

# Annual Report

2022 – 23





# ICC WORLD TEST CHAMPIONSHIP FINAL 2023



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In the spirit of reconciliation, the ACA would like to acknowledge the Traditional Custodians of the various lands on which we meet and pay our respects to Elders both past and present, along with acknowledging all of our Aboriginal and Torres Strait Islander members.

# From the Chair and CEO

Twenty-five years ago, cricket was alone among Australia's major sports in that it did not have a collective bargaining agreement with its players. The then recently constituted Australian Cricketers' Association aspired to replace common-law contracts with an agreement for the betterment of not only those representing Australia, but also those cricketers plying their trade in the Sheffield Shield, whose remuneration was comparatively meagre for elite sport.



After protracted negotiation, the players emerged with a deal that gave them a fair percentage share of revenue. More than that, it established the players as partners in the game with an influence on matters pertaining to Australian cricket.

The most recent long-term Memorandum of Understanding (MoU), signed earlier this year, strengthens this partnership and enshrines the revenue share agreement as the best model for cricket.

The agreement is notable for reaffirming cricket's status as the most lucrative team sport for Australian women, just six years after women were included in the same MoU as our men.

A 66% increase in payments to our women cricketers, as well as more national and state contracts was a key plank of the five-year agreement that reflected the ACA's long-held commitment to achieving gender equity in cricket.

Importantly, it also reflects a commitment from all parties to grow the game – which is what fundamentally underlines the revenue share agreement. And there is enormous capacity for growth right across the women's game, as well as the men's.

The potential of the women's game was evident through the world-record crowd that attended the Trent Bridge Test in June. The ACA encourages the scheduling of even more long-format cricket for our female players at an international level.

The men's Ashes series also demonstrated the vitality of Test cricket, and we are incredibly proud of the spirit in which both our men and women played in retaining the Ashes – the men, straight off the back of an inaugural Test Championship win.

In the shorter form of the game, the MoU benefitted both men and women through significant investment into the BBL and WBBL, something that will ensure we continue to have the best players playing as we compete with a more crowded domestic T20 market.

Today, the ACA is well placed to face the challenges of a rapidly changing cricket landscape through its strong financial position. Years of astute financial management combined with the proceeds from above forecast Australian cricket revenue and the ACA-CA joint venture for the non-fungible token (NFT) program provides us with a solid asset base that puts us in a strong position to continue to deliver for our members – for current, past, and future players – and will underpin the financial sustainability of the ACA for years to come.

From the very beginning, we have affirmed our support for all members.

Emphasising the concept of 'team' in his autobiography, Steve Waugh said of the ACA:

"That's why you have to make an unselfish decision here, not just for yourself right now but for people in the future."

The ACA's strong financial position reflect the organisation's positive intent and belief in Australian cricket, and provides a resilience that has the potential to have a positive impact for not just our "people in the future", but for those who came before and helped carve the path for the conditions our players enjoy today.

Throughout the year, our past player program continued to provide a wide range of services to support our members' personal development, be it through the ACA Medical Support Scheme; Wellbeing Support; Personal Development Grants; or our free member Health Checks that this year was provided to close to 300 members, including 128 who received a heart check, provided through the support of the ACA for the first time.

We also supported our past players through several initiatives to improve Australian cricket at all levels. This included opportunities for our members to share their knowledge and passion for the game within grassroots and Premier cricket through paid coaching, Game Development appearances and the Premier Cricket Program. These partnerships are built into the MoU and have seen our current players commit funding from their portion of the game's revenue to areas that need assistance.

In this generous spirit, we'd like to conclude by thanking everyone involved with the ACA – our Board, player delegates and staff – all of whom bring a dedication that allows us to realise outcomes that benefit all our members, as well as the game of Australian cricket more broadly.

**Greg Dyer**

**Todd Greenberg**

# The ACA Board

The ACA Board was led by Chair, Greg Dyer, and President, Shane Watson. The ACA Board meets regularly throughout the year to make decisions for the benefit of the ACA membership and the game of cricket more broadly.



**Shane Watson**  
President



**Greg Dyer**  
Chair



**Rachael Haynes**  
Director



**Pat Cummins**  
Director



**Janet Torney**  
Director



**Moises Henriques**  
Director



**Usman Khawaja**  
Director



**Lisa Sthalekar**  
Director



**Trent Copeland**  
Director



**Beth Mooney**  
Director



# Player Delegates

Each State squad elects a men's and women's Delegate and an Alternate Delegate on an annual basis to liaise with the ACA throughout the season.

Delegates are responsible for keeping players up-to-date on issues and communicating information from the ACA onto the players. They are also responsible for advising the ACA on player issues, concerns and opinions.

## State Delegates



**Jack Edwards**  
NSW Male



**Kurtis Patterson**  
NSW Male



**Hannah Darlington**  
NSW Female



**Lauren Cheatle**  
NSW Female



**Jordan Silk**  
TAS Male



**Charlie Wakim**  
TAS Male



**Sasha Moloney**  
TAS Female



**Naomi Stalenberg**  
TAS Female



**Jack Sinfield**  
QLD Male



**Bryce Street**  
QLD Male



**Georgia Redmayne**  
QLD Female



**Mikayla Hinkley**  
QLD Female



**Matt Short**  
VIC Male



**Sam Harper**  
VIC Male



**Nicole Faltum**  
VIC Female



**Kim Garth**  
VIC Female



**Alex Carey**  
SA Male



**Harry Neilson**  
SA Male



**Annie O'Neil**  
SA Female



**Bridget Patterson**  
SA Female



**Matt Kelly**  
WA Male



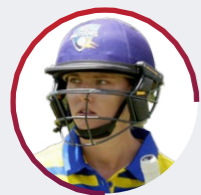
**Jason Behrendorff**  
WA Male



**Alana King**  
WA Female



**Mathilda Carmichael**  
WA Female



**Rebecca Carter**  
ACT Female



**Holly Ferling**  
ACT Female

### WBBL Delegates



**Bridget Patterson**  
Adelaide Strikers



**Georgia Redmayne**  
Brisbane Heat



**Nicola Carey**  
Hobart Hurricanes



**Courtney Webb**  
Melbourne Renegades



**Nicole Faltum**  
Melbourne Stars



**Mathilda Carmichael**  
Perth Scorchers



**Lauren Cheatle**  
Sydney Sixers



**Hannah Darlington**  
Sydney Thunder

### BBL Delegates



**Alex Carey**  
Adelaide Strikers



**Mac Wright**  
Hobart Hurricanes



**Hilton Cartwright**  
Melbourne Stars



**Moises Henriques**  
Sydney Sixers



**James Peirson**  
Brisbane Heat



**Will Sutherland**  
Melbourne Renegades



**Jason Behrendorff**  
Perth Scorchers



**Alex Ross**  
Sydney Thunder

### CA Delegates



**Alex Carey**  
CA Male



**Ashleigh Gardner**  
CA Female



**Usman Khawaja**  
CA Male



**Tahlia McGrath**  
CA Female

# Our Members

## List of Members

Aaron Ayre	Amelie Hunter	Anthony Amalfi	Ben Rohrer	Brett Harrop	Carole Williams	Clara Iemma	Daniel Hughes	David Saker	Edward Newman	Gary Ireland	Cunningham	Hannah Trethewy	Jack Clayton	Janette Roberts
Aaron Bird	Amy Edgar	Anthony Clark	Ben Southam	Brett Henschell	Caroline Johnston	Clare Papasergio	Daniel Marsh	David Shepard	Eleanor Larosa	Gary Knight	Graeme Farrell	Harrison Wood	Jack Edwards	Janice Parker
Aaron Finch	Amy Jason-Jones	Anthony Daly	Ben Targett	Brett Lee	Caroline Ward	Clare Scott	Daniel McLauchlan	David Sincock	Eliza Doddridge	Gary Putland	Graeme Hughes	Harry Allanby	Jack Maddox	Jannatul Ferdus Sumona
Aaron Hardie	Amy Renee Hunter	Anthony Handrickan	Benjamin Dwarshuis	Brett Swain	Carolyn Bradley	Clark Scarff	Daniel Payne	David Smith	Elizabeth Fraser	Gary R Bensley	Graeme Porter	Harry Bovell	Jack Nisbet	Jaron Morgan
Aaron Heal	Amy Smith	Anthony J Kershler	Benjamin Higgins	Brian C Patterson	Carolyn Dittmar	Clea Smith	Daniel Salpietro	David Warner	Elizabeth Ingall	Gary Watts	Graeme Ross	Harry Conway	Jack Potter	Jarrold Freeman
Aaron O'Brien	Amy Vine	April Hames	Benji Floros	Brian Sheen	Casey Hohenaus	Clint Heron	Daniel Sams	Dawn Brook	Ella Hayward	Gary Wright	Graeme Rummans	Harry Frei	Jack Prestwidge	Jasmine Nevins
Adam Crosthwaite	Amy Wiseman	Arjun Nair	Bernadette Doyle	Briana Binch	Cassie Brock	Clint Hinchliffe	Daniel Smith	Dawn Holden	Ella Wilson	Gavin Fitness	Graeme Vimpani	Harry Matthias	Jack Smith	Jason Arnberger
Adam Dale	Amy Yates	Arron Crawford	Beth Mooney	Bridget Patterson	Catherine Sandurski	Clint McKay	Daniel Solway	Dawn Newman	Ellen Falconer	Gavin Robertson	Graeme Wood	Harry Nielsen	Jack White	Jason Behrendorff
Adam Gilchrist	Ando Aparo	Arjun Jain	Bette Bradtke	Brody Couch	Cathryn Fitzpatrick	Clinton Auty	Daniel Worrall	Dawn Rae	Ellie Johnston	Gavin Swan	Graham House	Harry Thomas Dixon	Jack Wildermuth	Jason Borgas
Adam Griffith	Andrea McCauley	Aryana Jain	Billy Stanlake	Bronwyn Calver	Cathy Lambert	Clinton Peake	Danielle Hollis	Dean Russ	Elliot Opie	Gemma Dooley	Graham Manou	Harvey Jolly	Jack Wood	Jason Donnelly
Adam Maher	Andrew Downton	Asha Smith	Bhavi Devchand	Brooke Harris	Cathy Lambert	Clinton Perren	Danny Buckingham	Dean Sayers	Elly Donald	Gemma Triscari	Graham Matthews	Hasrat Kaur	Jackson Bird	Jason Floros
Adam Polkinghorne	Andrew Dykes	Ashlee King	Bill Albury	Brooke Hepburn	Celeste Raack	Clive Rose	Darcie Brown	Dean Waugh	Elyse Perry	Geoff Cullen	Graham McKenzie	Hayden Kerr	Jackson Coleman	Jason Gillespie
Adam Voges	Andrew Eime	Ashleigh Barty	Bill Buckle	Bruce Doolan	Chadd Sayers	Colin Arnold	Darren Berry	Debbie Callcott	Elwyn Campbell	Geoff Dymock	Graham Smith	Hayley Brennan	Jackson Koop	Jason Krejza
Adam Zampa	Andrew Fekete	Ashleigh Endersbee	Billy Stanlake	Bruce Duperouzel	Charis Bekker	Colin Cooke	Darren Chyer	Debbie Martin	Elyse Villani	Geoff Gray	Graham Southwell	Hayley Silver-Holmes	Jackson Sinfield	Jason Sangha
Adrian Tucker	Andrew Gode	Ashleigh Gardner	Blake Dean	Bruce Hodggets	Charles Baker	Colin Miller	Darren McNees	Delissa Kimmince	Emily Aberline	Geoff Lawson	Graham Whitford	Heather Graham	Jacob Dickman	Jason Shelton
Aidan Cahill	Andrew Hammelmann	Ashley Chandrasinghe	Blake Edwards	Bruce Laird	Charles Wakim	Colin Thwaites	Darren Pattinson	Delwyn Ayling	Emily Beventyre	Geoff Marsh	Graham Winter	Heather Margaret Milne	Jacqueline Triffitt	Jason Swift
Aiden Blizard	Andrew Harriott	Ashley Day	Blake Macdonald	Bruce Moir	Charli Knott	Con Michael	Darren R Kingdon	Dene Hills	Emily Divin	Geoff Miles	Graham Yallop	Heather Taylor	Jade Allen	Jason Young
Aimee Harris	Andrew Holder	Ashley Hammond	Blake Nikitaras	Bruce Neill	Charlie Hemphrey	Connor Sully	Darren Scott	Denice Connor	Emily Hessell	Geoff Millar	Grahame Corling	Helen Souvlis	Jakarra Hill	Jay Lenton
Alan Connolly	Andrew James	Ashley Noffke	Blake Thomson	Bruce Oxenford	Charlie Stobo	Conor McInerney	Lehmann	Denise Annetts	Emily Leys	Geoff Milliken	Grahame Maxwell Egan	Helen Taylor	Jake Brown	Jayde Herrick
Alan Favell	Andrew Jones	Ashton Agar	Bob Blewett	Bruce Reid	Charlotte Anneveld	Cooper Connolly	Darren Tucker	Denise Emerson	Emma Cruz	Geoff Parker	Graham Maxwell Egan	Helen Taylor	Jake Carder	Jayden Goodwin
Alan Hurst	Andrew McDonald	Ashton May	Bob Cowper	Bryce Jackson	Chloe Abel	Coralie Towers	Darren Wates	Denise Plain	Emma de Broughe	Geoff Tamblyn OAM	Grahame Thomas	Henry Hunt	Jake Doran	Jeff Moss
Alan Jacobson	Andrew Perrin	Ashton Turner	Bob Joyce	Bryce McGain	Chloe Piparo	Corey Barsby	Darryl Scott	Dennis Baker	Emma Flint	Geoffrey Attenborough	Grant Baldwin	Henry Thornton	Jake Fawcett	Jeffery Roy Hammond
Alan Shiell	Andrew Robinson	Avril Fahey	Bob Massie	Bryce Street	Chloe Rafferty	Corey Hunter	Darryle Macdonald	Dennis John Lillie	Emma Hughes	Geoffrey Foley	Grant Gardiner	Hilton Cartwright	Jake Fraser-McGurk	Jeffrey Benton
Alan Turner	Andrew Sincock	Bailey Capel	Bob McGhee	Burt Cockley	Chris Davies	Corey Kelly	Daryl J Lambert	Dennis Yagmich	Emma Inglis	Geoffrey Richardson	Grant Jordan	Holly Ferling	Jake Hancock	Jeffrey N Langley
Alan Wyatt	Andrew Tye	Barry Causby	Bob Panitzki	Caitlin Mair	Chris Duval	Corey Murfet	David A Freedman	Des Hoare	Emma King	George Bailey	Grant Lambert	Hugh Desmond Weibgen	Jake Lehmann	Jemma Barsby
Alana King	Andrew Watson	Barry Richards	Bobby Quiney	Caitlin Rawstron	Chris Garwood	Corey Richards	David Allan Johnston	Diane Brown	Emma Manix-Geeves	George Brabon	Grant Lindsay	Hugh Martin	Jake Reed	Jenny Gunn
Alex Bevilacqua	Andrew Zesers	Baxter Holt	Bonnie Berry	Callie Wilson	Chris Green	Corey Rocchiccioli	David Bandy	Dianne Wadey	Emma Sampson	George Griffiths	Grant Sullivan	Hug Burdon	Jake Weatherald	Jenny Owens
Alex Blackwell	Andy Bichel	Beau Casson	Brad Haddin	Callum Ferguson	Chris Hansberry	Corinne Hall	David Boon	Dimitri Mascarenhas	Eric Shade	George Griffiths	Greg Blair	Hunar Verma	Jake Winter	Jenny Taffs
Alex Carey	Andy Delmont	Beau Casson	Brad Hodge	Callum Thorp	Chris Harms	Courtney Hill	David Boyd	Dirk Nannes	Erica Kershaw	Georgia Prestwidge	Greg Blewett	Huntley Armstrong	Jake Winter	Jenny Wallace
Alex Gregory	Anesu Catherine Mushangwe	Beau Webster	Brad Hogg	Callum Thorp	Chris Hartley	Courtney Neale	David Broad	Dirk Tazelaar	Erin Burns	Georgia Redmayne	Greg Campbell	Iain Carlisle	James Allenby	Jenny Williams
Alex Keath	Angela Reakes	Belinda Clark	Brad Inwood	Cameron Bancroft	Chris Lynn	Courtney Sippel	David Clarke	Dirk Wellham	Erin Osborne	Georgia Voll	Greg Chappell	Ian Braysshaw	James Bazley	Jeremy Smith
Alex Kemp	Angela Burdon	Belinda McDougall	Brad Knowles	Cameron Boyce	Chris Mack	Courtney Webb	David Colley	Dirranie Kirby	Erin Osborne	Georgia Voll	Greg Colgan	Ian Braysshaw	James Braysshaw	Jerry Cassell
Alex Price	Angela Farrell	Belinda McDougall	Brad Knowles	Cameron Boyce	Chris Matthews	Craig McDermott	David Dawson	Dirranie Kirby	Evan Gulbis	Georgia Wareham	Greg Colgan	Ian Callen	James Crosthwaite	Jess Duffin
Alex Pyecroft	Angela Moritz	Belinda Noack	Brad McNamara	Cameron Francis	Chris Sabburg	Craig Philipson	David Gatenby	Dominic Michael	Evan S Gordon	Georgia Wyllie	Greg Dyer	Ian Chappell	James Faulkner	Jessica Davidson
Alex Ross	Angela Moritz	Belinda Page	Brad Williams	Cameron Gannon	Chris Simpson	Craig Serjeant	David Gilbert	Dominic Thornely	Fawad Ahmed	Gerard Clarke	Greg Hayne	Ian Davis	James Hopes	Jessica Jonassen
Alexander Doolan	Angela O'Neil	Belinda Robertson	Bradley Davis	Cameron Green	Chris Swann	Craig Simmons	David Grant	Don Allen	Felicity Boucher	Gerard Denton	Greg Matthews	Ian Gallagher	James Muirhead	Jessica Lucas
Alfred Bailey	Angela Treloar	Belinda Vakarewa	Bradley Hope	Cameron Hockett	Christina Matthews	Cullen Bailey	David Hourn	Don Sutherland	Fergus O'Neill	Gerard Dowling	Greg McLay	Ian Gallash	James Munting	Jessica Moyes
Alicia Dean	Angele Gray	Ben Cameron	Bradley Ipson	Cameron McClure	Christine Brierley	D'Arcy Short	David Hourn	Donald Weir	Fiona Byrnes	Glen Batticciotto	Greg Moller	Ian Gallash	James Packman	Jessica Oldfield
Alisha Bates	Angelina Genford	Ben Cutting	Bradley Young	Cameron Stevenson	Christine Lyons	Dale O'Halloran	David Hussey	Donna Brown	Fiona McDonald	Glen Bishop	Greg Ritchie	Ian Harvey	James Pattinson	Jhye Richardson
Alison Parkin	Angelina Genford	Ben Cutting	Bradley Young	Cameron Stevenson	Christine Lyons	Damien Fleming	David J Hale	Donna Carpenter	Fran Buckle	Glenn Maxwell	Greg Rowell	Ian Healy	James Peirson	Jill Hodgson
Alister McDermott	Anika Learoyd	Ben Dougall	Brady Jones	Cameron Valente	Christine Warton	Damien MacKenzie	David King	Doug Bollinger	Frances Leonard	Glenn McGrath	Greg West	Ian Hewett	James Pyke	Jill Kennare
Allan R Frost	Ann Manuell	Ben Dunk	Brayden Stepien	Cameron Wheatley	Christine White	Damien Martyn	David Lovell	Doug Gott	Frances Sullivan	Glen Trimble	Greg Wilson	Ian Holland	James Seymour	Jill Phillips
Allan Wise	Ann Markham	Ben Edmondson	Brendan Creevey	Cameron White	Christopher Beatty	Damien Wright	David M Chardon	Doug Harris	Frank Misson	Glenys Smith	Gurinder Sandhu	Ian Kelly	James Smith	Jill Powell
Allen Aylett	Ann Mitchell	Ben Hillenhaus	Brendan Doggett	Cameron Williams	Christopher Rogers	Dane Anderson	David Marjoribanks	Doug Walters	Gabby Mann	Gordon Becker	Guy Walker	Ian Meckiff	James Sutherland	Jill Taylor
Allister de Winter	Anna Lanning	Ben Hook	Brendan Drew	Campbell Kellaway	Christopher Tremain	Daniel Burns	David Moody	Douglas Warren	Gabe Bell	Gordon Becker	Haidee Birkett	Ian Seib	Jamie Cox	Jim Higgs
Allyson Todorovic	Annabel Sutherland	Ben Johnson	Brendan Joseland	Cara Fiebig	Chum Darvall	Daniel Christian	David Moore	Drew Porter	Gabrielle Cooper	Grace Dignam	Hamish Kingstone	Ian Wrigglesworth	Jamie Heath	Jimmy Maher
Alyssa Healy	Anne Gordon	Ben Laughlin	Brendan Nash	Carey Smith	Cindy Kross	Daniel Cullen	David Mullett	Dylan Brasher	Gabrielle Sutcliffe	Grace Harris	Hamish McKenzie	Ingrid Noack	Jane Franklin	Jo Angel
Alyssa Underwood	Annette Fellows	Ben Manenti	Brendan Julian	Carl Sandri	Claire Fletcher	Daniel Doran	David Mundy	Eamonn Vines	Gail Wallace	Grace Lyons	Hannah Darlington	Isaac Higgins	Jane Franklin	Jo Hunter
Amanda Ferguson	Annie O'Neil	Ben McDermott	Bret Mulder	Carl Tietjens	Claire Koski	Daniel Drew	David Ogilvie	Earl Spalding	Garry Chillingworth	Grace Parsons	Hannah Perry	Isabella Malgioglio	Jane Livesey	Jo Wilson
Amanda Pearton	Annie Wikman	Ben Oakley	Brett Dorey	Carla Hunter	Claire Moore	Daniel Fallins	David Renneberg	Ebony Hoskin	Gary Cosier	Graeme Beard	Hannah Short	Isabella Malgioglio	Janelle Cole	Jo-Anna Kenney
Amanda-Jade Wellington	Annie-Rose Maloney	Ben Oliver	Brett Forsyth	Carly Leeson	Carly Ryan	Daniel Harris	David Ritossa	Ed Cowan	Gary Goodman	Graeme	Hannah Stanley	Isabelle Afaras	Janelle Cole	Jo-Anna Kenney
		Ben Pengelly	Brett Geeves	Carly Ryan		Daniel Horsley	David Robertson	Eddie Illingworth						

