magnificent win at the T20 World Cup. Well done to all players and staff involved in such a successful campaign.

The ACA are thrilled to have launched several major initiatives with our members' support in 2018-19, including the \$30 million Grassroots Cricket Fund, an enhanced retirement scheme (ACRA) and the re-developed GamePlan Personal Development and Wellbeing program.

The Grassroots Cricket Fund in particular will be a lasting legacy of this playing group; an unprecedented \$30 million commitment from current players to the grassroots level is something that has not been done anywhere in the world, by any playing group, in any sport.

Our players should rightly be celebrated for this.

This year, the ACA also secured two additional matches for WNCL, an additional match and improved season structure for the male domestic One Day Cup, additional Australia A opportunities and an improved BBL schedule going forward. Driven by players, these improvements demonstrate their commitment to the game and to one another; both for this generation and next.

Off the field, the ACA has continued to strengthen our ties to the game at all levels.

A key part of the year was the review into the culture of cricket by The Ethics Centre, of which the ACA participated with a detailed submission supported by member feedback.

And since this time, the ACA has endeavoured to work collaboratively with Cricket Australia, on helping them to deliver on the recommendations put forward by The Ethics Centre.

From a past player perspective, we have continued to deliver our industry-leading offerings to members via our health and wellbeing grants, our Premier Cricket Program opportunities, our game development opportunities, our member benefits and discounts, our member functions and Health Check Days.

It is truly rewarding to be able to support members beyond their career, acknowledging their significant contribution to the game in the past.

The delivery of our programs has always been a key measure for the ACA, and in 2018-19 there was much to celebrate on this front.

## Membership & Member Programs

After a re-structure of this department in 2017-18, the member programs team again delivered upon objectives, enhancing the services provided to players past and present.



The ACA membership grew to 1547 in 2018-19, which is a testament to the hard work of Clea Smith, Kirsty Lamb, Megan Pauwels and the six state coordinators in this area.

Highlights included:

- 67% of past player members accessed a Personal Development Grant
- 124 members were supported through the Medical Support Scheme
- 472 members attended over 1000 Health Fair Day appointments
- 767 ACA coach appearances, via the ACA Game Development Program

And in her first year in the role, congratulations to Justine Whipper on the way she has developed our GamePlan program for current and transitioning players, with the help of her team of Kylie Crowley, Carla Dziwoki and the 13 Player Development Managers around the country.

Highlights included:

- Implementation of Individual Development Plans for contracted players with 62% player completion rate in the first season.
- Implementation of first ACA/CA Player Development Advisory Committee
- Implementation of Community Champion Award with Australian Cricket Awards and recognition of Moises Henriques contribution to de-stigmatising Mental Health

- Development of a new Wellbeing education framework

## Premier Cricket Program

This program has now delivered over \$4 million to 102 Premier Clubs, to support ACA members playing, coaching or mentoring at Premier Cricket level around the country. We have now had 269 members engaged in the Program, with 357 grants provided since 2015.

In 2018-19 Highlights included:

- \$1 million invested into Premier Cricket;
- 101 clubs received between \$5,000 and \$15,000;
- 183 ACA members involved in the Program
- 46 new roles created within Premier Clubs due to ACA Premier Cricket Funding
- 77 members would not have been involved in Premier Cricket if it wasn't for ACA funding

## ACA Masters

The ACA Masters visited Cobram Barooga this season, conducting clinics, awarding a scholarship to a talented local junior, and playing in a T20 against a local side. The Masters engaged over 200 local kids via school clinics, player speeches, T20 blast carnivals, net sessions and school visits.

## Stakeholders

### FICA

In the rapidly changing landscape that is world cricket, the ACA is again thankful for its ongoing working relationship with the Federation of International Cricketers Associations (FICA) whose support continues to be outstanding. FICA's role is to represent the views and interests of professional cricketers around the world, and to move the game forward in a positive way.

We will continue to work with FICA into 2019/20 to safeguard and improve the game of cricket.

### AAA

We are again excited to be a member of the Australian Athletes' Alliance, bringing us closer together with all the different codes across Australia.

This year, as a collective, we continued to work in the space of player welfare, paying special attention to career transition, mental health and wellbeing and women's sport.

## Finance and Administration

The ACA recorded a surplus of \$3,710,768 for the 2018-19 year.

## Key Award Winners

### Belinda Clark Medal

Alyssa Healy

### Allan Border Medal

Pat Cummins

### Test Player of the Year

Nathan Lyon

### Female ODI Player of the Year

Alyssa Healy

### Male ODI Player of the Year

Marcus Stoinis

### Female T20 International Player of the Year

Alyssa Healy

### Male T20 International Player of the Year

Glenn Maxwell

### Betty Wilson Young Cricketer of the Year

Georgia Wareham

### Bradman Young Cricketer of the Year

Will Pucovski

### Female Domestic Cricketer of the Year

Heather Graham

### Male Domestic Cricketer of the Year

Matthew Wade

### Hall of Fame

Cathryn Fitzpatrick

### Hall of Fame

Dean Jones

### Hall of Fame

Billy Murdoch

### JLT Cup

Victoria

### WBBL

Brisbane Heat

### BBL

Melbourne Renegades

### WNCL

NSW

### JLT Sheffield Shield

Victoria

Finally, I would like to thank all the ACA staff and ACA Executive for their support throughout 2018-19. And good luck to Ben Davies, who departed the ACA in 2018-19 after four years as our General Manager of Marketing, Commercial and Communications.

Alistair Nicholson



# ACA Office Bearers & Staff

## OFFICE BEARERS

### EXECUTIVE MEMBERS

Greg Dyer (President)  
Aaron Finch  
Moises Henriques  
Neil Maxwell  
Alyssa Healy  
Janet Torney  
Shane Watson

### ACA DELEGATES

**NSW** Kurtis Patterson/  
Peter Nevill/Sarah Aley/  
Naomi Stalenberg  
**QLD** Holly Ferling/  
Haidee Birkett/  
James Peirson/Joe Burns  
**SA** Callum Ferguson/  
Alex Ross/  
Bridget Patterson/  
Alexandra Price  
**TAS** Sasha Maloney/  
Emma Thompson/  
Alex Doolan/Jordan Silk  
**VIC** Peter Handscomb/  
Sam Harper/  
Molly Strano/  
Sophie Molineux  
**WA** Mathilda Carmichael/  
Megan Banting/  
Jason Behrendorff/  
Sam Whiteman  
**ACT** Erin Osborne/  
Erica Kershaw

### ACA STAFF

**Alistair Nicholson**  
Chief Executive Officer

**Gabrielle Bortoli**  
Office Manager/Executive  
Assistant

**Brendan Drew**  
General Manager – Cricket  
Operations & Player Relations

**Kelly Applebee**  
Manager – Cricket Operations &  
Player Relations

**Clea Smith**  
General Manager – Member  
Programs

**Justine Whipper**  
National Manager – Gameplan

**Carla Dziwoki**  
Player Transition Manager

**Kylie Crowley**  
Manager – Programs & Wellbeing

**Megan Pauwels**  
Manager – Membership & Events

**Kirsty Lamb**  
Membership & Events  
Coordinator

**Joe Connellan**  
General Counsel

**Graham Smith**  
Senior Consultant

**Craig Little**  
General Manager –  
Communications

**Sean Ellicott**  
Digital Communications  
Coordinator

**Lachlan McKenna**  
Member Communications &  
Media Coordinator

**Tim Cruickshank**  
General Manager –  
The Cricketers' Brand

**Bridget Hodgetts**  
Commercial Coordinator

**John Hogan**  
Finance Manager

**Steve Williams**  
General Manager – Finance  
& Business Operations

**Vincent Bui**  
Graduate Accountant

**Elesha Te Paa**  
GamePlan Administrator

## PAST PLAYER GAME AND PERSONAL DEVELOPMENT PROGRAM STATE MANAGERS

**NSW & ACT** Greg Matthews  
& Rina Hore

**QLD** Lee Carseldine

**SA & NT** Wayne Phillips

**TAS** Nick Courtney

**VIC** Molly Strano

**WA** Josh Mangan

## STATE PLAYER DEVELOPMENT MANAGERS

**NSW** Lachlan McBain (Male  
player PDM)/Jack Ritchie  
(Female player PDM)

**QLD** Emma Kenward (Male  
player PDM)/Jaime Krol  
(Female player PDM)

**SA** Emma Waites (Male player  
PDM) / Amanda Sheldon  
(Female player PDM)

**TAS** Ben Mabon (Male player  
PDM) / Emma Doherty (Female  
player PDM)

**VIC** Ryan Webster (Male player  
PDM)/Jess Bustin  
(Female player PDM)

**WA** Garry Moss (Male player  
PDM)/Tarryn Dickerson  
(Female player PDM)

**ACT** Leah Mirabella





## Cricket Operations

### ACA Player Agent Accreditation Scheme

The ACA Player Agent Accreditation Scheme was launched in October 2012. Under the MOU, CA, State Associations and BBL Teams have agreed that (with only limited exceptions), as from 1 April 2013, they will only deal with agents who have been accredited under the scheme in discussions for playing contracts or CA Marketing Contracts.

The scheme is operated by the ACA and overseen by an Accreditation Board, consisting of two ACA nominees, one CA nominee and two nominees agreed between CA and the ACA.

The current members of the Accreditation Board are:

**Joe Connellan (Chair)**  
ACA General Counsel

**Tim Cruickshank**  
General Manager of The Cricketers' Brand & Agent Accreditation Manager

**Sean Carroll**  
Cricket Australia Head of Integrity & Security

**Shaun Graf**  
Cricket Victoria General Manager Cricket

**John McMullan**  
Independent Lawyer

The Accredited Agents also elect three of their members each year to form the Accredited Agents Representative Committee. The following three Agents were elected to the Representative Committee for 2018-19:

**Ben Tippett**

**Nick Byrnes**

**Peter Lovitt**

The following list of agents were accredited under the ACA Agent Accreditation Scheme in 2018-19:

Name	Company
Allen, Perry	FFSM Pty Ltd
Allenby, James	Allenby Sports Pty Ltd
Andersen, Judie	Maximum Group International Pty Ltd
Anderson, Bill	
Atkinson, Stephen	
Atkinson, Anthony	
Bakker, Jason	Signature Sport
Box, Tony	TLA Worldwide
Brown, Cade	c-Callida Consulting
Byrnes, Nick	Evolve Sports Management
Carvosso, Paul	Cream Communications Pty Ltd
Connelly, Tony	Entourage Management Pty Ltd
Craig, Warren	Turning Point Management Pty Ltd
De Silva, Rev	Revolution Sports Management
Fairbairn, Andrew	Players Ink Sport + Media
Fairbrother, Neil	Phoenix Management Group
Flegler, Gerard	Next Level Cricket
Fraser, Andrew	Sunstar Management
Henderson, James	DSEG
Jones, Mark	Aspire Talent Group

Name	Company
King, Richard	DSEG
Kino, Dean	Kino Consulting Pty Ltd
Levine, Brian	Blinc International
Lovitt, Peter	Driver Avenue Group
Marinelli, Silvio	Highview Accounting and Financial
Matson, Tom	Sports and Entertainment Ltd
Maxwell, Sam	Emageo Group Pty Ltd
McMullin, Neil	OMP Sports Management Pty Ltd
McRitchie, Andrew	Helix Player Management
Murch, James	Estrella Sports Management
Oakes, Michael	Elevation Sports Pty Ltd
Ovens, Trent	Stride Sports
Pask, Marty	i50 Sports Management
Peddersen, Zach	Elevation Sports Pty Ltd
Pickering, Liam	PSEG
Pitcher, James	PSEG
Procajlo, Michael	Cover Agency
Richardson, Cameron	Corporate Financial Management Pty Ltd
Richardson, Tory	
Ryan, Jarrod	R & D Sports Management

Name	Company
Sholly, Gerard	TLA Worldwide
Size, Greg	Deliver Sports Management
Thorp, Liz	The Cargo Road Collective
Tippett, Ben	Stride Sports Management
Turner, Glen	Helix Player Management
White, Josh	Lampoon Group
Whitehead, Peter	Unequaled Sportz Management
Winter, Garry	WRP Legal and Advisory

### Domestic Cricket

The ACA congratulates squad members of teams that won domestic titles in 2018/19

<b>JLT Cup</b>	Victoria (def Tasmania)
<b>BBL</b>	Melbourne Renegades (def Melbourne Stars)
<b>WBBL</b>	Brisbane Heat (def Sydney Sixers)
<b>WNCL</b>	NSW (def Queensland)
<b>JLT Sheffield Shield</b>	Victoria (def New South Wales)

Congratulations to those players that were awarded with Australian selection following strong performances in these domestic competitions.

## International Cricket

The Australian Women's Team were crowned T20 World Champions in the Caribbean which was the highlight of a season that also featured T20 and ODI series wins against New Zealand and Pakistan.

The Australian Men's Team had a tough start to 2018/19, with an away series loss to Pakistan in the UAE before a home ODI series loss to South Africa, drawn T20 series against India and Test and T20 series losses to India.

The Australian summer finished on a high for the men's team with a Test series win against Sri Lanka. The team then went onto India where they achieved away T20I and ODI series victories to take some good momentum leading into the ODI World Cup in the UK where the team performed strongly only to be defeated by England at the semi-final stage.

## Security

The ACA continued to be involved in overseas pre-tours with Cricket Australia (CA) to assess security and occupational health and safety arrangements.

Players rely on being provided with the information and protection they are entitled to for overseas tours. Players continue to rely on the ACA for its independent advice in this important area.

We shall continue to be as uncompromising as ever in advocating for our members to be provided with a safe and secure workplace and playing environment.

## Playing Conditions

The ACA continues to be a key stakeholder in reviewing both international and domestic playing conditions. The ACA makes important contributions to FICA who present the views of the players to the Marylebone Cricket Club (MCC) and International Cricket Council (ICC) who review the laws and international playing conditions. The ACA also plays an important role on the Cricket Australia Playing Conditions Advisory Committee (PCAC) which is the committee responsible for providing recommendations to the CA Board for consideration.

The ACA will continue, with the support of member feedback, to provide considered opinions and recommendations regarding playing conditions, regulations and innovations that help shape and grow the game.

## MOU Amendments

At the conclusion of the 2018/19 season the ACA and CA agreed to reallocate funds to allow for the introduction of a number of positive changes for the game in 2019-20.

Most notably, the Players' Parental Leave Policy was negotiated to provide support for new parents who are contracted cricketers. Additionally, the ACA negotiated with CA for several on and off-field changes that will benefit players and the game.

These included:

- 2 more WNCL games per year for the next 3 years
- 1 more Men's 50 over game per year for the next 3 years
- Additional Australia A games for both men and women
- Additional ACRA credits for any additional matches
- A revised 5 game BBL finals structure
- Increased funding and time allocation for female state Player Development Managers.
- Funding and commitment to introduce a National Wellbeing/PDM role.
- Funding for additional research into the Female game, the Pathway and Professional Development and wellbeing.

