



ACA INTERNSHIP PROGRAM

The Australian Cricketers' Association (ACA), in partnership with Cricket Australia and state organisations nationally, is offering five paid sport administration internships for ACA members looking to develop their careers. There are eight advertised positions with five to be chosen and progressed based on the quality of the position and applications. This means that not all advertised opportunities will be selected. Maximum one opportunity per state will be successful.

The internships are paid sport administration internships available to ACA members. This program has been made possible through funds donated by the current players, and through partnerships with state cricket organisations nationally. The Program is a terrific example of how current players are funding initiatives to benefit fellow members and strengthen the game.

A full position description for this year's potential opportunity is listed below.

For more information, you can call Denita Preston at Infront Sports Consulting on 1300 338 546, or to apply, please go to:

<https://auscricket.com.au/2023-internship-opportunities/>

Applications close at 11:59pm on Friday 31st March 2023.



South Australian Cricket Association Job Description

Position:	Multicultural Engagement Officer
Department:	People and Performance
Manager:	Inclusion & Diversity Manager
Direct Reports:	Nil
Role Purpose:	To promote the game of cricket to CALD and Multicultural communities through community engagement and promotion of our elite teams and cricket pathway.
Document Review Date:	February 2023

Strategic Plan Links to this position

Tell Our Story

Key Responsibilities

- Create and leverage relationships with identified community members and groups including religious groups, community groups, migrant resource organisations and cricket clubs
- Attend community events and multicultural cricket events.
- Assist in the promotion of the SACA Brand and cricket games at the Adelaide Oval to the Multicultural/CALD community groups
- Provide support to teachers, parents, community leaders and coaches in the planning and delivery of Woolworths Cricket Blast Programs
- Ambassador for the Super Cricket Winter Academy
- Undertake a range of administrative tasks as required by the Inclusion & Diversity Manager
- Other:
 - Demonstrate a team-based approach to achieving the best outcomes for SACA in accordance with SACA's Values
 - Ensure compliance with contractual obligations including MOU and department specific contractual arrangements
 - You will hold a valid Working with Children Check or have the ability to obtain one

Key Stakeholders

- Community Groups and Leaders
- Cricket clubs, coaches and volunteers
- SACA staff
- Cricket Australia Staff

Child Protection

It is your duty to comply with Australian Cricket's Looking After Our Kids for Australian Cricket Personnel and Australian Cricket's Commitment Statement to Safeguarding Children and Young People, designed to ensure the safeguarding of children and young people involved in the sport of cricket. As part of your duty, you must recognise that children and young people require special care and attention in order to feel safe and you will be committed to protecting and prioritising the safety of children and young people involved in SACA's programs and services.

Governance

It is your duty to comply with SACA policies and procedures which set out governance standards and manage risks for our organisation. You are responsible for being aware of and complying with the policies and procedures.

Duties under Workplace Health and Safety Requirements

It's your duty to comply with SACA policies and procedures which are designed to protect your health and safety at work. As part of this duty, you must comply with all reasonable instructions from managers in relation to health and safety issues at work. This means participating in workplace health and safety training and consultation, cooperating with the SACA as required ensuring compliance with the law and reporting any incidents, hazards and near misses.

Our Values – Key Behaviour Indicators



Key Position Requirements

Technical Knowledge & Skills

- An understanding of growing sustainable cricket participation
- High level organisational skills to manage the logistics associated with the roll out of programs

Leadership Skills

- The stature and maturity to gain the respect of, and ability to influence, key stakeholders
- Ability to use/learn to use theCROWD, PowerPoint, Excel & PlayHQ to input and track participation data

Communication Skills

- Written, verbal and presentation skills to be able to liaise, engage and manage stakeholder relationships at all levels
- Inclusive attitude to working with people from culturally diverse backgrounds.
- Confident/aspiring public speaker

Financial Skills

- Capacity to manage within overall agreed financial parameters

Personal Style

- The capacity to instil a culture that is inclusive and supportive and embraces hard work and effort whilst also providing the opportunity for fun and camaraderie

Acknowledgement

The list of key responsibilities and key results areas herein are not intended to be all inclusive and may include additional responsibilities as required and assigned.

Document Date – February 2023