Joanne Broadbent	Joyce Goldsmith	Ken Healy	Leanne Leggieri	Lynley Ingerson	Matthew Francis	Michael Naser	Maddinson	Peter Kelly	Rick Drewer	Ryan Le Loux	Shane McDermott	Stuart MacGill	Tom O'Connell	Rogers
Joanne Cooke	Jude Coleman	Ken Horsnell	Leanne Philippe	Lynn Denholm	Fotia	Michael Philipson	Nicholas Winter	Peter King	Rick Massey	Ryan Lees	Shane Watson	Stuart Saunders	Tom Plant	William Prestwidge
Jock T Irvine	Judith Laing	Ken Lilly	Lee Carseldine	Lynsey Askew	Matthew Gale	Michael Polzin	Nick Allanby	Peter Leslie	Rick McCosker	Ryan Sidebottom	Shannon Cunneen	Stuart Webster	Tom Stray	William Pucovski
Jodi White	Judy Esmond	Ken Macleay	Lee Hunter	Macalister Wright	Matthew Gilkes	Michael Slater	Nick Benton	Peter Maloney	Ricky Ponting	Saebah Rem	Shannon Tubb	Sue Gell	Tom Thornton	William Salzman
Jodie Davis	Julia Cavanough	Ken Skewes	Lee-Anne Hunter	Mackenzie Harvey	Matthew Hayden	Michael Smith	Nick Bertus	Peter Mancell	Riki Wessels	Sally Curry	Sharlene Heywood	Sue Marsh	Tom Triffitt	William Sutherland
Jodie Hicks	Julia Pitcher	Ken Thomson	Leigh Baker	Maddison Brooks	Matthew Innes	Michael Swart	Nick Courtney	Peter McIntyre	Riley Ayre	Sally Griffiths	Sharon Millanta	Sue Prell	Tom Veivers	Wilma McConville
Jodie Purves	Julia Price	Kerri McDonald	Len Balcam	Maddy Darke	Matthew Johnston	Michael Tame	Nick Jewell	Peter McPhee	Riley Meredith	Sally Moylan	Sharon Tredrea	Susan Deason	Tom Whitney	Worin Williams
Joe Burns	Julianne Langley	Kerry A Owen	Len Pascoe	Madeline Penna	Matthew Kelly	Michael Thistle	Nick Kruger	Peter Nevill	Rina Hore	Sally Pratt	Sharyn Hill	Susan Poole	Tony Dodemaide	Xavier Bartlett
Joe Dawes	Julie Calvert	Kerry Beck	Len Pavy	Madison Albers	Matthew Kuhnemann	Michael Topp	Nick Stevens	Peter Roach	Rob Bartlett	Sam Fanning	Shaun Graf	Susan Woolway	Travis Birt	Xavier Crone
Joe Holyman	Julie Furness	Kerry Flint	Len Richardson	Mahli Beardman	Matthew Mott	Michael W Hill	Nicky Shaw	Peter Sacristani	Rob Fraser	Sam Greer	Shaun Marsh	Suzanne Metcalf	Travis Dean	Xavier Doherty
Joe Mennie	Julie Gooding	Kerry Mackay	Leonie Keenan	Maisy Gibson	Matthew Nicholson	Michael Whitney	Nicola Browne	Peter Schenschler	Rob Jeffery	Sam Grimwade	Shaun St Aubyn	Tabatha Saville	Travis Head	Yvonne Davis
Joel Arthur Davies	Julie Hunter	Kerry Marshall	Les Stillman	Maitlan Brown	Matthew Petrie	Michelle Goszko	Nicola Carey	Peter Siddle	Rob Kerr	Sam Heazlett	Prescott	Tahlia McGraith	Trent Copeland	Zak Evans
Joel Davies	Julie Kearns	Kerry O'Keefe	Leslie Allen	Makinley Blows	Matthew Phelps	Michelle Thomas	Nicola Hancock	Peter Sincock	Rob McFarlane	Sam Kerber	Shaun Tait	Tahlia Wilson	Trent Johnston	Zoe Britcliffe
Joel Paris	Julie Page	Kerry Thompson	Leteysha Randall	Malcolm Wolfe	Matthew Renshaw	Mick Malone	Nicole Bolton	Peter Sleep	Rob Zadow	Sam Parkinson	Shawn Bradstreet	Taneale Peschel	Trent Kelly	Zoe Cooke
Johan Botha	Julie Savage	Kevin Badcock	Liam Blackford	Marc Simonds	Matthew Short	Mick Taylor	Nicole Faltum	Peter Solway	Robby Ellis	Sam Truloff	Shawn Craig	Tanveer Sangha	Trent Lawford	Zoe Goss
John Bell	Julie-ann Reid	Kevin Brown	Liam Buchanan	Marcella Torre	Matthew Spoons	Mickey Edwards	Nicole Goodwin	Peter Stanley	Robert Baker	Sam Whiteman	Shawn Gillies	Tayla Vlaeminck	Trent Ryan	Zoe Griffiths
John Brown	Julien Wiener	Kevin Gartrell	Liam Davis	Marcus Harris	Matthew Wade	Mikayla Hinkley	Nicole Taylor	Peter Clifford	Robert Baldry	Samantha Bates	Sheldyn Cooper	Teague Wyllie	Trevor Bayliss	
John Clark	Justin Avendano	Kevin Geyer	Liam Devlin	Marcus North	Matthew Weaver	Mike Gandy	Nivethan Radhakrishnan	Peter Toohey	Robert Cassell	Samantha Betts	Shelley Nitschke	Tegan McPharlin	Trevor Docking	
John Davison	Justin Coetzee	Kevin McCarthy	Liam Doddrell	Marcus Stoinis	Matthew Weeks	Mike Hendricks	Noel Fielke	Peter Trethewey	Robert G Lloyd	Samatha Dillon	Shenae Reichelt	Terry Alderman	Trevor Hohns	<b>Vale</b>
John Donaldson	Justin Langer	Kevin Prindiville	Liam Guthrie	Margaret Edwards	Matthew Willans	Mike Leedham	Noel Fielke	Peter Williams	Robert Gartrell	Sammy-Jo Johnson	Shivani Mehta	Terry MacGill	Trevor Irvine	Alan Thompson
John Douglas	Kade Harvey	Kevin Roberts	Liam Haskett	Margaret Jennings	Max Bryant	Mike Lucas	Norman Carlyon AM	Phil Blizzard	Robert Gilbourne	Samuel Elliott	Sianna Ginger	Terry Prindiville	Trevor Laughlin	Brian Booth
John Ducker	Kane Richardson	Kim Fazackerley	Liam Hatcher	Margaret Jude	Meagan Dixon	Mike Norman	Oliver Davies	Phil Carlson	Robert Hodgson	Samuel Harper	Simon Branston	Tess Cooper	Trevor Robertson	Faith Thomas
John Dyson	Kara Sutherland	Kim Garth	Liam O'Connor	Margaret Ready	Mechelle Hare	Mike Veletta	Olivia Henry	Phil Emery	Robert Kelly	Samuel Rainbird	Simon Cook	Tess Flintoff	Troy Cooley	Ken Archer
John Freeman	Karen Brown	Kim Hagdorn	Liam Scott	Marie Cornish	Meg Lanning	Millicent Illingworth	Olivia Magno	Phil Marks	Robert	Samuel Raphael	Simon Dart	Test Player	Troy Corbett	Norma Johnston (nee Whiteman)
John Grant	Karen Hill	Kim Harris	Liam Zammit	Marilyn Brown	Meg Phillips	Miriam Kneep	Olivia Porter	Phil O'Meara	O'Shannassy	Sandra Orth	Simon Davis	Theo Doropoulos	Tunde Juhasz	Trevor Bidstrup
John Hastings	Karen Read	Kim Hughes	Liane Tooth	Mark Cameron	Megan Banting	Mitchell Johnson	Olivia Thornton	Philip Jaques	Robert Paulsen	Sandy Morgan	Simon Katich	Therese Stewart	Una Raymond-Hoey	
John Humphreys	Karen Rolton	Kira Holmes	Libby Downs	Mark Cleary	Megan Compston	Mitchell Marsh	Olivia Thornton	Philip Wells	Robert Rowan	Sandy Rogers	Simon Keen	Thomas Fraser Rogers	Usman Khawaja	
John Inverarity	Karin Stone	Kirby Short	Lily Mills	Mark Clews	Megan Pauwels	Mitchell Owen	Param Uppal	Phoebe Litchfield	Robyn Knox	Sandy Rogers	Simon Mackin	Rogers	Usman Khawaja	
John Leehane	Karyn Winterton	Kirsten Allen	Lily Bardsley	Mark Colegrave	Megan Schutt	Mitchell Perry	Paris Bowdler	Phyllis Manson	Robyn LeCornu	Sara Hungerford	Simon Milenko	Thomas Kelly	Usman Khawaja	
John Lill	Kasee Marxsen	Kirsten Pike	Linda Mullins	Mark Cosgrove	Mel Holmes	Mitchell Starc	Paris Crowe	Piepa Cleary	Robyn Williams	Sarah Aley	Simon Roberts	Thomas O'Donnell	Valerie Farrell	
John Loxton	Kate Blackwell	Kirsty Lamb	Linda Scott	Mark Divin	Melanie Jones	Mitchell Swepson	Paris Hall	Poppy Stockwell	Rod Bower	Sarah Aley	Simon Roberts	Thomas O'Donnell	Vanessa Pickering	
John Maclean MBE	Kate Burns	Kris Hunt	Linda Worthington	Mark Eaton	OAM	Moises Henriques	Patrice Berthold	Prue Jacobson	Rodney Davison	Sarah Andrews	Sophie Day	Thomas Stewart Rogers	Vaughan Williams	
John Maguire	Kate McGready	Kristen Beams	Lindsay Head	Mark Gaskell	Melissa Caffrey	Molly Healy	Patricia Dawson	Rachael Haynes	Rodney Hogg	Sarah Coyte	Sophie Devine	Tiana Atkinson	Veronica Pyke	
John McMahon	Kate Oakenfold	Kristy Williams	Linsey Da Costa	Mark Harrity	Melissa Cameron	Molly Strano	Patricia Fayne	Rachel Bench	Roger Brown	Sarah Elliott	Sophie Molineux	Tim Armstrong	Vicki Foote	
John Nash	Kate Owen	Kurtis Patterson	Lisa Cotgrove	Mark Higgs	Melissa Davies	Muriel Picton	Patrick Cummins	Rachel Munday	Roger Dugan	Sarah Fragomeni	Sophie Reid	Tim Bower	Vicki Silich	
John Skilbeck	Kate Pelle	Kyle Brazell	Lisa Floyd	Mark Higgs	Melissa Ford	Murray Bennett	Patrick Dooley	Rachel Priest	Roger Woolley	Sarah Harris	Spencer Johnson	Tim Bower	Vicki Steckis	
John Swanson	Kate Peterson	Kyle Gardiner	Lisa Griffith	Mark Neville Atkinson	Melissa Horn	Murray Bragg	Patrick Molinari	Rachel Reynolds	Rohan Larkin	Sarah Jane Jameson	Stan Reid	Tim Cruickshank	Wade Irvine	
John Ward	Kate Pulford	Kylie Rattray	Lisa Keightley	Mark O'Neill	Melissa Papworth	Murray Creed	Patrick Page	Rachel Trenaman	Ron Furlong	Sarah Lowe	Stella Campbell	Tim Davey	Wade Townsend	
John Watkins	Katelyn Fryett	Lachlan Hearne	Lisa Sthalekar	Mark Peter Atkinson	Menna Davies	Murray Goodwin	Patrick Pisel	Raelee Thompson	Ron Harvey	Sasha Moloney	Stephanie Morrison	Tim David	Wally Edwards	
John William Rogers	Katelyn Pope	Lachlan Oswald-Jacobs	Lizelle Lee	Mark Ray	Merv Hughes	Naomi Stalenberg	Patrick Rowe	Ray Bright	Ron Nicholls	Saskia Horley	Stephanie	Tim Grosser	Wanda McGuinness	
John Wilson	Kath Koschel	Lachlan Pfeiffer	Lloyd Mash	Mark Steketee	Meyrick Buchanan	Narelle Morrison	Paul Davis	Ray Brown	Ronald Bowe	Scott Andrew Muller	Theodore	Tim Ley	Warren Ayres	
Johnathan Dalton	Katherine Raymont	Lachlan Shaw	Lloyd Pope	Mark Stoketee	Michael Anthony Johnson	Natalie Schilov	Paul Jackson	Ray Phillips	Ronald J Crippin	Scott Boland	Stephen Bernard	Tim Ludeman	Warren Whiteside	
Jon Holland	Kathleen Hempenstall	Lachlan Stevens	Lorelle Kinsey	Mark W Patterson	Michael Beer	Natasha Noblett	Paul Marsh	Reanna Browne	Ronan McDonald	Scott Henry	Stephen O'Keefe	Tim Macdonald	Warren Whiteside	
Jonathan Cook	Kathryn Jenkin	Lance Morris	Lorraine Hill	Mark Walsh	Michael Beer	Nathan Adcock	Paul Marsh	Rebecca Carter	Roslyn Love	Scott	Stephen Small	Tim May	Warwick Adlam	
Jonathan Merlo	Katie Cole	Lara Shannon	Lorraine Kutcher	Mark Wasley	Melissa Caffrey	Nathan Adcock	Paul Nobes	Rebecca Hollindale	Ross Collins	Scott Kremerskothen	Stephen Waugh	Tim Nielsen	Wayne Andrews	
Jonathan Moss	Katie Mack	Lara Harris	Lorraine McKenzie	Mark Waugh	Melissa Cameron	Nathan Bracken	Paul Rofe	Rebecca McRae	Ross Duncan	Scott Ledger	Stephen Whitfield	Tim Oakley	Wayne Bentley Phillips	
Jonathan Wells	Katie-Jane Hartshorn	Laura Harris	Lorraine McKenzie	Mark Waugh	Melissa Davies	Nathan Coulter-Nile	Paul Sheahan	Rebecca West	Ross Edwards	Scott M Thompson	Steve Cazzulino	Timm van der Gugten	Wayne Broad	
Jonathon Dean	Katie-Jane Hartshorn	Laura Wright	Louise Broadfoot	Marlene Stephens	Melissa Ford	Nathan Ellis	Paul Twible	Renee Chappell	Ross Pawson	Scott Meuleman	Steve Farrell	Timothy Harold Welsford	Wayne Clark	
Jonte Pattison	Kaye Hackett	Laurel Ross	Louise Broadfoot	Marnus Labuschagne	Melissa Horn	Nathan Hauritz	Paul Wilson	Renee Chappell	Rowan Sherriff	Scott Prestwidge	Steve Gilmour	Timothy Harold Welsford	Wayne Hill	
Jonte Pattison	Kaye Hackett	Laurel Ross	Lucy Cripps	Marshall Rosen	Melissa Papworth	Nathan Lyon	Pauline Pilcher	Renee Melton	Rowan Sherriff	Scott Prestwidge	Steve Herzberg	Timothy Lang	Wayne Holdsworth	
Jordan	Kayla Burton	Lauren Cheatle	Lucy Hamilton	Martin Faul	Melissa Papworth	Nathan Lyon	Peta Verco	Renee Melton	Russell J Parker	Scott Walter	Steve Howard	Timothy Paine	Wayne Mulherin	
Jordan Buckingham	Kaylene Donnelly	Lauren Ebsary	Lucy Kay Hamilton	Martin Kent	Michael Cranmer	Nathan McAndrew	Paul Wilson	Rex Blundell	Russell OAM Waugh	Scott Williams	Steve Gilmour	Timothy Ward	Wayne Seabrook	
Jordan Gauci	Kaylene Donnelly	Lauren Hume	Lucy Williams	Martin Love	Michael Delaney	Nathan McAndrew	Paul Wilson	Rex Sellers	Ruth Buckstein	Sean Abbott	Steve Rixon	Timothy Ward	Wayne Seabrook	
Jordan Silk	Keith De Jong	Lauren Shave	Lauren Shaw	Martin Paskal	Michael Di Venuto	Nathan Reardon	Paul Wilson	Rhett Lockyear	Ruth Johnston	Sean Cary	Steve Russell	Tina Macpherson	Wendy Chaloner	
Joseph Scuderri	Keith Dudgeon	Lauren Smith	Lauren Shaw	Martin Paskal	Michael Dighton	Nathan Rimmer	Paul Wilson	Rhett Lockyear	Ruth Johnston	Sean Cary	Steve Russell	Tina Macpherson	Wendy Chaloner	
Josh Hazlewood	Keith Kirby	Lauren Smith	Lauren Shaw	Martin Paskal	Michael Farrell	Nathan Rimmer	Paul Wilson	Rhett Lockyear	Ruth Johnston	Sean Cary	Steve Russell	Tina Macpherson	Wendy Chaloner	
Josh Lalor	Keith Punch	Lauren Smith	Lauren Shaw	Martin Paskal	Michael Hogan	Nathan Wegman	Paul Wilson	Rhett Lockyear	Ruth Johnston	Sean Cary	Steve Russell	Tina Macpherson	Wendy Chaloner	
Josh Mangan	Keith Slater	Lauren Smith	Lauren Shaw	Martin Paskal	Michael Hussey	Neil Maxwell	Paul Wilson	Rhett Lockyear	Ruth Johnston	Sean Cary	Steve Russell	Tina Macpherson	Wendy Chaloner	
Josh Marquet	Keith Slater	Lauren Smith	Lauren Shaw	Martin Paskal	Michael Johnston	Neil Maxwell	Paul Wilson	Rhett Lockyear	Ruth Johnston	Sean Cary	Steve Russell	Tina Macpherson	Wendy Chaloner	
Josh Nicholas	Kellie Rich	Lawrence Neil-Smith	Lucy Cripps	Marshall Rosen	Michael K Hill	Nena Stewart	Paul Wilson	Rhett Lockyear	Ruth Johnston	Sean Cary	Steve Russell	Tina Macpherson	Wendy Chaloner	
Joshua Brown	Kelly Applebee	Lea Hansen	Lucy Cripps	Marshall Rosen	Michael Kasprovicz	Nicholas Bills	Paul Wilson	Rhett Lockyear	Ruth Johnston	Sean Cary	Steve Russell	Tina Macpherson	Wendy Chaloner	
Joshua Inglis	Kelly Armstrong	Lea Hansen	Lucy Cripps	Marshall Rosen	Michael Johnston	Nicholas Bills	Paul Wilson	Rhett Lockyear	Ruth Johnston	Sean Cary	Steve Russell	Tina Macpherson	Wendy Chaloner	
Joshua Kann	Kelly Tyrrell	Leah Poulton	Lucy Cripps	Marshall Rosen	Michael Klinger	Nicholas Buchanan	Paul Wilson	Rhett Lockyear	Ruth Johnston	Sean Cary	Steve Russell	Tina Macpherson	Wendy Chaloner	
Joshua Philippe	Kelvin Smith	Leanne Albon	Lucy Cripps	Marshall Rosen	Michael Lewis	Nicholas Hobson	Paul Wilson	Rhett Lockyear	Ruth Johnston	Sean Cary	Steve Russell	Tina Macpherson	Wendy Chaloner	
Joshua Philippe	Ken Cunningham	Leanne Browne	Lucy Cripps	Marshall Rosen	Michael Lewis	Nicholas Larkin	Paul Wilson	Rhett Lockyear	Ruth Johnston	Sean Cary	Steve Russell	Tina Macpherson	Wendy Chaloner	
Josie Dooley	Ken Eastwood	Leanne Davis	Lucy Cripps	Marshall Rosen	Michael Mainhardt	Nicholas	Paul Wilson	Rhett Lockyear	Ruth Johnston	Sean Cary	Steve Russell	Tina Macpherson	Wendy Chaloner	