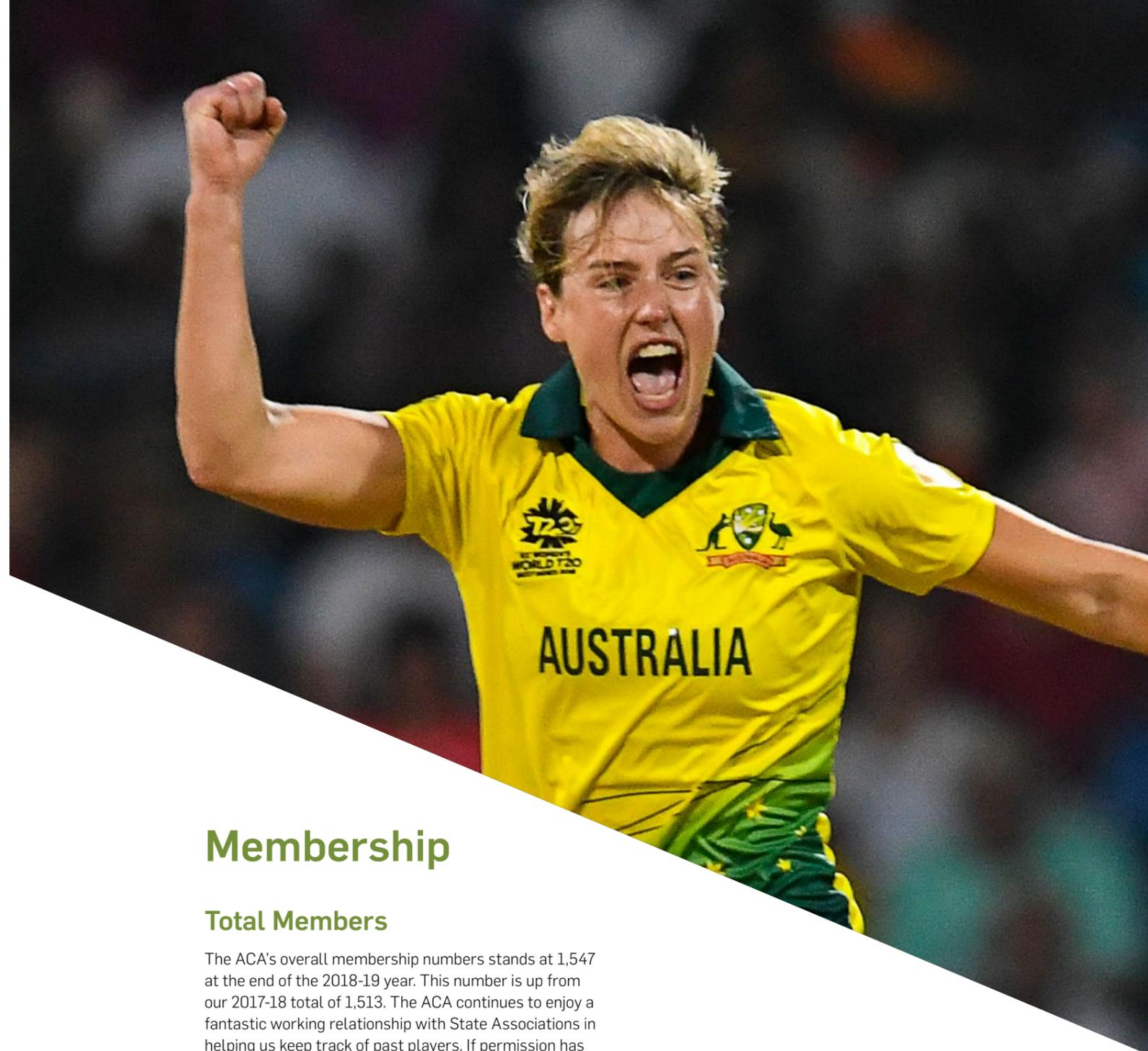
These improvements are set to benefit players and the game from July 1, 2019.

## Player Issues

Advocacy is one of the ACA's key pillars. The ACA works with Cricket Australia on a number of issues on behalf of the current players.

The ACA worked with players on a number of issues including:

- Overseas T20 tournaments
- Implementing some of the world's best player terms and conditions and minimum standards
- Health Insurance available to domestic female players and State male rookies
- Player transition
- Player workload management
- Player Agent Accreditation Scheme
- Code of Conduct
- Anti-Corruption
- Anti-Doping and Illicit Substances
- Concussion and head trauma
- Approved and disapproved international cricket
- Rules and other regulations



## Membership

### Total Members

The ACA's overall membership numbers stands at 1,547 at the end of the 2018-19 year. This number is up from our 2017-18 total of 1,513. The ACA continues to enjoy a fantastic working relationship with State Associations in helping us keep track of past players. If permission has been granted by the ACA member, the member's personal information is shared with their State Association/s, with the Associations in turn assisting the ACA with locating past players who are not members.

### Member Functions

Season 2018-19 saw tremendous numbers across all states with over 400 members attending. All function where held in conjunction with the State Associations, which included five test matches against India and one ODI against South Africa in Tasmania.

### Membership Benefits

One of the aims of the ACA is to provide benefits of real value to members of all ages.

The ACA had the support of the following companies as its preferred suppliers:

- AMP / Certainty Financial
- Budy Smuggler
- BUPA
- Frequent Values
- Grant Burge
- Harvey Norman
- Kookaburra
- Oakley
- Qantas Club
- Specsavers
- Suunto
- Tempur
- Tripod Coffee
- Wilson Golf/Tennis

The Frequent Values Rewards Program was also available to members in 2018-19.

