



ACA INTERNSHIP PROGRAM

The Australian Cricketers' Association (ACA), in partnership with Cricket Tasmania, is advertising a ten-week internship position for ACA members looking to develop their career.

The internship is a paid sport administration internship available to ACA members strictly. This program has been made possible through funds donated by the current players, and through partnerships with state cricket organisations nationally.

A full position description for this year's potential opportunity is listed below.

For more information, you can call Ryan Higgins or Erin Devlin at Infront Sports Consulting on 1300 338 546, or to apply, please go to:

<http://www.auscricket.com.au/aca-internship-program>

Applications close at 11:59pm on Friday 7th May 2021.



Position:	Performance Analysis Intern (ACA internship)
Department:	High Performance
Manager:	Performance Analyst
Direct Reports:	0
Role Purpose:	To provide data analysis and insight services to Cricket Tasmania’s High Performance programs
Document Date:	March 2021

Cricket Tasmania’s Strategic Link(s) to This Position

- Number 1 teams in Australia in all formats, ages and male and female. Delivering the best intergrated High Performance system with player development at the core.

Key Responsibilities

Coding

- Setting up network and video capture equipment
- Collecting ball by ball information for elite level cricket matches, in Tasmania, using match coding software
- Providing analysis and insights from match footage and database records
- Providing in game feedback to players and coaches, where required
- Database management
- Other tasks, as requested and required

Key Stakeholders

- | | |
|--------------------------|------------------------------|
| ▪ Players | ▪ Cricket Australia |
| ▪ Coaches | ▪ State Cricket Associations |
| ▪ High Performance Staff | ▪ |
| ▪ Match Officials | |

Child Protection

It is your duty to comply with Cricket Tasmania Child Safety Standards which are designed to protect the welfare of children involved in the sport of cricket. As part of your duty, you must recognise that children need special care and attention that you will provide as you will be committed to protecting and prioritising the safety of children.

Governance

Cricket Tasmania is committed to managing risk in accordance with the processes established under its Risk Management Framework. To deliver on this commitment, you are required to be responsible and accountable for managing risk in so far as is reasonably practicable within your area of responsibility. You must at all times support the development, implementation and review of risk control and mitigation strategies and otherwise act in accordance with Cricket Tasmania’s Risk Appetite level, as determined by the Board.

Duties under Workplace Health and Safety Requirements

It’s your duty to comply with the Cricket Tasmania policies and procedures which are designed to protect your health and safety at work. As part of this duty, you must comply with all reasonable instructions from managers in relation to health and safety issues at work. This means participating in workplace health and safety training and consultation, cooperating with Cricket Tasmania as required ensuring compliance with the law and reporting any incidents, hazards and near misses.

People & Culture

- Adopt a holistic view to the on-going success of Cricket Tasmania and achievement of strategic objectives
- Promote and strive for the desired culture, values and behaviours amongst Cricket Tasmania employees and related groups

- Increase your capabilities in areas required to achieve desired outcomes by undertaking specific training and personal development programs
- Ensure adherence to the policies and procedures put in place by Cricket Tasmania, including but not limited to Workplace Health and Safety, Human Resources and Finance
- Ensure all relevant safety standards are maintained

How We Play – Key Behaviour Indicators



HOW WE PLAY

BE REAL
WE'RE ABOUT CRICKET'S FUTURE
Show respect, talk straight.
Never be afraid to challenge or be challenged.

STRONGER TOGETHER
GO FURTHER... COLLABORATE
Embrace diversity. Listen. Do what's best for cricket.

MAKE EVERY BALL COUNT
BE RESOURCEFUL... CREATE IMPACT
Do what you say. Deliver. Make decisions.

CLEAR THE BOUNDARIES
GO FOR IT... CHANGE THE WORLD
Innovate. Be comfortable being uncomfortable.
Challenge the status quo without fear of failure.

Key Position Requirements

Essential

- Strong knowledge of cricket and cricket terminology
- Sound computer and technology skills
- Understanding of video capture hardware
- Strong attention to detail
- Ability to problem solve and work unsupervised

Desirable:

- Bachelor degree in relevant field (e.g. business, accounting)
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Desired Skills and Attributes

- Current Australian Drivers Licence
- Excellent interpersonal, written and verbal communication skills
- Ability to work as part of a team
- Initiative
- Integrity
- Analytical skills
- Resilience

Acknowledgement

The list of key responsibilities and key results areas herein are not intended to be all inclusive and may include additional responsibilities as required and assigned.