# 2023–28 MoU Highlights

## Highlights



A five-year renewed MoU for all male, female, international and domestic players.



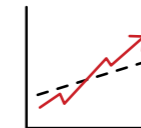
Retained at 30% share of agreed revenues:

**\$634M**  
Player payments

27.5% for player payments, programs and retirement fund, now totalling \$634million.

**\$57M**  
Performance pool

2.5% for a performance pool, now totalling \$57million.



Retained 27.5% share of above forecast revenue to go into an Adjustment Ledger.



Maintenance of a Revenue Sharing Model for all players which includes men, women, international and domestic.



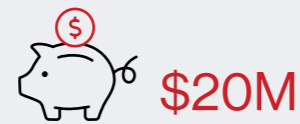
Additional CA Contracts — Seven additional CA contracts (four male and three female).

### Professional Development and Wellbeing



Approx **\$20million** will be allocated to the players' wellbeing program and employment of Player Development Managers across CA, States and the ACT.

### Retirement



**\$20million** will be paid to the players' retirement fund under a modernised ACRA scheme for players upon their retirement.

### W/BBL



Enhanced W/BBL model providing increased opportunities for all players. Total WBBL payments increased by 100%. Total BBL payments increase by 50%.

### Co-Contribution to Grassroots Cricket Fund



Players' contribution of **\$10million** carried over to GCF. An additional **\$6million** to the GCF from the next Adjustment Ledger if matched dollar for dollar by CA.

### Support of Past Players



**\$11million** carried forward from the proceeds of the T20WC to maintain funding to past player initiatives.

## Gender Equity



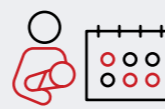
Increased FTE and remuneration to reaffirm cricket as the most lucrative team sport for Australian women.



Remodelled gender equity methodology with gender equity expert.



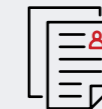
Commitment to develop road map to future advancements of gender equity through a new Women's Cricket Working Group.



Improved parental leave policy. Further payment to help cover match fees foregone, as well as more flexibility and support for players who are parents of the same child.



Opportunity for Female State 2nd XI matches.



Additional State Contracts – two additional state female contracts per State or Territory.



Equalised domestic 50 over match fees and ACRA match credits.

# Cricket Operations & Player Relations

The ACA Cricket Operations & Player Relations team represents current players across a range of areas, notably in collective negotiations, including the MoU with Cricket Australia.

In April, the ACA signed a new five-year MoU that will benefit players across both men's and women's cricket – international and domestic.

In the months leading up to the agreement being signed, the ACA worked hard to ensure that all players benefited from a strengthening of the partnership with Cricket Australia. This included remuneration increases across all contract level with significant increases in payments in both the BBL and WBBL.

The 2023–28 MoU was an affirmation of the ACA's advocacy for the continued investment in women's cricket as we cement the path to professionalism.

Average retainers for our CA contracted female players have increased 25 per cent for 2023–24, while the minimum payment for those with a national contract has also increased 25 per cent.

In addition, the number of CA contracts offered to women has increased from 15 to 18 and all of those holding contracts will now be recognised as full-time athletes – up from a full-time equivalence (FTE) of 0.8 from 2017–22.

The benefits of the MoU also extend through to the domestic game, with the WBBL salary cap doubling to more than \$732,000 per team in 2023–24. This has effectively doubled the average player retainer to close to \$50,000.