# Life Members

Sean Abbott	Cameron Boyce	Simon Cook	Gemma Dooley	Ryan Gibson	Clint Heron	Alex Keath	Graham Manou	Bruce Neill	Sue Prell	David Shepard	Peter Trethewey
Nathan Adcock	David Boyd	Colin Cooke	Daniel Doran	Maisy Gibson	Jayde Herrick	Simon Keen	David Marjoribanks	Michael Neser	Jack Prestwidge	Will Sheridan	Hannah Trethewey
Warwick Adlam	Nathan Bracken	Troy Cooley	Jake Doran	David Gilbert	Jodie Hicks	Lisa Keightley	Josh Marquet	Peter Nevill	Scott Prestwidge	Hannah Short	Jacqueline Triffitt
Ashton Agar	Carolyn Bradley	Tom Cooper	Luke Doran	Adam Gilchrist	Benjamin Higgins	Robert Kelly	Mitchell Marsh	Edward Newman	Georgia Prestwidge	Matthew Short	Tom Triffitt
Fawad Ahmed	Shawn Bradstreet	Tess Cooper	Brett Dorey	Matthew Gilkes	Jim Higgs	Peter Kelly	Geoff Marsh	Josh Nicholas	Julia Price	D'Arcy Short	Glenn Trimble
Terry Alderman	Murray Bragg	Sheldyn Cooper	Theo Doropoulos	Jason Gillespie	Mark Higgs	Trent Kelly	Rhonda Kendall	Matthew Nicholson	Alexandra Price	Kirby Short	Gemma Triscari
Sarah Aley	Simon Branston	Trent Copeland	Ben Dougall	Shawn Gillies	Ben Hilfenhaus	Matthew Kelly	Rod Marsh	Tim Nielsen	Terry Prindiville	Peter Siddle	Sam Truloff
Harry Allanby	Ian Brayshaw	Grahame Corling	Gerard Dowling	Steve Gilmour	Steve Gilmour	Alex Kemp	Daniel Marsh	Harry Nielsen	Kevin Prindiville	Ryan Sidebottom	Shannon Tubb
James Allenby	James Brayshaw	Michael Cormack	Andrew Downton	Peter Gladigau	Ben Hilfenhaus	Rhonda Kendall	Shaun Marsh	Steve Nikitaras	William Pucovski	Jordan Silk	Adrian Tucker
Tom Andrews	Christine Briertley	Mark Cosgrove	Brendan Drew	Andrew Gode	Ben Hilfenhaus	Jill Kennare	Kerry Marshall	Ingrid Noack	Kate Pulford	Hayley Silver-Holmes	Ashton Turner
Wayne Andrews	Ray Bright	Gary Cosier	Daniel Drew	Peter Goggin	Ben Hilfenhaus	Jo-Anna Kenney	Hugh Martin	Paul Nobes	Gary Putland	Craig Simmons	Andrew Tye
Jo Angel	Tom Brinsley	Nathan Coulter-Nile	Peter Drinnen	Gary Goodman	Ben Hilfenhaus	Natasha Kenney	Damien Martyn	Natasha Noblett	Alex Pyecroft	Marc Simonds	Param Uppal
Charlotte Anneveld	Kris Britt	Nick Courtney	Keith Dudgeon	Jayden Goodwin	Ben Hilfenhaus	Martin Kent	Rob Kerr	Ashley Noffke	Veronica Pyke	Chris Simpson	Cameron Valente
Ando Aparo	Ryan Broad	Ed Cowan	Ryan Duffield	Murray Goodwin	Ben Hilfenhaus	Anthony Kershler	Anthony Kershler	Mike Norman	James Pyke	Andrew Sincock	Tim van der Gugten
Tim Armstrong	Wayne Broad	Bob Cowper	Bob Duffin	Evans Goodwin	Ben Hilfenhaus	Usman Khawaja	Rick Massey	Bobby Quiney	Bobby Quiney	Courtney Sippel	Elyse Villani
Jason Arnberger	David Broad	Jamie Cox	Ben Dunk	Zoe Goss	Ben Hilfenhaus	Delissa Kimmince	Bob Massie	Aaron O'Brien	Celeste Raack	Ken Skewes	Graeme Vimpani
Mark Atkinson	Cassie Brock	Peter Cox	Peter Cox	Doug Gott	Ben Hilfenhaus	Peter King	Christina Matthews	Tom O'Connell	Dawn Rae	John Skilbeck	Adam Voges
Mark Atkinson	Maitlan Brown	Tim Coyle	Ben Dunk	Doug Gott	Ben Hilfenhaus	Emma King	Greg Matthews	Liam O'Connor	Sam Rainbird	Michael Slater	Matthew Wade
Clinton Auty	Darcie Brown	Shawn Craig	Ben Dunk	Doug Gott	Ben Hilfenhaus	David King	Chris Matthews	Tom O'Donnell	Samuel Raphael	Daniel Smith	Charles Wakim
Justin Avendano	Jake Brown	Michael Cranmer	Chris Duval	Doug Gott	Ben Hilfenhaus	Hamish Kingston	Graham Matthews	Dale O'Halloran	Caitlin Rawstron	Steve Smith	Jenny Wallace
Allen Aylett	Leanne Browne	Arron Crawford	Ben Dunk	Doug Gott	Ben Hilfenhaus	Michael Klinger	Glenn Maxwell	Stephen O'Keefe	Stephen O'Keefe	Lauren Smith	Gail Wallace
Aaron Ayre	Nicola Browne	Brendan Creevey	Chris Duval	Doug Gott	Ben Hilfenhaus	Brad Knowles	Neil Maxwell	Annie O'Neil	Nathan Reardon	Glenys Smith	Mark Walsh
Warren Ayres	Max Bryant	Xavier Crone	Ben Dunk	Doug Gott	Ben Hilfenhaus	Jackson Koop	Ashton May	Angela O'Neil	Georgia Redmayne	Jeremy Smith	Scott Walter
Cullen Bailey	Michael Buchanan	Mickey Edwards	Ben Dunk	Doug Gott	Ben Hilfenhaus	Kath Koschel	Tim May	Robert O'Shannassy	Steven Reid	Kevin Smith	John Ward
Alfred Bailey	Meyrick Buchanan	James Crosthwaite	Ben Dunk	Doug Gott	Ben Hilfenhaus	Clare Koski	Laurie Mayne	Tim Oakley	Julie-ann Reid	James Smith	Georgia Wareham
George Bailey	Nicholas Buchanan	Adam Crosthwaite	Ben Dunk	Doug Gott	Ben Hilfenhaus	Jason Krejza	Andrea McCauley	Ben Oliver	Bruce Reid	Clea Smith	Shane Warne
Robert Baker	Liam Buchanan	Tim Cruickshank	Ben Dunk	Doug Gott	Ben Hilfenhaus	Scott Kremerskothen	Steven McCooke	Elliot Opie	Stan Reid	Asha Smith	David Warner
Dennis Baker	Danny Buckingham	Susan Cruithers	Ben Dunk	Doug Gott	Ben Hilfenhaus	Rick Kruger	Erin Osborne	Erin Osborne	Matthew Renshaw	Sam Smith	Mark Wasley
Charles Baker	Fran Buckle	Geoff Cullen	Ben Dunk	Doug Gott	Ben Hilfenhaus	Matthew Kuhnemann	Craig McDermott	Lachlan	Felicity Reynolds	Daniel Solway	Darren Wates
Len Balcam	Bill Buckle	Daniel Cullen	Ben Dunk	Doug Gott	Ben Hilfenhaus	Marnus Labuschagne	Alister McDermott	Oswald-Jacobs	Rachel Reynolds	Will Somerville	John Watkins
Robert Baldry	Angela Burdon	Patrick Cummins	Ben Dunk	Doug Gott	Ben Hilfenhaus	Josh Lalor	Ben McDermott	Corey Richards	Barry Richards	Ben Southam	Graeme Watson
Cameron Bancroft	Daniel Burns	Phil Emery	Ben Dunk	Doug Gott	Ben Hilfenhaus	Kirsty Lamb	Ronan McDonald	Jenny Owens	Corey Richards	Earl Spalding	Shane Watson
David Bandy	Joe Burns	Sean Ervine	Ben Dunk	Doug Gott	Ben Hilfenhaus	Grant Lambert	Andrew McDonald	James Packman	Jhye Richardson	Matthew Spoons	Gary Watts
Megan Banting	Kate Burns	Avril Fahey	Ben Dunk	Doug Gott	Ben Hilfenhaus	Cathy Lambert	Kerri McDonald	Julie Page	Geoffrey Richardson	Naomi Stalenberg	Mark Waugh
Lily Bardsley	Luke Butterworth	Ellen Falconer	Ben Dunk	Doug Gott	Ben Hilfenhaus	Timothy Lang	Bryce McGain	Patrick Page Jnr	Kane Richardson	Billy Stanlake	Russell Waugh
Corey Barsby	Ian Callen	Nicole Faltum	Ben Dunk	Doug Gott	Ben Hilfenhaus	Justin Langer	Bob McGhee	Tim Paine	Nathan Rimmington	Hannah Stanley	Stephen Waugh
Jemma Barsby	Julie Calvert	Angela Farrell	Ben Dunk	Doug Gott	Ben Hilfenhaus	Meg Lanning	Glenn McGrath	Bob Panitzki	Greg Ritchie	Mitchell Starc	Jake Weatherald
Rob Bartlett	Mark Cameron	Michael Farrell	Ben Dunk	Doug Gott	Ben Hilfenhaus	Anna Lanning	Tahlia McGrath	Joel Paris	David Ritossa	Geoff Parker	Matthew Weaver
Xavier Bartlett	Ben Cameron	Steve Farrell	Ben Dunk	Doug Gott	Ben Hilfenhaus	Nicholas Larkin	Conor McInerney	Geoff Parker	Steve Rixon	Sam Parkinson	Beau Webster
Ashleigh Barty	Louis Cameron	Lea Hansen	Ben Dunk	Doug Gott	Ben Hilfenhaus	Ben Laughlin	Clint McKay	Sam Parkinson	Nick Stevens	Martin Paskal	Stuart Webster
Samantha Bates	Greg Campbell	Colin Harburn	Ben Dunk	Doug Gott	Ben Hilfenhaus	Graham McKenzie	Graham McKenzie	Kevin Roberts	Kevin Roberts	David Patterson	Matthew Weeks
Glen Batticciotto	Ryan Campbell	Aaron Hardie	Ben Dunk	Doug Gott	Ben Hilfenhaus	Daniel McLauchlan	Daniel McLauchlan	Simon Roberts	Belinda Robertson	Kurtis Patterson	Nathan Wegman
Mary Bawden	Peter Capes	John Hunter	Ben Dunk	Doug Gott	Ben Hilfenhaus	Ryan Le Loux	Darren McNees	Mark Patterson	David Robertson	Mark Patterson	Dirk Wellham
Trevor Bayliss	Jake Carder	Jo Hunter	Ben Dunk	Doug Gott	Ben Hilfenhaus	Brett Lee	Tegan McPharlin	Darren Pattinson	Gavin Robertson	James Pattinson	Amanda-Jade Wellington
James Bazley	Alex Carey	Amelie Hunter	Ben Dunk	Doug Gott	Ben Hilfenhaus	Mike Leedham	Peter McPhee	James Pattinson	Luke Robins	Jonte Pattison	Jon Wells
Kristen Beams	Nicola Carey	Laurie Harper	Ben Dunk	Doug Gott	Ben Hilfenhaus	Ryan Lees	Rebecca McRae	Jonte Pattison	Andrew Robinson	Robert Paulsen	Cameron Wheatley
Tom Beaton	Phil Carlson	Corey Hunter	Ben Dunk	Doug Gott	Ben Hilfenhaus	Jake Lehmann	Nathan McSweeney	Robert Paulsen	Wesley Robinson	Steven Paulsen	Cameron White
Michael Beer	Mathilda Carmichael	Michael Hussey	Ben Dunk	Doug Gott	Ben Hilfenhaus	Darren Lehmann	Renee Melton	Steven Paulsen	Paul Rofe	Clinton Peake	Sam Whiteman
Jason Behrendorff	Lee Carseldine	Grace Harris	Ben Dunk	Doug Gott	Ben Hilfenhaus	Jay Lenton	Joe Mennie	Clinton Peake	John Rogers	James Peirson	Warren Whiteside
Gabe Bell	Ryan Carters	Lynley Ingerson	Ben Dunk	Doug Gott	Ben Hilfenhaus	Frances Leonard	Riley Meredith	James Peirson	Christopher Rogers	Ben Pengelley	Michael Whitney
Murray Bennett	Hilton Cartwright	Joshua Inglis	Ben Dunk	Doug Gott	Ben Hilfenhaus	Michael Lewis	Jonathan Merto	Ben Pengelley	Tom Rogers	Tom Rogers	Brad Wigney
Nick Benton	Sean Cary	Emma Inglis	Ben Dunk	Doug Gott	Ben Hilfenhaus	Dennis Lillie	Scott Meuleman	Clinton Perren	Sandy Rogers	Sandy Rogers	Jack Wildermuth
Darren Berry	Jerry Cassell	Matthew Innes	Ben Dunk	Doug Gott	Ben Hilfenhaus	Grant Lindsay	Dominic Michael	Andrew Perrin	Ben Rohrer	Andrew Perrin	Matthew Willans
Patrice Berthold	Robert Cassell	Mathew Inness	Ben Dunk	Doug Gott	Ben Hilfenhaus	Rhett Lockyear	Con Michael	Ellyse Perry	Luke Ronchi	Ellyse Perry	Brad Williams
Nick Bertus	Beau Casson	John Inverarity	Ben Dunk	Doug Gott	Ben Hilfenhaus	Martin Love	Simon Milenko	Brett Swain	Clive Rose	Brett Swain	Worrin Williams
Matthew Betsey	Steve Cazzulino	Bradley Ipson	Ben Dunk	Doug Gott	Ben Hilfenhaus	David Lovell	Lilly Mills	Taneale Peschel	Marshall Rosen	Taneale Peschel	Cameron Williams
Samantha Betts	Ian Chappell	Wade Irvine	Ben Dunk	Doug Gott	Ben Hilfenhaus	Sarah Lowe	Tom Moffat	Matthew Petrie	Alex Ross	Matthew Petrie	Lucy Williams
Michael Bevan	Greg Chappell	Jock Irvine	Ben Dunk	Doug Gott	Ben Hilfenhaus	Jessica Lucas	Bruce Moir	Lachlan Pfeffer	Graeme Ross	Lachlan Pfeffer	Luke Williams
Alex Bevilacqua	Ric Charlesworth	Paul Jackson	Ben Dunk	Doug Gott	Ben Hilfenhaus	Tim Ludeman	Patrick Molinari	Matthew Phelps	Patrick Rowe	Patrick Rowe	Sean Willis
Andy Bichel	Richard Chee Quee	Prue Jacobson	Ben Dunk	Doug Gott	Ben Hilfenhaus	Chris Lynn	Sophie Molineux	Josh Philippe	Greg Rowell	Greg Rowell	Paul Wilson
Nicholas Bills	Daniel Christian	Andrew James	Ben Dunk	Doug Gott	Ben Hilfenhaus	Nathan Lyon	Nathan Lyon	Michael Philipson	Graeme Rummans	Shaun Tait	Jason Wilson
Briana Binch	Darren Chyer	Sarah Jane Jameson	Ben Dunk	Doug Gott	Ben Hilfenhaus	Tim Macdonald	Stuart MacGill	Craig Philipson	Steve Russell	Steve Russell	Ben Targett
Tom Birchall	Michael Clark	Philip Jaques	Ben Dunk	Doug Gott	Ben Hilfenhaus	Stuart MacGill	Terry MacGill	Ray Phillips	John Rutherford	John Rutherford	Mick Taylor
Aaron Bird	Anthony Clark	Amy Jason-Jones	Ben Dunk	Doug Gott	Ben Hilfenhaus	Terry MacGill	Beth Mooney	Meg Phillips	Heather Taylor (Maher)	Heather Taylor (Maher)	Karyn Winterton
Jackson Bird	Stuart Clark	Kathryn Jenkin	Ben Dunk	Doug Gott	Ben Hilfenhaus	David Moore	David Moore	Wayne Phillips	Raelee Thompson	Raelee Thompson	Allan Wise
Travis Birt	Belinda Clark	Nick Jewell	Ben Dunk	Doug Gott	Ben Hilfenhaus	Chris Mack	Jaron Morgan	Kirsten Pike	Daniel Salpietro	Daniel Salpietro	Amy Wiseman
Emma Biss	Michael Clarke	Caleb Jewell	Ben Dunk	Doug Gott	Ben Hilfenhaus	Damien MacKenzie	Lance Morris	Pauline Pilcher	Emma Sampson	Emma Sampson	Kerry Thompson
Alex Blackwell	David Clarke	Mitchell Johnson	Ben Dunk	Doug Gott	Ben Hilfenhaus	Simon Mackin	Stephanie Morrison	Wendy Piltz	Daniel Sams	Daniel Sams	Ken Thomson
Greg Blair	Piepa Cleary	Spencer Johnson	Ben Dunk	Doug Gott	Ben Hilfenhaus	John Maclean MBE	Narelle Morrison	Chloe Piparo	Gurinder Sandhu	Gurinder Sandhu	Blake Thomson
Greg Blewett	Mark Cleary	Michael Johnson	Ben Dunk	Doug Gott	Ben Hilfenhaus	Ken Macleay	Jonathan Moss	Patrick Pisel	Carl Sandri	Carl Sandri	Dominic Thornely
Phil Blizzard	Sean Clingeffer	Sammy-Jo Johnson	Ben Dunk	Doug Gott	Ben Hilfenhaus	Nic Maddinson	Matthew Mott	Julia Pitcher	Tom Thornton	Tom Thornton	Damien Wright
Aiden Blizzard	Burt Cockley	Matthew Johnston	Ben Dunk	Doug Gott	Ben Hilfenhaus	Olivia Magno	Sally Moylan	Denise Plain	Warren Saunders	Warren Saunders	Callum Thorp
Scott Boland	Justin Coetzee	Trent Johnston	Ben Dunk	Doug Gott	Ben Hilfenhaus	Steven Magoffin	James Muirhead	Tom Plant	Julie Savage	Julie Savage	Colin Thwaites
Doug Bollinger	Sean Clingeffer	Jessica Jonassen	Ben Dunk	Doug Gott	Ben Hilfenhaus	Bret Mulder	Bret Mulder	Adam Polkinghorne	Chadd Sayers	Chadd Sayers	Graham Yallop
Cameron Borgas	Burt Cockley	Andrew Jones	Ben Dunk	Doug Gott	Ben Hilfenhaus	Adam Maher	Wayne Mulherin	Michael Polzin	Natalie Schilov	Natalie Schilov	Damien Wright
Jason Borgas	Justin Coetzee	Melanie Jones	Ben Dunk	Doug Gott	Ben Hilfenhaus	Jimmy Maher	James Munting	Luke Pomersbach	Joe Scuderi	Joe Scuderi	Brad Young
William Bosisto	Katie Cole	Brady Jones	Ben Dunk	Doug Gott	Ben Hilfenhaus	Greg Mail	Corey Murfet	Wade Seccombe	Michael Topp	Michael Topp	Rob Zadow
Rod Bower	Jude Coleman	Mike Hendricks	Ben Dunk	Doug Gott	Ben Hilfenhaus	Mick Malone	Arjun Nair	Rex Sellers	Liam Towers	Liam Towers	Liam Zammit
	Jackson Coleman	Brendan Joseland	Ben Dunk	Doug Gott	Ben Hilfenhaus	Peter Mancell	Dirk Nannes	Craig Serjeant	Coralie Towers	Coralie Towers	Adam Zampa
	Greg Colgan	Brendon Julian	Ben Dunk	Doug Gott	Ben Hilfenhaus	Josh Mangan	Brendan Nash	Eric Shade	Wade Townsend	Wade Townsend	Andrew Zesers
	Harry Conway	Michael Kasproicz	Ben Dunk	Doug Gott	Ben Hilfenhaus	Emma Manix- Geeves	Courtney Neale	Paul Sheahan	Angela Treloar	Angela Treloar	
		Simon Katich	Ben Dunk	Doug Gott	Ben Hilfenhaus	Anthony Mann	Lawrence Neil-Smith	Jason Shelton	Chris Tremain	Chris Tremain	



Bruce Yardley

First Name	Last Name	For	Matches	Debut	Birthday	Deceased Date
Bruce	Buggins	WA	63	1954/55	29-Jan-35	05-Dec-18
John	Causby	SA	63	1960/61	27-Oct-42	08-Jun-19
Lew	Cooper OAM	QLD	34	1958-59	14-May-37	12-Apr-19
John	Cope	ACT	1	1961	15-Oct-37	20-May-19
Allan	Edwards	WA	45	1946-47	24-Dec-21	28-May-19
Doug	Ford	NSW	65	1957/58	16-Dec-28	30-Jun-19
Colin	Guest	VIC+	36	1958-59	07-Oct-37	08-Dec-18
Jeff	Hallebone	VIC	18	1951-52	03-Aug-29	18-Oct-18
Rex	Harry	VIC	1	1961-62	19-Oct-36	17-Apr-19
Sarah	Maher	WA	18	1996-97	18-Jun-71	26-Jun-19
Ian	McDonald	VIC	31	1948-49	28-Jul-23	04-Feb-19
John	Parker	WA	30	1960-61	13-Mar-36	07-Oct-18
Bill	Playle	WA	85	1956-57	01-Dec-28	27-Feb-19
Brian	Rhodes	NSW	1	1971-72	07-Mar-51	27-Jul-19
Bob	Swendsen	QLD	2	1948-49	18-Oct-29	18-Sep-18
Sam	Trimble	QLD	144	1959-60	16-Aug-34	24-Jul-19
Eileen	Uebergang	VIC	4 (Aus)	1957 (Aus)	28-Dec-35	24-Jan-19
William James	Watson	NSW	41	1953-54	31-Jan-31	29-Dec-18
Bruce	Yardley	WA	105	1966-67	05-Sep-47	26-Mar-19

## Professional Development Program

The Australian Cricketers' Association, in conjunction with Cricket Australia, continues to be committed to the development of its athletes on and off the field. The vision is for Australian Cricket to be the leader in professional development and wellbeing in sport internationally.

The purpose of the program is to empower players to be healthy, balanced and capable people leading successful lives on and off the field.

This year a total of \$1.7 million was allocated to provide a comprehensive suite of services to players As well as \$1.05 million granted to State Associations for the employment of Player Development Managers.

These services fell under the following pillars:

### Health & Wellbeing

- Wellbeing referrals (psychology and counselling)
- Health screening
- Skin cancer checks
- Eye testing
- Wellbeing and mental health education

### Career Development

- Individual career planning
- Resume and interview development
- Beyond the boundary work experience program
- Internship programs

### Education & Training

- Education guidance and academic support
- Education and training grants
- Professional and personal development programs/workshops

### Transition support (3 years beyond state contract)

- Full time Player Development Manager providing individualised support
- Job search preparation and assistance
- Wellbeing referrals
- Education grants
- Beyond the boundary work experience program

### 2018-19 Highlights

- Implementation of Individual Development Plans for contracted players with 62% player completion rate in the first season.
- Implementation of first ACA/CA Player Development Advisory Committee
- Undertook re-branding process of Player Development Program to create a unique identity for the programs and services
- Implementation of Community Champion Award with Australian Cricket Awards and recognition of Moises Henriques contribution to de-stigmatising Mental Health
- Development of a new Wellbeing education framework
- Development of a comprehensive transition booklet to support players who come off contract (and their partners)
- Completion of a thorough tender process for the Financial Education program



## Health and Wellbeing Services

### Wellbeing Referral Network

The ACA continued to support current and transitioning players in accessing confidential psychology and psychiatry services, with 289 visits during the period (a 62% increase in player consults). A total of \$68,252 was paid towards wellbeing services with members accessing support in the following areas:

- Depression, stress or anxiety
- Relationship counselling
- Addiction services
- Loss and grief counselling
- Body image
- Adjusting to life transitions, retirement, deselection and injury

### Health Checks

Each year the ACA provides a health screening day in each state. This year they were collaboratively delivered by the Professional Development Program and the Past Player Program.