In 2023–24, the States had the ability to offer two additional State female contracts increasing the number available to 16. There is also a commitment to introduce up to 2 State female rookie contracts from the 2025–26 season.

The average combined payments in 2023–24 for a player with WBBL and State Female contracts will increase by close to 70 per cent (69.4), whereas the combined minimum payments for a player with both contracts will be close to \$75,000 (up 51.6 per cent from 2022–23).

This of course is further enhanced through prizemoney, as well as access to the performance pool, marketing payments, health insurance, injury payments, wellbeing support and access to the Australian Cricketers' Retirement Account (ACRA).

This agreement is reflective of the ACA's long-held belief that if you want the best competition, you need to have the best players playing.

Through this new agreement, Australia's male cricketers will benefit significantly through a significant investment into the BBL, with the salary cap increasing by more than \$1m to \$3m per team each year.

The ACA also successfully negotiated to retain the number of State contracts at 17–20, as well as ensuring a gradual increase in remuneration.

For men with CA contracts, the expansion of the three formats will be recognised through an extension in the number of contracts offered, as well as greater remuneration for those holding a contract.

Outside of the MoU outcomes, the ACA Cricket Operations & Player Relations team provided representation and assistance for current players across:

- > Issue Management and Advocacy
- > Scheduling
- > Security and Safety
- > Representation on Groups that govern game decisions.

Notable achievements in 2022–23, included:

- > Supported multiple members to successfully appeal code of conduct charges
- > Negotiated improvements into the code of conduct for 2023–24 and beyond
- > Improved compliance and management of the Agent Accreditation scheme
- > Evolve the Health insurance support scheme to continue to support lower income earners
- > Supported the evolution of CA's Concussion and Head Trauma policy and provision of neck protectors
- > Improvements to an already world leading parental leave policy.



**The most lucrative team sport for Australian women**

**Evolved gender equity-pay model**

**Increased FTE and remuneration to reaffirm cricket as the most lucrative team sport for Australian women**

**The number of CA women's contracts increased from 12–15 to 15–18**

**Establishment of a Women's Cricket Working Group**

**Two additional State female contracts per State or Territory**



**Investing back into W/BBL**

**Total BBL payments increased by 50%**

**Total WBBL payments increased by 100%**

**Marquee players and overseas draft in both BBL and WBBL**



**Men's cricket continues to rise**

**The value of CA Men's contracts increased by 7.5% plus 2% per annum, to an average in excess of \$1million in 2026–27**

**The number of CA Men's contracts increased from 17–20 to 20–24**

# Past Player Program

Now within its tenth year, the **Past Player Program** continues to evolve its services to support our past player members. The funding for this program comes from a share of World Cup profits when hosted in Australia. This was negotiated in the 2012-2017 and 2017-2022 MoUs as a way of acknowledging the legacy of previous generations that have created the conditions our players enjoy today.

Throughout 2022-23, the past player program provided a wide range of services to support our members' personal development. This included:



54 ACA members supported through the **Medical Support Scheme** to a total of **\$105,809**



The provision of **Wellbeing Support** through confidential counselling services to past playing members and their immediate family, as well as an additional **\$19,382** invested in wellbeing support.



**297** members accessed the ACA's free **Health Checks** held in each state, as well as reimbursements provided for members in regional areas unable to attend.



A total of 605 payments totalling **\$245,000** for **Personal Development Grants** for health, wellbeing, education and career-related services.

The Past Player Member Program also provides opportunities for members to remain connected to the game by sharing their knowledge and passion within grassroots cricket, as well as through paid coaching and Game Development appearances.

The Past Player Program also provides opportunities for our members to remain connected to the game through our **ACA Masters Tours** which was held in Canberra in February 2023.

The ACA Masters Tour included a fundraiser with Greg Page, an original member of The Wiggles, to advocate and raise money for the installation of automated external defibrillators (AEDs) at sporting facilities in the ACT. In 2022-23, the ACA also supported game development through:



**\$278,000** invested for past players to complete appearances into grassroots cricket.



**110** ACA members helping inspire the next generation through coaching appearances.

The ACA's **Player Partnerships** include several initiatives to improve Australian cricket at all levels. These partnerships are built into the MOU and have seen players commit funding from their portion of the game's revenue to areas that need assistance.

These programs include the **Grassroots Cricket Fund** that has committed up to \$30 million from the players' share of revenue to be invested in supporting and strengthening Australian community cricket. Areas of investment include grants for equipment and to support volunteers, as well as contributions to the Australian Cricket Infrastructure Fund that helps develop facilities for community cricket.

Since the program's launch in 2018-19, the Grassroots Cricket Fund has delivered \$13.7 million of support to more than 2000 clubs in grants, and \$4.5 million towards facilities.

The ACA also provides support through its **Elite Coaching Program**, which helps subsidise the cost of coaching accreditation; as well as the **Premier Cricket Program** that supports ACA members to play, coach or mentor in Premier Cricket around the country.

In 2022-23 the ACA supported:



**19** 11 members to complete their Level Two coaching accreditation, and 8 to complete their Level Three coaching accreditation.



**\$851,000** funding to 91 Premier Cricket Clubs, involving 166 ACA members.



**The significance of being part of the ACA Masters team is through the opportunity to reengage past players and feed that back into community cricket.**

**Rebecca McRae**  
Past Player



# GamePlan

The ACA continues to be committed to the development of its members on and off the field.

GamePlan is the ACA's wellbeing and education program focused on empowering players to be healthy, balanced and capable people leading successful lives on and off the field. GamePlan is supported by Player Development Managers (PDMs) across the country who provide a tailored approach to players needs, individually and collectively, across the pillars of: MyWellbeing, MyEducation, MyCareer and GamePlan Next.

This year a total of \$2.3 million was allocated to provide a comprehensive suite of services to players, as well as \$1.28 million granted to State Associations for the employment of PDMs.

## MyWellbeing

The Australian Cricket Wellbeing Framework supports players with developing skills and strategies to navigate their way within the high-performance environment and beyond. The Wellbeing Framework topic of focus for 2022–23 was Self-Awareness / Self-Concept. PDMs implemented the Wellbeing Framework in various distinctive ways, including the delivery of content to their playing group through methods such as self-discovery sessions, self-reflection workshops, and an exploration of their Hogan Personality profiles.

### Wellbeing Referral Network

The ACA also continued to support current and transitioning members in accessing confidential psychology and psychiatry services, with 508 visits during the period. A total of \$168,532 was paid towards wellbeing services with members.

## MyCareer

Throughout the year, each player had the opportunity to work with their PDM on an Individual Development Plan (IDP) Career tool aimed at supporting their off-field development. The IDP is evidence-based and based around the Chaos Theory of Careers.

The IDP is completed by player and PDM on an annual basis and takes an individualised approach to developing a player's skill, knowledge and career confidence.

122 players completed an IDP across the 2022–23 season, undertaking the process of assessing themselves across the competencies including:

- > Self-Awareness
- > Industry Exploration
- > Education
- > Work Experience
- > Networking

Once an IDP is developed, players create an action plan to support their development priorities.

### National Careers Institute Partnership (NCIP) Grant

Since being awarded an NCIP Grant in April 2022, the ACA have been partnering with Bendelta and Become Education to review existing career services, understand the career transition needs of players and develop a suite of tools that enable PDMs to provide personalised support to meet players where they are at with their off-field career development. Equipped with enhanced skills and tools, PDMs are actively incorporating these developments into their day-to-day interactions with players, fostering a tangible and ongoing evolution in their support for off-field career exploration.

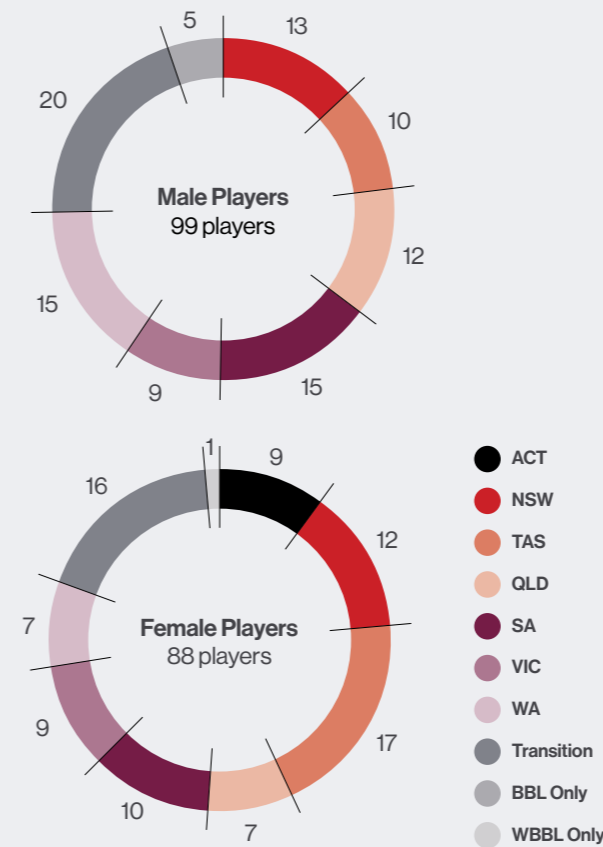
### Cricket Internships

The ACA Internship Program offers paid sport administration internships for players to develop their careers and foster the next generation of cricket industry leaders.

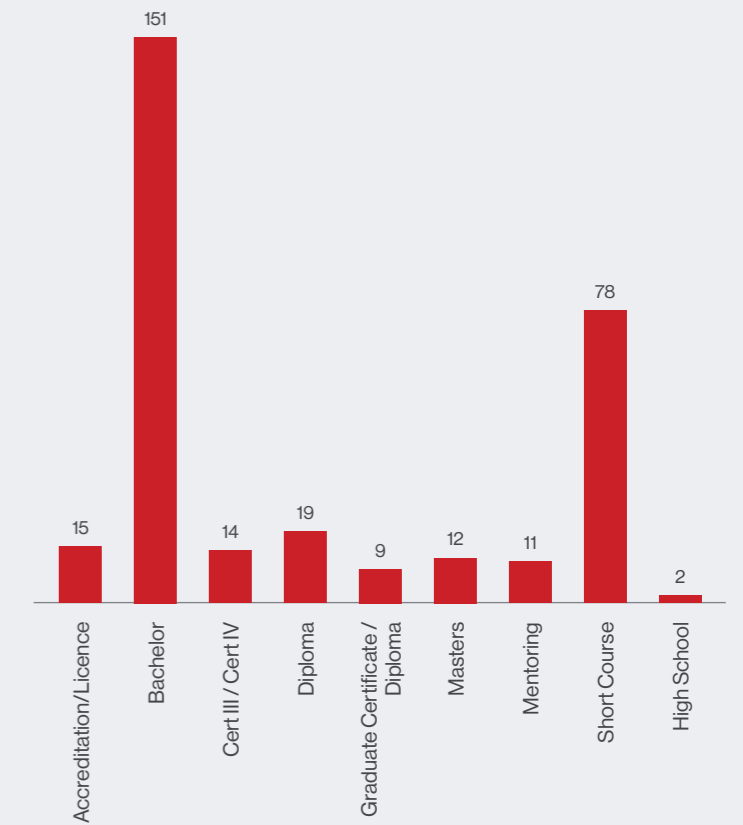
Five Cricket Internships were delivered in 2022–23:

- > **Cricket ACT** — Carly Leeson — Pathway and Coaching Officer
- > **Cricket QLD** — Courtney Sippel — Diversity and Inclusion Intern
- > **WACA** — Zoe Britcliffe — Participation and Inclusion Support Officer
- > **International Cricket Council** — Katie Mack — Event Assistant
- > **SACA** — Sam Kerber — Player Development Manager (Pathways).

### Education Grants



### Course Types



### Work Placement Program

The Work Placement Program focuses on providing cricketers with work experience opportunities in a range of different environments outside of their sport so that players can:

- > Gain insight and exploration of potential career pathways
- > Gain experience in areas where the player might be studying
- > Widen their network in their chosen industry.

12 Work Placements were arranged in the 2022–23 season across a range of industries including Hospitality, Sport, Allied Health, Media, Public Administration and Finance.

## MyEducation

### Education Grants

Players are encouraged to pursue education and training opportunities. ACA's education grants continue to be well utilised amongst players. The total amount of funding provided for grants during the financial year was \$526,179 across 311 grants for 187 members.

### SSSM Pathway Program

In May of 2023, the ACA launched an SSSM Pathway Program aimed at creating paid mentoring opportunities that increase visibility and representation of female talent in the cricket ecosystem.

Leveraging the 70/20/10 model of adult learning, and in collaboration with Cricket Australia and the State Associations, the program integrated on-the-job learning together with mentoring and professional development learning opportunities to assist with the development of our members in the SSSM space. A total of 5 opportunities were created in the 2022–23 Season.

### Female Leadership Program

The Female Leadership Program was established from the recommendations from the Orygen Mental Health research interviews in 2019 where it was clear that there was a lack of support for female leaders within the game. The program has been implemented for three seasons and was designed collaboratively with Belinda Clark & Cricket Australia to improve the confidence and capability of emerging and established female leaders within each state environment.

# Award Winners

## ACA All\*Star Awards

The ACA developed the All\*Star Awards to recognise the achievements of the best-performed players in the Domestic competitions. The All\*Star teams for all competitions are voted on by all contracted Cricket Australia, State and Rookie players. The teams are voted on in batting order and are made up of the best performed players in each respective form of the game, as judged by their peers.

### Sheffield Shield

Cameron Bancroft

Daniel Drew

Peter Handscomb (C)

Hilton Cartwright

Matthew Short

Jimmy Peirson (WK)

Beau Webster

Michael Nesar

Will Sutherland

Mark Steketee

Lance Morris

Ben Manenti (12th)

### Marsh Cup

Daniel Hughes (C)

Josh Philippe (WK)

Matthew Short

Marcus Harris

Cameron Bancroft

Caleb Jewell

Ben Manenti

Michael Nesar

Tom Rogers

Andrew Tye

Jason Behrendorff

Jake Doran (12th)

### WNCL

Elyse Villani (C)

Maddy Darke (WK)

Nicola Carey

Ellyse Perry

Courtney Webb

Annabel Sutherland

Laura Harris

Jemma Barsby

Molly Strano

Sarah Coyte

Kate Petersen

Sophie Day (12th)

### BBL

Matthew Short

Steve Smith

Aaron Hardie

Josh Inglis (WK)

Chris Lynn

Aaron Finch (C)

Tim David

Michael Nesar

Sean Abbott

Paddy Dooley

Andrew Tye

Tom Rogers (12th)

### WBBL

Beth Mooney

Georgia Redmayne (WK)

Ellyse Perry (C)

Ashleigh Gardner

Erin Burns

Annabel Sutherland

Mignon Du Preez

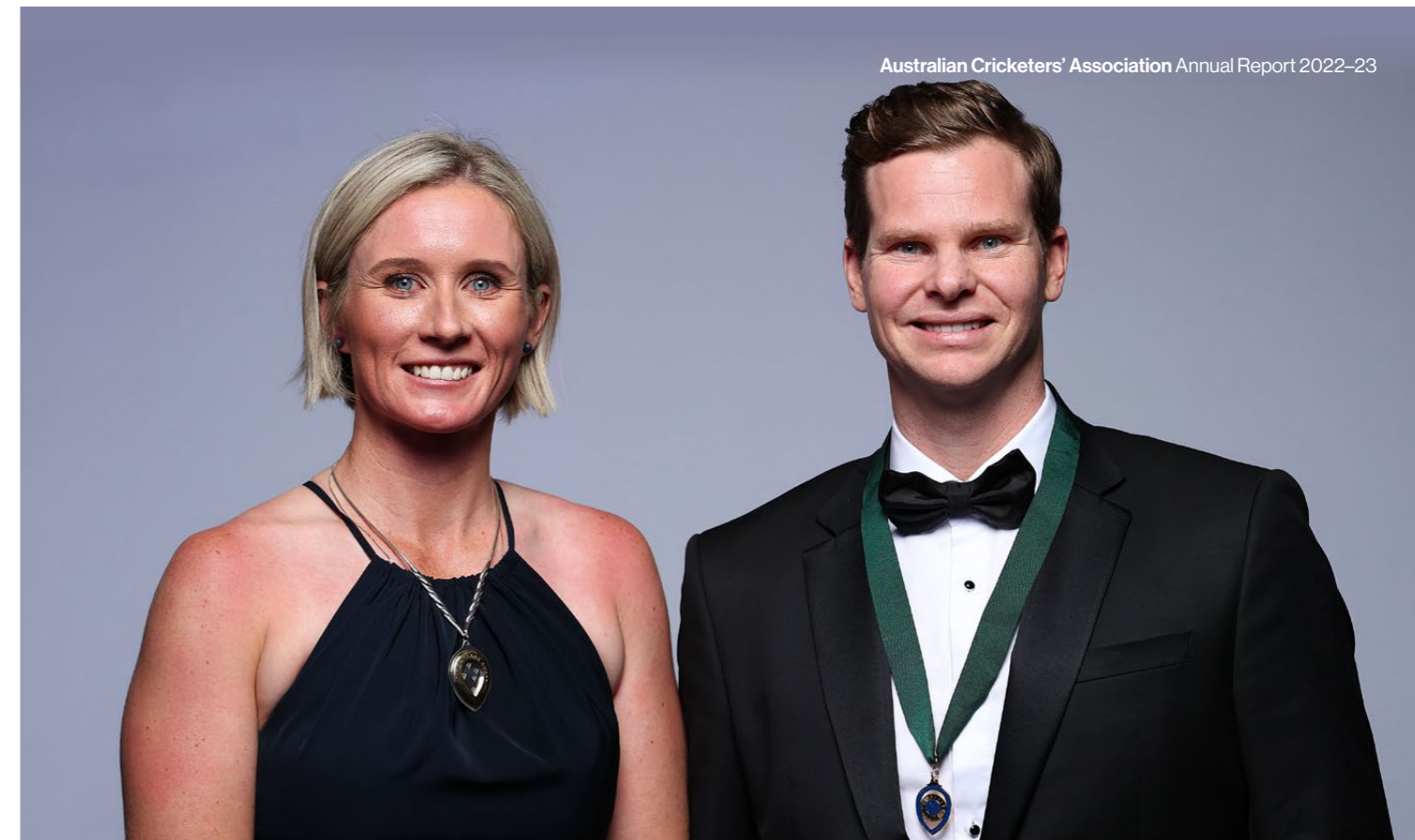
Amelia Kerr

Sophie Ecclestone

Nicola Hancock

Megan Schutt

Jess Jonassen (12th)



## Australian Cricket Awards

Award	Winner
Belinda Clark Award	Beth Mooney
Allan Border Medal	Steve Smith
Shane Warne Men's Test Player of the Year	Usman Khawaja
Betty Wilson Young Cricketer of the Year	Courtney Sippel
Bradman Young Cricketer of the Year	Lance Morris
Women's Domestic Player of the Year	Annabel Sutherland
Men's Domestic Player of the Year	Michael Nesar
Men's ODI Player of the Year	David Warner
Women's ODI Player of the Year	Beth Mooney
Men's T20I Player of the Year	Marcus Stoinis
Women's T20I Player of the Year	Tahlia McGrath
KFC BBL 12 Player of the Year	Matt Short
WBBL 08 Player of the Year Award	Ashleigh Gardner
Community Champion Award	Usman Khawaja
Woolworths Cricket Blaster of the Year	Mabel Tovey
Australian Cricket Hall of Fame inductees	Marg Jennings and Ian Redpath

# Our People

## ACA Staff

**Todd Greenberg**  
Chief Executive Officer

**Joe Connellan**  
Deputy CEO, General Counsel  
& Company Secretary

**Brendan Drew**  
General Manager Cricket Operations  
& Player Relations

**Kelly Applebee**  
General Manager Member  
Programs & Relations

**Steve Williams**  
Chief Financial Officer

**Sucheta Gorolay**  
General Manager Player  
Development & Wellbeing

**Tim Cruickshank**  
General Manager  
The Cricketers' Brand

**Craig Little**  
General Manager Communications

**Lauren Ebasry**  
Cricket Operations & Player Relations  
Senior Manager

**Lachlan McKenna**  
Cricket Operations & Stakeholder  
Relations Senior Coordinator

**Mark Gregory**  
Transition & Past Player  
Development Manager

**Gabrielle Bortoli**  
Executive Assistant | Operations and  
Administration Manager

**Kylie Crowley**  
Manager – Programs & Wellbeing

**Corinne Hall**  
GamePlan Coordinator

**Daniel Meltser**  
Member Services &  
Engagement Coordinator

**Christian Harris**  
Member Programs &  
Events Senior Coordinator

**Grace Hurley**  
Content and Media Manager

**James Fox**  
Legal Counsel

**Bridget Hodgetts**  
Commercial, Partnerships & Programs  
Senior Coordinator

**Elesha Te Paa**  
GamePlan & Member  
Programs Coordinator

**Jeff Miles**  
Legal Counsel

**Samuel Jansuk**  
Assistant Accountant

**Sofia Skliros**  
Grassroots Cricket  
Fund Activation Manager

**Lyndel Abbott**  
Clinical Psychologist – Consultant

## Player Development Managers

**Carla Dziwoki**  
National Teams

**Natalie Medhurst**  
Player Development Manager (WA Female)

**Niki Andonovski**  
Player Development Manager (WA Male)

**Sam Wright**  
Player Development Manager (VIC Female)

**Sophie Knights**  
Player Development Manager (VIC Male)

**Ellie Breuer**  
Player Development Manager (QLD Female)

**Emma Kenward**  
Player Development Manager (QLD Male)

**Caitlin Bassett**  
Player Development Manager (NSW Female)

**Rory Hambly**  
Player Development Manager (NSW Male)

**Emma Bahr**  
Player Development Manager (SA Female)

**Jace Bode**  
Player Development Manager (SA Male)

**Jo Marsh**  
Player Development Manager (TAS Female)

**Emma Doherty**  
Player Development Manager (TAS Male)

**Leah Mirabella**  
Player Development Manager (ACT Female)



# Financial Report

## Directors' Report

The Directors present their report, together with the financial statements, on the consolidated entity (referred to hereafter as the 'consolidated entity') consisting of Australian Cricket Players Limited (referred to hereafter as the 'company') and the entities it controlled at the end of, or during, the year ended 30 June 2023.

The financial statements cover the company and its wholly owned subsidiary Australian Cricketers' Association Player Hardship Fund Pty Ltd (ABN 97 443 607 582) as trustee for the Australian Cricketers' Association Player Hardship Fund. The financial statements are presented in Australian dollars, which is Australian Cricket Players Limited's functional and presentation currency.

Australian Cricket Players Limited is a not-for-profit public company limited by guarantee.

The financial statements were authorised for issue, in accordance with a resolution of Directors, on 1 November 2023. The Directors have the power to amend and reissue the financial statements.

### Form of entity and place of business

Australian Cricket Players Limited (ACN 639 455 824) ('ACPL', 'Company') trading as the Australian Cricketers' Association (ABN 81 104 703 910) ('ACA'), is a public company limited by guarantee, registered under the *Corporations Act 2001* (Cth) under the ACPL's constitution.

At the date of this report, Australian Cricket Players Limited's registered office – and principal place of business – is located at:

**Level 5  
11–13 Pearson Street  
Cremorne, Victoria, 3121**

### Principal activities

The ACA is the collective and representative body of past and present first-class cricketers in Australia. The principal activities of the ACA during the year were to provide benefits and services to its membership, safeguard the rights of members, provide and improve the welfare of members and to promote the sport of cricket.

ACA's strategic plan to 2023 has the following key objectives to deliver its purpose and vision:

- (i) Support our Current, Past and Future Members with programs, benefits and outcomes, standing up for, and alongside, them.
- (ii) Achieve influence and impact through stronger recognition of the ACA, as we support and promote our players to earn trust and respect.
- (iii) Build a stronger, more financially sustainable ACA, with modern governance, sets us up for the future.
- (iv) As partners in the game, balance our roles as stewards, ambassadors and innovators, within a culture that defines the spirit of cricket, investing for future generations.

The ACA also owns and manages the Australian Cricketers' Retirement Account ('ACRA') in accordance with the ACRA Rules dated 1 November 2018 (updated effective 1 July 2023) and Article 18 of the Memorandum of Understanding ('MoU'), the collective agreement between Cricket Australia on its behalf and on behalf of the State Associations and W/BBL Teams and the ACA on behalf of itself, and on behalf of its members who are or will be entitled to receive any remuneration or benefit under the MoU. ACRA is the setting aside of funds as prescribed within the MoU to assist players in their transition into post cricket careers.

The assets and liabilities relating to ACRA are represented in the ACPL financial report.

### Review of operations

The net operating surplus for the company amounted to \$7,108,669 (2022: \$1,210,003).

### Significant changes in state of affairs

#### Director Matters

Alyssa Starc and Moises Henriques completed their initial term as Elected Directors and Janet Torney completed her initial term as an Appointed Director on the ACA Board in accordance with the ACA's Constitution at the Annual General Meeting in November 2022 ("AGM"). Subsequently, Janet Torney was appointed by the Board for a second term as an Appointed Director of the ACA, while Moises Henriques was nominated and elected for a second term as an Elected Director of the ACA at the AGM.

Trent Copeland was nominated and elected for the first time as an Elected Director of the ACA at the AGM.

In April 2023, Kristen Beams resigned as an Appointed Director. The ACA Board resolved in June 2023 to appoint Bethany Mooney as an Appointed Director of the ACA.

#### Memorandum of Understanding Negotiations

Throughout the 2023 financial year, the ACA and Cricket Australia conducted negotiations in respect of a new Memorandum of Understanding (MoU). The new MoU was agreed between Cricket Australia (on its behalf and on behalf of the State Associations and W/BBL teams) and the ACA (on its own behalf and on behalf of its Members) on 3 April 2023 to run for the period from 1 July 2023 to 30 June 2028. Key enhancements within the 2023–28 MoU included continued investment in the female game and the global competitiveness of the W/BBL amongst a range of other modernisations.

#### Strategic Planning

With the ACA's current Strategic Plan due to expire in 2023, the ACA has been undertaking a thorough process to develop the next iteration of the Strategic Plan for 2024 and beyond. The ACA has consulted widely to ensure the new Strategic Plan will continue to drive the ACA to deliver for its members and people now and into the future in a global environment with increasing complexity. It is anticipated that the new Strategic Plan will be approved by the Board in late 2023.

### Office Move

In June 2023, the ACA moved its office location from Ross Place, South Melbourne to Pearson Street, Cremorne. The new office provides the ACA staff with a modern working facility in the heart of East Melbourne, a short walk away from the Melbourne Cricket Ground and Melbourne Park sporting precinct.

There were no other significant changes in the state of affairs of the consolidated entity during the financial year.

### Matters subsequent to the end of the financial year

No matter or circumstance has arisen since 30 June 2023 that has significantly affected, or may significantly affect the consolidated entity's operations, the results of those operations, or the consolidated entity's state of affairs in future financial years.

### Likely developments and expected results of operations

ACA funds held in ACRA are exposed to market risk within an investment portfolio. The portfolio is externally managed and diversified to manage this risk, however the ongoing volatility in global financial markets has the potential to impact future investment returns.

### Information on Directors

The following persons held office as Directors of Australian Cricket Players Limited ('ACPL') at any time during the year and up to the date of this report.

Director	Appointed to ACPL (1)	Appointed to ACA Exec. (2)	Responsibilities	Status
Shane Watson	11 November 2019	14 November 2013	President – ACPL Director – ACPL Chair – Cricket Committee	Past Player; Expertise in cricket, leadership and broadcasting
Greg Dyer	11 November 2019	23 September 2011	Chair – ACPL Director – ACPL Chair – Commercial Committee and Governance and People Committee Committee Member – Finance, Audit, Investment and Risk (FAIR) Committee	Past Player; Expertise in strategy, finance, governance, leadership and community engagement
Kristen Beams (Resigned 17 April 2023)	11 November 2019	N/A	Director – ACPL	Past Player
Trent Copeland	24 November 2022	N/A	Director – ACPL Committee Member – Cricket Committee and Governance and People Committee	Current Player
Patrick Cummins	11 November 2019	11 November 2019	Director – ACPL	Current Player
Rachael Haynes	26 November 2021	N/A	Director – ACPL Committee Member – Cricket Committee	Past Player
Moises Henriques	11 November 2019	29 November 2015	Director – ACPL Committee Member – Cricket Committee and Commercial Committee	Current Player
Usman Khawaja	26 November 2021	N/A	Director – ACPL Committee Member – Cricket Committee	Current Player
Bethany Mooney	27 June 2023	N/A	Director – ACPL	Current Player
Alyssa Starc (Resigned 24 November 2022)	11 November 2019	10 October 2017	Director – ACPL	Current Player
Lisa Sthalekar	11 November 2019	23 November 2011 to 10 October 2017	Director – ACPL Committee Member – Governance and People Committee	Past Player; Expertise in cricket, communications and broadcasting
Janet Torney	11 November 2019	29 November 2015	Director – ACPL Chair – FAIR Committee Committee Member – Commercial Committee ACRA Board of Management Member	Expertise in strategy, finance, governance, risk management and investment

- (1) The Initial Board of ACPL was elected on Monday 11 November 2019 at the Annual General Meeting of Australian Cricketers' Association Inc. ACPL was then formally incorporated under the *Corporations Act 2001* (Cth) as a PCLG on 28 February 2020. Undertakings were transferred from Australian Cricketers' Association Inc. to ACPL on 7 May 2020.
- (2) The date that Directors of ACPL were initially elected to the Executive Committee of the Australian Cricketers' Association before the undertakings were transferred to ACPL on 7 May 2020. Note that Kristen Beams and Lisa Sthalekar were appointed directly to the ACPL Board on 11 November 2019 (Lisa had an earlier tenure on the ACA Executive between 2011 and 2017).

### Company Secretary

The Company Secretary is Mr Joseph Connellan, Deputy CEO, General Counsel & Company Secretary.