Below are the number of members screened and services offered in each state.

State	Female	Male	Past Players	Total
NSW	13	30	34	77
QLD	9	24	31	64
SA	10	16	62	88
TAS	10	26	26	62
VIC	12	27	57	96
WA	14	23	42	79
ACT	1	-	5	6
<b>TOTAL</b>	<b>69</b>	<b>146</b>	<b>257</b>	<b>472</b>

\*Notes:

- South Australian players received skin checks through the SACA program.
- Australian male players received skin checks during an Australian camp in Darwin.

## Career

### Individual Development Plans

The Player Development Program implemented its own career planning tool 'Individual Development Plan' (IDP) that was developed for purpose. The IDP is supported by evidence based research and grounded by theory (Chaos Theory of Careers). The IDP is to be completed by player and PDM on an annual basis and takes an individualised approach to developing a player's skill, knowledge and career confidence.

In its first year of implementation 62% of players undertook the process of assessing themselves across the competencies listed below and created an action plan to support their development priorities:

- Self Awareness
- Industry Exploration
- Education
- Work experience
- Networking

### Cricket Internships

The ACA Internship Program exists to develop and foster the next generation of cricket administration leaders. This year, the Internship Program offered seven placements (paid internships equivalent to 10 weeks full time employment) to current or recently retired players.

Organisation	Appointment	Position
Cricket Australia - VIC	Jackson Koop	Business Operations
WACA	Mathilda Carmichael	Marketing Intern
Cricket ACT	Sam Bates	Development Officer
Cricket TAS	Brooke Hepburn	High Performance Program Coordinator
Cricket VIC	Sam Grimwade	Coach Development Intern
Cricket NSW	Trent Copeland	Cricket Performance Program Coordinator
SACA	Daniel Drew	Communications Intern

### Beyond the Boundary

The Beyond the Boundary program focuses on providing cricketers with work experience opportunities in a range of different environments outside of their sport. The program provides the following types of outcomes for players:

- Insight and understanding of potential career pathways
- Experience in areas where the player might be studying
- Much-needed experience on their resume when transitioning from the game
- Widen their network in their chosen industry

The following placements commenced or were completed during the financial year:

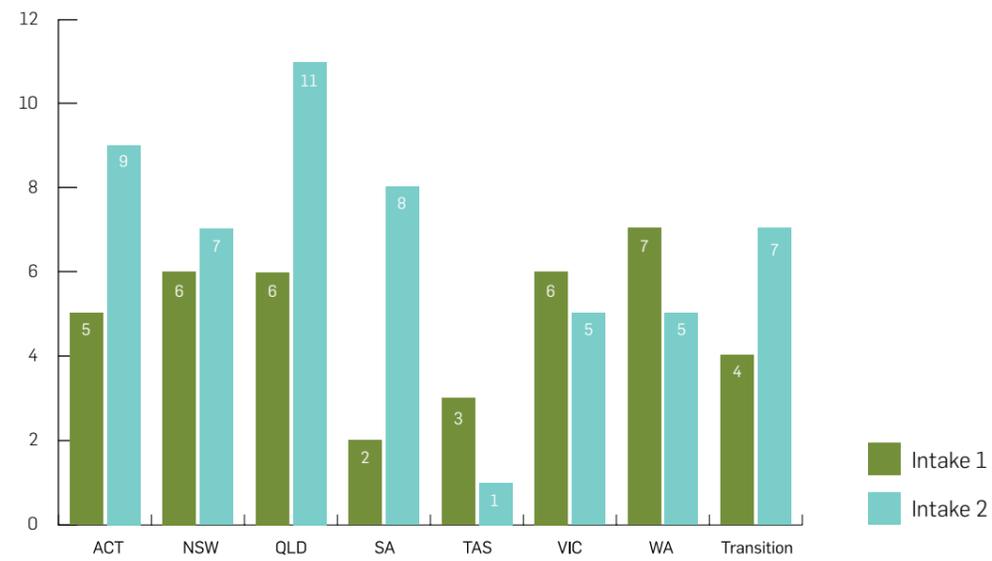
State	Player	Host	Type of Placement
VIC	Cameron Stevenson	SportEng	Engineering
QLD	Dom Michael	Design Works	Marketing
WA	Alex Bevilaqua	WACA	Media/Communications
WA	Kathleen Hempenstall	Rugby WA	Strength & Conditioning
WA	Melissa Cameron	Epic Pharmacy	Pharmaceuticals
VIC	Michael Klinger	AFL - Melbourne FC	Sports Management/Operations
SA	Kelvin Smith	Platinum Ag	Agriculture
WA	Piepa Cleary	WACA	Turf Management
SA	Kelly Armstrong	SACA	Media/Communications
SA	Brooke Harris	The Advertiser	Media
NSW	Harry Conway	Under Armour	Marketing
SA	Pat Page	SES	Emergency Response
ACT	Amy Yates	Cricket ACT	Turf Management
VIC	Chloe Rafferty	Hobson's Bay City Council	Agriculture
VIC	Tim Ludeman	AFL Barwon	Commercial Partnerships
VIC	Nicole Faltum	Cricket Victoria	Digital Communications
TAS	Gurinder Sandhu	Porsche	Automotive Sales
NSW	Maisy Gibson	Goodbye Horse's Café	Relocated to Tas to complete

## Education and Training

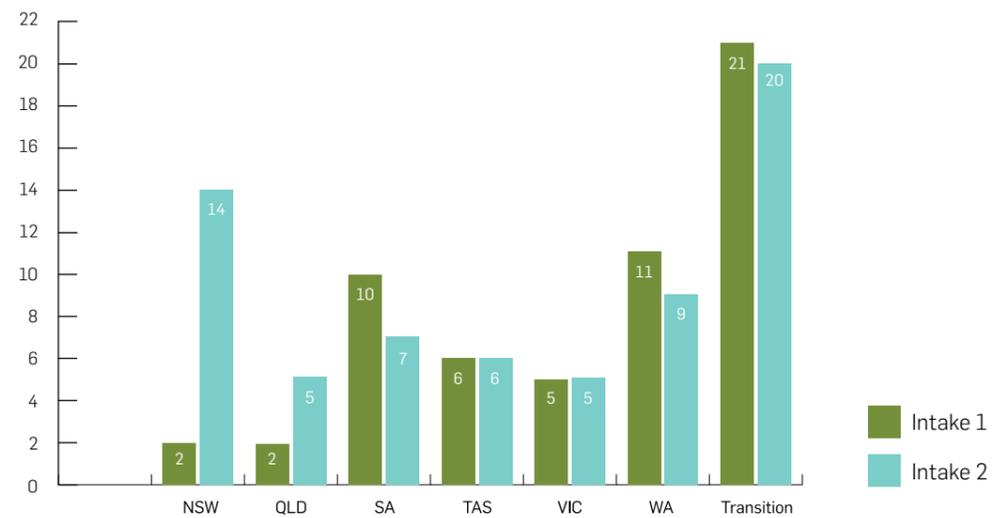
### Education and Training Grants

The education and training grants continue to be well utilised amongst players. The total amount of funding provided for grants during the financial year was \$414,573.66 across 214 players.

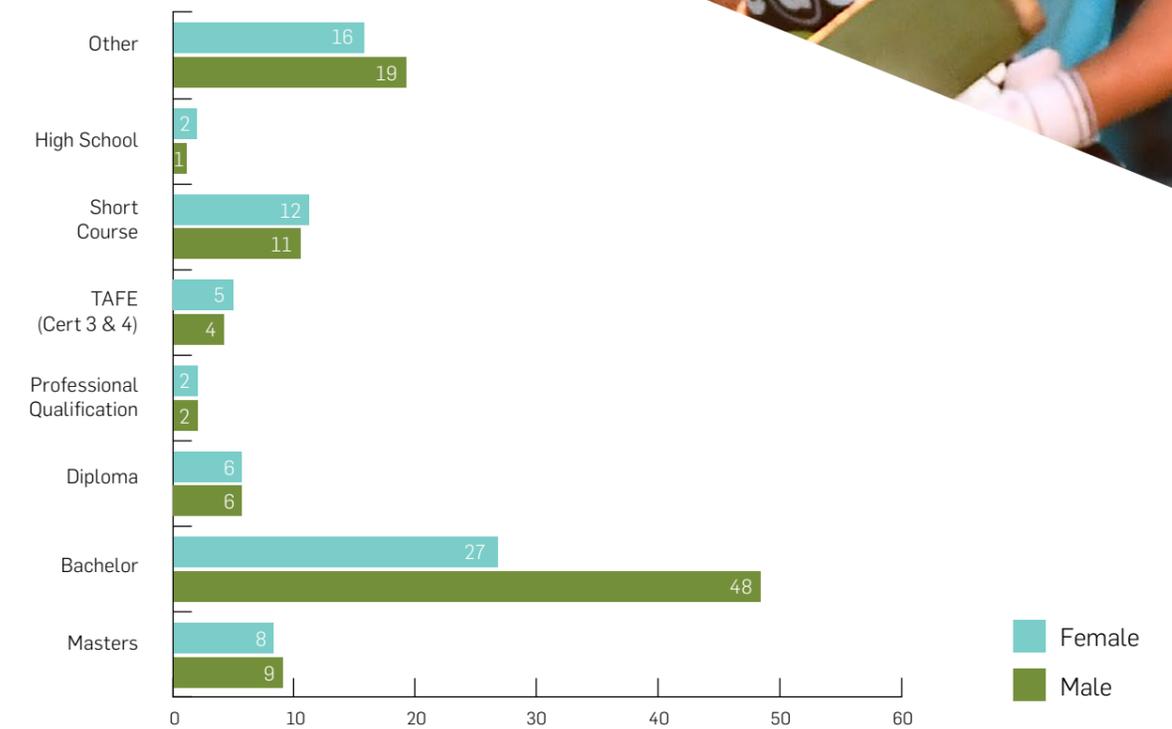
### Current Female Players



### Current Male Players



### Study Area



### 2018/19 Financial Year Summary

Semester	Total Grants Allocated	Total \$
Intake 1	38 Female, 57 Male	157,223.49
Intake 2	53 Female, 66 Male	257,350.17
<b>Total Spend</b>	<b>214 Grants allocated</b>	<b>414,573.66</b>

The table above outlines the specific allocation of grants by State to male and female players for the last financial year.

## Elite Athlete Friendly University Network (EAFU)

The ACA continue to be a member of the EAFU. The network was established to identify and promote universities who have responded to the specific needs of elite athletes, essentially assisting to undertake sporting opportunities whilst pursuing and achieving academic excellence.

The EAFU provided assistance to our members in the following areas this year:

- Rescheduling/flexible delivery of exams due to game commitments.
- Assisting players transferring interstate with continuation of their studies.
- A single point of contact for members at their university as opposed to dealing with individual lecturers.

## State Specific Funding

Each States and Territory was provided with \$7500 per program (\$15k per state) to deliver nuanced career, professional and personal development programs to their current players. The flexibility of the funding enables the Player Development Managers in each state to identify the players needs and align them with the services. Some of the programs run during the financial year included:

- Barista
- Charity partnerships for personal development
- First Aid
- Linked in Learning
- Mindfulness
- Microsoft Excel
- Media Training
- Networking
- Parent and Partner events
- Public Speaking
- Responsible Service of Alcohol
- Time management

## Certificate IV in Athlete Wellbeing

For the first time, 15 current and transitioning players were funded to (and 5 Player Development Managers) study an ACA only Certificate IV in Athlete Wellbeing with the 'Wellbeing Science Institute'.

The first of three face to face session was held on Friday 8 June, 2019 and participants have 12 months from this date to complete the assessment component of the qualification.

Graduate members will have the opportunity to be involved in delivery of the GamePlan program as wellbeing ambassadors.

## Transition

This is the third year the transition program has been running making the full list of transitioning athletes serviced by the ACA close to 130 players.

29 male and 13 female athletes moved into transition in 2018/19. From this list three players got State upgrade contracts and seven continue to hold a W/BBL contract.

Here are some notable transition highlights from 2018/19:

- Two transitioning athletes were appointed roles in the ACA Internship program which has assisted them with their transition away from Cricket
- The majority of these athletes engaged in an exit review meeting with the ACA Transition Manager and remain engaged with the ACA through Education Grants, Work Experience placements and ongoing transitional support eg. CV assistance and check ins.

## Player Hardship Fund

The ACA Player Hardship Fund continues to be a source of support for members and their families in times of genuine hardship. This year the Player Hardship Fund provided direct assistance to six members totalling \$27,188.14

Assistance provided to members included:

- Financial grants
- Financial loans
- Health benefits

All Player Hardship Fund assistance is provided on a confidential basis.

The ACA would like to note the outstanding private contribution to the Player Hardship Fund in 2018-19 by Peter Ivany AM. Peter contributed significantly, and the ACA sincerely thanks him for his generosity.

## Player Hardship Fund Finances

Funds available for assistance to members as at 30 June 2018 is \$483,536.76.



# Past Player Program

In its sixth year, the Past Player Program continues to support our past player members in their post-cricket lives.

A suite of services were offered to support each member's personal development, and many were engaged to impart their knowledge and passion for the game to the next generation through paid coaching and Game Development appearances.

## The Program has two key aims;

- ▶ Personal Development: To support members in their post-cricket lives through health, wellbeing, education and career-related services.
- ▶ Game Development: To harness the knowledge, skill and experience of ACA coaches to inspire people to play and stay in cricket.

## 1. Personal Development

- ▶ Medical Support Scheme
- ▶ Wellbeing counselling
- ▶ Health screening at Health Fair
- ▶ Health and Wellbeing Grants
- ▶ Regional Skin Checks

## 2. Game Development

- ▶ Paid opportunities for ACA members to coach and mentor.
- ▶ Inspiring the next generation to play and stay in cricket.
- ▶ Training, development and coaching experience for past players and current female players.

The funding for this program comes from a 26% share of the 2015 World Cup profits and a 27.5% share of the 2020 T20 World Cup profits. This was negotiated in the 2012-2017 and 2017-2022 MOU's to continue the legacy of current players' supporting previous generations.

\$1,103,073 was allocated in 2018-19.

## 2018/2019 Highlights

### Personal Development

- ▶ Support in life after cricket – more than 67% of past players accessed Health and Wellbeing Grants.
- ▶ Support in the hard times – 124 members were supported through the Medical Support Scheme for operations and hospital visits.
- ▶ Preventative health – 257 past players attended over 1,000 appointments at Health Fair Days across the country.

### Game Development

- ▶ Exceeding targets – all targets were exceeded for the sixth season running.
- ▶ Inspiring the next generation – 767 ACA Coach appearances were conducted.
- ▶ Highly satisfied – ACA Coaches received a 92% satisfaction rating by CA and State Game Development staff.