### Meetings of Directors

The number of meetings of the Company's Board of Directors ('the Board') and of each Board committee held during the financial year, and the number of meetings attended by each Director and committee member were:

	Full Board		FAIR Committee		ACRA Board of Management		Governance and People Committee		Commercial Committee	
	Held	Attended	Held	Attended	Held	Attended	Held	Attended	Held	Attended
<b>ACPL Directors</b>										
Shane Watson	6	4								
Greg Dyer	6	6	8	7			1	1	3	3
Kristen Beams	5	4								
Trent Copeland	4	4					1	1		
Patrick Cummins	6	3								
Rachael Haynes	6	6								
Moises Henriques	6	2							3	1
Usman Khawaja	6	2								
Alyssa Starc	2	1								
Lisa Sthalekar	6	5					1	1		
Janet Torney	6	6	8	8	7	7			3	3
<b>Committee Members</b>										
Gemma Dooley			8	7						
Geoff Simkiss			8	8						
Craig Bingham			8	4	7	4				
Greg Healy					7	7				
Dominique Hogan-Doran					7	6				
Samantha Douglas					7	6				
Holly Ferling									2	1
Dean Kino									1	1
Darren Tucker									2	2

**Note:** Beth Mooney was appointed to the ACRA Board of Management in the final Board meeting of the financial year (27 June 2023). Samantha Douglas served on the ACRA Board of Management as the Cricket Australia nominee. The Cricket Committee did not formally meet throughout the 2023 financial year.

**Held:** Represents the number of meetings held during the time the Director held office or was a member of the relevant committee.



**Finance, Audit, Investment and Risk (FAIR) Committee:**

The role and purpose of the FAIR Committee is to assist and advise the ACA Board by providing objective non-executive oversight of governance, strategy and reporting relating to:

- Financial management;
- Audit (both internal and external);
- Investments;
- Risk Management;
- Insurance; and
- Compliance.

The FAIR Committee comprises of Janet Torney (Chair), Greg Dyer, Craig Bingham, Gemma Dooley and Geoff Simkiss.

**ACRA Board of Management ('ACRA BoM'):**

The role and purpose of the ACRA BoM is to assist the ACA Board in making recommendations and decisions regarding the ACRA Account where authority has been provided under the ACRA Board Charter.

The ACRA BoM comprises of Greg Healy (Chair), Janet Torney, Craig Bingham, Dominique Hogan-Doran and Samantha Douglas.

**Cricket Committee:**

The Cricket Committee is responsible for making recommendations to the ACA Board and providing guidance to management in relation to the following issues:

- Cricket operations;
- The scheduling of cricket;
- Occupational health and safety issues;
- Playing Conditions and Codes of Conduct and Behaviour;
- Contracting structures and Gender Equity; and
- Any other matter referred to it by the ACA Board.

The Cricket Committee comprises of Shane Watson (Chair), Rachel Haynes, Usman Khawaja, Trent Copeland and Elyse Villani. While the Cricket Committee did not formally meet during the 2023 financial year, Cricket Committee members met as part of the ad-hoc MoU Sub-Committee which was convened to advise specifically in respect of the negotiations with Cricket Australia over a new MoU.

**Governance and People Committee:**

The Governance and People Committee's role is to assist and advise the ACA Board on the following:

- Making assessments of nominees for Appointed Director positions, before the appointment process;
- Ensuring the Company has modern and effective procedures to recruit strong Appointed Directors and key management personnel;

- Helping to ensure the composition of the Board includes a diverse range of desirable Board attributes;
- Reviewing remuneration, incentive and bonus structures of key management personnel; and
- Reviewing workplace policies and codes of conduct.

The Governance and People Committee comprises of Greg Dyer (Chair), Trent Copeland and Lisa Sthalekar. The first meeting of the Governance and People Committee was held in August 2022.

**Commercial Committee:**

The Commercial Committee is responsible for making recommendations to the ACA Board and providing guidance to management in relation to the following issues:

- The ACA's commercial strategy;
- Commercial contracting;
- The licensing of Player Attributes and other Intellectual Property Rights;
- Joint venturing with Cricket Australia;
- The taxation of Player marketing rights;
- The monitoring of emerging trends in media rights;
- The valuation of cricket media rights (for MoU negotiations, amongst other things);
- Player data rights; and
- Any other matter referred to it by the ACA Board.

The Commercial Committee comprises of Greg Dyer (Chair), Janet Torney, Holly Ferling and Darren Tucker. Dean Kino also sat on the Commercial Committee until April 2023. The first meeting of the Commercial Committee was held in September 2022 after the ACA Board resolved to dissolve the NFT Committee and form the Commercial Committee in its place.

**Indemnity and insurance of officers**

ACPL has indemnified certain officers for costs incurred, in their capacity as a Director, Committee Member, Chief Executive Officer, Company Secretary or as an employee of ACPL, for which they may be held personally liable, unless certain exceptions apply which include, among others, where there is a lack of good faith.

During the financial year, the Company paid a premium to insure certain officers of the Company against a liability to the extent permitted by the Corporations Act 2001. The contract of insurance prohibits disclosure of the nature of the liability and the amount of the premium.

**Indemnity and insurance of auditor**

The company has not, during or since the end of the financial year, indemnified or agreed to indemnify the auditor of the company or any related entity against a liability incurred by the auditor.

During the financial year, the company has not paid a premium in respect of a contract to insure the auditor of the company or any related entity.

**Proceedings on behalf of the company**

No person has applied to the Court under section 237 of the Corporations Act 2001 for leave to bring proceedings on behalf of the company, or to intervene in any proceedings to which the company is a party for the purpose of taking responsibility on behalf of the company for all or part of those proceedings.

**Contributions on winding up**

In the event that the Company is wound up, the amount that each member or person who was a member during the year ending on the day of the commencement of the winding up of the ACPL is liable to contribute is limited to \$1.00.

On behalf of the directors



**Greg Dyer**  
Chair

1 November 2023  
Sydney

There are three classes of membership of the ACA, Ordinary member, Life member and Kerry Packer Award member. The total amount that members from all classes are liable to contribute if the Company is wound up is \$1,629, based on a total of 1,629 members as at 30 June 2023.

**Application of ACA funds**

We confirm ACPL during the last financial year has:

- (1) Complied with all the substantive requirements in its governing rules; and
- (2) Applied its income and assets solely for the purpose for which the ACA has been established.

**Auditor's Independence Declaration**

A copy of the auditor's independence declaration as required under section 307C of the Corporations Act 2001 is set out immediately after this Directors' report.

This report is made in accordance with a resolution of Directors, pursuant to section 298(2)(a) of the Corporations Act 2001.



**Shane Watson**  
President



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Australia

#### DECLARATION OF INDEPENDENCE BY TIM FAIRCLOUGH TO THE DIRECTORS OF AUSTRALIAN CRICKET PLAYERS LIMITED

As lead auditor of Australian Cricket Players Limited (trading as Australian Cricketers' Association) for the year ended 30 June 2023, I declare that, to the best of my knowledge and belief, there have been:

1. No contraventions of the auditor independence requirements of section 60-40 of the *Australian Charities and Not-for-profit Commission Act 2012* in relation to the audit; and
2. No contraventions of any applicable code of professional conduct in relation to the audit.

This declaration is in respect of Australian Cricket Players Limited and the entities it controlled during the period.

Tim Fairclough  
Director

BDO Audit Pty Ltd

Melbourne, 1 November 2023

### Consolidated Statement of Profit or Loss and Other Comprehensive Income For the year ended 30 June 2023

Income	Note	2023 \$	2022 \$
Member subscriptions		43,563	38,966
Grant – funding operations	17	48,212,027	10,083,946
Grant – funding programs		4,288,674	3,838,870
Investment income		5,988,394	3,190,480
Management fees		810,416	-
Licensing fees		3,239,388	39,596
Game development funding		189,753	204,125
Sundry income from fundraising activities		231,869	254,128
<b>Total income</b>		<b>63,004,084</b>	<b>17,650,111</b>

Expenditure	Note	2023 \$	2022 \$
Operating expenditure		(4,617,953)	(3,888,137)
Player Professional Development & Wellbeing		(2,308,383)	(1,840,778)
Past Player Game & Personal Development		(1,319,176)	(1,185,109)
Player Partnership Fund		(1,067,521)	(1,062,446)
Player Hardship Fund		-	(1,276)
Player Hardship Trust Fund		(290)	10,797
Australian Cricketers' Retirement Account Operating Expenses	19	(48,002,038)	(723,415)
<b>Total expenditure</b>		<b>(57,315,361)</b>	<b>(8,690,364)</b>
<b>Operating surplus</b>		<b>5,688,723</b>	<b>8,959,747</b>

Other operating income / (expenditure)		2023 \$	2022 \$
Movement in fair value of investments held for trading		1,435,175	(7,747,880)
Loss on disposal of assets		(15,229)	(1,864)
<b>Net operating surplus</b>		<b>7,108,669</b>	<b>1,210,003</b>
Funds transferred to Operating Reserve	16	(6,879,577)	(880,669)
<b>Total comprehensive income for the year</b>		<b>229,092</b>	<b>329,334</b>

The above consolidated statement of profit or loss and other comprehensive income should be read in conjunction with the accompanying notes.

## Consolidated Statement of Financial Position

As at 30 June 2023

Current Assets	Note	2023 \$	2022 \$
Cash and cash equivalents	4	45,043,550	33,771,371
Trade and other receivables	5	603,040	269,189
Prepayments	6	410,750	415,160
<b>Total current assets</b>		<b>46,057,340</b>	<b>34,455,720</b>
Non-Current Assets	Note	2023 \$	2022 \$
Plant and equipment	7	159,174	57,130
Right-of-use assets	8	1,531,443	375,185
Investments	9	103,402,813	62,930,365
<b>Total non-current assets</b>		<b>105,093,430</b>	<b>63,362,680</b>
<b>Total assets</b>		<b>151,150,770</b>	<b>97,818,400</b>
Current Liabilities	Note	2023 \$	2022 \$
Trade and other payables	10	2,335,196	1,094,297
Contract liabilities	11	12,636,124	9,836,776
Lease liabilities	12	80,005	179,713
Provisions	13	450,272	402,362
Provision for ACRA benefits	14	4,523,728	3,943,955
NFT Player Liability	15	11,372,232	11,250,000
<b>Total current liabilities</b>		<b>31,397,557</b>	<b>26,707,103</b>
Non-Current Liabilities	Note	2023 \$	2022 \$
Lease liabilities	12	1,416,195	210,883
Provisions	13	76,170	39,003
Provision for ACRA benefits	14	99,016,661	58,725,893
<b>Total non-current liabilities</b>		<b>100,509,026</b>	<b>58,975,779</b>
<b>Total liabilities</b>		<b>131,906,583</b>	<b>85,682,882</b>
<b>Net assets</b>		<b>19,244,187</b>	<b>12,135,518</b>
Retained Surpluses		7,354,966	7,125,874
Operating Reserve	16	11,889,221	5,009,644
<b>Retained surpluses</b>		<b>19,244,187</b>	<b>12,135,518</b>

The above consolidated statement of financial position should be read in conjunction with the accompanying notes.

## Consolidated Statement of Changes in Equity

For the year ended 30 June 2023

	Retained Surpluses \$	Operating Reserve \$	Total Equity \$
Balance at 1 July 2021	6,796,540	4,128,975	10,925,515
Total Operating Surplus for the year	1,210,003	-	1,210,003
Transfer to Operating Reserve	(880,669)	880,669	-
Net Operating Surplus	329,334	880,669	1,210,003
<b>Balance at 30 June 2022</b>	<b>7,125,874</b>	<b>5,009,644</b>	<b>12,135,518</b>
Balance at 1 July 2022	7,125,874	5,009,644	12,135,518
Total Operating Surplus for the year	7,108,669	-	7,108,669
Transfer to Operating Reserve	(6,879,577)	6,879,577	-
Net Operating Surplus	229,092	6,879,577	7,108,669
<b>Balance at 30 June 2023</b>	<b>7,354,966</b>	<b>11,889,221</b>	<b>19,244,187</b>

The above consolidated statement of changes in equity should be read in conjunction with the accompanying notes.

## Consolidated Statement of Cash Flows

### For the year ended 30 June 2023

Cash Flows From Operating Activities	2023 \$	2022 \$
Members subscriptions	43,563	38,966
Grants and subsidies received	55,111,037	12,561,296
Interest Received	5,843,554	3,144,341
Licensing fees	3,239,388	39,596
Cash payments for the interest portion of lease liabilities	(23,074)	(13,858)
Other income	1,232,038	458,254
Payments to suppliers and employees	(14,893,100)	(10,461,304)
Receipt of NFT Player Payments	11,250,000	11,250,000
Pass on of NFT payments to Players	(11,127,768)	-
<b>Net cash flows provided by operating activities</b>	<b>50,675,638</b>	<b>17,017,291</b>
Cash Flows From Investing Activities	2023 \$	2022 \$
Purchase of plant and equipment	(138,161)	(11,134)
Sale of plant and equipment	100	150
Increase in investment made into ACRA diversified portfolio	(39,037,273)	(8,411,574)
<b>Net cash flows used in investing activities</b>	<b>(39,175,334)</b>	<b>(8,422,558)</b>
Cash Flows From Financing Activities	2023 \$	2022 \$
Repayment of lease liabilities	(228,125)	(173,978)
<b>Net cash flows used in financing activities</b>	<b>(228,125)</b>	<b>(173,978)</b>
<b>Net increase in cash and cash equivalents</b>	<b>11,272,179</b>	<b>8,420,755</b>
<b>Cash and cash equivalents at beginning of the year</b>	<b>33,771,371</b>	<b>25,350,616</b>
<b>Cash and cash equivalents at the end of the year</b>	<b>45,043,550</b>	<b>33,771,371</b>

The above consolidated statement of cash flows should be read in conjunction with the accompanying notes.

## Notes to the Financial Statements

### For the year ended 30 June 2023

#### 1. Summary of Significant Accounting Policies

The principal accounting policies adopted in the preparation of the financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

#### (a) New or amended Australian Accounting Standards and Interpretations adopted

The company has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.

Any new or amended Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

#### (b) Basis of preparation

These general purpose financial statements have been prepared in accordance with Australian Accounting Standards – Simplified Disclosures issued by the Australian Accounting Standards Board ('AASB'), the Australian Charities and Not-for-profits Commission Act 2012 and Victorian legislation the Fundraising Act 1998 and associated regulations and the Corporations Act 2001, as appropriate for not-for-profit oriented entities.

#### Historical cost convention

The financial statements have been prepared under the historical cost convention. The amounts presented in the financial statements have been rounded to the nearest dollar.

#### Critical accounting estimates

The preparation of the financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the company's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements, are disclosed in note 2.

#### Parent entity information

In accordance with the Corporations Act 2001, these financial statements present the results of the consolidated entity only. Supplementary information about the parent entity is disclosed in note 24.

#### (c) Income recognition

##### (i) Fundraising income

Fundraising income is recognised by ACA upon receipt.

##### (ii) Grant income

Grant revenue is recognised in profit or loss when the company satisfies the performance obligations stated within the funding agreements.

If conditions are attached to the grant which must be satisfied before the company is eligible to retain the contribution, the grant will be recognised in the statement of financial position as a liability until those conditions are satisfied.

##### (iii) Membership income

Membership income is recognised upon ACA having the right to the entitlement. Life membership revenue is recognised on receipt.

##### (iv) Interest income

Interest income is recognised on a proportional basis taking into account the interest rates applicable to the financial assets.

#### (d) Current and non-current classification

Assets and liabilities are presented in the statement of financial position based on current and non-current classification.