*I think it is great to think the ACA is giving something back to those that have volunteered so much to the sport.*

**Andrea McCauley, 2019**  
ACA Life Member

## Personal Development Services

### Medical Support Scheme

All members can be allocated up to \$500 to cover out of pocket expenses, such as their excess payment for hospital visits.

Members in greater need or requiring more significant procedures can be allocated up to \$2,000.

124 ACA members were supported through this fund to a total of \$71,764.

Members accessed support for a range of medical conditions including the following:

- ▶ Knee replacement surgery
- ▶ Shoulder reconstruction
- ▶ Prostate cancer surgery
- ▶ Cataract surgery
- ▶ Hip replacement
- ▶ Thumb joint replacement
- ▶ Kidney failure surgery
- ▶ Back operation
- ▶ Arthroscopy
- ▶ Skin cancer removal

### Wellbeing Counselling

The ACA provides confidential access to counselling services to our membership and their immediate families. This year the service was collaboratively delivered with the ACA's Professional Development Program. 56 sessions were accessed.

The Past Player Program contributed \$14,056

This service has an annual budget of \$15,000.

### Health Fair Days

Each year the ACA provides a health screening day in each state. This year they were collaboratively delivered with the ACA's Professional Development Program.

Members accessed over 1,000 appointments for skin, eyesight, bone density screening and general check-ups.

The Past Player Program contributed \$50,432 to this initiative, supporting 257 past players and 215 current players. This service has an annual budget of \$70,000.

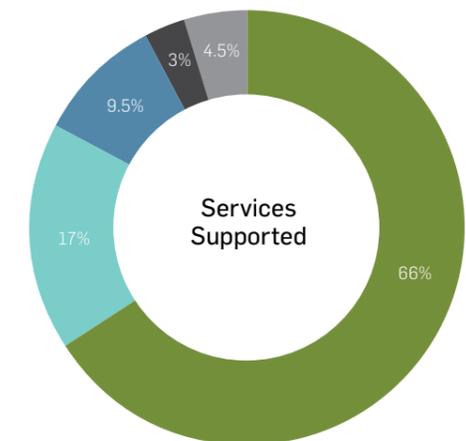
## Health and Wellbeing Grants

Personal Development Grants for health, wellbeing, education and career-related services were offered to all past players. Members were supported with costs such as attending conferences, completing education and training, increasing their health insurance options, or joining their local gym.

A pool of \$300,000 was available for distribution to members that applied.

A record 832 ACA members were allocated grants. 234 received \$500 and 597 received \$250. A total of \$279,500 was expended.

Services supported were:



- Health insurance  
548 Members
- Fitness & Gym Membership  
143 Members
- Medical expenses  
78 Members
- Career and Education  
26 Members
- Life and Finance  
37 Members



## ACA Masters



The ACA Masters completed another successful 2018-2019 season.

The tour took place in the Cobram-Barooga region, on the Victorian and New South Wales border in 2018-19.

The ACA Masters cricket program is built around using the star power of past and current elite cricketers, taking them and the game of cricket to the community through tours and matches against regional or representative cricket teams. During each tour the ACA Masters played a T20 match against a local XI, as well as being actively engaged with the community through in2CRICKET clinics, locally focused PR activities, fundraising and other community activities.

The program again assisted the community by leaving a positive legacy and creating enormous publicity, whilst providing the region with their own personal experience.

The Masters started off the tour of Barooga with a Corporate Golf Day. Cobram – Barooga tourism organised teams of 3 from corporate business within the local area to play 9 holes of golf with one of the Masters players. Wayne Phillips and Trent Johnston took the bragging rights for the first part of the tour.

The Masters then proceeded to get actively involved with young cricketers from the PSSA Carnival at their last game. We had the likes of Andy Bichel bowling to young 12-year olds, Alex Blackwell behind the stumps and Brett Geeves was showing off all his batting skills

Day 2 of the tour saw the Masters split in half to complete two clinics. Cobram Primary School and Finely Primary School had first hand access to the quality coaching from our Masters. Both clinics were help for 2 hours and consisted of over 200 kids in grade 3 and 4.

The tour finished with an T20 match against the locals which saw a great crowd turn out to Barooga Sports Ground for a twilight game. An entertaining game saw the Masters come away with a win. Mark Cosgrove finished with 51, Ben Dunk with 44 while Jason Krezja hit 84 off 20 balls including 10 sixes. Local recruit Ryan Sidebottom found himself with the new ball while Julia Price was handy behind the stumps.

### ACA Masters Player Participation

- |                |                 |
|----------------|-----------------|
| Alex Blackwell | Lyndall Daley   |
| Andy Bichel    | Lynsey Askew    |
| Ben Dunk       | Mark Cosgrove   |
| Brett Geeves   | Ryan Sidebottom |
| Jason Krezja   | Trent Johnston  |
| Julia Price    | Wayne Phillips  |
| Lauren Ebsary  |                 |

## Youth Scholarships

As part of the ACA Masters program, the ACA used the tours to identify local talent. Scholarships valued at \$1,000 were awarded to talented young players in each of the regions visited to support their future cricket endeavours.

The scholarship recipients also received a Kookaburra helmet thanks to the generous support of program partner Kookaburra, and were also aligned with an ACA Masters player who acts as a mentor for twelve months.

Region	Scholarship recipient	ACA Masters mentor
Cobram	Izac Artavilla	Ben Dunk

## Cricket Clinics

A major focus of the Masters program is the in2CRICKET clinics. These clinics are delivered to primary school students and incorporate basic cricket skills sessions, in some cases an introduction to cricket and access to players, including an autograph session.

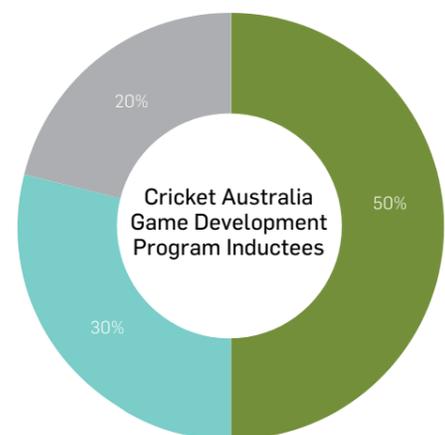
This season the ACA Masters engaged with over 200 kids through clinics and player speeches, T20 Blast carnivals, net sessions and school visits.

The ACA would like to thank all the State Associations for their assistance in delivering our Masters program but particular thanks to Cricket Victoria for this year's events.



## Game Development Program Delivery

- For ACA members the Game Development Program provided an opportunity to pass on knowledge, passion and expertise through coaching, mentoring and facilitating cricket programs.
- 238 members are registered in the Program.
- 139 members conducted 767 appearances aimed at kids, talented players and coaches.
- That's over 2,650 hours ACA members spent adding value to cricket programs across Australia, exciting and inspiring the next generation of players and coaches.



- Pathway Coaching
- Coach Development
- Junior Cricket

- > **Junior cricket:**  
Inspiring 5-12 year old kids
- > **Pathway:**  
Developing player talent
- > **Coach Development:**  
Developing quality coaches
- ACA members received \$282,151 in appearance fees. The standard fee is \$500, with provisions for extended appearances \$700. An additional \$15,000 was expended on travel subsidies.
- 83% of the annual program budget was expended.



# UNITED IN GROWING YOUR GAME



## ALL AUSTRALIAN PROFESSIONAL CRICKETERS



COMMITTED UP TO  
**\$30 MILLION**  
IN FUNDING OVER THE NEXT FIVE YEARS

## YEAR ONE



**469**  
**COMMUNITY CLUBS**  
SHARED IN THE FUND IN 2018-2019



**\$1.8 MILLION**  
IN GRANTS ALLOCATED  
IN 2018-19

## Grassroots Cricket Fund

On February 14 2018, the players in conjunction with Cricket Australia and the Australian Cricketers' Association launched the Grassroots Cricket Fund at the Melbourne Cricket Ground, pledging up to \$30 million into grassroots infrastructure and equipment over the coming years.

The Grassroots Cricket Fund has been established to support the growth of cricket at the grassroots level. Community cricket clubs throughout the country stand to benefit from the most significant collective investment the game has seen from our professional cricketers - \$30m over the coming years.

A joint Cricket Australia - Australian Cricketers' Association committee is entrusted to make decisions on the allocation of the funds.

In 2018-19, \$1.8 million from Australia's professional cricketers was invested into facilities and equipment grants, with 469 community cricket clubs benefitting from the opening year of the funding.

\$1 million from the players contributed to 140 playing and training facility projects benefiting players and clubs around Australia, while 329 regional and drought affected clubs received a \$2,500 equipment grant.

The equipment grants were used to purchase essential club items such as stumps, balls, helmets, outdoor shading, barbeques and technology to help in the day-to-day operations of the community cricket clubs.

*We're really passionate about giving back to the game that has given us so much and we will continue to contribute to the clubs and communities who need this support.*

**Josh Hazlewood**  
Fund ambassador and Australian cricketer

*This is what the Fund is all about, helping cricketers at the grassroots of the game to maximise every opportunity to play Australia's favourite sport.*

**Holly Ferling**  
Fund ambassador and Australian cricketer



\$1 MILLION FOR 140 FACILITIES GRANTS, IN CONJUNCTION WITH CRICKET AUSTRALIA AND STATES AND TERRITORIES



PART OF \$16 MILLION IN INFRASTRUCTURE PROJECTS ACROSS AUSTRALIA THROUGH THE AUSTRALIAN CRICKET INFRASTRUCTURE FUND

## EQUIPMENT



**\$814,870**  
FOR 329 EQUIPMENT GRANTS TO REGIONAL, RURAL AND DROUGHT AFFECTED CLUBS

## STATE BREAKDOWN

VIC	SA	NSW	TAS	QLD	WA	NT
96	86	34	54	27	25	7



## THE MONEY WAS USED FOR

TECHNOLOGY (LAPTOP, TABLET) 131	OTHER 78	UNIFORMS 75
BBO 19	GROUND MAINTENANCE (EQUIPMENT) 69	SHADE STRUCTURES (MARQUEE) 41
BALLS (PLAYING & TRAINING) 170	PLAYING EQUIPMENT (TEAM HITS) 129	HELMETS 109

# Player Partnership Fund

In 2014 the ACA, along with the current players, developed the Player Partnership Fund. This fund was a contribution of \$10.75m from the 2012-2017 Adjustment Ledger to fund initiatives that will help strengthen the game as well as benefit ACA members.

Following consultation with Cricket Australia, agreement was reached on delivering initiatives that support the areas of Premier Cricket, Coaching Development, Player Internships, Volunteer Recognition and Female Health Insurance.

These initiatives have evolved since being first introduced with the following programs delivered in 2018-19 with positive results across the three programs

- ▶ ACA Premier Cricket Program
- ▶ ACA Coach Development Program
- ▶ ACA Internship Program

## Premier Cricket Program

The ACA Premier Cricket Program is designed to strengthen Premier Cricket and support ACA members in their post-cricket lives. The Program aims to retain and harness the skill, experience and knowledge of ACA members to identify, instruct and inspire talent through the Premier Cricket pathway.

The program has the following objectives:

- ▶ Provide a platform for ACA members to remain in Premier Cricket through playing, coaching and talent identification roles.
- ▶ Narrow the gap between Premier Cricket and high performance/ domestic cricket;
- ▶ Create additional opportunities for clubs to support and enhance existing budgets and structures.
- ▶ Grow a sustainable program that ensures Premier Cricket remains the lifeblood of Australian Cricket.
- ▶ Retain first-class cricketers in Premier Cricket;
- ▶ Provide a higher level of Premier Cricket competition;
- ▶ Identify, instruct and inspire the next generation of Australian elite cricketers; and
- ▶ To balance Premier Club objectives with the development of emerging talent.

In 2018-19, ACA Premier Cricket Program highlights included:

- ▶ \$1 million invested into Premier Cricket;
- ▶ 101 clubs received between \$5,000 and \$15,000;
- ▶ 183 ACA members involved in the Program
- ▶ 46 new roles created within Premier Clubs due to ACA Premier Cricket Funding
- ▶ 77 members would not have been involved in Premier Cricket if it wasn't for ACA funding

In its fourth season, the ACA Premier Cricket Program again met and exceeded its targets.

Since 2015, there has been:

- ▶ Over \$4 million invested into Premier Cricket;
- ▶ 102 clubs received funding;
- ▶ 269 ACA members engaged in the Program;
- ▶ 357 grants provided to Premier Clubs.

## Coach Development Program

Past players play an important role in the development of Australia's current and future cricketers. The ACA continues to support ACA Members who wish to follow coaching as a pathway after playing. Gaining formal knowledge and experience in Cricket Australia's coach accreditation programs is an important part of that development.

In 2018/19:

- ▶ 11 members were supported in completing CA's Elite Coaching Level 3 course
- ▶ 8 members were also offered support in completing CA's representative coaching level 2 courses conducted within the States.

## Internship Program

The ACA, in partnership with Cricket Australia and State organisations, has offered ten-week paid sport administration internships for ACA members looking to develop their careers.





## Commercial

In 2018-19, the ACA's commercial activities included the All\*Star Awards, ACA Masters program, and the Allan Border and Belinda Clark Medals - run in conjunction with CA.

Other Key Partners through 2018-19 included Qantas, MoleMap, Specsavers, PSC insurance & Michael Page.

Pat Cummins & Alyssa Healy



*The Cricketers' Brand is the commercial arm of the ACA.*

## ACA All\*Stars Program

### ACA All\*Star Awards

The ACA developed the All\*Star Awards to recognise the achievements of the best-performed players in the Domestic competitions.

The All\*Star teams for all competitions are voted on by all contracted Cricket Australia, State and Rookie players. The teams are voted on in batting order and are made up of the best-performed players in each respective form of the game, as judged by their peers.

ACA BBL ALL*STAR TEAM OF THE YEAR	
D'Arcy Short	HH
Matthew Wade (WK & C)	HH
Marcus Stoinis	MR
Callum Ferguson	ST
George Bailey	HH
Jonathan Wells	AS
Chris Lynn	BH
Dan Christian	MR
Tom Curran	SS
Rashid Khan	AS
Kane Richardson	MR
12th - Ashton Turner	PS

ACA WBBL ALL*STAR TEAM OF THE YEAR	
Sophie Devine	AS
Alyssa Healy (WK)	SS
Ellyse Perry	SS
Elyse Villani	PS
Meg Lanning	PS
Grace Harris	BH
Sophie Molineux	MR
Sammy-Jo Johnson	BH
Heather Graham	PS
Marizanne Kapp	SS
Molly Strano	MR
12th - Suzie Bates	AS

## Player Recognition

### Allan Border and Belinda Clark Medals

The Allan Border and Belinda Clark Medals, named after two of Australia's greatest captains and cricketers, are awarded to the most outstanding Australian cricketer of the past season.

The Allan Border Medal was first presented at an awards ceremony honouring the nation's top cricketers in 2000. Voting is undertaken by cricketers, the media and umpires. Votes are cast after each game on a 3-2-1 basis. In order to compensate for the uneven number and length of Test, ODI and T20 international matches, and to ensure that players from all three types of the game have a fair chance of winning the award, a weighting system is applied to all votes. Votes are kept strictly confidential and are counted and audited by PricewaterhouseCoopers.

### ACA Captain's MVP Award

2018-19 was the second year of the inaugural Captain's MVP awards for the Sheffield Shield and WNCL competitions.

In each game, the captain's of Sheffield Shield and WNCL teams voted 5-4-3-2-1 on their most valuable players for their respective games, culminating in a Sheffield Shield and WNCL Captain's MVP at the end of the summer.

Jackson Bird won his second consecutive MVP award in the Sheffield Shield, while Tasmania's Georgia Redmayne won the WNCL award.



## 2018 AWARD WINNERS

Belinda Clark Medal	Alyssa Healy
Allan Border Medal	Pat Cummins
Test Player of the Year	Nathan Lyon
Female ODI Player of the Year	Alyssa Healy
Male ODI Player of the Year	Marcus Stoinis
Female T20 International Player of the Year	Alyssa Healy
Male T20 International Player of the Year	Glenn Maxwell
Betty Wilson Young Cricketer of the Year	Georgia Wareham
Bradman Young Cricketer of the Year	Will Pucovski
Female Domestic Cricketer of the Year	Heather Graham
Male Domestic Cricketer of the Year	Matthew Wade
Hall of Fame	Cathryn Fitzpatrick
Hall of Fame	Dean Jones
Hall of Fame	Billy Murdoch

### KEY

WBBL: Women's Big Bash League	MR: Melbourne Renegades
WNCL: Women's National Cricket League	MS: Melbourne Stars
AS: Adelaide Strikers	PS: Perth Scorchers
BH: Brisbane Heat	SS: Sydney Sixers
HH: Hobart Hurricanes	ST: Sydney Thunder

ACA JLT CUP ALL*STAR TEAM OF THE YEAR	
Ben McDermott	TAS
Sam Heazlett	QLD
D'Arcy Short	WA
Chris Lynn	QLD
Peter Handscomb (C) (WK)	VIC
Callum Ferguson	SA
Daniel Sams	NSW
Mark Steketee	QLD
Gurinder Sandhu	TAS
Adam Zampa	SA
Andrew Tye	WA
12th - Cameron White	VIC

ACA SHEFFIELD SHIELD ALL*STAR TEAM OF THE YEAR	
Marcus Harris	VIC
Daniel Hughes	NSW
Will Pucovski	VIC
Nic Maddinson	VIC
Alex Doolan	TAS
Matthew Wade (WK & C)	TAS
Michael Nesar	QLD
Trent Copeland	NSW
Jackson Bird	TAS
Scott Boland	VIC
Jon Holland	VIC
12th. Mark Steketee	QLD

ACA WNCL ALL*STAR TEAM OF THE YEAR	
Alyssa Healy (WK)	NSW
Georgia Redmayne	TAS
Meg Lanning (C)	VIC
Heather Graham	WA
Corrine Hall	TAS
Bridget Patterson	SA
Elyse Perry	NSW
Sammy-Jo Johnson	QLD
Erin Burns	ACT
Emma King	WA
Rene Farrell	NSW
12th - Jemma Barsby	QLD

# Australian Athletes' Alliance Inc



The Australian Athletes' Alliance (AAA) is the peak body for Australia's seven professional player unions in the sports of AFL, basketball, cricket, football, netball, rugby league and rugby union, who together represent more than 4,000 of Australia's elite athletes.

## AAA Board

Justin Harrison (RUPA)  
 Paul Marsh (AFLPA)  
 Ian Prendergast (RLPA)  
 Alistair Nicholson (ACA)  
 Kathryn Harby-Williams (ANPA)  
 John Didulica (PFA)  
 Jacob Holmes (ABPA) and General Secretary

## 2018-19 Activities Report

This year has been another strong year for the AAA as we seek to deliver on our two key objectives:

- (1) delivering information, best practice and support to our seven member associations and
- (2) representing the collective on issues of communal importance.

In brief review of the AAA activities in 2018/19 the AAA has been committed to the follow key areas:

### ▶ Australian Concussion Consortium

- We have now finalised a formal agreement between the AFL, Rugby Australia, National Rugby League, RMIT and the AAA in regard to the establishment of the Australian Concussion Consortium (ACC).
- This includes the establishment of the Scientific Committee which is bringing together representatives from the codes, independents and AAA representatives in regards to what is best practice in regards to concussion treatment and support.
- The formal establish of the ACC has taken significant time and stakeholder engagement, but we now have a clear mandate to organise and seeking funding for concussion research which traverses several sports and players. Cricket Australia is also engaged in the ACC.

### ▶ AAA Athlete Documentary

- We have continued the filming and production of the AAA documentary which will investigate and interview athletes regarding several areas including mental health, financial stress.

### ▶ Anti-Doping and Integrity in Sport

- The AAA as advocated, provided submissions, and lobbied government and opposition members on the areas of concern and opportunity as a result of the Woods Review into the Integrity of Sport in Australia.
- This has resulted in the established of a strong relations with the opposition members, in particular those in Sport, as well as the first meeting between a Minister of Sport and the AAA representatives.

### ▶ Player Development and Wellbeing

- We have embarked on the challenge, yet beneficial task of establish the AAA Athlete Development Day which is to be launched in November 2019.
- The Day will be focused on the players as people – their identity, innate skillsets and mental health, and as professionals – engaging in meaningful professional growth session and networking with engaged employers.

### ▶ Image Tax on Athletes

- We have presented a strong submission, in collaboration with our member associations, to the Australian Government and Tax Office regarding the unjust changes which we're proposed to the taxation of the image rights of athletes when licensed to third party entities (trusts).

In addition, the AAA provided support and advice to our Members associations in an array of areas as the Members continue to advance, protect and promote the rights of athletes throughout Australia – and internationally – with outstanding skill and professionalism. We have also liaised with athletes in other sports exploring the formation of players associations, including those in athletics, surf lifesaving, and baseball.

As a member of the World Players Association the AAA has been a part of strong developments by World Players' and its affiliates. The AAA continues to be well represented on the WPA committees, including heading up the Player Development area, along with having a member on the Anti-Doping committee.

# Federation of International Cricketers' Associations



The Federation of International Cricketers Associations (FICA) is the global players' voice in cricket.

FICA was established in 1998 to unite all national players' associations, which protect the interests of professional cricketers throughout the world (there are currently nine). It brings together the world's cricketers, regardless of nationality, religion, political persuasion or race, under an international body focused on matters of general interest to the game and its players. FICA's operational focus is on representing players including in the following areas:

## 1. Global Voice

Professionally representing players' views and opinions to the game (including at ICC level).

E.g: Global surveying, Player Advisory Groups, Global Employment & Cricket Reports.

## 2. Employment and Contracts

Working hard to ensure that every player receives a contract that is properly negotiated and offers appropriate protections.

E.g: ICC event squad terms, domestic T20 event standard player contracts, players' association negotiation support, agent communications.

## 3. Player Global Safety and Security

Player safety and security is FICA's primary concern.

E.g: Independent security advice (ICC events, international cricket and domestic events), best practice sharing.

## 4. The World Game

Advocating for the best structure of the game and regulations to make cricket as good as it can be for players and fans alike.

## 5. Global Player Welfare

Building a global support network to meet the needs of global cricketers.

E.g: Development of FICA Global Player Welfare platform, best practice and local and global support network.

FICA is governed by its Board and Executive. ACA CEO Alistair Nicholson sits on both. Tony Irish is FICA's Executive Chairman and Tom Moffat is FICA's Chief Operating Officer.

FICA has also established men's and women's Player Advisory Committees, comprised predominantly of current senior International Players nominated by their home players association. The Committees complement FICA's ongoing program of structured engagement with its member players' associations and players around the world to ensure it is accurately representing collective player views and interests at the global level. FICA's current Player Advisory Committees are:

Kumar Sangakarra	Ross Taylor
Chris Woakes	Dane Van Niekerk
Kyle Coetzer	Heather Knight
Aaron Finch	Alyssa Healy
Vikram Solanki	Hayley Matthews
William Porterfield	Lisa Sthalekar
JP Duminy	Amy Satterthwaite
Jason Holder	Mary Waldron
Shakib Al Hasan	

# Player Milestones

## International Debutants

### TEST - MALE

7/10/18	Head, TM
7/10/18	Labuschagne, M
7/10/18	Finch, AJ
6/12/18	Harris, MS
24/01/19	Richardson, JA
24/01/19	Patterson, KR

### ODI - MALE

12/01/19	Behrendorff, JP
2/03/19	Turner, AJ

### T20I - MALE

6/07/18	Wildemuth, JD
22/10/18	McDermott, BR
24/02/19	Handscomb, PSP

### TEST - FEMALE

18/07/19	Molineux, SG
18/07/19	Gardner, AK
18/07/19	Vlaeminck, TJ

### ODI - FEMALE

18/10/18	Molineux, SG
18/10/18	Wareham, GL
18/10/18	Vlaeminck, TJ

### T20I - FEMALE

29/09/18	Wareham, GL
17/11/18	Vlaeminck, TJ

## Domestic Debutants

### SHEFFIELD SHIELD

16/10/18	Sams, DR
16/10/18	Edwards, JR
16/10/18	Usman Qadir
16/10/18	Pope, LAJ
16/10/18	McSweeney, NA

16/10/18	Sangha, JJ
16/10/18	Coleman, JR
27/11/18	Pyecroft, AB
07/12/18	West, GA
23/02/19	Hope, BM
23/02/19	O'Connor, LN

23/02/19	Wakim, CA
03/03/19	Robins, LJ
11/03/19	Davis, BR
12/03/19	Willis, SW
20/03/19	Hardie, AM
20/03/19	Bertus, NL
20/03/19	Holt, BJH

### MARSH UP

16/09/18	Pfeffer, LD
16/09/18	O'Connell, TL
18/09/18	Sams, DR
18/09/18	Green, CD
18/09/18	Edwards, JR
18/09/18	Lenton, JS
18/09/18	Philippe, JR
19/09/18	Summers, AW
22/09/18	Prestwidge, JA
26/09/18	Harvey, MWG

26/09/18	Usman Qadir
30/09/18	Robins, LJ
01/10/18	Gode, AJ
03/10/18	McInerney, CJW
06/10/18	Bell, GT

### BBL

19/12/18	Bryant, MA
19/12/18	Mujeeb Zadran
20/12/18	Usman Qadir
20/12/18	Sutherland, WJ
20/12/18	Usman Shinwari
21/12/18	Sangha, JJ

21/12/18	Root, JE
21/12/18	Lamichhane, S
21/12/18	Dean, TJ
22/12/18	Curran, TK
22/12/18	Edwards, JR
22/12/18	Pope, LAJ

23/12/18	Valente, CT
24/12/18	Cook, JD
29/12/18	Harvey, MWG
29/12/18	Manenti, BAD
01/01/19	Avendano, JJ
01/01/19	Merlo, JA
05/01/19	Plunkett, LE
09/01/19	Hardie, AM
13/01/19	Devcich, AP
13/01/19	Green, CD
13/01/19	Gurney, HF
14/01/19	O'Connell, TL

17/01/19	Prestwidge, JA
18/01/19	Moody, DJM
18/01/19	Jewell, CP
24/01/19	Hobson, NR
24/01/19	Gilkes, MR

29/01/19	Freeman, JA
30/01/19	Holt, BJH
01/02/19	Kuhnemann, MP
01/02/19	Hinchliffe, CD
07/02/19	Qais Ahmad
09/02/19	Terry, SP

### WNCL

21/09/18	Rafferty, CL
21/09/18	Edgar, AL
22/09/18	Doddridge, EK
22/09/18	Falconer, EM
09/11/18	O'Donnell, RK
09/11/18	Vine, AJ
09/11/18	Cripps, LP
09/11/18	Neale, CB
09/11/18	Wilson, TB
09/11/18	Donald, EE
09/11/18	Knott, CR
09/11/18	Hartley, A
11/11/18	Dixon, M
01/02/19	Smith, A
21/09/19	Day, A
22/09/19	Yates, AB
22/09/19	Healy, MB
22/09/19	Penna, M

22/09/19	Lugg, MB
22/09/19	Mannix-Geeves, E
22/09/19	Flintoff, T
22/09/19	Oates, SL
22/09/19	de Broughe, E

22/09/19	Horley, SM
22/09/19	Silver-Holmes, HI
22/09/19	Litchfield, PES
22/09/19	Leeson, CM

### WBBL

01/12/018	O'Donnell, RK
01/12/018	Hartley, A
02/12/018	Vlaeminck, TJ
02/12/018	Luus, SE
07/12/018	Silver-Holmes, HI
08/12/018	Webb, CA
15/12/018	Wilson, TB
26/12/018	Dooley, JE
02/01/19	Trenaman, RC
09/01/19	Day, A



# Player Milestones

## Males

TEST - MALE	
BATTING	BOWLING
2500 Khawaja	200 Starc
1000 Burns	
ODI - MALE	
BATTING	BOWLING
2500 S Marsh, Maxwell	50 Maxwell, Coulter-Nile, Zampa
1000 Stoinis, Khawaja	
SHEFFIELD SHIELD	
BATTING	BOWLING
7500 Ferguson	200 Bird, Feldman, O'Keefe, Boland, Tremain, Siddle
5000 Wade, Doolan, Burns	100 Mackin, Lyon, Hazlewood, Pattinson, Abbott, Nesar
2500 Silk, Stoinis, Lehmann	50 Milenko, Sandhu, Bell, Winter, Kelly, Paris
1000 Larkin, Nesar, Inglis, McDermott, Pierson, Abbott, Milenko	
WK	
CATCHES	
200 Paine	
100 Carey	
ONE-DAY DOMESTIC	
BATTING	BOWLING
1000 Lynn, Nevill, Harris	Nil
T20 DOMESTIC	
BATTING	BOWLING
1000 Wade, D Short, Head, Watson, D Hughes, Cutting, Stoinis	Nil

## Females

ODI - FEMALE	
BATTING	BOWLING
1000 Healy	Nil
T20I - FEMALE	
BATTING	BOWLING
1000 Healy	100 Perry
	50 Schutt
WNCL	
BATTING	BOWLING
2500 M Lanning	100 Farrell
1000 Piparo, Hall, Burns, Mack, Short, McGrath, G Harris	50 Pyke, Price
WK	
CATCHES	
100 Healy	
T20A	
BATTING	BOWLING
2500 Mooney, Perry	100 Osborne, Strano, Farrell
1000 Gardner, Devine, Hall, McGlashan, Graham, Priest, Short, Stefanie Taylor	50 Kapp, Graham, Burns, G Harris, van Niekerk, Ferling