An asset is classified as current when: it is either expected to be realised or intended to be sold or consumed in the company's normal operating cycle; it is held primarily for the purpose of trading; it is expected to be realised within 12 months after the reporting period; or the asset is cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least 12 months after the reporting period. All other assets are classified as non-current.

A liability is classified as current when: it is either expected to be settled in the company's normal operating cycle; it is held primarily for the purpose of trading; it is due to be settled within 12 months after the reporting period; or there is no unconditional right to defer the settlement of the liability for at least 12 months after the reporting period. All other liabilities are classified as non-current.

## Notes to the Financial Statements

For the year ended 30 June 2023 *continued*

### (e) Cash and cash equivalents

Cash in the Statement of Financial Position comprises cash at bank and short-term, highly liquid investments that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

For the purposes of the Statement of Cash Flows, cash and cash equivalents consist of cash and cash equivalents as defined above, net of outstanding bank overdrafts.

### (f) Trade and other receivables

Trade receivables, which generally have 30 day terms, are recognised and carried at original invoice amount less an allowance for any expected credit losses.

A simplified approach is used to measure expected credit losses using a lifetime expected loss allowance model.

### (g) Right-of-use assets

A right-of-use asset is recognised at the commencement date of a lease. The right-of-use asset is measured at cost, which comprises the initial amount of the lease liability, adjusted for, as applicable, any lease payments made at or before the commencement date net of any lease incentives received, any initial direct costs incurred, and, except where included in the cost of inventories, an estimate of costs expected to be incurred for dismantling and removing the underlying asset, and restoring the site or asset.

Right-of-use assets are depreciated on a straight-line basis over the unexpired period of the lease or the estimated useful life of the asset, whichever is the shorter. Where the consolidated entity expects to obtain ownership of the leased asset at the end of the lease term, the depreciation is over its estimated useful life. Right-of-use assets are subject to impairment or adjusted for any remeasurement of lease liabilities.

The consolidated entity has elected not to recognise a right-of-use asset and corresponding lease liability for short-term leases with terms of 12 months or less and leases of low-value assets. Lease payments on these assets are expensed to profit or loss as incurred.

### (h) Investments and other financial assets

Investments and other financial assets are initially measured at fair value. Transaction costs are included as part of the initial measurement, except for financial assets at fair value through profit or loss. Such assets are subsequently measured at either amortised cost or fair value depending on their classification. Classification is determined based on both the business model within which such assets are held and the contractual cash flow characteristics of the financial asset unless an accounting mismatch is being avoided.

Financial assets are derecognised when the rights to receive cash flows have expired or have been transferred and the consolidated entity has transferred substantially all the risks and rewards of ownership. When there is no reasonable expectation of recovering part or all of a financial asset, its carrying value is written off.

#### Financial assets at fair value through profit or loss

Financial assets not measured at amortised cost or at fair value through other comprehensive income are classified as financial assets at fair value through profit or loss. Typically, such financial assets will be either: (i) held for trading, where they are acquired for the purpose of selling in the short-term with an intention of making a profit, or a derivative; or (ii) designated as such upon initial recognition where permitted. Fair value movements are recognised in profit or loss.

#### Financial assets at fair value through other comprehensive income

Financial assets at fair value through other comprehensive income include equity investments which the consolidated entity intends to hold for the foreseeable future and has irrevocably elected to classify them as such upon initial recognition.

### (i) Plant and equipment

Plant and equipment is stated at cost less accumulated depreciation and any accumulated impairment losses. Depreciation is calculated on a Diminishing Value basis over the estimated useful life of the asset as follows:

	2023	2022
Make good asset	5 years	5 years
Plant and equipment	3 to 10 years	3 to 10 years
Leasehold Improvements	5 years	5 years

### (j) Trade and other payables

Trade and other payables are carried at amortised cost and represent liabilities for goods and services provided to ACA prior to the end of the financial year that are unpaid and arise when ACA becomes obliged to make future payments in respect of the purchase of these goods and services. These amounts are unsecured and are normally settled within 30 days of recognition.

### (k) Provisions (excluding employee benefits)

Provisions are recognised when the Company has a present obligation (legal or constructive) as a result of past events, when it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and when a reliable estimate can be made of the amount or the obligation.

If the effect of the time value of money is material, provisions are discounted using a current pre-tax rate that reflects the risks specific to the liability.

When discounting is used, the increase in the provision due to the passage of time is recognised as interest expense.

### (l) Employee benefits

#### Short-term employee benefits

Liabilities for wages and salaries, including non-monetary benefits, annual leave and long service leave expected to be settled wholly within 12 months of the reporting date are measured at the amounts expected to be paid when the liabilities are settled.

#### Other long-term employee benefits

The liability for annual leave and long service leave not expected to be settled within 12 months of the reporting date are measured at the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

#### Defined contribution superannuation expense

Contributions to defined contribution superannuation plans are expensed in the period in which they are incurred.

### (m) Lease Liability

A lease liability is recognised at the commencement date of a lease. The lease liability is initially recognised at the present value of the lease payments to be made over the term of the lease, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, the consolidated entity's incremental borrowing rate. Lease payments comprise of fixed payments less any lease incentives receivable, variable lease payments that depend on an index or a rate, amounts expected to be paid under residual value guarantees, exercise price of a purchase option when the exercise of the option is reasonably certain to occur, and any anticipated termination penalties. The variable lease payments that do not depend on an index or a rate are expensed in the period in which they are incurred.

Lease liabilities are measured at amortised cost using the effective interest method. The carrying amounts are remeasured if there is a change in the following: future lease payments arising from a change in an index or a rate used; residual guarantee; lease term; certainty of a purchase option and termination penalties. When a lease liability is remeasured, an adjustment is made to the corresponding right-of-use asset, or to profit or loss if the carrying amount of the right-of-use asset is fully written down.

## Notes to the Financial Statements

For the year ended 30 June 2023 *continued*

### (n) Fair value measurement

When an asset or liability, financial or non-financial, is measured at fair value for recognition or disclosure purposes, the fair value is based on the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date; and assumes that the transaction will take place either: in the principal market; or in the absence of a principal market, in the most advantageous market.

Fair value is measured using the assumptions that market participants would use when pricing the asset or liability, assuming they act in their economic best interests. For non-financial assets, the fair value measurement is based on its highest and best use. Valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, are used, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

Assets and liabilities measured at fair value are classified into three levels, using a fair value hierarchy that reflects the significance of the inputs used in making the measurements. Classifications are reviewed at each reporting date and transfers between levels are determined based on a reassessment of the lowest level of input that is significant to the fair value measurement.

For recurring and non-recurring fair value measurements, external valuers may be used when internal expertise is either not available or when the valuation is deemed to be significant. External valuers are selected based on market knowledge and reputation. Where there is a significant change in fair value of an asset or liability from one period to another, an analysis is undertaken, which includes a verification of the major inputs applied in the latest valuation and a comparison, where applicable, with external sources of data.

### (o) Financial instruments

Financial assets and financial liabilities are recognised in the Company's statement of financial position when the Company becomes a party to the contractual provisions of the instrument.

Financial assets and financial liabilities are initially measured at fair value. Transaction costs directly attributable to the acquisition or issue of financial assets and financial liabilities (other than financial assets and financial liabilities at fair value through profit or loss) are added to or deducted from the fair value of the financial assets or financial liabilities, as appropriate, on initial recognition.

Transaction costs directly attributable to the acquisition of financial assets or financial liabilities at fair value through profit or loss are recognised immediately in profit or loss.

When the transaction price differs from fair value at initial recognition, the Company will account for such difference if:

- fair value is evidenced by a quoted price in an active market for an identical asset or liability or based on a valuation technique that uses only data from observable markets, then the difference is recognised as a gain or loss on initial recognition (i.e. day 1 profit or loss)
- in all other cases, the fair value will be adjusted to bring it in line with the transaction price (i.e. day-1 profit or loss will be deferred by including it in the initial carrying amount of the asset or liability).

### (p) Income tax

The Company's income is exempt from income tax under the Income Tax Assessment Act (1997).

With respect to ACRA, both the ACA and Cricket Australia have received professional advice that:

- the investment earnings of ACRA are not subject to taxation on the basis the income is derived by the ACA as a tax-exempt Trade Union; and
- a payment of an amount from ACRA to a player who is no longer contracted under any Cricket Australia, State Association or BBL Team playing contract made within 12 months of the termination or expiry of their last such contract will constitute an Employment Termination Payment.

Consequently, a liability for income tax in relation to the activities of ACRA is not recognised by the ACA. Pay As You Go Withholding tax will be deducted and forwarded to the Australian Taxation Office from gross payments of amounts at the time of payment in accordance with income tax rules.

The Australian Taxation Office is currently reviewing the taxation status of contributions to and income derived by the ACA relating to ACRA. As at year end this review is still ongoing.

### (q) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of assets or expenses. Receivables and Payables in the Statement of Financial Position are shown inclusive of GST.

### (r) ACRA Member Benefits

The ACA took over ownership and management of ACRA from 1 November 2018. The provision for ACRA benefits is represented by contributions previously received prescribed under the previous Memorandum of Understanding between the ACA and Cricket Australia, net investment earnings on the account throughout the year less any ACRA payments made to members.

ACRA Benefits are recorded in the Statement of Financial Position at fair value which also represents the face value of the liability.

### (s) Principles of Consolidation

The consolidated financial statements incorporate all of the assets, liabilities and results of the Australian Cricket Players Limited ("the parent"), the Australian Cricketers' Association Player Hardship Fund Pty Ltd as trustee for the Australian Cricketers' Association Player Hardship Fund ("the subsidiaries"). Subsidiaries are entities the parent controls. The parent controls an entity when it is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power over the entity.

From 1 November 2018, the parent obtained 100% control of the Australian Cricketers Retirement Account. The assets, liabilities and results of its subsidiary are fully consolidated into the financial statements of the group from the date on which control is obtained by the group. Where relevant, intercompany transactions, balances and unrealised gains or losses on transactions between group entities are fully eliminated on consolidation. Accounting policies of subsidiaries have been changed and adjustments made where necessary to ensure uniformity of the accounting policies adopted by the group.

## 2. Critical Accounting Judgements, Estimates and Assumptions

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements, estimates and assumptions on historical experience and on other various factors, including expectations of future events, management believes to be reasonable under the circumstances. The resulting accounting judgements and estimates will seldom equal the related actual results. The judgements, estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities (refer to the respective notes) within the next financial year are discussed below.

### Fair value measurement hierarchy

The consolidated entity is required to classify all assets and liabilities, measured at fair value, using a three level hierarchy, based on the lowest level of input that is significant to the entire fair value measurement, being: Level 1: Quoted prices (unadjusted) in active markets for identical assets or liabilities that the entity can access at the measurement date; Level 2: Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly; and Level 3: Unobservable inputs for the asset or liability. Considerable judgement is required to determine what is significant to fair value and therefore which category the asset or liability is placed in can be subjective.

The fair value of assets and liabilities classified as level 3 is determined by the use of valuation models. These include discounted cash flow analysis or the use of observable inputs that require significant adjustments based on unobservable inputs.

## Notes to the Financial Statements

For the year ended 30 June 2023 *continued*

### Revenue from delivery of services to members

When recognising revenue in relation to the delivery of services to members, the key performance obligation of the consolidated entity is considered to be the point of service delivery to members in accordance with the arrangements in place within underlying agreements with service providers.

### Estimation of useful lives of assets

The Company determines the estimated useful lives and related depreciation and amortisation charges for its property, plant and equipment and finite life intangible assets. The useful lives could change significantly as a result of technical innovations or some other event. The depreciation and amortisation charge will increase where the useful lives are less than previously estimated lives, or technically obsolete or non-strategic assets that have been abandoned or sold will be written off or written down.

### Employee benefits provision

As discussed in note 1, the liability for employee benefits expected to be settled more than 12 months from the reporting date are recognised and measured at the present value of the estimated future cash flows to be made in respect of all employees at the reporting date. In determining the present value of the liability, estimates of attrition rates and pay increases through promotion and inflation have been taken into account.

### Lease Term

The lease term is a significant component in the measurement of both the right-of-use asset and lease liability. Judgement is exercised in determining whether there is reasonable certainty that an option to extend the lease or purchase the underlying asset will be exercised, or an option to terminate the lease will not be exercised, when ascertaining the periods to be included in the lease term. In determining the lease term, all facts and circumstances that create an economical incentive to exercise an extension option, or not to exercise a termination option, are considered at the lease commencement date. Factors considered may include the importance of the asset to the consolidated entity's operations; comparison of terms and conditions to prevailing market rates; incurrence of significant penalties; existence of significant leasehold improvements; and the costs and disruption to replace the asset. The consolidated entity reassesses whether it is reasonably certain to exercise an extension option, or not exercise a termination option, if there is a significant event or significant change in circumstances.

### Incremental Borrowing Rate

Where the interest rate implicit in a lease cannot be readily determined, an incremental borrowing rate is estimated to discount future lease payments to measure the present value of the lease liability at the lease commencement date. Such a rate is based on what the consolidated entity estimates it would have to pay a third party to borrow the funds necessary to obtain an asset of a similar value to the right-of-use asset, with similar terms, security and economic environment.

### Fair value measurement on financial instruments

When the fair values of financial assets and financial liabilities recorded in the statement of financial position cannot be measured based on quoted prices in active markets, their fair value is measured using valuation techniques.

A degree of judgement is required in establishing fair values when inputs used are not derived from observable markets.

### 3. Expenses

Surplus before income tax includes the following specific expenses:

	2023 \$	2022 \$
<b>Superannuation expense</b>		
Defined contribution superannuation expense	278,598	228,917

### 4. Cash and Cash Equivalents

	2023 \$	2022 \$
Cash at bank – ACA	9,828,924	2,044,315
Short term deposits	15,000,000	16,000,000
Earmarked cash – ACRA	3,847,128	4,137,237
Earmarked cash – NFT Program	15,997,715	11,250,000
Earmarked cash – Player hardship trust account	369,783	339,819
<b>Total cash and cash equivalents</b>	<b>45,043,550</b>	<b>33,771,371</b>

### 5. Trade and Other Receivables

	2023 \$	2022 \$
Trade receivables	54	75,495
Rental deposits	40,117	40,117
Other receivables	562,869	153,577
<b>Total trade and other receivables</b>	<b>603,040</b>	<b>269,189</b>

### Allowance for expected credit losses

The consolidated entity has recognised a loss of \$0 in profit or loss in respect of the expected credit losses for the year ended 30 June 2023.

### 6. Prepayments

	2023 \$	2022 \$
Prepayments	410,750	415,160
<b>Total prepayments</b>	<b>410,750</b>	<b>415,160</b>

## Notes to the Financial Statements

For the year ended 30 June 2023 continued

### 7. Plant and Equipment

At 30 June 2023	Make Good Asset	Plant and Equipment	Leasehold Improvements	Total
Cost	-	207,800	35,571	243,371
Accumulated depreciation	-	(83,885)	(312)	(84,197)
<b>Total plant and equipment</b>	-	<b>123,915</b>	<b>35,259</b>	<b>159,174</b>
Net carrying amount at 1 July 2022	-	50,096	7,034	57,130
Additions	-	102,590	35,571	138,161
Disposals	-	(9,648)	(5,681)	(15,329)
Depreciation charge for the year	-	(19,123)	(1,665)	(20,788)
<b>Net carrying amount at 30 June 2023</b>	-	<b>123,915</b>	<b>35,259</b>	<b>159,174</b>

At 30 June 2022	Make Good Asset	Plant and Equipment	Leasehold Improvements	Total
Cost	32,364	176,055	69,687	278,106
Accumulated depreciation	(32,364)	(125,959)	(62,653)	(220,976)
<b>Total plant and equipment</b>	-	<b>50,096</b>	<b>7,034</b>	<b>57,130</b>
Net carrying amount at 1 July 2021	-	61,363	8,793	70,156
Additions	-	11,135	-	11,135
Disposals	-	(2,014)	-	(2,014)
Depreciation charge for the year	-	(20,388)	(1,759)	(22,147)
<b>Net carrying amount at 30 June 2022</b>	-	<b>50,096</b>	<b>7,034</b>	<b>57,130</b>

### 8. Right-of-Use Assets

	2023 \$	2022 \$
Land and buildings – right-of-use	1,544,611	865,015
Less: Accumulated depreciation	(13,168)	(489,830)
<b>Total right-of-use assets</b>	<b>1,531,443</b>	<b>375,185</b>
Net carrying amount at 1 July	375,185	532,710
Additions	1,544,611	-
Remeasurement	(199,666)	18,117
Depreciation charge for the year	(188,687)	(175,642)
<b>Net carrying amount at 30 June</b>	<b>1,531,443</b>	<b>375,185</b>

The Company entered into a new lease arrangement in June 2023 in respect of the office in Pearson Street, Cremorne.

### 9. Investments

	2023 \$	2022 \$
Cash and cash equivalents	12,928,284	12,285,686
Australian listed equity securities	22,749,009	16,428,567
International listed equity securities	22,646,097	16,614,423
Real estate	19,332,963	5,111,376
Debt and convertible securities	25,746,460	12,490,313
<b>Total investments</b>	<b>103,402,813</b>	<b>62,930,365</b>

The listed ordinary shares have been valued based on their quoted market prices in active markets.



## Notes to the Financial Statements

For the year ended 30 June 2023 continued

### 10. Trade and Other Payables

	2023 \$	2022 \$
Trade payables and accruals	775,494	478,024
Tax liabilities – GST	1,063,244	359,764
Payroll liabilities	496,458	256,509
<b>Total trade and other payables</b>	<b>2,335,196</b>	<b>1,094,297</b>

### 11. Contract Liabilities

Contract liabilities represents grant income received but not yet recognised until the conditions attached to the grant have been satisfied.

	2023 \$	2022 \$
Deferred revenue	5,592,170	1,569,002
Accrued program funding	2,889,846	3,114,715
Past player funding reserve	4,154,108	5,153,059
<b>Total contract liabilities</b>	<b>12,636,124</b>	<b>9,836,776</b>

### 12. Lease Liabilities

	2023 \$	2022 \$
Current	80,005	179,713
Non-current	1,416,195	210,883
<b>Total lease liabilities</b>	<b>1,496,200</b>	<b>390,596</b>

### 13. Provisions

	Annual Leave \$	Long Service Leave \$	Make Good \$	Total \$
As at 1 July 2022	266,626	133,922	40,817	441,365
Arising	239,335	67,377	17,257	323,969
Utilised	(198,075)	-	(40,817)	(238,892)
<b>At 30 June 2023</b>	<b>307,886</b>	<b>201,299</b>	<b>17,257</b>	<b>526,442</b>
Current 2023	307,886	125,129	17,257	450,272
Non-Current 2023	-	76,170	-	76,170
	<b>307,886</b>	<b>201,299</b>	<b>17,257</b>	<b>526,442</b>
Current 2022	266,626	94,919	40,817	402,362
Non-Current 2022	-	39,003	-	39,003
	<b>266,626</b>	<b>133,922</b>	<b>40,817</b>	<b>441,365</b>

### 14. Provision for ACRA benefits

Under the 2022–2023 Memorandum of Understanding, Cricket Australia, State Associations, Big Bash League (BBL) and Women's Big Bash League (WBBL) contracted players will be entitled to certain future benefits payable from ACRA, which accrue based on the ACRA Rules.

These future benefits are payable under the rules of ACRA that govern payment timing to players who are no longer contracted under any CA, State Association, or W/BBL Team playing contract as at 10 November of a given year [see Article 18.6(a) of the 2022–23 MoU].

The ACA took over ownership and management of ACRA from 1 November 2018. The provision for future ACRA Benefits is reconciled from this point in time as follows:

	2023 \$	2022 \$
Provision opening balance	62,669,848	64,785,401
Benefits paid	(6,719,754)	(2,682,163)
Benefits accrued	47,590,295	566,610
<b>Total ACRA benefits</b>	<b>103,540,389</b>	<b>62,669,848</b>
Current	4,523,728	3,943,955
Non-current	99,016,661	58,725,893
	<b>103,540,389</b>	<b>62,669,848</b>

Under the amendments to Article 18 effective 1 November 2018, investment earnings are notionally allocated to the members future benefits.

The current liability generally reflects the ACRA Benefits due to be paid to Eligible Uncontracted Players in accordance with the ACRA Rules once per year in November 2023 who have not received a Cricket Australia, State, BBL or W/BBL contract for the upcoming season under the ACRA Rules.

### 15. NFT Player Liability

In March 2022, Cricket Australia and the ACA entered into an NFT Platform Development and Licensing Agreement with Cricket Australia, Digital Collectibles Pte Ltd ("Rario") and True Ample Limited ("BlockTrust") ("NPDL Agreement") relating to the establishment of the official CA/ACA Non-Fungible Token (NFT) program. In April 2022, the NPDL Agreement was amended to include Rario BT Pty Limited, a wholly owned subsidiary of Rario and BlockTrust, as a party to the NPDL Agreement.

As part of the NPDL Agreement, Rario are required to make payment to CA (acting on its own behalf) and the ACA (acting on its own behalf and as a conduit for the Participating Players) of the Annual Minimum Guaranteed Royalty at the commencement of each Contract Year.

These monies will be payable to Participating Players by the ACA (acting as a conduit on behalf of Rario) at the conclusion of each Contract Year in line with the actual royalties received from annual sales of NFT's as confirmed by Rario.

## Notes to the Financial Statements

### For the year ended 30 June 2023 continued

The NPDL Agreement also provided the ACA with the right to invest in Rario shares via a call option. As at 30 June 2023, the call option had been exercised. No value has been attributed to this right as at 30 June 2023.

At 30 June 2023, the parties to the NPDL Agreement were undertaking a renegotiation of various key terms within the agreement.

	2023 \$	2022 \$
NFT Player Liability	11,372,232	11,250,000
<b>Total NFT Player Liability</b>	<b>11,372,232</b>	<b>11,250,000</b>

#### 16. Equity – Operating Reserve

Funds transferred to Operating Reserve are funds for use in ACA Operations as required in the future.

	2023 \$	2022 \$
Opening at 1 July	5,009,644	4,128,975
Funds transferred to Operating Reserve	6,879,577	880,669
<b>At 30 June</b>	<b>11,889,221</b>	<b>5,009,644</b>

#### 17. Cricket Australia (“CA”) grants

The funding received from CA, including funding received for ACRA, is made pursuant to the terms of various agreements, including the Memorandum of Understanding between CA and ACA.

The year ended 30 June 2023 included payment of the PPP Adjustment Ledger relating to the 2017–2022 Memorandum of Understanding.

#### 18. Auditors Remuneration

During the financial year the following fees were paid or payable for services provided by BDO Audit Pty Ltd, the auditor of the Company.

	2023 \$	2022 \$
<b>Audit services – BDO Audit Pty Ltd</b>		
Audit of the financial report	32,000	31,000
	<b>32,000</b>	<b>31,000</b>

#### 19. Australian Cricketers' Retirement Account Operating Expenses

The ACA took over ownership and management of the Australian Cricketers' Retirement Account (ACRA) from Cricket Australia on 1 November 2018.

Expenses in relation to ACRA reflect the ACRA Benefit Payments due to be paid to players in accordance with Article 18 of the MoU and the ACRA Rules, as well as the ongoing administrative requirements of the Account.

#### 20. Operating lease commitments

The consolidated entity had no commitments for expenditure as at 30 June 2023 and 30 June 2022.

#### 21. Contingent liabilities

Bank guarantees in relation to the premises lease are in place as at 30 June 2023 amounting to \$40,117 (2022 \$40,117).

#### 22. Player hardship fund donations

A trust entitled “The Australian Cricketers' Association Player Hardship Fund” (**the PHF Trust Fund**) was established pursuant to a Trust Deed dated 26 July 2011, with Australian Cricketers' Association Player Hardship Fund Pty Ltd ABN 97 443 607 582 (**the Trustee**) (a wholly owned subsidiary of ACA) as trustee. Current share capital of the PHF Trust Fund is 10 Ordinary Shares valued at \$10 wholly owned by the Australian Cricket Players Limited.

The trustee for the PHF Trust Fund was endorsed as a Deductible Gift Recipient by the Australian Taxation Office from 26 July 2011. Where previously, ACA had directed that donations be made to the pre-existing Player Hardship Fund held by ACA, following the establishment of the PHF Trust Fund, ACA advised that donations should be directed to the PHF Trust Fund.

#### 23. Funding of various activities

The ACA receives funding revenue both for its ongoing operations and for specific programs. The specific programs for which the ACA is responsible are as follows:

- Professional Development: funding is received from Cricket Australia (“CA”) and the Player Payment Pool to assist the CA, State and Rookie contracted players and other ACA members prepare for life after cricket.
- Past Player Game and Personal Development: funding is received from the Player Payment Pool to support and benefit past player members as well as utilising the knowledge, skill and passion of the ACA membership to develop and grow the game and its players.
- Player Partnership Fund: funding is received from the Player Payment Pool to be used for the betterment of the game of cricket. The guiding principle as directed by the players is that funds are used to build enduring initiatives and programs that benefit ACA members and the game of cricket in general.
- Youth Development Fund: the monies received for the Youth Development Fund are to be used for the express purposes of providing scholarship and training programs.
- Player Hardship Fund: the monies received from fundraising activities for the Player Hardship fund are to be used for the express purpose of providing support to ACA members and their families in times of genuine hardship.
- Player Hardship Gift Fund: the trustee for this fund was endorsed as a Deductible Gift Recipient by the Australian Taxation Office and as such donations received are to be distributed in accordance with the guidelines as set out in the Trust Deed.

## Notes to the Financial Statements

For the year ended 30 June 2023 continued

### 24. Parent Entity Information

The Australian Cricketers' Association Player Hardship Fund Pty Ltd as trustee for the Australian Cricketers' Association Player Hardship Fund is a fully owned subsidiary of the Australian Cricket Players Limited.

	Parent	
Statement of profit or loss and other comprehensive income	2023 \$	2022 \$
Profit after income tax	7,075,305	163,290
<b>Total comprehensive income</b>	<b>7,075,305</b>	<b>163,290</b>

	Parent	
Statement of financial position	2023 \$	2022 \$
Total current assets	45,681,557	34,113,301
Total assets	150,774,987	97,475,981
Total current liabilities	31,397,557	26,707,103
Total liabilities	131,906,583	85,682,882
<b>Net assets</b>	<b>18,868,404</b>	<b>11,793,099</b>
<b>Net surplus of funds</b>	<b>18,868,404</b>	<b>11,793,099</b>

### 25. Key Management Personnel Disclosures

#### Compensation

The aggregate compensation made to key management personnel of the Company, including some Directors roles, is set out below:

	2023 \$	2022 \$
Aggregate compensation	921,729	760,642

### 26. Related Party Transactions

#### Key management personnel

Disclosures relating to key management personnel are set out in note 25.

#### Transactions with related parties

There were no transactions with related parties during the current and previous financial year.

#### Receivable from and payable to related parties

There were no trade receivables from or trade payables to related parties at the current and previous reporting date.

#### Loans to/from related parties

The aggregate loans to or from related parties is set out below:

	2023 \$	2022 \$
Loan receivables	10,045	12,645

### 27. Matters Subsequent to the End of The Financial Year

No matter or circumstance has arisen since 30 June 2023 that has significantly affected, or may significantly affect the consolidated entity's operations, the results of those operations, or the consolidated entity's state of affairs in future financial years.

## Directors' Declaration

In the Directors' opinion:

- the financial statements and notes set out are in accordance with the Corporations Act 2001, including:
  - > complying with Australian Accounting Standards – Simplified Disclosures, the Corporations Regulations 2001 and other mandatory professional reporting requirements; and
  - > give a true and fair view of the consolidated entity's financial position as at 30 June 2023 and of its performance, as represented by the results of its operations, changes in equity and its cash flow, for the financial year ended on that date; and
- there are reasonable grounds to believe that the consolidated entity will be able to pay its debts as and when they become due and payable; and

Signed in accordance with a resolution of Directors made pursuant to section 295(a) of the Corporations Act 2001.

On behalf of the directors



**Greg Dyer**  
Chair



**Shane Watson**  
President

1 November 2023  
Sydney



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## INDEPENDENT AUDITOR'S REPORT

To the members of Australian Cricket Players Limited (trading as the Australian Cricketers' Association)

### Report on the Audit of the Financial Report

#### Opinion

We have audited the financial report of Australian Cricket Players Limited (the registered entity), which comprises the consolidated statement of financial position as at 30 June 2023, the consolidated statement of profit or loss and other comprehensive income, the consolidated statement of changes in equity and the consolidated statement of cash flows for the year then ended, and notes to the financial report, including a summary of significant accounting policies, and the responsible entities' declaration.

In our opinion the accompanying financial report of Australian Cricket Players Limited, is in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- (i) Giving a true and fair view of the registered entity's financial position as at 30 June 2023 and of its financial performance for the year then ended; and
- (ii) Complying with Australian Accounting Standards - Simplified Disclosures and Division 60 of the *Australian Charities and Not-for-profits Commission Regulations 2022*.

#### Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the Financial Report* section of our report. We are independent of the registered entity in accordance with the auditor independence requirements of the *Australian Charities and Not-for-profits Commission Act 2012* (ACNC Act) and the ethical requirements of the Accounting Professional and Ethical Standards Board's *APES 110 Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Other information

The responsible entities of the registered entity are responsible for the other information. The other information obtained at the date of this auditor's report is information included in the Directors' annual report, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed on the other information obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

#### Responsibilities of responsible entities for the Financial Report

The responsible entities of the registered entity are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards - Simplified Disclosures and the ACNC Act, and for such internal control as the responsible entities determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, responsible entities are responsible for assessing the registered entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the responsible entities either intends to liquidate the registered entity or to cease operations, or has no realistic alternative but to do so.

The responsible entities of the registered entity are responsible for overseeing the registered entity's financial reporting process.

#### Auditor's responsibilities for the audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website (<http://www.auasb.gov.au/Home.aspx>) at: [http://www.auasb.gov.au/auditors\\_responsibilities/ar4.pdf](http://www.auasb.gov.au/auditors_responsibilities/ar4.pdf)

This description forms part of our auditor's report.

#### BDO Audit Pty Ltd

Tim Fairclough  
 Director

Melbourne, 1 November 2023



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Trading as Australian Cricketers' Association

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