# Financial Statements

## Consolidated Statement Of Profit Or Loss And Other Comprehensive Income For The Year Ended 30 June 2019

INCOME	NOTE	2019 \$	2018 \$
Member subscriptions		61,197	69,089
Grant – funding		12,250,251	6,299,167
Interest		966,740	139,768
Game development funding		117,168	185,253
Sundry income from fundraising activities		280,519	266,040
Gain from business combination	21	3,487,183	-
<b>TOTAL INCOME</b>		<b>17,163,058</b>	<b>6,959,317</b>

EXPENDITURE	NOTE	2019 \$	2018 \$
Operating expenditure		(2,827,901)	(2,740,210)
Player Professional Development & Wellbeing		(1,707,856)	(1,144,581)
Past Player Game & Personal Development		(1,103,073)	(1,049,144)
Player Partnership Fund		(1,471,824)	(1,636,567)
Player Hardship Fund		(6,014)	(4,563)
Player Hardship Trust Fund		(27,188)	(8,328)
Youth Development Fund		(1,000)	(4,000)
Australian Cricketers' Retirement Account Operating Expenses	15	(5,442,497)	-
<b>TOTAL EXPENDITURE</b>		<b>(12,587,353)</b>	<b>(6,587,393)</b>
<b>OPERATING SURPLUS</b>		<b>4,575,705</b>	<b>371,924</b>
<b>NET OPERATING SURPLUS</b>		<b>4,575,705</b>	<b>371,924</b>
Funds transferred to Operating Reserve	11	(864,937)	(350,000)
<b>TOTAL COMPREHENSIVE INCOME FOR THE YEAR</b>		<b>3,710,768</b>	<b>21,924</b>

The above consolidated statement of profit or loss and other comprehensive income should be read in conjunction with the accompanying notes

## Consolidated Statement Of Financial Position

As At 30 June 2019

CURRENT ASSETS	NOTE	2019 \$	2018 \$
Cash and cash equivalents	3, 12(a)	72,213,735	13,395,748
Trade and other receivables	4	1,727,211	814,345
Prepayments	5	241,185	268,326
<b>TOTAL CURRENT ASSETS</b>		<b>74,182,131</b>	<b>14,478,419</b>
NON-CURRENT ASSETS	NOTE	2019 \$	2018 \$
Plant and equipment	6	64,320	41,540
<b>TOTAL NON-CURRENT ASSETS</b>		<b>64,320</b>	<b>41,540</b>
<b>TOTAL ASSETS</b>		<b>74,246,451</b>	<b>14,519,959</b>
CURRENT LIABILITIES	NOTE	2019 \$	2018 \$
Trade and other payables	7	1,067,273	564,181
Deferred income	8	10,014,272	10,791,833
Provisions	9	244,978	224,558
ACRA entitlements	10	1,499,561	-
<b>TOTAL CURRENT LIABILITIES</b>		<b>12,826,084</b>	<b>11,580,572</b>
NON-CURRENT LIABILITIES	NOTE	2019 \$	2018 \$
Provisions	9	104,229	11,927
ACRA entitlements	10	53,812,973	-
<b>TOTAL NON-CURRENT LIABILITIES</b>		<b>53,917,202</b>	<b>11,927</b>
<b>TOTAL LIABILITIES</b>		<b>66,743,286</b>	<b>11,592,499</b>
<b>NET ASSETS</b>		<b>7,503,165</b>	<b>2,927,460</b>
Retained surpluses		6,288,228	2,577,460
Operating Reserve	11	1,214,937	350,000
<b>RETAINED SURPLUSES</b>		<b>7,503,165</b>	<b>2,927,460</b>

## Consolidated Statement Of Cash Flows

For The Year Ended 30 June 2019

CASH FLOWS FROM OPERATING ACTIVITIES	NOTE	2019 \$	2018 \$
Members subscriptions		61,197	69,089
Grants and subsidies received		10,439,209	14,299,492
Interest		923,426	139,768
Other income		397,687	338,549
Payments to suppliers and employees		(7,821,679)	(6,242,559)
<b>NET CASH FLOWS PROVIDED BY OPERATING ACTIVITIES</b>	<b>12(b)</b>	<b>3,999,840</b>	<b>8,604,339</b>
CASH FLOWS FROM INVESTING ACTIVITIES	NOTE	2019 \$	2018 \$
Purchase of plant and equipment		(45,000)	(283)
Receipt of ACRA Facility	21	54,863,147	-
<b>NET CASH FLOWS USED IN OR PROVIDED BY INVESTING ACTIVITIES</b>		<b>54,818,147</b>	<b>(283)</b>
CASH FLOWS FROM FINANCING ACTIVITIES	NOTE	2019 \$	2018 \$
Cash flows from financing activities		-	-
<b>NET CASH FLOWS USED IN OR PROVIDED BY FINANCING ACTIVITIES</b>		<b>-</b>	<b>-</b>
<b>NET INCREASE / (DECREASE) IN CASH AND CASH EQUIVALENTS</b>		<b>58,817,987</b>	<b>8,604,056</b>
<b>CASH AND CASH EQUIVALENTS AT BEGINNING OF THE YEAR</b>		<b>13,395,748</b>	<b>4,791,692</b>
<b>CASH AND CASH EQUIVALENTS AT THE END OF THE YEAR</b>	<b>12(a)</b>	<b>72,213,735</b>	<b>13,395,748</b>

## Consolidated Statement Of Changes In Equity

For The Year Ended 30 June 2019

CASH FLOWS FROM OPERATING ACTIVITIES	NOTE	2019 \$	2018 \$
Total equity at the beginning of the year		2,927,460	2,555,536
Transfer to Operating Reserve	11	864,937	350,000
Total Comprehensive Income for the year		3,710,768	21,924
<b>TOTAL EQUITY AT THE END OF THE YEAR</b>		<b>7,503,165</b>	<b>2,927,460</b>

The above consolidated statement of financial position, consolidated statement of cash flows, consolidated statement of changes in equity should be read in conjunction with the accompanying notes

## Notes To The Financial Statements

### For The Year Ended 30 June 2019

#### 1. Corporate Information

The financial report of Australian Cricketers' Association Inc. ('ACA', 'the Association') for the year ended 30 June 2019 was authorised for issue in accordance with a resolution of the Executive Committee on 31 October 2019.

Australian Cricketers' Association is a not for profit association that is incorporated under the Associations Incorporation Act (SA) 1985 and domiciled in Australia.

The registered office of the Association is:

Level 1  
2 Ross Place  
South Melbourne, Victoria 3205

The ACA is the collective and representative body of past and present first class cricketers in Australia. The principal activities of the Association during the year were to provide benefits and services to its membership, safeguard the rights of members, provide and improve the welfare of members and to promote the sport of cricket.

The ACA took over ownership and control of the Australian Cricketers' Retirement Account ("ACRA") under the new ACRA Rules dated 1 November 2018 within Article 18 of the Memorandum of Understanding. ACRA is the setting aside of funds as prescribed within the MOU to assist players in their transition into post cricket careers.

The assets and liabilities relating to ACRA are represented in the ACA financial report.

#### 2. Summary Of Significant Accounting Policies

##### (a) Basis of preparation

The financial report is a special purpose financial report that has been prepared in accordance with Australian Accounting Standards, Australian Accounting Interpretations, other mandatory professional reporting requirements and the requirements of the Associations Incorporations Act (SA) 1985 that have a material effect with the exception of the disclosure requirements of:

AASB 9: Financial Instruments  
AASB 117: Leases;  
AASB 124: Related Party Disclosures;  
AASB 1004: Contributions

The financial report is prepared on a historical cost basis and presented in Australian dollars.

##### (b) Statement of compliance

The Association is considered to be a "not for profit" entity and has prepared the financial statements in accordance

with the requirements regarding "not for profit" entities as contained in Australian Accounting Standards.

##### (c) Income recognition

###### (i) Fundraising income

Fundraising income is recognised by ACA upon receipt.

###### (ii) Grant income

Non-reciprocal grant revenue is recognised in profit or loss when ACA obtains control of the grant, in line with the funding agreement, and it is probable that the economic benefits gained from the grant will flow to the entity and the amount of the grant can be measured reliably.

If conditions are attached to the grant which must be satisfied before ACA is eligible to receive the contribution, the recognition of the grant as revenue will be deferred until those conditions are satisfied.

When grant revenue is received whereby the entity incurs an obligation to deliver economic value directly back to the contributor, this is considered a reciprocal transaction and the grant revenue is recognised in the statement of financial position as a liability until the service has been delivered to the contributor, otherwise the grant is recognised as income on receipt.

###### (iii) Membership income

Membership income is recognised upon ACA having the right to the entitlement. Life membership revenue is recognised on receipt.

###### (iv) Interest income

Interest income is recognised on a proportional basis taking into account the interest rates applicable to the financial assets.

##### (d) Cash and cash equivalents

Cash in the Statement of Financial Position comprises cash at bank and short-term, highly liquid investments that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

For the purposes of the Statement of Cash Flows, cash and cash equivalents consist of cash and cash equivalents as defined above, net of outstanding bank overdrafts.

##### (e) Trade and other receivables

Trade receivables, which generally have 30 day terms, are recognised and carried at original invoice amount less an allowance for any expected credit losses.

A simplified approach is used to measure expected credit losses using a lifetime expected loss allowance model.

##### (f) Trade and other payables

Trade and other payables are carried at amortised cost and represent liabilities for goods and services provided to ACA prior to the end of the financial year that are unpaid and arise when ACA becomes obliged to make future payments in respect of the purchase of these goods and services. These amounts are unsecured and are normally settled within 30 days of recognition.

##### (g) Plant and equipment

Plant and equipment is stated at cost less accumulated depreciation and any accumulated impairment losses. Depreciation is calculated on a Diminishing Value basis over the estimated useful life of the asset as follows:

	2019	2018
Make good asset	5 years	5 years
Plant and equipment	3 to 10 years	3 to 10 years
Leasehold Improvements	5 years	5 years

##### (h) Provisions (excluding employee benefits)

Provisions are recognised when the association has a present obligation (legal or constructive) as a result of past events, when it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and when a reliable estimate can be made of the amount or the obligation.

If the effect of the time value of money is material, provisions are discounted using a current pre-tax rate that reflects the risks specific to the liability.

When discounting is used, the increase in the provision due to the passage of time is recognised as interest expense.

##### (i) Employee benefits

Provision is made for employee benefits accumulated as a result of employees rendering services up to the reporting date. These benefits include wages and salaries, annual leave and long service leave.

Liabilities arising in respect of wages and salaries, annual leave and any other employee benefits expected to be settled within twelve months of the reporting date are measured at their nominal amounts based on remuneration rates which are expected to be paid when the liability is settled. These liabilities are recorded as current in the statement of financial position. All other employee benefit liabilities are measured at the present value of future cash outflows to be made in respect of services provided by employees up to the reporting date. In determining the present value of future cash outflows, the market yield as at the reporting date on national government bonds, which have terms to maturity approximating the terms of the related liability, are used. These liabilities are recorded as non-current in the statement of financial position.

##### (j) Income tax

The Association is exempt from income tax under the Income Tax Assessment Act (1997).

With respect to ACRA, Both the ACA and Cricket Australia have received professional advice that:

- (i) the investment earnings of ACRA are not subject to taxation; and
- (ii) payments of entitlements to players who are no longer contracted under any Cricket Australia, State Association or BBL Team playing contract made within 12 months of the termination or expiry of their last such contract will constitute employment termination payments.

Consequently, a liability for taxation in relation to the activities of ACRA is not recognised. Personal income taxation will be deducted from payments of entitlements at the time of retirement in accordance with tax rules.

##### (k) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of assets or expenses. Receivables and Payables in the Statement of Financial Position are shown inclusive of GST.

## Notes To The Financial Statements

For The Year Ended 30 June 2019

### (l) ACRA Member Entitlements

The ACA took over ownership, management and control of ACRA from 1 November 2018. The provision for ACRA member entitlements is represented by member earnings prescribed under the 2017-2022 Memorandum of Understanding between the ACA and Cricket Australia, investment earnings on the members account throughout the year less any payments made to members.

Member entitlements are recorded in the Statement of Financial Position at fair value which also represents the face value of the liability.

### (m) New or amended Australian Accounting Standards and Interpretations adopted

The incorporated association has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.

Impact of adoption

AASB 9 Financial Instruments (which make amendments to AASB 101) were adopted using the modified retrospective approach and as such comparatives have not been restated. There was no impact on opening retained profits as at 1 July 2018.

The Executive Committee have determined that there is no material impact, of the new Accounting Standards adopted compared with the previous Accounting Standards, on the current reporting period.

### (n) New Australian Accounting Standards not yet adopted

At the date of approving the financial report, the following Australian Accounting Standards and Interpretations relevant to the Association that have recently been issued or amended but are not yet mandatory, have not been early adopted by the Association for the period ended 30 June 2019.

If the effect of the time value of money is material, provisions are discounted using a current pre-tax rate that reflects the risks specific to the liability.

When discounting is used, the increase in the provision due to the passage of time is recognised as interest expense.

STANDARD/INTERPRETATION	EFFECTIVE FOR THE ANNUAL REPORTING PERIOD BEGINNING ON	EXPECTED TO BE INITIALLY APPLIED IN THE FINANCIAL YEAR ENDING
AASB 15 'Revenue from Contracts with Customers' and AASB 2014-5 'Amendments to Australian Accounting Standards arising from AASB 15'	01 January 2019	30 June 2020
AASB 1058 'Income of Not-For-Profit Entities'	01 January 2019	30 June 2020
AASB 16 'Amendments to Australian Accounting Standards – Leases'	01 January 2019	30 June 2020

The Association has not yet determined the full effect of the above amendments to standards and interpretations.

## Notes to the Financial Statements

For the year ended 30 June 2019

3. CASH AND CASH EQUIVALENTS	NOTE	2019 \$	2018 \$
Cash at bank - ACA		14,476,537	13,239,453
Earmarked cash - ACRA		57,547,627	-
Earmarked cash - Player hardship trust account		189,571	156,295
<b>TOTAL CASH AND CASH EQUIVALENTS</b>		<b>72,213,735</b>	<b>13,395,748</b>

4. TRADE AND OTHER RECEIVABLES	NOTE	2019 \$	2018 \$
Trade receivables		1,570,648	733,428
Rental deposits		40,117	40,117
Other receivables		116,446	40,800
<b>TOTAL TRADE AND OTHER RECEIVABLES</b>		<b>1,727,211</b>	<b>814,345</b>

5. PREPAYMENTS	NOTE	2019 \$	2018 \$
Prepayments		241,185	268,326
<b>TOTAL PREPAYMENTS</b>		<b>241,185</b>	<b>268,326</b>

6. PLANT AND EQUIPMENT	MAKE GOOD ASSET	PLANT AND EQUIPMENT	LEASEHOLD IMPROVEMENTS	TOTAL
<b>At 30 June 2019</b>				
Cost	32,364	169,016	63,620	265,000
Accumulated depreciation and amortisation	(32,364)	(111,672)	(56,644)	(200,680)
<b>TOTAL PLANT AND EQUIPMENT</b>	<b>-</b>	<b>57,344</b>	<b>6,976</b>	<b>64,320</b>
<b>Net carrying amount at 1 July 2018</b>	<b>-</b>	<b>32,820</b>	<b>8,720</b>	<b>41,540</b>
Additions	-	45,000	-	45,000
Disposals	-	-	-	-
Depreciation charge for the year	-	(20,476)	(1,744)	(22,220)
<b>NET CARRYING AMOUNT AT 30 JUNE 2019</b>	<b>-</b>	<b>57,344</b>	<b>6,976</b>	<b>64,320</b>

7. TRADE AND OTHER PAYABLES	2019 \$	2018 \$
Trade payables and accruals	378,335	431,117
Tax liabilities - GST	540,249	23,344
Payroll liabilities	148,689	109,720
<b>TOTAL TRADE AND OTHER PAYABLES</b>	<b>1,067,273</b>	<b>564,181</b>

#### 8. DEFERRED INCOME

Deferred income represents grant income received but not yet recognized until the conditions attached to the grant have been satisfied.

9. PROVISIONS	ANNUAL LEAVE (\$)	LONG SERVICE LEAVE (\$)	MAKE GOOD	TOTAL
As at 1 July 2018	165,673	29,995	40,817	236,485
Arising	203,672	97,172	-	300,844
Utilised	(188,122)	-	-	(188,122)
<b>At 30 June 2019</b>	<b>181,223</b>	<b>127,167</b>	<b>40,817</b>	<b>349,207</b>
Current 2019	181,223	22,938	40,817	244,978
Non-Current 2019	-	104,229	-	104,229
	<b>181,223</b>	<b>127,167</b>	<b>40,817</b>	<b>349,207</b>
Current 2018	165,673	18,068	40,817	224,558
Non-Current 2018	-	11,927	-	11,927
	<b>165,673</b>	<b>29,995</b>	<b>40,817</b>	<b>236,485</b>

#### 10. ACRA ENTITLEMENTS

Under the 2017-2022 Memorandum of Understanding, Cricket Australia, State Associations, Big Bash League (BBL) and Women's Big Bash League (WBBL) contracted players will be entitled to certain benefits payable from ACRA, which accrue based on set rates and the relevant player's service to CA, State Associations and W/BBL Teams. These entitlements are payable to players who are no longer contracted under any CA, State Association, or W/BBL Team playing contract as at 23 November of a given year [see Article 18.6(a) of the 2017 - 2022 MOU].

Per Note 21 the ACA took over ownership, management and control of ACRA from 1 November 2018. The provision for member entitlements is reconciled from this point in time as follows:

Provision at 1 November 2018	51,375,964	-
Entitlements paid	(1,406,592)	-
Entitlements accrued	5,343,162	-
<b>TOTAL ACRA ENTITLEMENT</b>	<b>55,312,534</b>	<b>-</b>
Current	1,499,561	-
Non-current	53,812,973	-
	<b>55,312,534</b>	<b>-</b>

Under the amendments to Article 18 effective 1 November 2018, investment earnings are allocated to the members entitlements. Further, ACRA operates consistent with a defined contribution model.

The current liability generally reflects the entitlements due to be paid to players once per year in November 2019 who have not received a Cricket Australia, State, BBL or W/BBL contract for the upcoming season under the ACRA Rules.

#### 11. RESERVES

Funds transferred to Operating Reserve are funds for use in ACA Operations as required in the future.

Funds transferred to Operating Reserve	864,937	350,000
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12. NOTES TO THE STATEMENT OF CASH FLOWS	2019 \$	2018 \$
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**a) Reconciliation of cash and cash equivalents**

For the purposes of the Statement of Cash Flows, cash and cash equivalents includes cash on hand and in banks and deposits at call. Cash at end of the financial period as shown in the statement of cash flows is reconciled to the related items in the Statement of Financial Position as follows:

Cash and cash equivalents	72,213,735	13,395,748
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**b) Reconciliation of net cash provided by operating activities to operating surplus**

Operating surplus	4,575,705	371,924
<b>Adjustment for non-cash expense items:</b>		
Depreciation	22,220	17,492
Increase in trade and other receivables	(912,866)	(639,741)
Decrease/(Increase) in prepayments	27,141	(142,944)
Increase/(Decrease) in trade and other payables	503,092	(317,696)
(Decrease)/Increase in deferred revenue	(777,561)	9,369,503
Increase/(Decrease) in provisions	112,722	(54,199)
Increase in ACRA entitlements	449,387	-
<b>NET CASH PROVIDED BY OPERATING ACTIVITIES</b>	<b>3,999,840</b>	<b>8,604,339</b>

13. AUDITORS REMUNERATION	2019 \$	2018 \$
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Audit of the financial report	19,500	15,500
	<b>19,500</b>	<b>15,500</b>

14. CRICKET AUSTRALIA ("CA") GRANTS
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The funding received from CA, including funding received for ACRA, is made pursuant to the terms of various agreements, including the Memorandum of Understanding between CA and ACA. These contributions are recognised as revenue on an accruals basis.

15. AUSTRALIAN CRICKETERS' RETIREMENT ACCOUNT OPERATING EXPENSES
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The ACA took over ownership and control of the Australian Cricketers' Retirement Account (ACRA) from Cricket Australia on 1 November 2018.

Expenses in relation to ACRA reflect the accrued entitlements due to be paid to players in accordance with Article 18 of the MOU and the ACRA Rules, as well as the ongoing administrative requirements of the Account.

16. OPERATING LEASE COMMITMENTS	2019 \$	2018 \$
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Non-cancellable operating lease relating to rental of premises are payable as follows:

Not later than one year	35,402	188,967
Later than one year but not later than five years	13,605	49,007
	<b>49,007</b>	<b>237,974</b>

### 17. Contingent Liabilities

The monies received in respect of the Professional Development Fund are to be used for the express purpose of meeting the terms of the agreements governing the grants, including the Memorandum of Understanding. To this extent a contingent liability exists reflecting the requirement for these funds to be utilised to assist the CA, State and Rookie contracted players and other ACA members prepare for life after cricket.

The monies received in respect of the Past Player Game and Personal Development Fund are to be used for the express purpose of meeting the terms of the agreements governing the grants, including the Memorandum of Understanding. To this extent a contingent liability exists reflecting the requirement for these funds to be utilised to support and benefit past player members as well as utilising the knowledge, skill and passion of the ACA membership to develop and grow the game and its players.

The monies received in respect of the Player Partnership Fund are to be used for the express purpose of meeting the terms of the agreements governing the grants, including the Memorandum of Understanding. To this extent a contingent liability exists reflecting the requirement for these funds to be utilised for the betterment of the game of cricket. The guiding principle is that funds are used to build enduring initiatives and programs that benefit ACA members and the game of cricket in general.

The monies received for the Players Hardship Fund are to be used for the express purposes of providing financial support to ACA members and their families. The monies received for the Youth Development Fund are to be used for the express purposes of providing scholarship and training programs. To this extent a contingent liability also exists for both the PHF and the YDF reflecting the requirements for these funds to be utilised for specific purposes.

Bank guarantees in relation to the premises lease are in place as at 30 June 2019 amounting to \$40,117 (2018 \$40,117).

### 18. Player Hardship Fund Donations

A trust entitled "The Australian Cricketers' Association Player Hardship Fund" (the PHF Trust Fund) was established pursuant to a Trust Deed dated 26 July 2011, with Australian Cricketers' Association Player Hardship Fund Pty Ltd ABN 97 443 607 582 (the Trustee) (a wholly owned subsidiary of ACA) as trustee. Current share capital of the PHF Trust Fund is 10 Ordinary Shares valued at \$10 wholly owned by the Australian Cricketers' Association Incorporated.

The trustee for the PHF Trust Fund was endorsed as a Deductible Gift Recipient by the Australian Taxation Office from 26 July 2011. Where previously, ACA had directed that donations be made to the pre-existing Player Hardship Fund held by ACA, following the establishment of the PHF Trust Fund, ACA advised that donations should be directed to the PHF Trust Fund.

### 19. Events After Balance Date

There has not arisen in the interval between the end of the financial year and the date of this financial statement any transaction or event of a material nature that would require amendment to or disclosure in the financial statements for the year ended 30 June 2019.

### 20. Funding of Various Activities

The ACA receives funding revenue both for its ongoing operations and for specific programs. The specific programs for which the ACA is responsible are as follows:

- Professional Development: funding is received from Cricket Australia ("CA") and the Player Payment Pool to assist the CA, State and Rookie contracted players and other ACA members prepare for life after cricket.

- Past Player Game and Personal Development: funding is received from the Player Payment Pool to support and benefit past player members as well as utilising the knowledge, skill and passion of the ACA membership to develop and grow the game and its players

- Player Partnership Fund: funding is received from the Player Payment Pool to be used for the betterment of the game of cricket. The guiding principle as directed by the players is that funds are used to build enduring initiatives and programs that benefit ACA members and the game of cricket in general.

- Youth Development Fund: the monies received for the Youth Development Fund are to be used for the express purposes of providing scholarship and training programs.

- Player Hardship Fund: the monies received from fundraising activities for the Player Hardship fund are to be used for the express purpose of providing support to ACA members and their families in times of genuine hardship.

- Player Hardship Gift Fund: the trustee for this fund was endorsed as a Deductible Gift Recipient by the Australian Taxation Office and as such donations received are to be distributed in accordance with the guidelines as set out in the Trust Deed.

## 21. Business Combinations

The Australian Cricketers' Association Inc. ("ACA") and Cricket Australia ("CA") agreed that the ACA would take over ownership, management and control of the Australian Cricketers' Retirement Account ("ACRA") from 1 November 2018 per Article 18.2(b) of the Memorandum of Understanding.

At this time, an amount of \$54,863,147 was transferred from CA to the ACA. The payment represented the aggregate of each individual players ACRA benefits at 1 November 2018 of \$51,375,964 and the retained ACRA surplus of \$3,487,183

Details of the acquisition are as follows:

	FAIR VALUE (\$)
Consideration paid	-
<b>Net assets acquired</b>	
Cash and cash equivalents	54,863,147
Member entitlements	(51,375,964)
<b>GAIN ON BUSINESS ACQUISITION</b>	<b>3,487,183</b>

The acquisition method of accounting is used to account for business combinations regardless of whether equity instruments or other assets are acquired.

On the acquisition of a business, the consolidated entity assesses the financial assets acquired and liabilities assumed at the acquisition-date.

The difference between the acquisition-date fair value of assets acquired, liabilities assumed and the fair value of the consideration transferred is recognised as goodwill. If the consideration transferred is less than the fair value of the identifiable net assets acquired, being a bargain purchase to the acquirer, the difference is recognised as a gain directly in profit or loss by the acquirer on the acquisition-date.

## 22. Principles Of Consolidation

The consolidated financial statements incorporate all of the assets, liabilities and results of the Australian Cricketers' Association Inc. ("the parent") and Australian Cricketers Retirement Account ("the subsidiary"). Subsidiaries are entities the parent controls. The parent controls an entity when it is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power over the entity.

From 1 November 2018, the parent obtained 100% control of the Australian Cricketers Retirement Account.

The assets, liabilities and results of its subsidiary are fully consolidated into the financial statements of the group from the date on which control is obtained by the group. Where relevant, intercompany transactions, balances and unrealised gains or losses on transactions between group entities are fully eliminated on consolidation. Accounting policies of subsidiaries have been changed and adjustments made where necessary to ensure uniformity of the accounting policies adopted by the group.

## Statement By The Executive Committee

In the opinion of the Executive Committee, the accompanying financial statements and notes thereto:

1. (a) present fairly the financial position of the Australian Cricketers' Association Inc. as at 30 June 2019 and the results of the Association for the year ended on that date; and

(b) have been prepared and presented in accordance with Accounting Standards, Australian Accounting Interpretations, other mandatory professional requirements and the requirements of the Associations Incorporation Act (SA) 1985;

2. The Executive Committee has reasonable grounds to believe that the Association will be able to pay its debts as and when they fall due.

The Executive Statement is made in accordance with a resolution of the Executive Committee and is signed for and on behalf of the Executive Committee by:

G. Dyer



N. Maxwell



31 October 2019

Sydney

## Report Of The Executive Committee

The Executive Committee states, in accordance with Section 35 (5) of the Associations Incorporations Act 1985 (SA), that during the financial year to which the accounts relate:

1. (a) no officer of the Australian Cricketers' Association Inc. ("Association");

(b) no firm of which an officer is a member; and

(c) no body corporate in which the officer has a substantial interest,

has received or become entitled to receive a benefit as a result of a contract between the officer, firm or body corporate and the Association, except for the remuneration received by the Chief Executive Officer of the Association, whose level of remuneration has been approved by the Executive Committee;

2. no officer of the Association has received directly or indirectly from the Association any payment or other benefit of pecuniary value.

Signed in accordance with the resolution of the Executive Committee.

G. Dyer



N. Maxwell



31 October 2019

Sydney

## INDEPENDENT AUDITOR'S REPORT

To the members of Australian Cricketers' Association

### Report on the Audit of the Financial Report

#### Opinion

We have audited the financial report of Australian Cricketers' Association (the Entity) and its subsidiaries (the Group), which comprises the consolidated statement of financial position as at 30 June 2019, the consolidated statement of profit or loss and other comprehensive income, the consolidated statement of changes in equity and the consolidated statement of cash flows for the year then ended, and notes to the financial report, including a summary of significant accounting policies, and the statement by the Executive Committee.

In our opinion the accompanying financial report presents fairly, in all material respects, the financial position of the Group as at 30 June 2019 and of its financial performance and its cash flows for the year then ended in accordance with the basis of accounting described in note 2.

#### Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the Financial Report* section of our report. We are independent of the Group in accordance with ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Emphasis of matter - Basis of accounting

We draw attention to Note 2 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist the Group to meet the requirements of Associations Incorporation Act (SA) 1985. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

#### Responsibilities of management and those charged with governance for the Financial Report

Management is responsible for the preparation and fair presentation of the financial report, and have determined that the basis of preparation described in Note 2 is appropriate to meet the requirements of the Associations Incorporation Act (SA) 1985 and for such internal control as management determines is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Group's financial reporting process.

#### Auditor's responsibilities for the audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website (<http://www.auasb.gov.au/Home.aspx>) at:

[http://www.auasb.gov.au/auditors\\_responsibilities/ar4.pdf](http://www.auasb.gov.au/auditors_responsibilities/ar4.pdf)

This description forms part of our auditor's report.

#### BDO East Coast Partnership



James Mooney  
Partner

Melbourne, 1 November 2019

